

# **INTERNAL AUDIT REPORT**

## **AUTOMATED EXPENSE CONTROL**

**Report Date: December 02, 2025**

**Prepared by: Pham Ngoc Khanh**

# 1. AUDIT PLANNING & SCOPE

## OBJECTIVE:

The primary objective of this engagement was to evaluate the integrity of the Travel & Entertainment (T&E) expense reimbursement process. Specifically, the audit was aimed at:

- Assess the effectiveness of current internal controls in preventing non-compliant and fraudulent claims.
- Quantify potential financial leakage due to policy violations.
- Identify systemic weaknesses in the expense approval workflow using automated data analytics.

## SCOPE OF AUDIT:

Unlike traditional sampling methods, this audit utilized **100% Population Testing** covering:

- **Period:** Rolling 12-month analysis (Jan 202X - Dec 202X).
- **Volume:** Comprehensive review of **12,140** expense line items.
- **Focus Areas:** High-risk categories including Meals, IT Hardware, and Travel.

## AUDIT METHODOLOGY:

We deployed a **Continuous Auditing Approach** leveraging Python-based automation to ensure 100% coverage:

- **Data Ingestion:** Automated extraction of raw transaction logs from the ERP system to ensure data completeness.
- **Algorithmic Detection:** Applied forensic logic rules to identify specific fraud schemes:
  - *Temporal Analysis:* Identifying non-business day spending (Weekends).
  - *Pattern Recognition:* Detecting "Structuring" (Split payments) to bypass authorization limits.
  - *Duplicate Testing:* Identifying double-dipping across multiple reporting periods.
- **Substantive Testing:** Statistical outlier detection was applied to flag high-value anomalies (\$Z-Score > 3\$).

## EXECUTIVE SUMMARY:

**Overall Assessment:** Environmental control regarding T&E expenses is currently **INEFFECTIVE**. Our automated review identified widespread non-compliance suggesting a culture of lax enforcement and systemic control gaps.

## **Key Metrics:**

- **Total Audited Value:** \$15,923,725.01
- **Potential Financial Loss:** \$4,504,931.17 (Recoverable Amount)
- **Overall Error Rate:** 22.97% (Significantly exceeds the acceptable risk tolerance of <1%)
- **Flagged Transactions:** 2,789 distinct violations.

**Conclusion:** Immediate management intervention is required to stop financial leakage. The high error rate indicates that manual approval processes are failing to detect obvious violations.

## **DETAILED FINDINGS & OBSERVATIONS:**

### **● FINDING 1: EVIDENCE OF STRUCTURING (SPLIT TRANSACTIONS)**

- **Observation:** We detected multiple instances where single large purchases were split into smaller transactions (e.g., two payments of \$4,950) fell just below the \$5,000 executive approval threshold.
- **Root Cause:** Lack of system configuration to aggregate daily spend per vendor.
- **Business Impact:** Circumvention of authority levels leads to unauthorized high-value spending, particularly in IT Hardware procurement.
- **Risk Level:** CRITICAL

### **● FINDING 2: DUPLICATE PAYMENTS (DOUBLE DIPPING)**

- **Observation:** A high volume of exact-match duplicates (Same Employee, Date, Amount, Merchant) was identified.
- **Root Cause:** The current Expense Reporting System lacks an automated "preventive control" to flag potential duplicates at the point of entry.
- **Business Impact:** Direct financial loss. This indicates employees may be submitting the same receipt across different expense reports.
- **Risk Level:** HIGH

### **● FINDING 3: WEEKEND & PERSONAL SPENDING**

- **Observation:** Significant spending on "Meals" and "Entertainment" occurred on Saturdays and Sundays without corresponding business travel or client meeting logs.
- **Root Cause:** Ambiguity in the Expense Policy regarding "Personal vs. Business" time and lack of manager oversight.
- **Business Impact:** Misappropriation of company assets for personal benefit.
- **Risk Level:** MEDIUM

## RECOMMENDATIONS & ACTION PLAN

To remediate these findings, Internal Audit recommends the following actions:

### Immediate Actions (0-30 Days):

- 1. Recovery:** Initiate a clawback process for the **\$4.5M** identified as potential fraud/error.
- 2. Investigation:** Conduct interviews with the **Top 5 Offenders** (identified in the dashboard) to determine intent (Fraud vs. Error).
- 3. Suspension:** Suspend corporate cards for employees with multiple "Split Transaction" violations.

### Process Improvements (30-90 Days):

- 1. System Hard-Blocks:** Configure the ERP to automatically reject duplicate claims (Same Amount + Same Date) at submission.
- 2. Policy Update:** Explicitly define "Structuring" as a termination-level offense in the Employee Handbook.
- 3. Continuous Monitoring:** Deploy this Python Audit Script as a monthly automated control to flag anomalies before payment runs.

## 2. DATA VISUALIZATION (PART 1)

The following charts illustrate the frequency of different violation types and identify the top personnel involved in high-risk activities. These visuals highlight areas requiring immediate attention.

Figure 1: Breakdown of violations showing 'Weekend Violation' as the most frequent issue.

