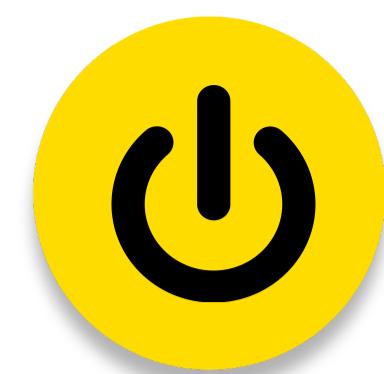


# Overview Dashboard



5,000

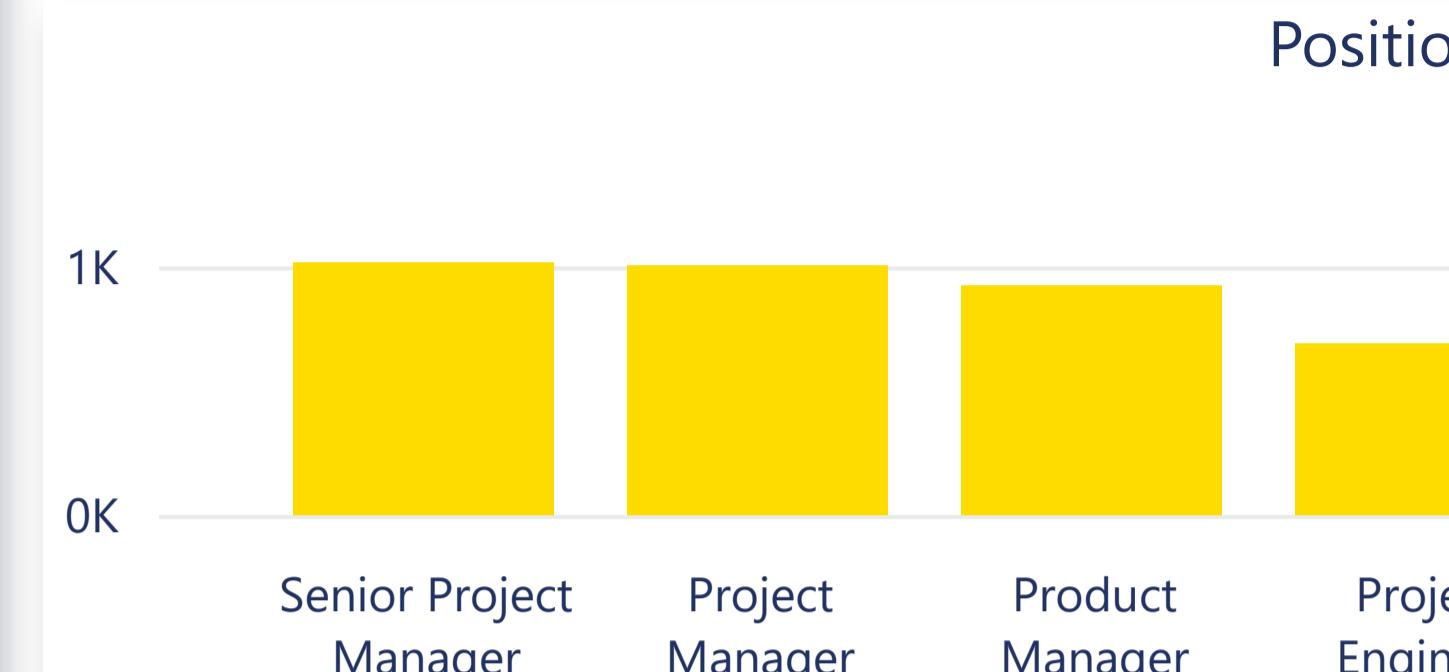
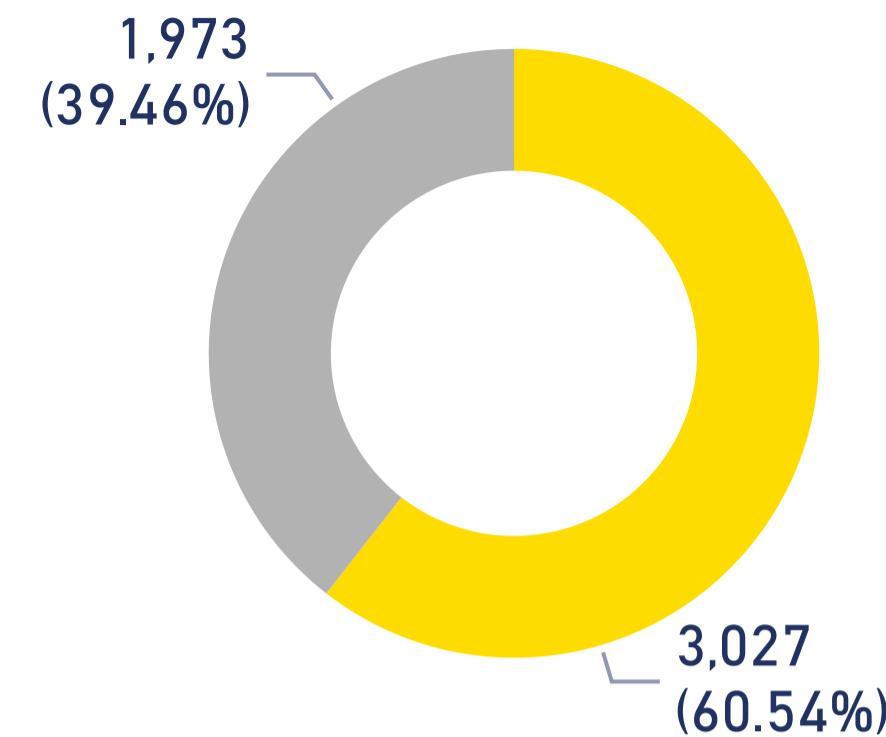
Headcount

