

Date: 12<sup>th</sup> November 2021

Dear **Mr. Frank Mingoué Tchagou,**

We are very pleased to inform you that your probation period has successfully been completed. You are now a confirmed employee as per the terms, duration and conditions stipulated in your contract of employment with Accenture Services (Mauritius) Ltd.

Please note that the following data will be kept in your personal file:

- Date of Entry: 13<sup>th</sup> August 2021
- Date of Confirmation: 12<sup>th</sup> November 2021

You are now entitled to leave benefits provided by the Company's Vacation Policy [Policy 66]. The number of days will be determined by your joining and confirmation date. For any assistance, we would advise you to reach out directly to your supervisor, career counsellor or people advisor

We wish you a long and fruitful career within Accenture Services (Mauritius) Ltd.

Yours faithfully,



**Yashmee Dewoo**  
**Country HR Lead**  
**Accenture Services (Mauritius) Ltd**

**Registered Offices:**

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