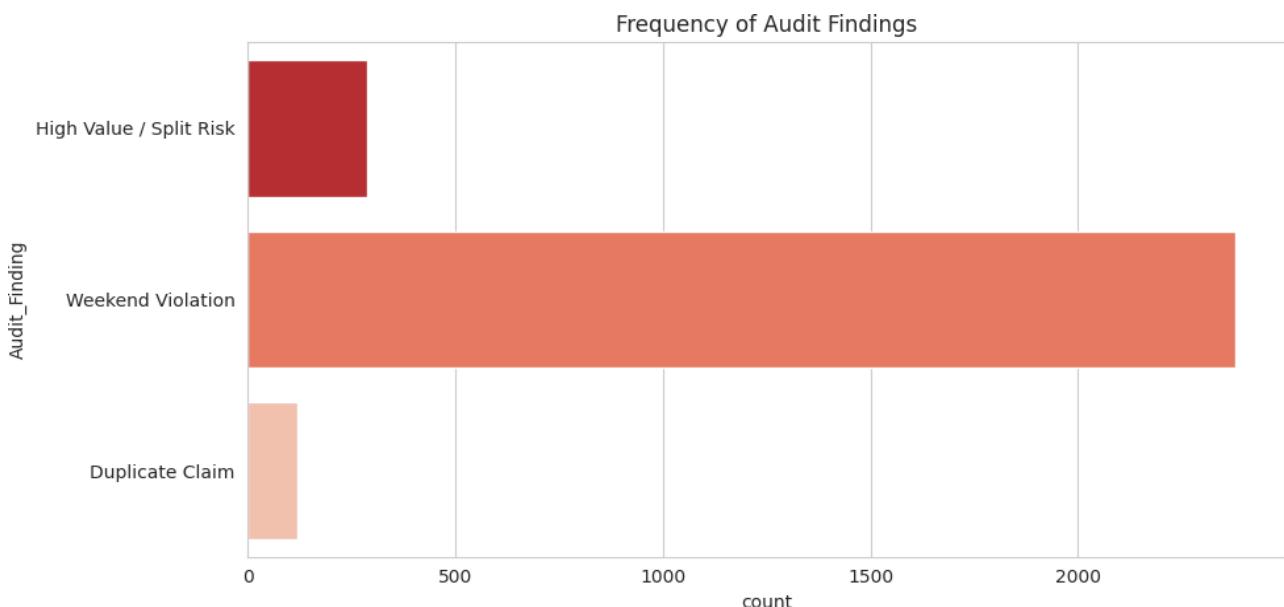
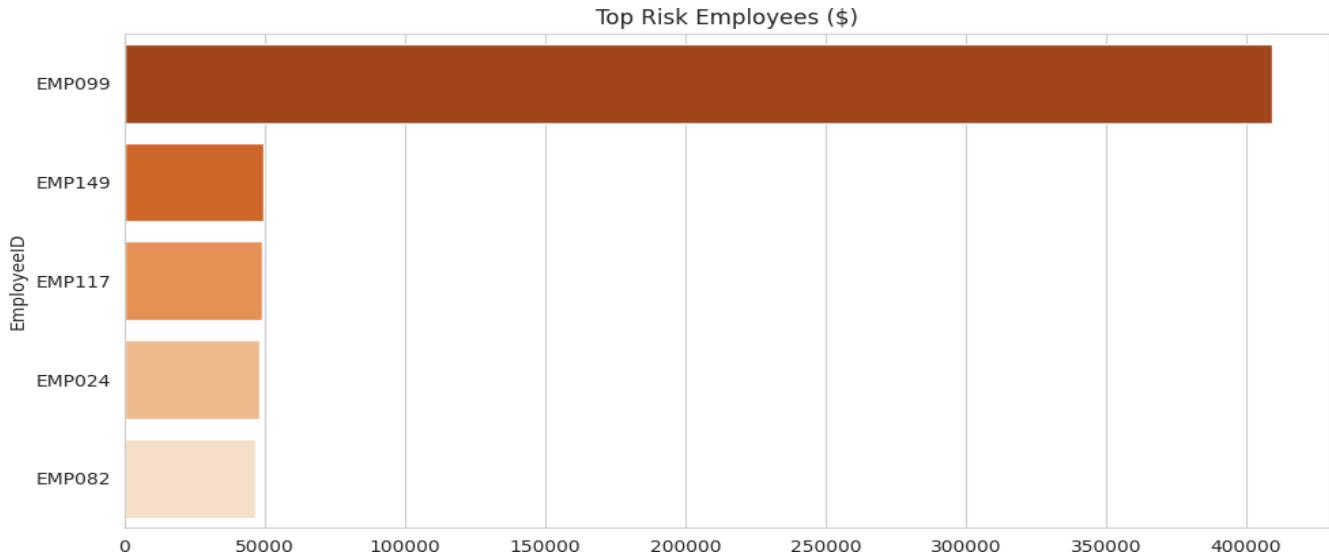


Figure 2: Top 5 employees by risk value. These individuals account for a significant portion of the total potential loss.



## DATA VISUALIZATION (PART 2)

Trend analysis allows us to identify seasonal patterns in fraudulent behavior, while distribution analysis highlights financial outliers in the dataset.

Figure 3: Timeline of fraud exposure indicating spikes at month-end.