Press To Start

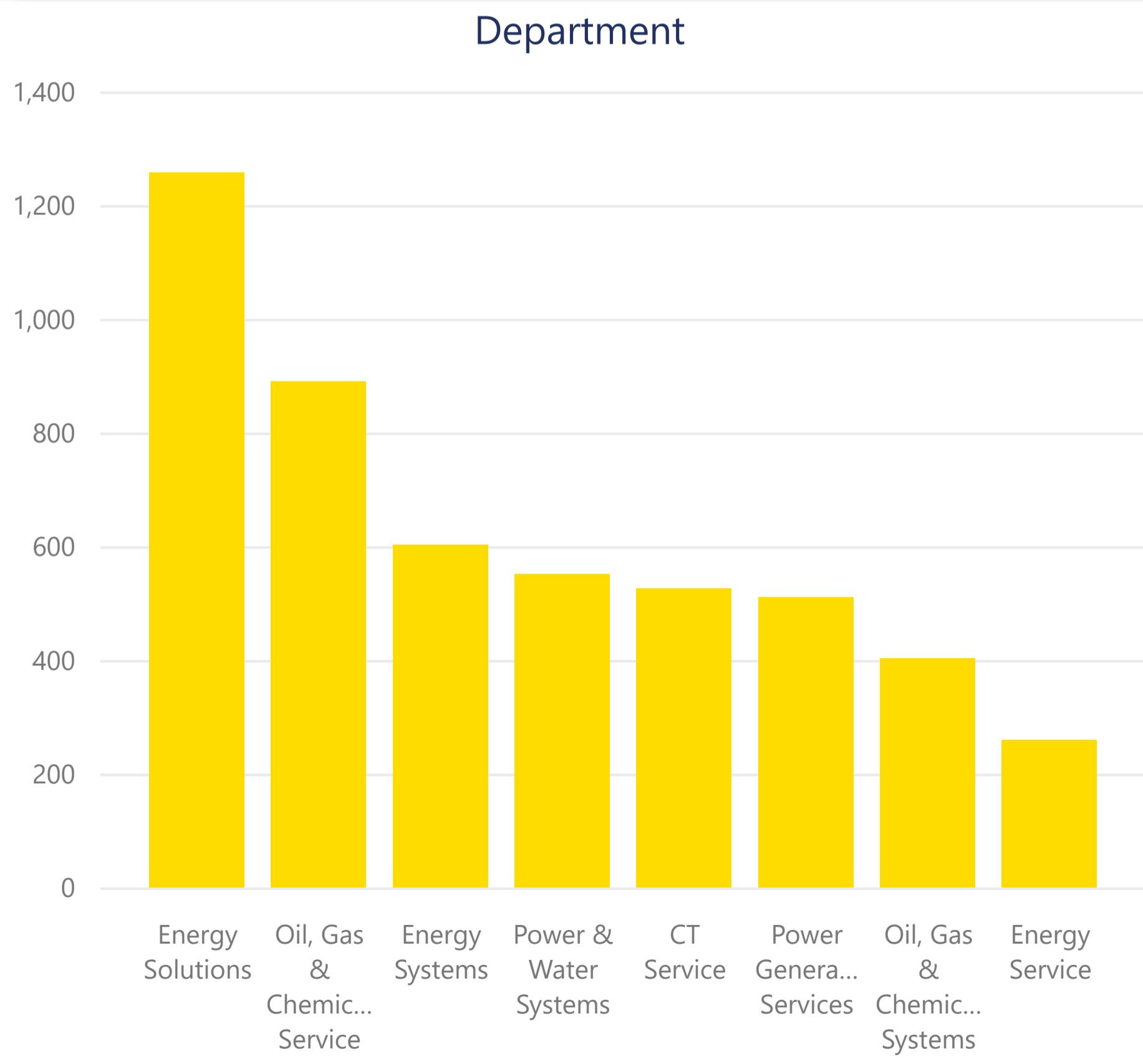
23%

Attrition Rate

Gender



Department



39

Average age

10%

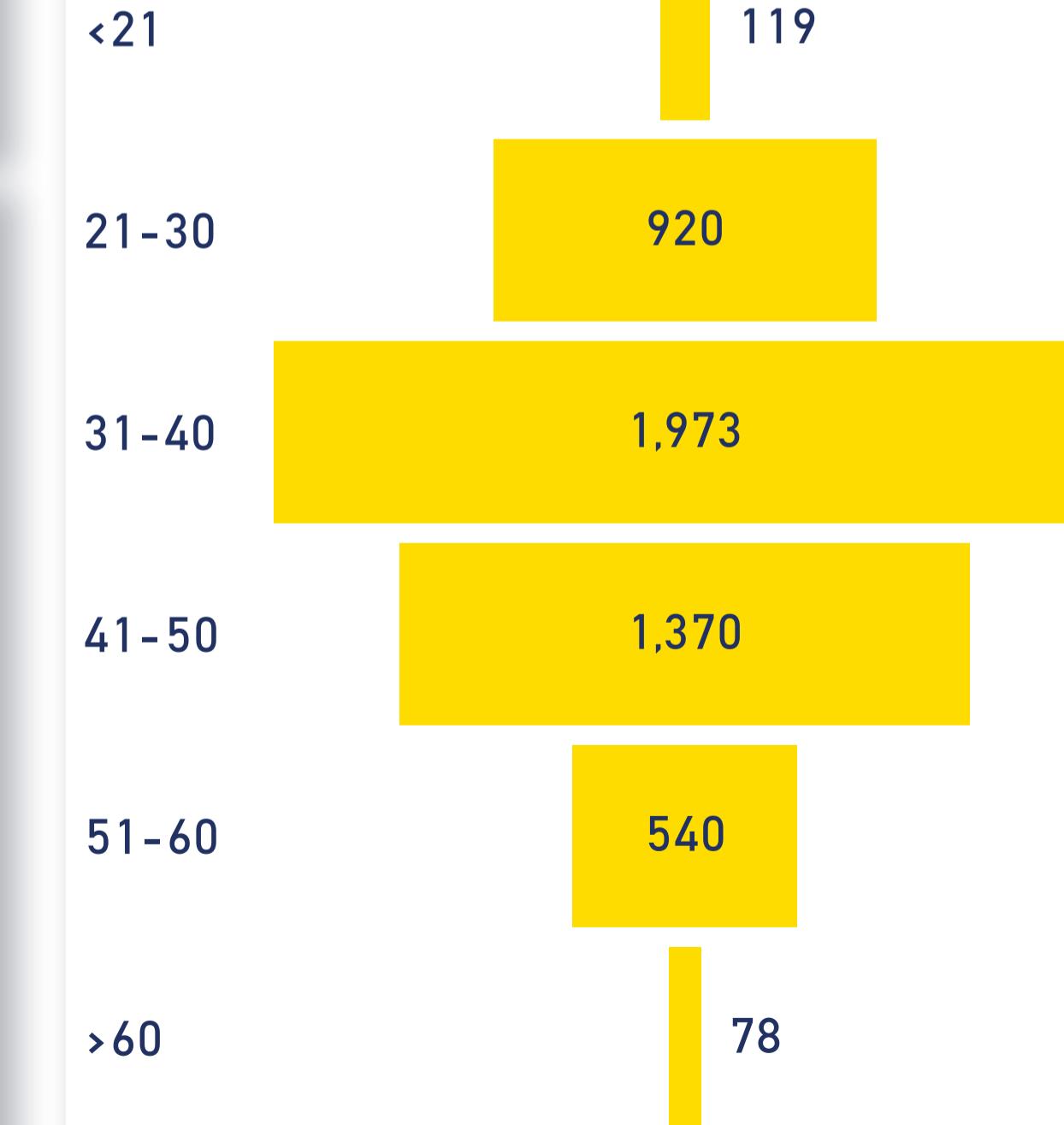
Attrition Goal

Country

Norway  
India  
China  
USA  
Brazil  
Canada  
Egypt  
France  
South Africa  
Colombia  
Australia

