

HR Analytics Dashboard

Executive Summary

Department Insights

Employee Engagement

Retention & Promotions

Filters and Slicers

Employee Count

100K



Resignation Rate

10,01%



Avg. Performance Score

3,00

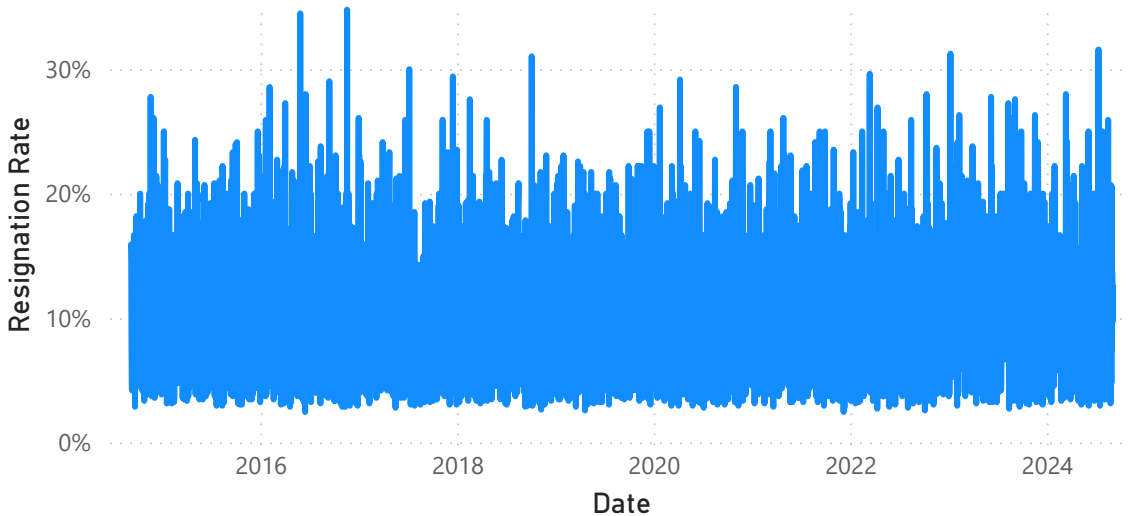


Avg. Monthly Salary

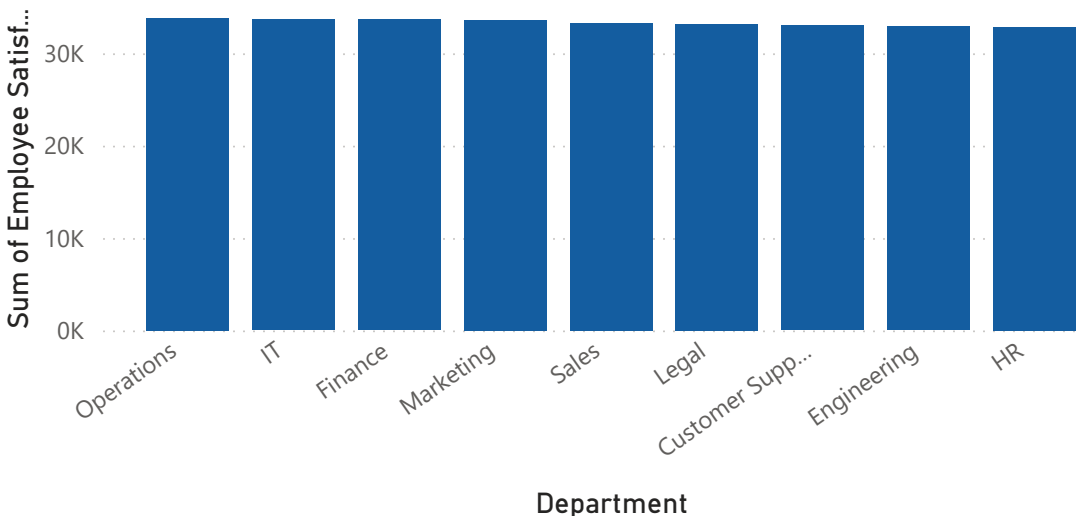
6,40K



Resignation Rate by Date



Sum of Employee Satisfaction Score by Department



HR

Executive
Summary

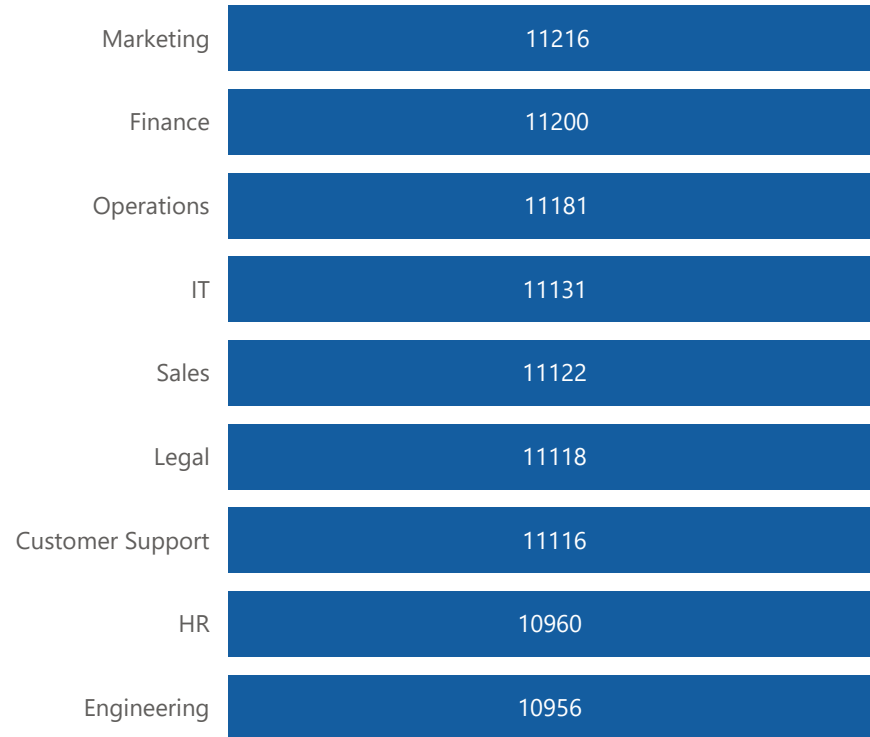
Department
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Employee