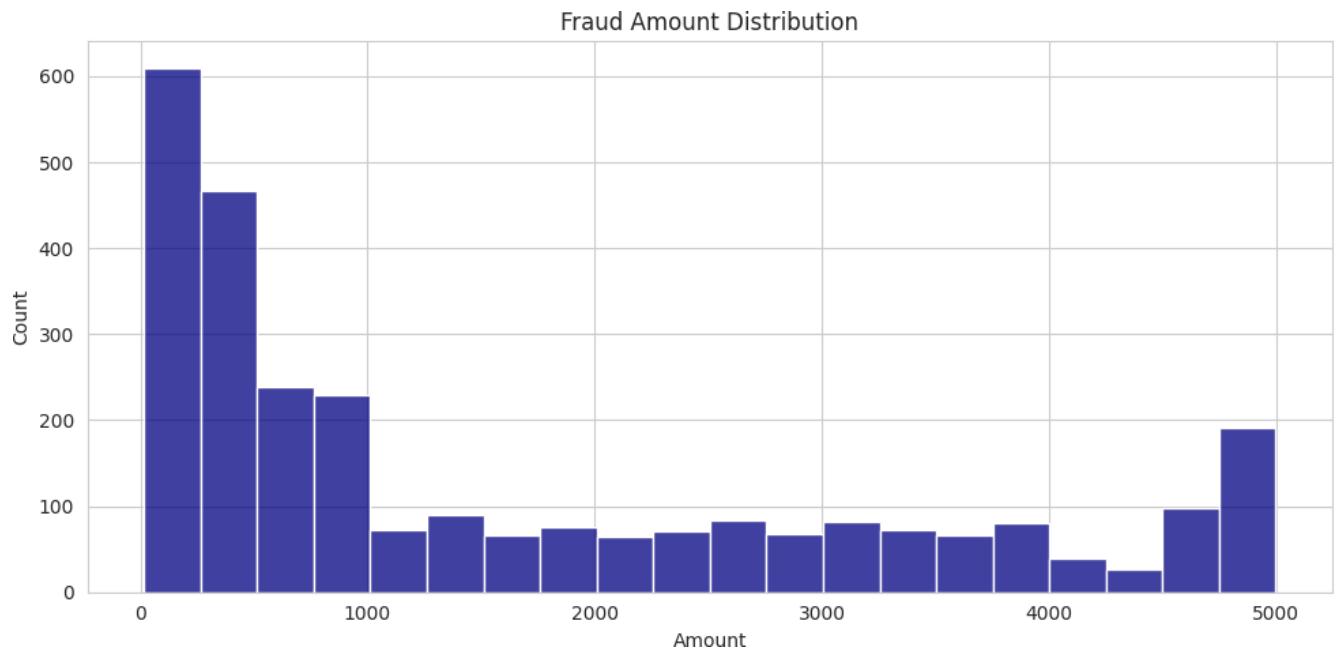
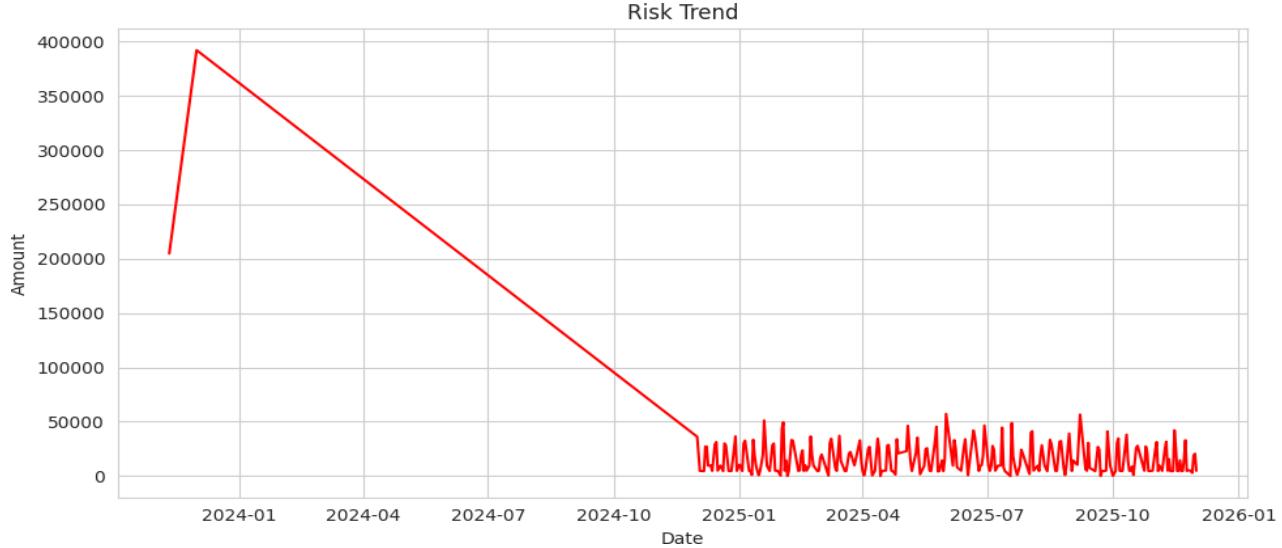


Figure 4: Distribution of fraud amounts showing clusters of high-value transactions.