0 2,000

Age Group





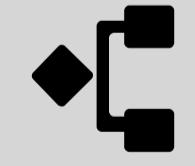
UNSW  
SYDNEY



Microsoft



# Gender Analysis

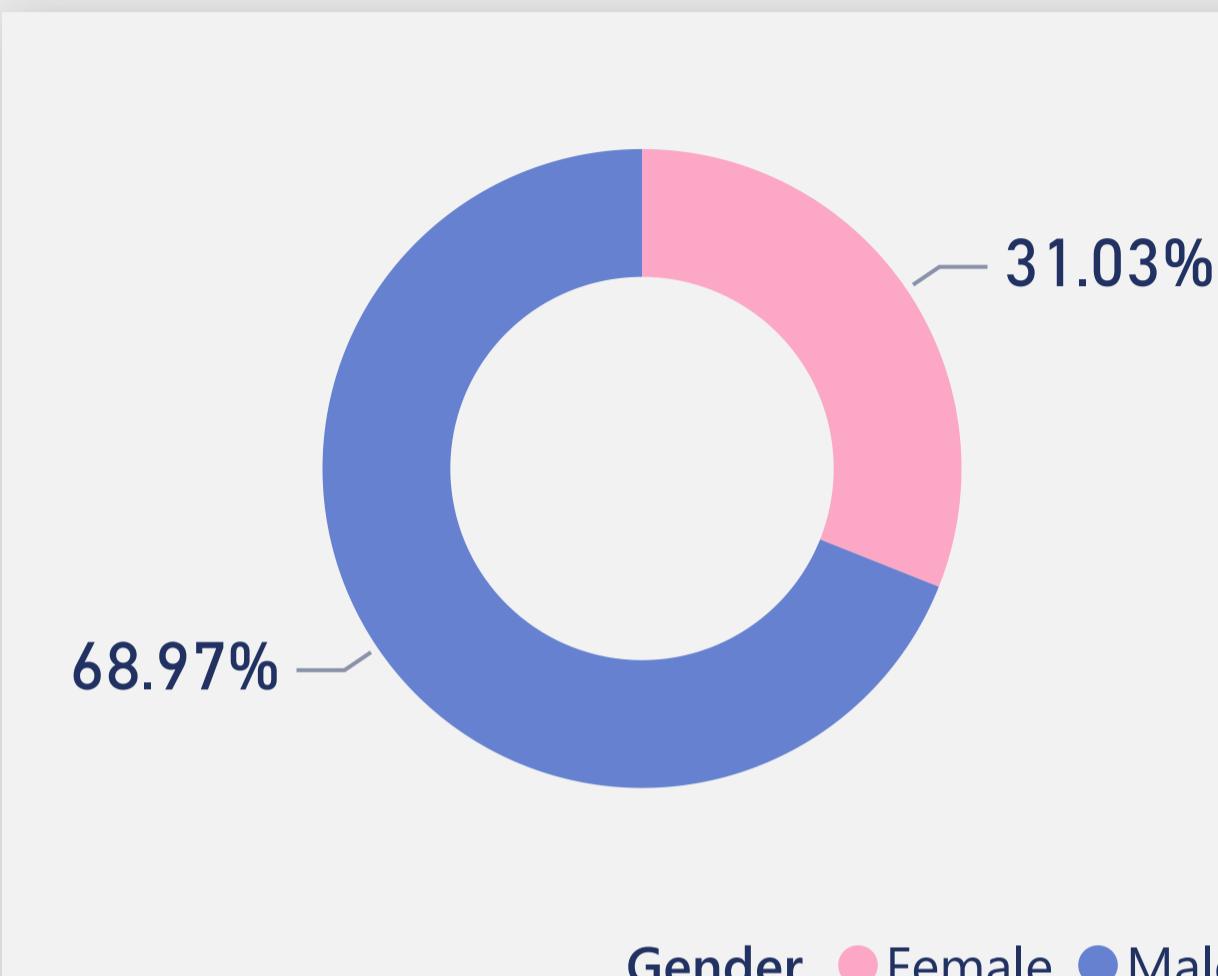


780

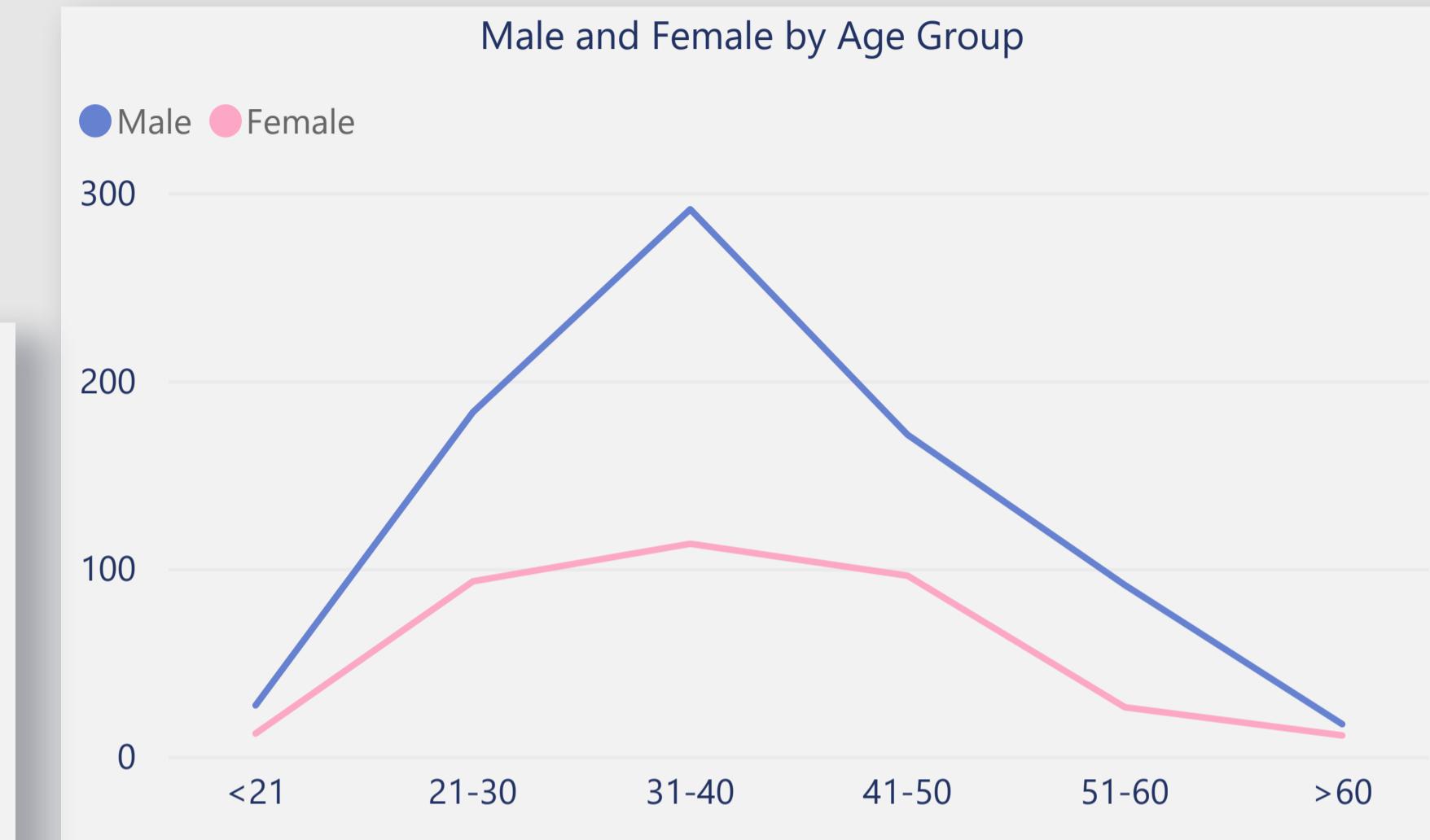
