

# Travis Foster

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## Objective

Apply business analytical and SQL development skills to enhance the analytics that drives key management decision making. Extensive experience in reporting, analyzing, and presenting trends and recommendations to increase firm's key performance indicators. A team player who is attentive to detail and able to work in a fast-paced environment.

## Professional Experience

### Target Corporation

**May 2022 – Present**

*Remote*

*Senior Data Analyst, Finance Analytics and Automation*

- Primary support of run-state/break-fix for three SSAS cubes, representing 375 measures for 800 distinct users across Target Enterprise
- Successfully migrated over 55 data flows to new system for over 313 measures in two SSAS cubes
- Successfully refactored a critical dimension key in cube architecture, updating over 90 ETL jobs
- Assisted and consulted Windows 2016 and SQL Server upgrades, including end-user support for Excel reporting
- Mentored and functioned as primary subject matter expert consultant across SQL Server database management and SSAS

### University of Virginia: Darden School of Business

**January 2022 – May 2022**

*Charlottesville, Virginia*

*SQL Data Analyst (01/2022 – 05/2022)*

- Built and automated performant denormalized SQL tables/views using stored procedures to support reporting
- Data analysis and reverse engineering legacy reporting and documented key findings for Alumni Giving team

### Crowell & Moring LLP: Global Headquarters

**December 2017 – December 2021**

*Washington, District of Columbia*

*Manager of Data Analytics, Finance Department (01/2021 – 12/2021)*

- Create and maintain automated ETL daily process to integrate structured data from different sources including ERP system, Excel, and CSV files, and Smartsheet application into Microsoft SQL Server using SSIS
- Provide actionable insights to management using statistical analysis regarding billing rates and utilization
- Create data marts using multiple sources such as Data Warehouses and external CSV files.
- Create SQL scripts, triggers, stored procedures, and jobs to facilitate data processes for firmwide metrics
- Create Power BI dashboards using fact and dimension tables for department reporting
- Maintain dimension and fact tables for TM1 Cognos budget application and create, deploy, and maintain multidimensional cubes for business reporting

*Sr. Financial Data Analyst, Finance Department (12/2017 – 12/2020)*

- Prepared monthly financial review summary reports with SQL development to provide recommended actions to assist senior management in making informed business decisions
- Analyzed monthly/quarterly/annual reports to ensure financial information has been recorded accurately
- Performed statistical analyses to assist with decision making of rolling 12-month profit/loss forecast
- Created and ensured accuracy of standard and ad hoc reports using Microsoft Reporting Services/Visual Studio and Tableau
- Documented new reports and processed roadmaps while providing user training when appropriate

### Covington & Burling LLP: Global Headquarters

**July 2015 – December 2017**

*Washington, District of Columbia*

*Sr. Financial Analyst, Strategic Pricing Analytics Department*

- Developed financial models focused on balancing clients' risk/reward and maintaining firm's average gross margin
- Analyzed 900+ attorney's billing rates annually, using several market segmented legal industry surveys to justify increases
- Extracted client and firm revenue data via SQL queries to obtain relevant financial data for analyses

### Baker & McKenzie, LLP

**April 2011 – July 2015**

*Washington, District of Columbia*

*Financial and Budget Analyst, Accounting Department*

- Developed and maintained annual budget, quarterly forecast and monthly reporting to measure productivity drivers, inventory, revenue streams, growth, compensation, direct and overhead expenses and profit/loss

## Education

### Master of Business Administration, Business Analytics

**Graduated: December 2021**

*George Mason University | GPA 3.8*

*Fairfax, Virginia*

### Bachelor of Arts: Economics

**Graduated: May 2009**

*University of Virginia*

*Charlottesville, Virginia*

## Technical Experience

- SQL Server, T-SQL
- Python Certifications
- R Studio
- Microsoft Office Suite, Visual Studio, SSRS, SSAS
- Power BI , Tableau
- Hadoop