### 3. DEEP DIVE INSIGHTS & ROOT CAUSE ANALYSIS

#### A. EVIDENCE OF INTENTIONAL CONTROL EVASION (STRUCTURING):

Our analysis identified a clear pattern of 'Structuring'—where single large liabilities are split into smaller tranches to bypass the \$5,000 Delegation of Authority (DOA) limit.

This is not a random error; it is a deliberate behavioral pattern indicating that employees are aware of the control limits and are actively circumventing them. This poses a significant risk of unauthorized capital expenditure.

#### B. SYSTEMIC FAILURE IN DUPLICATE DETECTION:

The detection of numerous exact-match duplicate payments (Same Amount, Vendor, Date) exposes a critical systemic gap in the ERP configuration.

The current system relies heavily on detective controls (post-payment review) rather than preventive controls (system hard blocks), effectively allowing double-dipping to occur without friction.

#### C. EROSION OF COMPLIANCE CULTURE (WEEKEND SPEND):

The high frequency of 'Meals & Entertainment' expenses incurred on non-business days (Weekends) without associated travel logs suggests a cultural drift in compliance.

Employees appear to be treating corporate cards as a personal perk rather than a business tool, indicating a need for re-communication of the T&E policy.

### 4. STRATEGIC RECOMMENDATIONS & REMEDIATION PLAN

#### PHASE 1: IMMEDIATE REMEDIATION (Priority: Critical - 0 to 30 Days)

- **Forensic Review:** Initiate a formal investigation into the **Top 5 Offenders** identified in the 'High Risk' quadrant. Interview employees to distinguish between negligence and malicious intent.
- **Financial Clawback:** Execute immediate salary deduction or reimbursement requests for all confirmed duplicate payments and unapproved weekend expenses.
- **Access Control:** Suspend corporate credit card privileges for employees flagged with multiple 'Structuring' violations pending investigation results.

## PHASE 2: PROCESS & CONTROL OPTIMIZATION (Priority: High - 30 to 60 Days)

- **System Configuration (Hard Blocks):** Configure the Expense Management System to automatically reject any claim that matches a previously submitted record (based on Amount + Date + Vendor).
- **Policy Hardening:** Update the Global Expense Policy to explicitly define 'Transaction Splitting' as a termination-level offense and clarify 'Business vs. Personal' weekend usage.
- **Managerial Oversight:** Mandate 'One-Up' approval for any expense exceeding 80% of the auto-approval limit to discourage structuring.

## PHASE 3: CONTINUOUS MONITORING (Priority: Medium - Ongoing)

- **Automated Surveillance:** Transition this Python-based audit script from an ad-hoc tool into a **Continuous Auditing Protocol**. Schedule the script to run weekly before the payment runs to intercept fraud *before* cash leaves the company.
- **Trend Analysis:** Establish a quarterly review of fraud trends to adapt controls against emerging evasion tactics.

## 5. DETAILED AUDIT FINDINGS

The following table lists the high-risk transactions identified for further review. Please cross-reference with original receipts.

Date	Emp ID	Category	Amount	Finding
2025-04-19	EMP086	Software	\$4,999	High Value / Split Risk
2025-08-04	EMP058	Software	\$4,996	High Value / Split Risk
2025-05-20	EMP080	Software	\$4,994	High Value / Split Risk
2025-04-18	EMP093	Software	\$4,989	High Value / Split Risk
2025-02-18	EMP055	Software	\$4,987	High Value / Split Risk
2025-02-04	EMP035	Software	\$4,984	High Value / Split Risk

2025-06-29	EMP001	Software	\$4,982	High Value / Split Risk
2024-12-08	EMP079	Software	\$4,977	High Value / Split Risk
2025-01-01	EMP139	Software	\$4,977	High Value / Split Risk
2025-09-02	EMP126	Software	\$4,971	High Value / Split Risk
2025-05-25	EMP062	Software	\$4,968	High Value / Split Risk
2025-05-04	EMP022	Software	\$4,965	High Value / Split Risk
2025-02-03	EMP014	Software	\$4,965	High Value / Split Risk
2025-06-27	EMP137	Software	\$4,963	High Value / Split Risk
2025-09-29	EMP091	Software	\$4,963	High Value / Split Risk
2025-06-01	EMP037	Software	\$4,961	High Value / Split Risk
2025-03-02	EMP039	Software	\$4,957	High Value / Split Risk
2025-06-21	EMP065	Software	\$4,955	High Value / Split Risk
2025-07-11	EMP049	Software	\$4,954	High Value / Split Risk
2025-09-26	EMP139	Software	\$4,950	High Value / Split Risk
2024-12-16	EMP052	Software	\$4,949	High Value / Split Risk
2025-06-12	EMP129	Software	\$4,948	High Value / Split Risk
2025-02-18	EMP101	Software	\$4,948	High Value / Split Risk
2025-09-23	EMP106	Software	\$4,947	High Value / Split Risk
2025-09-05	EMP020	Software	\$4,945	High Value / Split Risk
2025-10-14	EMP064	Software	\$4,944	High Value / Split Risk
2025-04-22	EMP135	Software	\$4,944	High Value / Split Risk
2024-12-11	EMP105	Software	\$4,940	High Value / Split Risk
2025-11-10	EMP067	Software	\$4,939	High Value / Split Risk