Male

351

Female

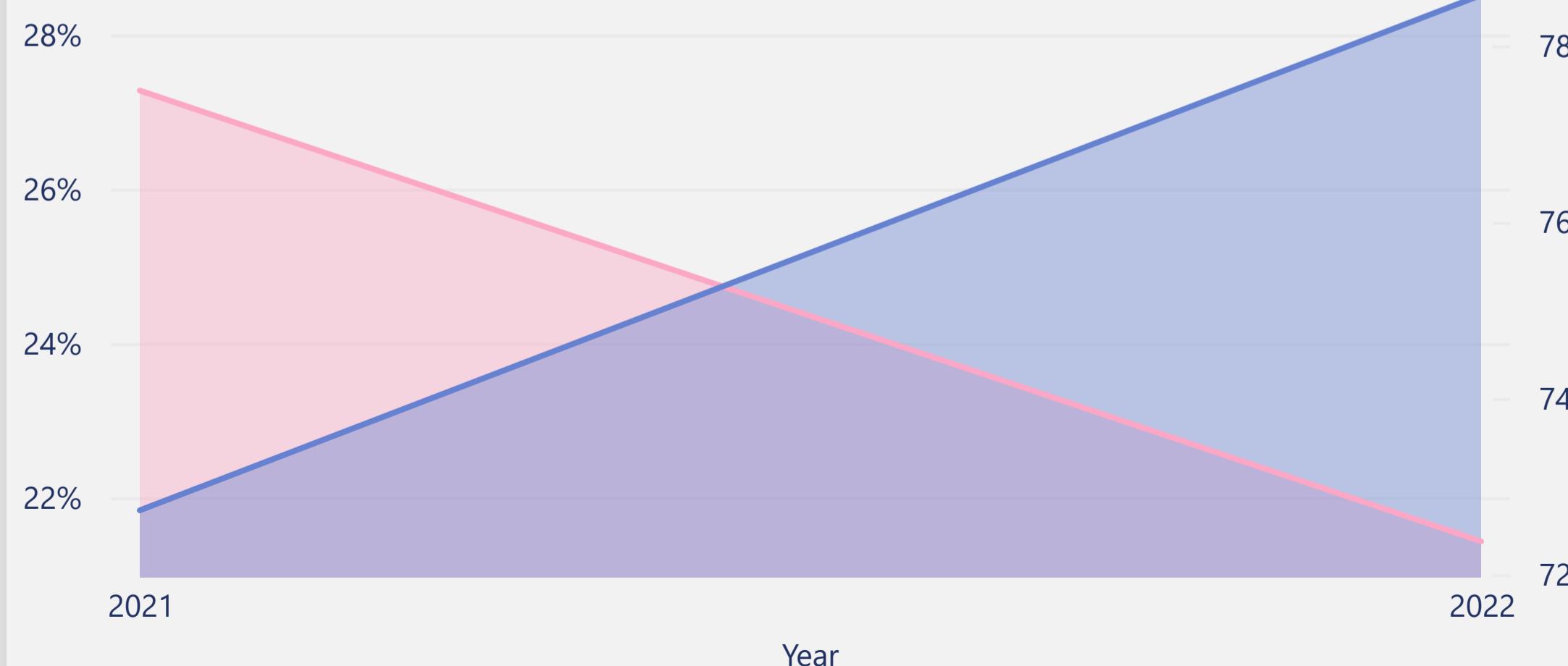


1,131  
Headcount



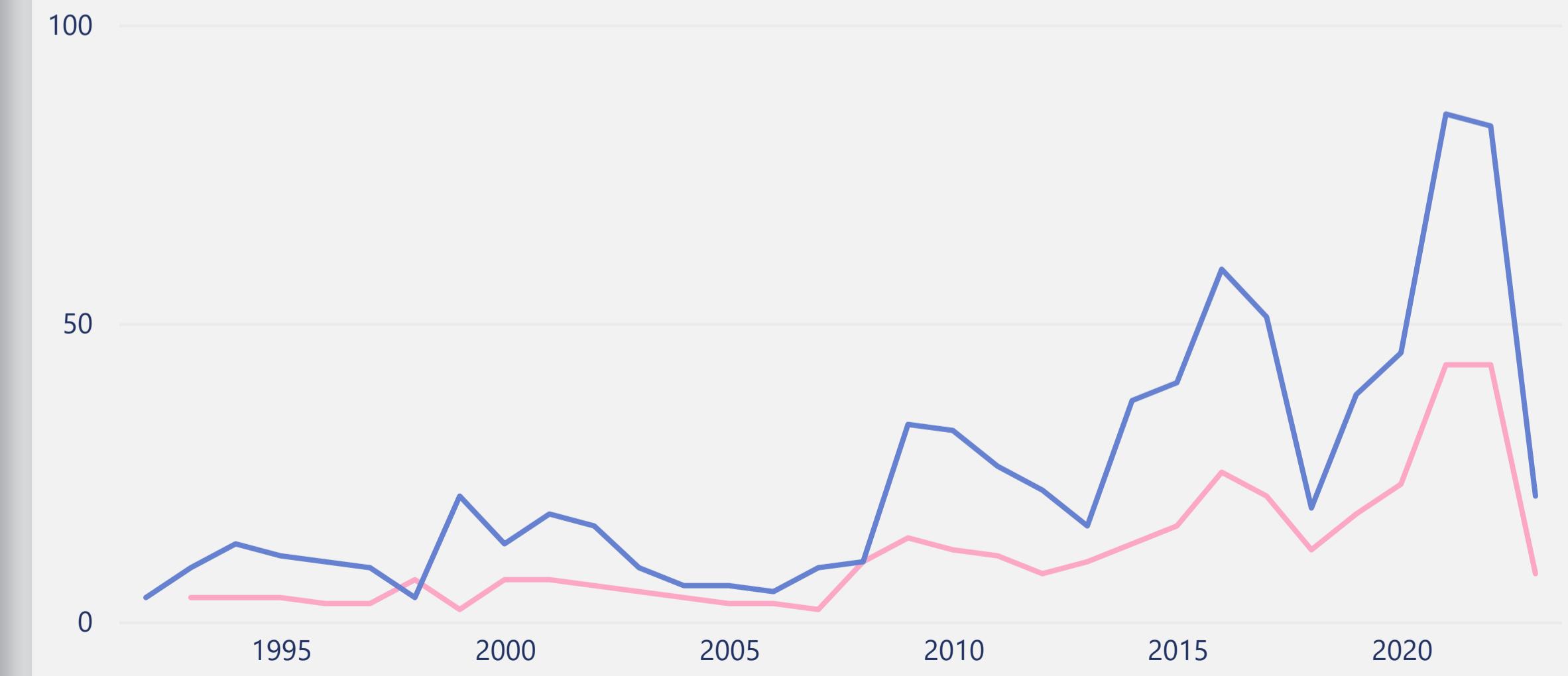
Ratio of Female over Total Workforce and Ratio of Male over Total Workforce by Year

