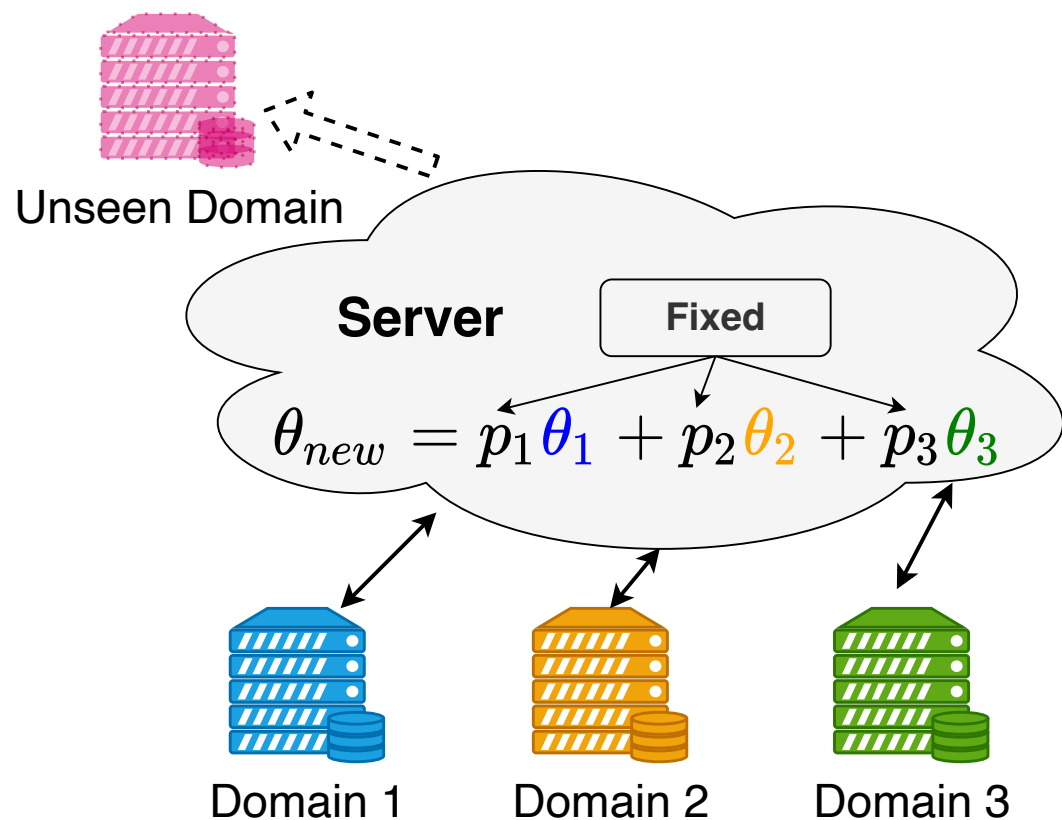


Global Objective

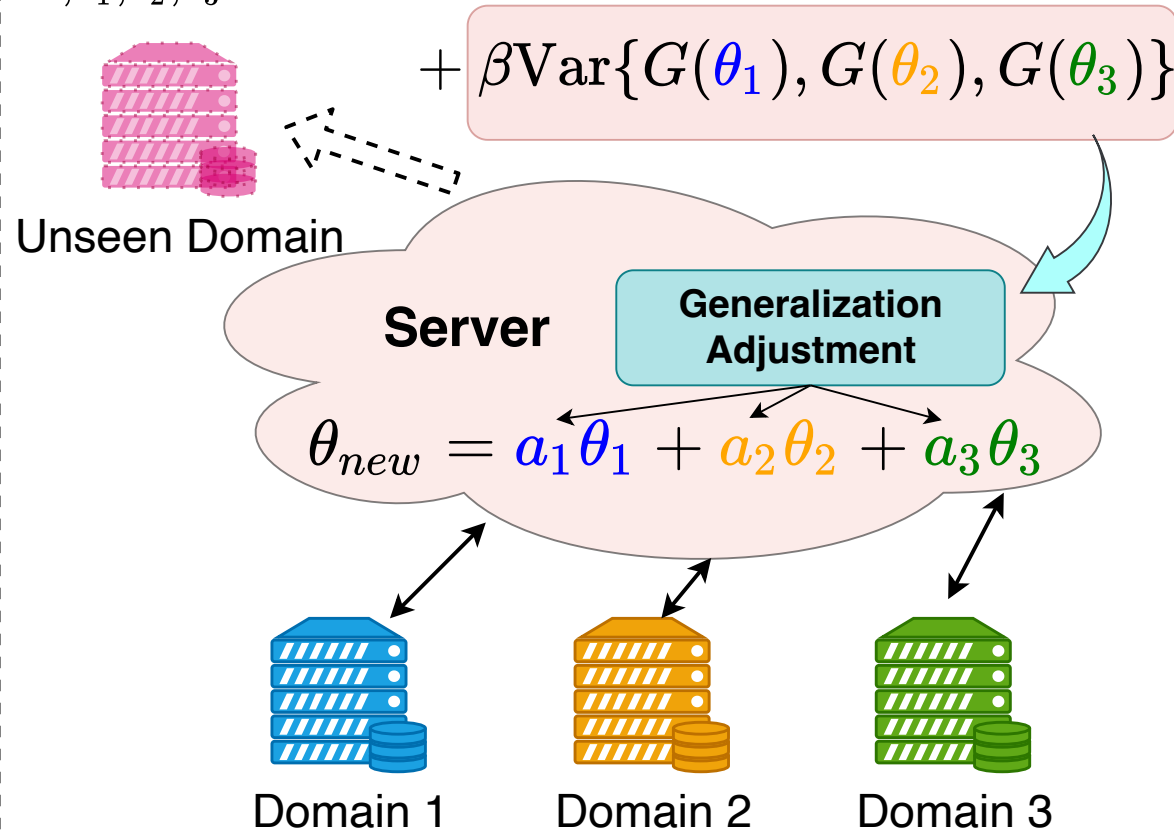
$$\min_{\theta} \mathcal{E}(\theta) = p_1 \mathcal{E}_1(\theta_1) + p_2 \mathcal{E}_2(\theta_2) + p_3 \mathcal{E}_3(\theta_3)$$



(a) FedAvg

New Global Objective with Fairness Regularizer

$$\min_{\theta, a_1, a_2, a_3} \mathcal{E}(\theta) = a_1 \mathcal{E}_1(\theta_1) + a_2 \mathcal{E}_2(\theta_2) + a_3 \mathcal{E}_3(\theta_3) + \beta \text{Var}\{G(\theta_1), G(\theta_2), G(\theta_3)\}$$



(b) Generalization Adjustment