2025-02-09	EMP110	Software	\$4,934	High Value / Split Risk
2025-07-25	EMP024	Software	\$4,932	High Value / Split Risk
2025-10-24	EMP126	Software	\$4,929	High Value / Split Risk
2023-11-11	EMP148	Meals	\$4,927	High Value / Split Risk
2025-02-19	EMP102	Software	\$4,926	High Value / Split Risk
2025-05-29	EMP108	Software	\$4,925	High Value / Split Risk
2025-07-22	EMP091	Software	\$4,923	High Value / Split Risk
2025-04-27	EMP132	Software	\$4,923	High Value / Split Risk
2025-11-04	EMP018	Software	\$4,922	High Value / Split Risk
2025-01-28	EMP105	Software	\$4,919	High Value / Split Risk
2025-02-24	EMP119	Software	\$4,919	High Value / Split Risk





2023-12-01	EMP099	IT Hardware	\$4,900	High Value / Split Risk
2025-02-22	EMP126	Software	\$4,894	High Value / Split Risk
2025-11-19	EMP059	Software	\$4,893	High Value / Split Risk
2025-08-17	EMP013	Software	\$4,888	High Value / Split Risk
2025-01-19	EMP014	Software	\$4,883	High Value / Split Risk
2023-11-11	EMP117	Meals	\$4,881	High Value / Split Risk
2025-09-12	EMP084	Software	\$4,880	High Value / Split Risk
2025-08-12	EMP112	Software	\$4,877	High Value / Split Risk

2025-01-04	EMP119	Software	\$4,877	High Value / Split Risk
2025-05-24	EMP062	Software	\$4,877	High Value / Split Risk
2025-05-11	EMP022	Software	\$4,873	High Value / Split Risk
2025-08-23	EMP007	Software	\$4,872	High Value / Split Risk
2025-01-01	EMP102	Software	\$4,861	High Value / Split Risk
2025-05-16	EMP138	Software	\$4,858	High Value / Split Risk
2025-06-22	EMP125	Software	\$4,857	High Value / Split Risk
2025-04-10	EMP082	Software	\$4,853	High Value / Split Risk
2025-01-13	EMP139	Software	\$4,852	High Value / Split Risk
2025-07-02	EMP046	Software	\$4,852	High Value / Split Risk
2025-07-09	EMP050	Software	\$4,851	High Value / Split Risk
2025-06-26	EMP082	Software	\$4,844	High Value / Split Risk
2025-08-17	EMP045	Software	\$4,841	High Value / Split Risk
2023-11-11	EMP060	Meals	\$4,839	High Value / Split Risk
2025-03-31	EMP006	Software	\$4,836	High Value / Split Risk
2025-05-29	EMP093	Software	\$4,832	High Value / Split Risk
2023-11-11	EMP074	Meals	\$4,830	High Value / Split Risk
2024-12-09	EMP049	Software	\$4,829	High Value / Split Risk
2025-12-01	EMP082	Software	\$4,829	High Value / Split Risk
2025-02-14	EMP140	Software	\$4,827	High Value / Split Risk
2025-02-24	EMP017	Software	\$4,826	High Value / Split Risk
2024-12-11	EMP010	Software	\$4,824	High Value / Split Risk
2025-04-05	EMP016	Software	\$4,821	High Value / Split Risk
2025-10-03	EMP147	Software	\$4,819	High Value / Split Risk
2024-12-18	EMP130	Software	\$4,810	High Value / Split Risk
2025-07-11	EMP012	Software	\$4,809	High Value / Split Risk
2025-02-04	EMP046	Software	\$4,807	High Value / Split Risk

2025-01-08	EMP061	Software	\$4,804	High Value / Split Risk
2025-04-15	EMP149	Software	\$4,797	High Value / Split Risk
2025-10-13	EMP057	Software	\$4,794	High Value / Split Risk
2025-08-21	EMP132	Software	\$4,793	High Value / Split Risk
2024-12-07	EMP098	Software	\$4,789	High Value / Split Risk
2025-01-13	EMP130	Software	\$4,787	High Value / Split Risk
2025-08-12	EMP064	Software	\$4,787	High Value / Split Risk

2025-10-06	EMP091	Software	\$4,786	High Value / Split Risk
2024-12-12	EMP016	Software	\$4,784	High Value / Split Risk
2025-01-09	EMP116	Software	\$4,776	High Value / Split Risk
2024-12-30	EMP021	Software	\$4,772	High Value / Split Risk
2025-07-25	EMP015	Software	\$4,771	High Value / Split Risk
2025-01-29	EMP009	Software	\$4,771	High Value / Split Risk
2023-11-11	EMP109	Meals	\$4,771	High Value / Split Risk
2025-08-07	EMP133	Software	\$4,766	High Value / Split Risk
2025-08-07	EMP091	Software	\$4,766	High Value / Split Risk
2024-12-18	EMP057	Software	\$4,760	High Value / Split Risk
2025-06-22	EMP059	Software	\$4,759	High Value / Split Risk
2025-03-31	EMP036	Software	\$4,759	High Value / Split Risk
2025-07-03	EMP026	Software	\$4,754	High Value / Split Risk
2025-06-06	EMP040	Software	\$4,752	High Value / Split Risk
2025-11-11	EMP077	Software	\$4,752	High Value / Split Risk
2025-11-06	EMP003	Software	\$4,749	High Value / Split Risk
2025-10-08	EMP009	Software	\$4,748	High Value / Split Risk
2025-04-12	EMP118	Software	\$4,743	High Value / Split Risk
2025-09-05	EMP113	Software	\$4,739	High Value / Split Risk
2024-12-24	EMP047	Software	\$4,739	High Value / Split Risk
2025-08-20	EMP129	Software	\$4,738	High Value / Split Risk
2025-11-24	EMP101	Software	\$4,738	High Value / Split Risk
2024-12-03	EMP001	Software	\$4,738	High Value / Split Risk
2025-06-09	EMP047	Software	\$4,733	High Value / Split Risk
2025-03-26	EMP076	Software	\$4,732	High Value / Split Risk
2025-03-08	EMP087	Software	\$4,727	High Value / Split Risk
2025-11-18	EMP124	Software	\$4,725	High Value / Split Risk
2025-02-17	EMP038	Software	\$4,724	High Value / Split Risk