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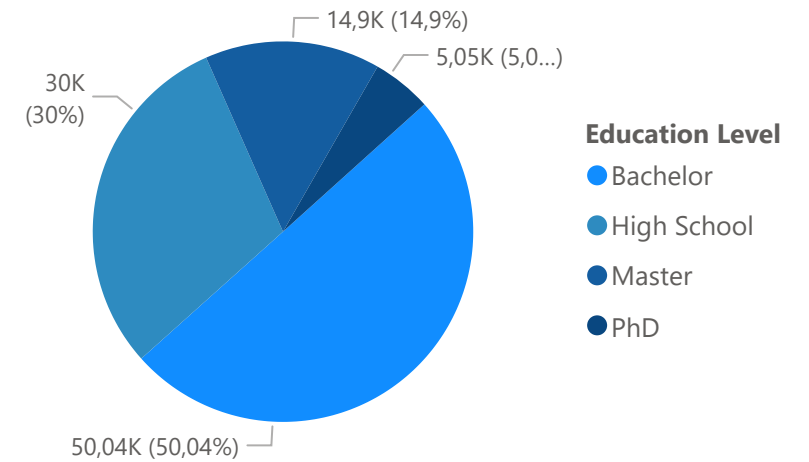
Retention &
Promotions

Filters and Slicers

Number of Employees Per Department



Education Level Distribution



Avg.Tenure by Department



Avg. Salary vs Performance per Department

Department	Avg. Monthly Salary	Avg. Performance Score
Engineering	6 417,25	3,02
Operations	6 412,31	3,01
IT	6 414,60	3,00
HR	6 400,36	3,00
Customer Support	6 403,88	3,00
Sales	6 413,15	2,99
Legal	6 391,28	2,98
Finance	6 398,58	2,98
Marketing	6 377,86	2,98
Total	6 403,21	3,00

