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FreeCAD blog content agreement

This agreement is made between **the FreeCAD project association** (the **FPA**), a non-profit body registered as an AISBL in Belgium under enterprise number 781867807 and FreeCAD contributor **Jo Hinchliffe** (the **CONTRIBUTOR**). This document constitutes a non-employment service agreement between these two parties, who agree to the following terms and conditions:

Purpose and objectives

The FreeCAD blog available at <https://blog.freecad.org> is currently used mostly as an announcement platform, to give the community and the world important FreeCAD information regarding the project. The blog could, however, have a much larger role, and become an entry point for the world outside the FreeCAD community to discover the project and the community, in an easier manner than by using the forum. Current blog administrators have too limited time and resources to do this.

The FPA wishes therefore to allocate resources to create interesting content for the blog, which offers people from outside the FreeCAD world an insight on the community, the project, the software itself, and what people are creating with FreeCAD.

Duties

During the time covered by this agreement, the **CONTRIBUTOR** agrees to:

- Create 2 or 3 interesting and relevant pieces of content, circa 750-1200 words, per month, and publish them regularly to the FreeCAD blog

- Liaise with FPA team and FreeCAD community communications contributors to identify interesting topics and contacts for potential interviews for interesting subjects
- Liaise with FreeCAD community communications contributors to promote the content pieces when live on blog
- Content will be varied and will include tutorial style pieces, interviews and highlighting interesting community/user projects, some pieces focus on contributors and development
- Carry out research to seek out interesting practice within FreeCAD community in both FreeCAD users and FreeCAD developers. This will include monitoring official and non official FreeCAD social media (twitter/mastodon etc), non official groups (Facebook etc) and the FreeCAD community forum
- Conduct article research which may include interviews, where appropriate, to inform content creation
- Seek out permissions and to correctly attribute community content within created content
- Content will aim to promote diversity and inclusion within the FreeCAD community

During the time covered by this agreement, the **FPA** agrees to:

- Pay the **CONTRIBUTOR** the amount described below in this document
- Help the **CONTRIBUTOR** to perform their part of this agreement whenever needed

Conditions and compensation

A compensation of **USD 600 per month** will be paid by the **FPA** to the **CONTRIBUTOR**, to be paid on 30 day terms from date of invoice, by bank transfer. All Bank transfer and other transfer fees will be paid by the **FPA**.

The tasks described in this agreement will be organised and performed by the **CONTRIBUTOR** in the manner, schedule and time frame that the **CONTRIBUTOR** sees appropriate, from their own location, using their own equipment, and establishing their own schedule and timetable. The **CONTRIBUTOR** is the sole responsible for the quality of their work. There is no subordination relationship between the **FPA** and the **CONTRIBUTOR**.

This agreement is a strict non-employment agreement. The **CONTRIBUTOR** agrees to the conditions of this agreement as an independent worker. There is no employment relationship between the **FPA** and the **CONTRIBUTOR**. The **CONTRIBUTOR** is solely responsible for paying all taxes such as revenue taxes incurring from the revenues obtained from this agreement, and for paying all social security contributions needed in the **CONTRIBUTOR's** country, and any other expense needed to perform their work as an independent worker.

The **CONTRIBUTOR** will be ready at all times to prove their independent worker status by showing documents like proof of payment of revenue taxes or conformity of their situation against social security, if requested by the **FPA**.

The **CONTRIBUTOR** will not hold the **FPA** responsible for any injury or material loss occurring during the execution of the tasks described in this agreement.

Termination and renewal

This agreement will last for one year, starting from the date this agreement is signed by both parties. and terminates after a year has passed.

Both the **FPA** and the **CONTRIBUTOR** can unilaterally terminate this agreement at any time, for any reason, by simple notification to the other party, with at least two months prior notice. The **FPA** will pay two last instalments of USD 600 if work has been done by the **CONTRIBUTOR** during the last two months.

This agreement is ruled by Belgian law, and the competent court is the Brussels court. However, both parties agree to always seek friendly resolution in case of conflicts, and to always consider the best interest of the FreeCAD project.

Done in Brussels on November 16th, 2023

For the **FPA**

The **CONTRIBUTOR**

Yorik van Havre, president

Jo Hinchliffe



Addendum

By agreement between both parties and approval by FPA members on october 24th, 2024, this agreement is reconducted for one year under the same conditions.