2025-03-12	EMP041	Software	\$4,723	High Value / Split Risk
2025-02-06	EMP088	Software	\$4,721	High Value / Split Risk
2025-02-13	EMP015	Software	\$4,716	High Value / Split Risk
2024-12-04	EMP034	Software	\$4,714	High Value / Split Risk
2025-03-13	EMP053	Software	\$4,714	High Value / Split Risk
2025-09-02	EMP068	Software	\$4,713	High Value / Split Risk

2025-09-29	EMP018	Software	\$4,713	High Value / Split Risk
2025-06-25	EMP145	Software	\$4,700	High Value / Split Risk
2025-07-04	EMP102	Software	\$4,699	High Value / Split Risk
2025-03-20	EMP079	Software	\$4,699	High Value / Split Risk
2025-11-20	EMP040	Software	\$4,694	High Value / Split Risk
2023-11-11	EMP082	Meals	\$4,693	High Value / Split Risk
2025-11-04	EMP006	Software	\$4,692	High Value / Split Risk
2025-07-21	EMP071	Software	\$4,691	High Value / Split Risk
2025-11-27	EMP101	Software	\$4,690	High Value / Split Risk
2025-08-28	EMP079	Software	\$4,690	High Value / Split Risk
2025-01-21	EMP142	Software	\$4,689	High Value / Split Risk
2024-12-09	EMP123	Software	\$4,688	High Value / Split Risk
2025-07-09	EMP046	Software	\$4,688	High Value / Split Risk
2025-01-16	EMP076	Software	\$4,687	High Value / Split Risk
2025-09-02	EMP097	Software	\$4,687	High Value / Split Risk
2025-11-19	EMP063	Software	\$4,685	High Value / Split Risk
2025-02-08	EMP044	Software	\$4,680	High Value / Split Risk
2025-05-29	EMP075	Software	\$4,678	High Value / Split Risk
2025-07-14	EMP056	Software	\$4,675	High Value / Split Risk
2025-05-07	EMP134	Software	\$4,675	High Value / Split Risk
2025-05-10	EMP128	Software	\$4,667	High Value / Split Risk
2025-09-01	EMP024	Software	\$4,666	High Value / Split Risk
2025-08-08	EMP082	Software	\$4,664	High Value / Split Risk
2025-06-01	EMP051	Software	\$4,656	High Value / Split Risk
2025-01-23	EMP123	Software	\$4,653	High Value / Split Risk
2025-11-14	EMP028	Software	\$4,650	High Value / Split Risk
2025-01-25	EMP089	Software	\$4,638	High Value / Split Risk
2025-07-19	EMP044	Software	\$4,636	High Value / Split Risk
2025-06-01	EMP026	Software	\$4,634	High Value / Split Risk

2025-10-25	EMP054	Software	\$4,632	High Value / Split Risk
2025-01-03	EMP044	Software	\$4,621	High Value / Split Risk
2025-10-19	EMP007	Software	\$4,618	High Value / Split Risk
2023-11-11	EMP088	Meals	\$4,616	High Value / Split Risk
2025-11-25	EMP025	Software	\$4,615	High Value / Split Risk

2025-11-11	EMP044	Software	\$4,613	High Value / Split Risk
2025-02-08	EMP124	Software	\$4,611	High Value / Split Risk
2025-02-04	EMP019	Software	\$4,609	High Value / Split Risk
2025-10-27	EMP088	Software	\$4,607	High Value / Split Risk
2024-12-01	EMP031	Software	\$4,605	High Value / Split Risk
2025-03-19	EMP011	Software	\$4,603	High Value / Split Risk
2025-11-17	EMP145	Software	\$4,601	High Value / Split Risk
2025-10-05	EMP047	Software	\$4,597	High Value / Split Risk
2025-03-09	EMP070	Software	\$4,591	High Value / Split Risk
2025-05-10	EMP023	Software	\$4,590	High Value / Split Risk
2024-12-26	EMP150	Software	\$4,589	High Value / Split Risk
2025-10-15	EMP111	Software	\$4,588	High Value / Split Risk
2025-02-21	EMP091	Software	\$4,587	High Value / Split Risk
2025-10-28	EMP073	Software	\$4,586	High Value / Split Risk
2025-10-07	EMP120	Software	\$4,584	High Value / Split Risk
2025-08-17	EMP018	Software	\$4,576	High Value / Split Risk
2025-04-23	EMP059	Software	\$4,569	High Value / Split Risk
2025-11-21	EMP073	Software	\$4,565	High Value / Split Risk
2025-07-02	EMP142	Software	\$4,565	High Value / Split Risk
2025-08-24	EMP035	Software	\$4,565	High Value / Split Risk
2025-05-30	EMP124	Software	\$4,564	High Value / Split Risk
2025-08-30	EMP108	Software	\$4,563	High Value / Split Risk
2025-11-03	EMP055	Software	\$4,561	High Value / Split Risk
2025-08-09	EMP109	Software	\$4,557	High Value / Split Risk
2024-12-06	EMP117	Software	\$4,556	High Value / Split Risk
2025-07-05	EMP137	Software	\$4,552	High Value / Split Risk
2025-01-05	EMP010	Software	\$4,551	High Value / Split Risk
2025-05-27	EMP149	Software	\$4,551	High Value / Split Risk
2025-06-15	EMP117	Software	\$4,550	High Value / Split Risk
2025-07-04	EMP075	Software	\$4,542	High Value / Split Risk