HR

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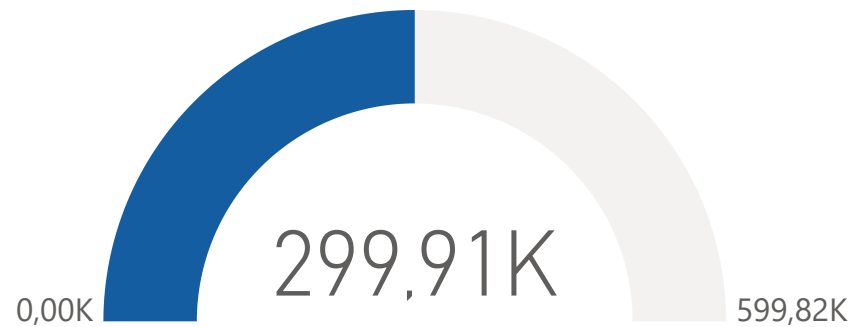
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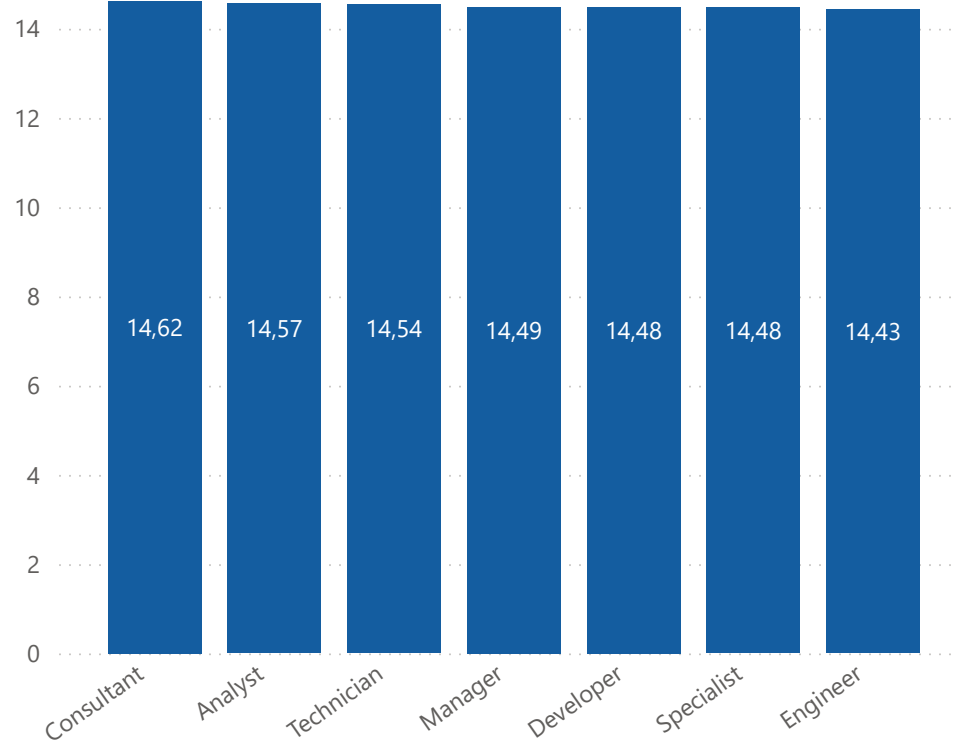
Retention &
Promotions

