

Member Code of Conduct

Guiding Values

- *Abundance*: Everyone is better off when we share freely. Give first to the community because it's the right thing to do. Believe it will come back to you.
- *Authenticity*: Be real. No need to airbrush reality to look better. Create a safe environment for others to be real. Build meaningful relationships. Keep sensitive information of other community members confidential. Don't be a jerk.
- *Growth*: Strive to always grow personally and professionally. Think big. Change the world.

Code of Conduct

- No direct sales and marketing, except through approved channels
- No spamming community for help requests (a good rule of thumb is to try to give to the community 5 times per 1 ask)
- Call out conflicts of interest early and openly (e.g., direct competition, shared customer segments, investments in competing entities)
- No copying IP (brands, designs, content, technology)
- No illegal discrimination or harassment in any form
- Stand up for others—help protect the standards of the community by appropriately intervening in situations where this code of conduct is violated

Slack Guidelines

- Only share articles in the #content channel
- Make requests in the #askforhelp channel
- If your post is related to Utah, please post it in the #Utah channel
- If you have a question you'd like posted on the #founderjournal channel, you can submit suggestions to the community admin (admin@founderpod.io)
- In the #General channel, please reply to posts in threads to keep conversations grouped by topic