2025-04-01	EMP016	Software	\$4,541	High Value / Split Risk
2025-09-24	EMP050	Software	\$4,534	High Value / Split Risk
2025-03-26	EMP024	Software	\$4,522	High Value / Split Risk
2025-09-21	EMP014	Software	\$4,522	High Value / Split Risk

2025-08-30	EMP149	Software	\$4,519	High Value / Split Risk
2024-12-20	EMP019	Software	\$4,517	High Value / Split Risk
2025-05-21	EMP070	Software	\$4,516	High Value / Split Risk
2025-02-27	EMP074	Software	\$4,513	High Value / Split Risk
2025-11-11	EMP139	Software	\$4,512	High Value / Split Risk
2025-11-12	EMP112	Software	\$4,512	High Value / Split Risk
2025-05-16	EMP007	Software	\$4,507	High Value / Split Risk
2025-08-14	EMP143	Software	\$4,507	High Value / Split Risk
2025-06-26	EMP033	Software	\$4,505	High Value / Split Risk
2025-10-05	EMP024	Software	\$4,505	High Value / Split Risk
2025-09-18	EMP082	Software	\$4,501	High Value / Split Risk
2025-07-20	EMP116	Software	\$4,476	Weekend Violation
2025-10-18	EMP117	Software	\$4,468	Weekend Violation
2025-11-02	EMP098	Software	\$4,458	Weekend Violation
2025-03-22	EMP111	Software	\$4,457	Weekend Violation
2025-07-12	EMP148	Software	\$4,449	Weekend Violation
2025-04-06	EMP023	Software	\$4,443	Weekend Violation
2025-05-17	EMP045	Software	\$4,443	Weekend Violation
2025-11-15	EMP033	Software	\$4,431	Weekend Violation
2025-06-29	EMP123	Software	\$4,406	Duplicate Claim
2025-06-29	EMP123	Software	\$4,406	Duplicate Claim
2025-03-23	EMP127	Software	\$4,404	Weekend Violation
2025-03-02	EMP107	Software	\$4,385	Weekend Violation
2025-04-20	EMP052	Software	\$4,381	Weekend Violation
2023-11-11	EMP149	Meals	\$4,374	Weekend Violation
2025-06-08	EMP037	Software	\$4,373	Weekend Violation
2025-07-12	EMP015	Software	\$4,345	Weekend Violation
2025-11-30	EMP016	Software	\$4,344	Weekend Violation
2025-06-01	EMP033	Software	\$4,338	Weekend Violation
2025-07-12	EMP054	Software	\$4,335	Weekend Violation
2025-09-27	EMP126	Software	\$4,324	Weekend Violation

2025-10-18	EMP125	Software	\$4,314	Weekend Violation
2025-06-01	EMP026	Software	\$4,283	Weekend Violation
2025-04-12	EMP067	Software	\$4,279	Weekend Violation

2025-09-07	EMP021	Software	\$4,277	Weekend Violation
2025-02-08	EMP128	Software	\$4,272	Weekend Violation
2025-01-19	EMP065	Software	\$4,255	Weekend Violation
2025-03-16	EMP125	Software	\$4,246	Weekend Violation
2025-02-22	EMP090	Software	\$4,238	Weekend Violation
2025-02-08	EMP097	Software	\$4,236	Weekend Violation
2024-12-21	EMP032	Software	\$4,221	Weekend Violation
2024-12-21	EMP074	Software	\$4,214	Duplicate Claim
2024-12-21	EMP074	Software	\$4,214	Duplicate Claim
2025-11-23	EMP112	Software	\$4,210	Weekend Violation
2025-07-19	EMP117	Software	\$4,205	Weekend Violation
2025-09-20	EMP060	Software	\$4,196	Weekend Violation
2025-03-15	EMP067	Software	\$4,189	Weekend Violation
2025-03-15	EMP016	Software	\$4,177	Weekend Violation
2025-10-19	EMP091	Software	\$4,176	Weekend Violation
2025-04-20	EMP129	Software	\$4,167	Weekend Violation
2025-09-20	EMP028	Software	\$4,162	Weekend Violation
2025-09-07	EMP017	Software	\$4,160	Weekend Violation
2025-09-13	EMP021	Software	\$4,155	Weekend Violation
2025-09-07	EMP117	Software	\$4,152	Weekend Violation
2025-01-05	EMP026	Software	\$4,143	Weekend Violation
2025-08-03	EMP109	Software	\$4,142	Weekend Violation
2025-06-01	EMP074	Software	\$4,125	Weekend Violation
2025-08-03	EMP009	Software	\$4,121	Weekend Violation
2025-06-21	EMP144	Software	\$4,113	Weekend Violation
2025-02-02	EMP028	Software	\$4,111	Weekend Violation
2025-02-01	EMP129	Software	\$4,109	Weekend Violation
2024-12-07	EMP117	Software	\$4,108	Weekend Violation
2025-11-01	EMP026	Software	\$4,105	Weekend Violation
2025-04-13	EMP045	Software	\$4,101	Weekend Violation
2025-07-05	EMP078	Software	\$4,087	Weekend Violation
2025-10-05	EMP125	Software	\$4,084	Weekend Violation