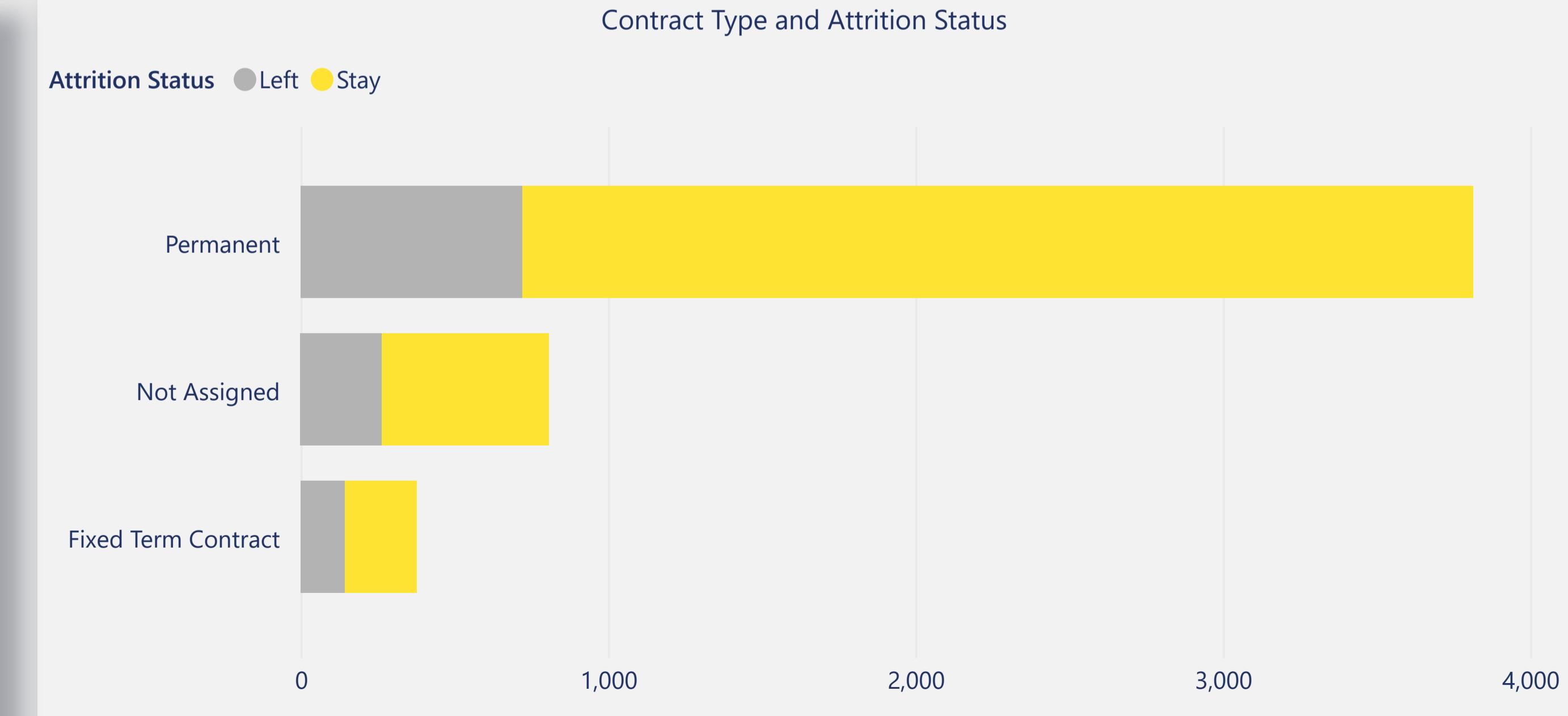
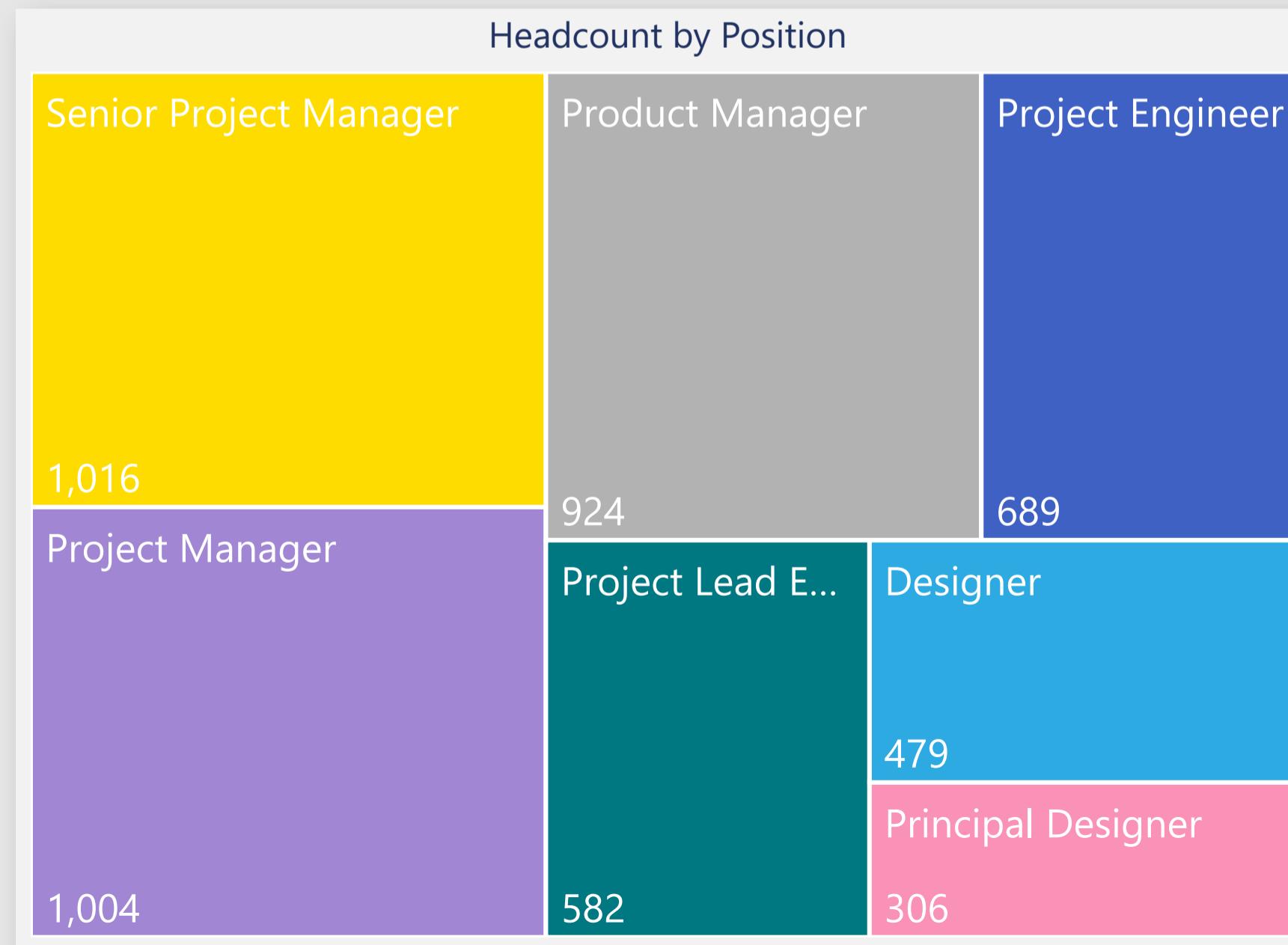
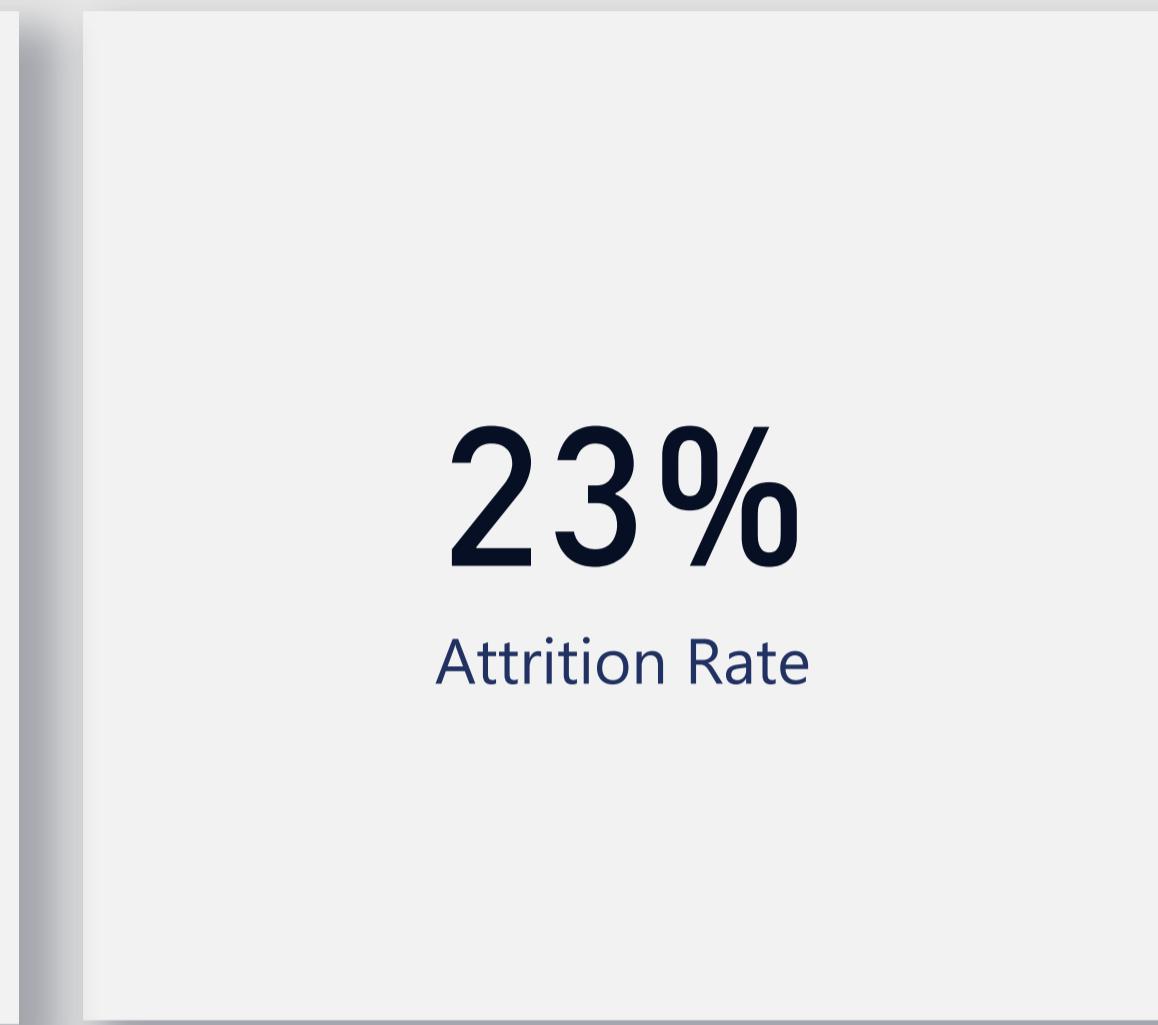
