



The FreeCAD project association AISBL

Rue Docteur Kuborn 31 / 46

1070 Anderlecht

Belgium

<https://freecad.org>

[fpa@freecad.org](mailto:fpa@freecad.org)

VAT BE0781867807

## Memorandum of understanding for the execution of "Modernize, revise FreeCAD Art Guidelines and Icons"

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This memorandum of understanding is made between the FreeCAD project association (the FPA), a non-profit body registered as an AISBL in Belgium under enterprise number [781867807](#) and FreeCAD contributor Joe Sardos (the CONTRIBUTOR), identified by forum handle Obelisk79.

This document **does not constitute a service contract or employment agreement**. It only states the actions that the two above mentioned parties have decided to undertake together.

### Purpose and objectives

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This initiative aims to "draft/rewrite new FreeCAD Art Guidelines along with providing replacement icons which follow this" as described in [the proposal](#).

### Duties

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The CONTRIBUTOR agrees to perform the tasks identified in [the proposal](#). Specifically:

- Draft Guidelines
- Draft initial icons
- Engage community and Design Working Group for feedback
- Submit PR to Design Guide, Update Wiki, Provide Template, Provide new Color Palette (1-3 days)
- Review, update, or replace icons for all visual items in the Tree, Menus, and Toolbars in accordance to new style (2 months)

- All code developed under this memorandum will be licensed LGPL 2.1 (SPDX code “LGPL-2.1-or-later”), and all non-code documentation will be licensed under an appropriate Free license recognized by OSI and FSF

The FPA agrees to:

- Pay the CONTRIBUTOR the amounts described in the Payment Schedule below.
- Help the CONTRIBUTOR to perform their part of this memorandum whenever needed

## Conditions and compensation

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To help the CONTRIBUTOR to perform the tasks described in this memorandum, a donation of USD 1,750 will be paid by the FPA to the CONTRIBUTOR, in 1 installment, via PayPal. All Bank transfer and other transfer fees will be paid by the FPA.

The tasks described in this memorandum will be organised and performed by the CONTRIBUTOR in the manner, schedule and time frame that the CONTRIBUTOR sees appropriate, from their own location, using their own equipment, and establishing their own schedule and timetable. The CONTRIBUTOR is the sole responsible for the quality of their work. There is no subordination relationship between the FPA and the CONTRIBUTOR.

This memorandum is not an employment agreement or contract. The FPA does not receive any goods or services as a result of the tasks described in this memorandum. All payments made to the CONTRIBUTOR are made as charitable donations to help the CONTRIBUTOR to perform a voluntary contribution to the FreeCAD project. The FPA is not operationally involved with the tasks performed by the CONTRIBUTOR.

The objective and sole interest of the FPA is its [statutory](#) goal of supporting and improving the FreeCAD project.

## Completion Criteria

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This work shall be considered complete upon successful merging to the FreeCAD source repository of all the Pull Requests (PRs) resulting from task 5 (Review, update, or replace icons...).

## Payment Schedule

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The FPA will issue a single payment for this grant via PayPal. This payment will be made upon notification to the FPA that the completion criteria have been satisfied.


## Termination and renewal

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Both the FPA and the CONTRIBUTOR can unilaterally terminate this memorandum at any time, for any reason, by simple notification to the other party. The FPA will pay the next installment if work was done by the CONTRIBUTOR after last installment.

Both parties agree to always seek friendly resolution in case of conflicts, and to always consider the best interest of the FreeCAD project.

Done in Brussels on November 23, 2024.

For the FPA	The CONTRIBUTOR
<b>Yorik van Havre</b> chairman of the FPA 	<b>Joe Sardos</b>