2025-08-23	EMP044	Software	\$4,066	Weekend Violation
2025-08-03	EMP065	Software	\$4,062	Weekend Violation

2025-01-12	EMP103	Software	\$4,055	Weekend Violation
2025-05-03	EMP090	Software	\$4,045	Weekend Violation
2025-07-19	EMP103	Software	\$4,044	Weekend Violation
2025-08-30	EMP122	Software	\$4,044	Weekend Violation
2025-08-24	EMP084	Software	\$4,028	Weekend Violation
2025-01-04	EMP047	Software	\$4,009	Weekend Violation
2025-08-02	EMP054	Software	\$4,007	Weekend Violation
2025-03-30	EMP146	Software	\$4,006	Weekend Violation
2025-10-19	EMP119	Software	\$4,002	Weekend Violation
2025-06-28	EMP096	IT Hardware	\$3,998	Weekend Violation
2025-10-18	EMP133	IT Hardware	\$3,997	Weekend Violation
2025-06-01	EMP011	IT Hardware	\$3,991	Weekend Violation
2025-10-04	EMP144	IT Hardware	\$3,988	Weekend Violation
2025-11-15	EMP105	IT Hardware	\$3,986	Weekend Violation
2025-09-07	EMP125	IT Hardware	\$3,983	Weekend Violation
2025-06-21	EMP024	Software	\$3,983	Weekend Violation
2025-08-23	EMP044	Software	\$3,978	Weekend Violation
2025-01-18	EMP127	IT Hardware	\$3,977	Weekend Violation
2024-12-21	EMP027	Software	\$3,975	Weekend Violation
2025-01-19	EMP025	Software	\$3,968	Weekend Violation
2024-12-29	EMP019	IT Hardware	\$3,967	Weekend Violation
2025-11-08	EMP027	Software	\$3,963	Weekend Violation
2024-12-21	EMP051	Software	\$3,962	Weekend Violation
2025-11-23	EMP036	IT Hardware	\$3,958	Weekend Violation
2025-07-05	EMP099	Software	\$3,944	Weekend Violation
2025-09-21	EMP060	IT Hardware	\$3,943	Weekend Violation
2025-02-02	EMP122	IT Hardware	\$3,943	Weekend Violation
2025-04-19	EMP074	IT Hardware	\$3,943	Weekend Violation
2025-02-01	EMP034	Software	\$3,940	Weekend Violation
2025-03-30	EMP086	Software	\$3,936	Weekend Violation
2025-01-11	EMP071	Software	\$3,930	Weekend Violation
2025-02-01	EMP105	Software	\$3,919	Weekend Violation
2025-01-05	EMP120	Software	\$3,919	Weekend Violation

2024-12-22	EMP140	Software	\$3,917	Weekend Violation
2025-10-11	EMP149	IT Hardware	\$3,917	Weekend Violation
2025-07-12	EMP048	Software	\$3,913	Weekend Violation
2025-03-23	EMP132	Software	\$3,905	Weekend Violation
2025-08-16	EMP115	Software	\$3,902	Weekend Violation
2025-08-30	EMP126	Software	\$3,895	Weekend Violation
2025-03-30	EMP049	IT Hardware	\$3,892	Weekend Violation
2025-08-30	EMP029	IT Hardware	\$3,888	Weekend Violation
2025-03-30	EMP024	IT Hardware	\$3,885	Weekend Violation
2024-12-14	EMP096	IT Hardware	\$3,884	Weekend Violation
2025-09-27	EMP055	Software	\$3,881	Weekend Violation
2025-01-25	EMP087	Software	\$3,879	Weekend Violation
2025-02-23	EMP058	Software	\$3,878	Weekend Violation
2025-03-15	EMP107	IT Hardware	\$3,875	Weekend Violation
2025-06-29	EMP076	IT Hardware	\$3,873	Weekend Violation
2024-12-29	EMP040	IT Hardware	\$3,867	Weekend Violation
2025-05-03	EMP106	IT Hardware	\$3,866	Weekend Violation
2025-10-25	EMP143	IT Hardware	\$3,866	Weekend Violation
2025-11-16	EMP116	Software	\$3,856	Weekend Violation
2025-08-26	EMP130	Software	\$3,856	Duplicate Claim
2025-08-26	EMP130	Software	\$3,856	Duplicate Claim