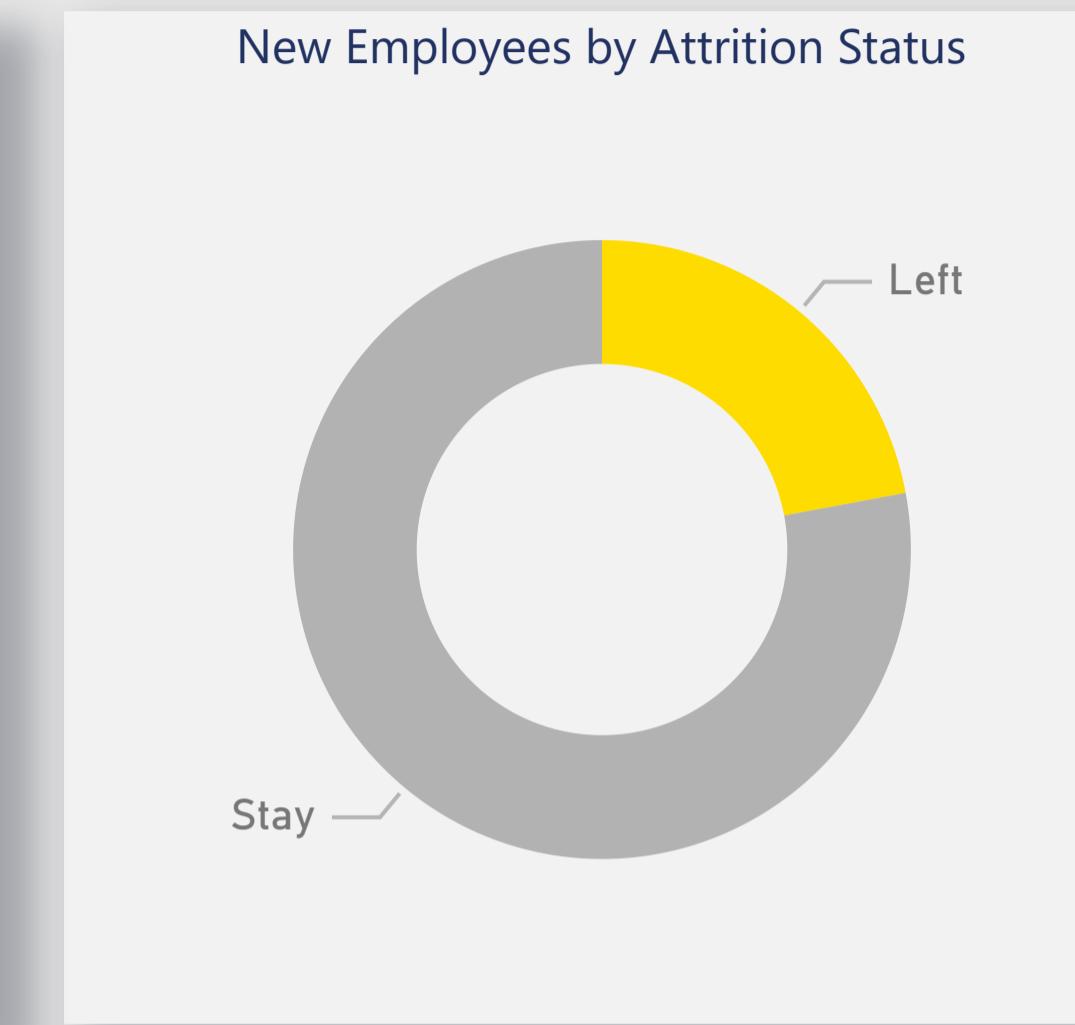
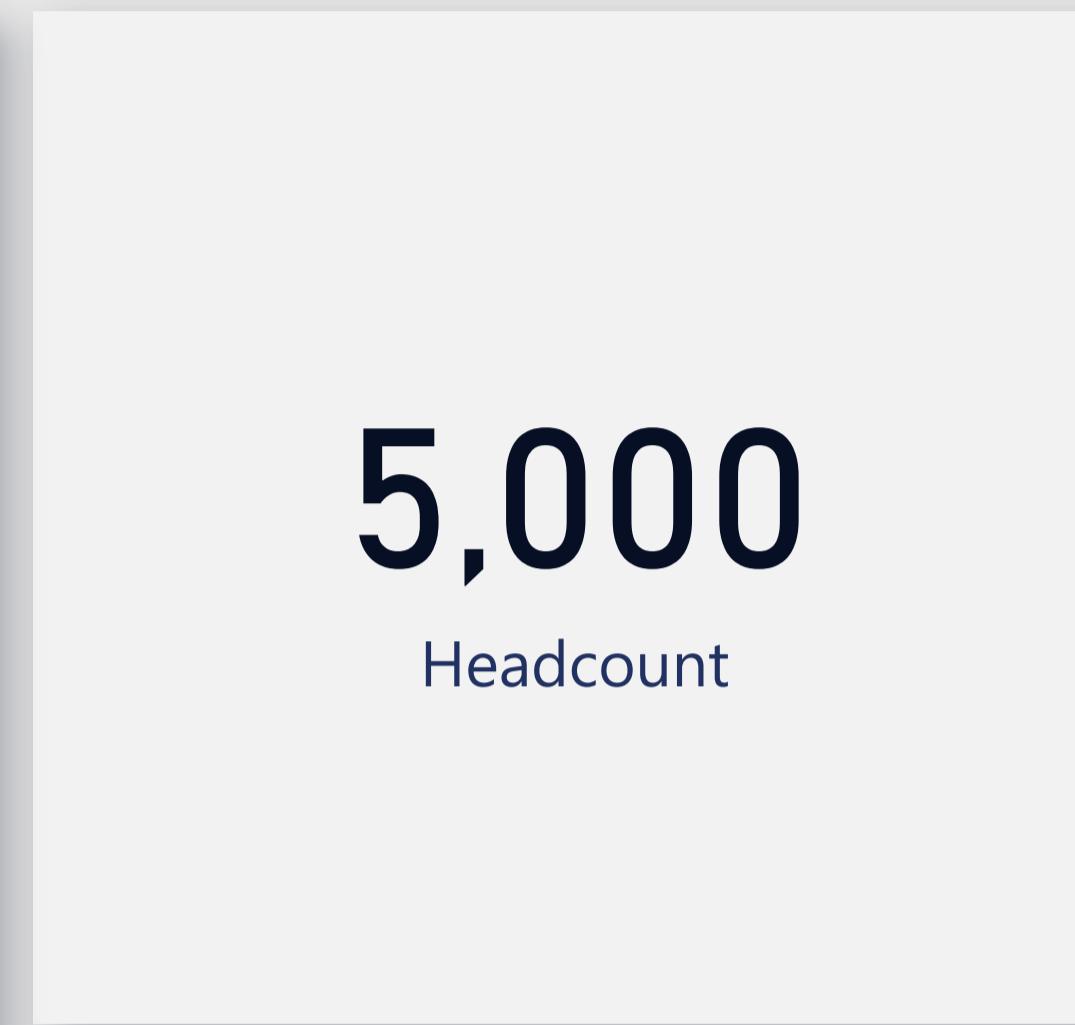
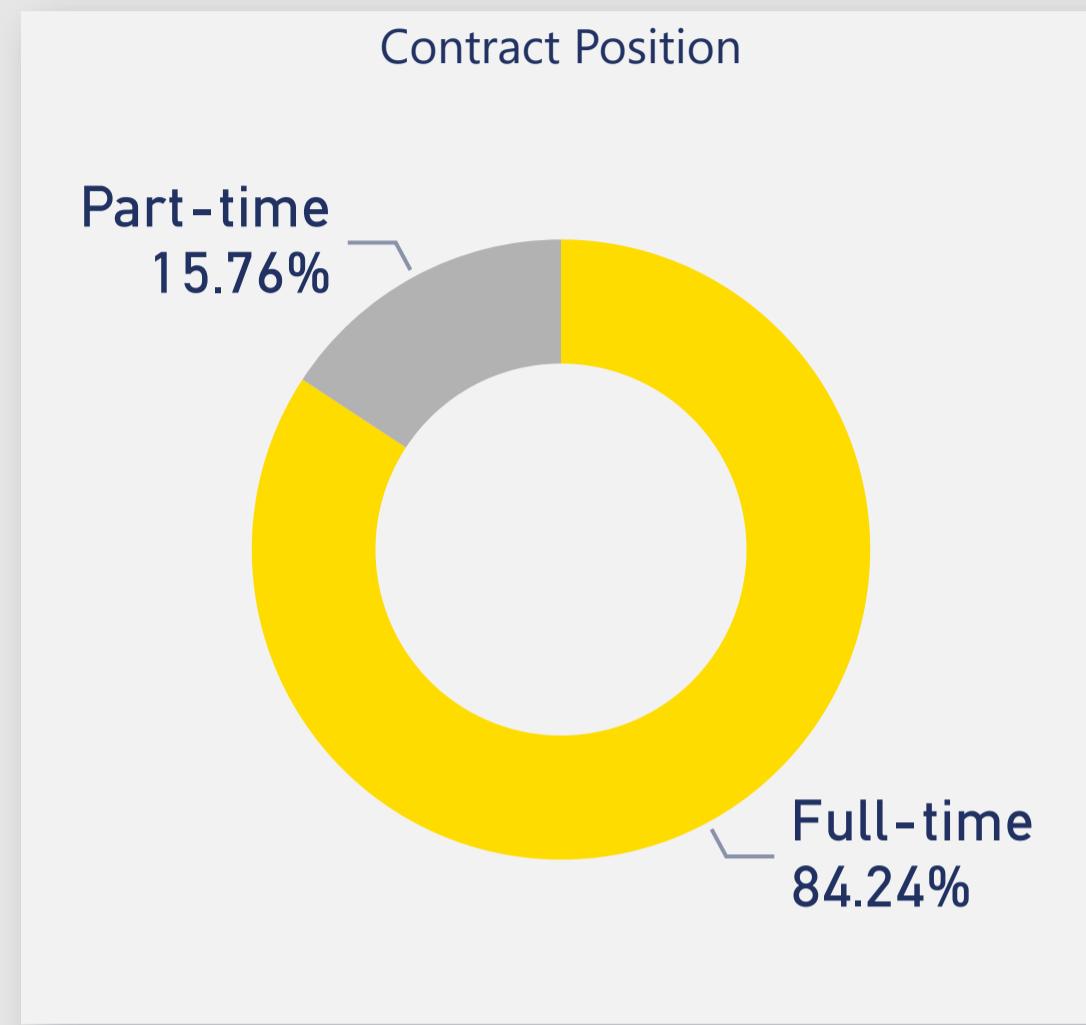
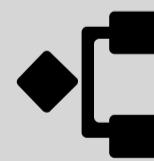
● Ratio of Female over Total Workforce ● Ratio of Male over Total Workforce