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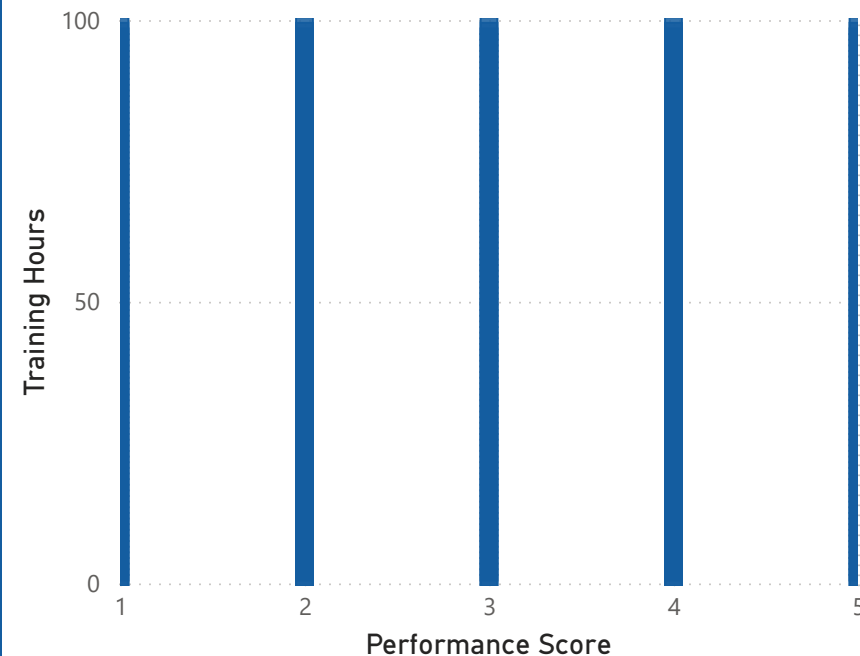
Total Employee Satisfaction Score



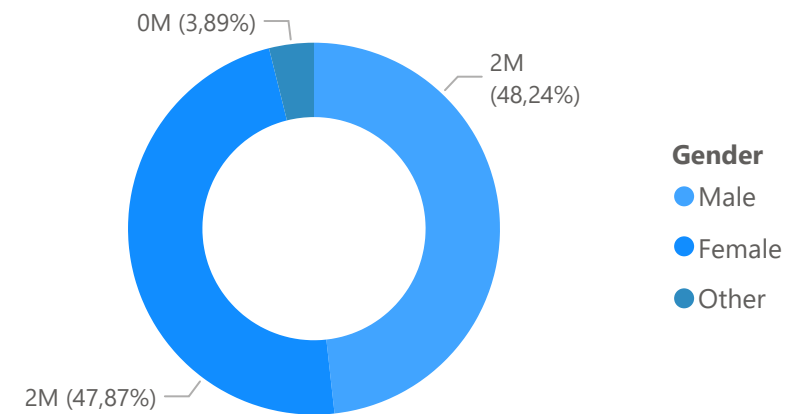
Average of Overtime Hours by Job Title



Performance Score and Training Hours



Remote Work Frequency by Gender



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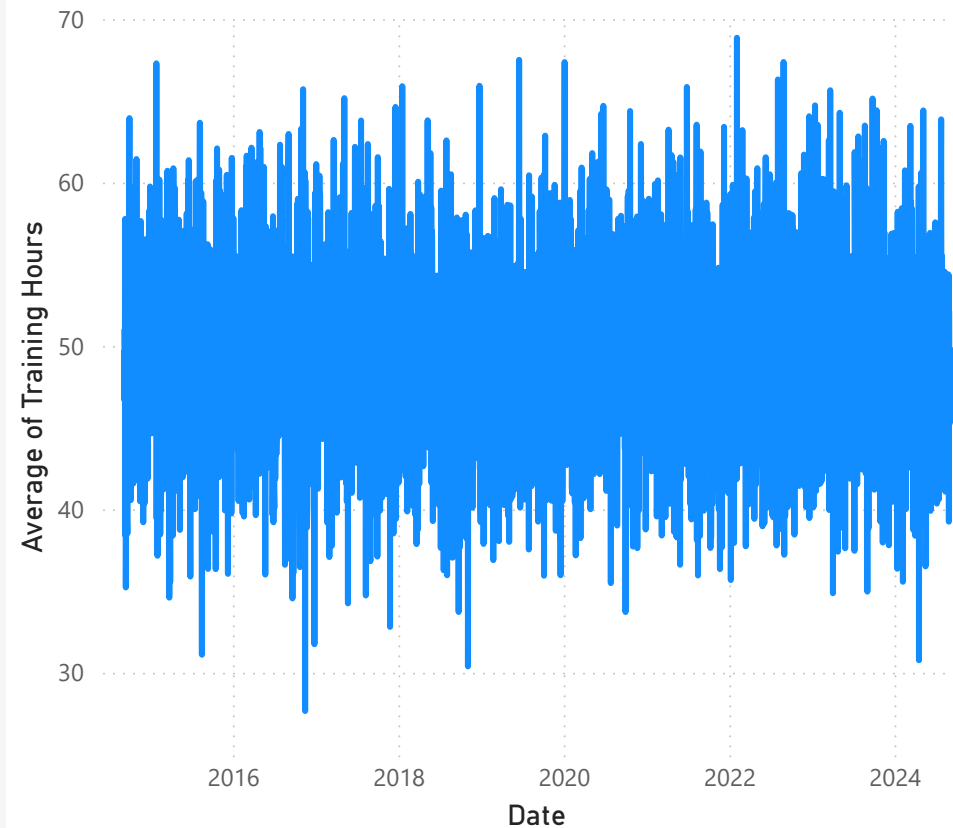
Retention &
Promotions

Filters and Slicers

99,97%

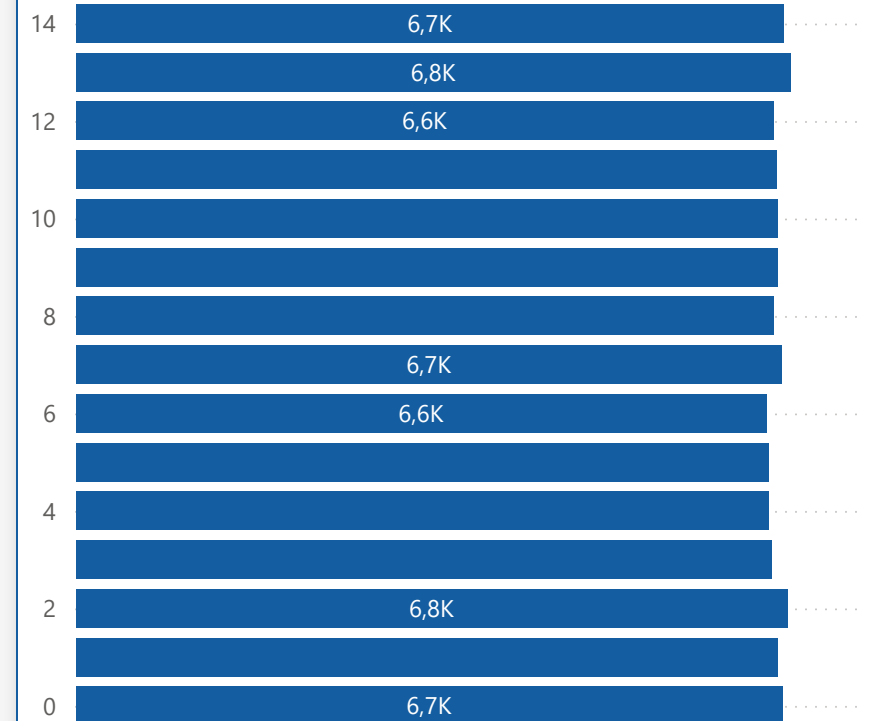
Promotion Rate

Average of Training Hours by Date



Department	Bachelor	High School	Master	PhD	Total
Customer Support	5476	3405	1695	556	11132
Engineering	5454	3259	1597	558	10868
Finance	5581	3395	1669	564	11209
HR	5502	3208	1594	595	10899
IT	5511	3438	1628	587	11164
Legal	5587	3403	1657	533	11180
Marketing	5556	3320	1705	553	11134
Operations	5626	3314	1671	583	11194
Sales	5674	3288	1650	580	11192
Total	49967	30030	14866	5109	99972

Count of Resigned by Sick Days



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Tenure Category: All

Select all

New

Mid

Veteran

Education Level: All

Bachelor

Master

High School

PhD

Remote Work Frequency

0

100



Job Title

Select all

Engineer

Analyst

Manager

Consultant

Specialist

Developer

Technician

Resigned

All

Department

- ☐ Select all
- ☐ Customer Support
- ☐ Engineering
- ☐ Finance
- ☐ HR
- ☐ IT
- ☐ Legal
- ☐ Marketing
- ☐ Operations
- ☐ Sales