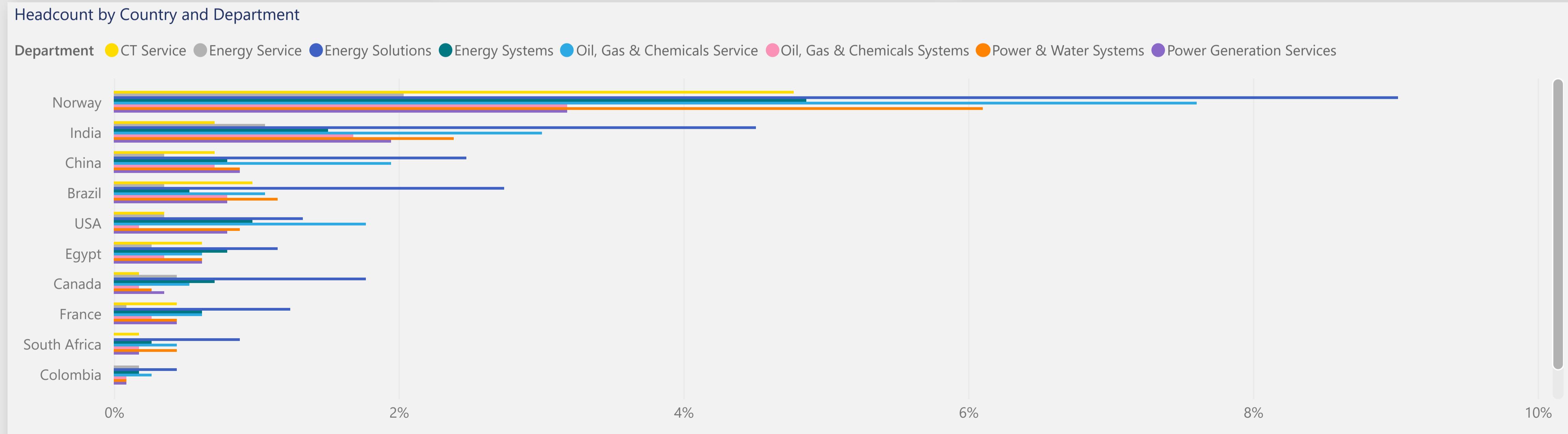
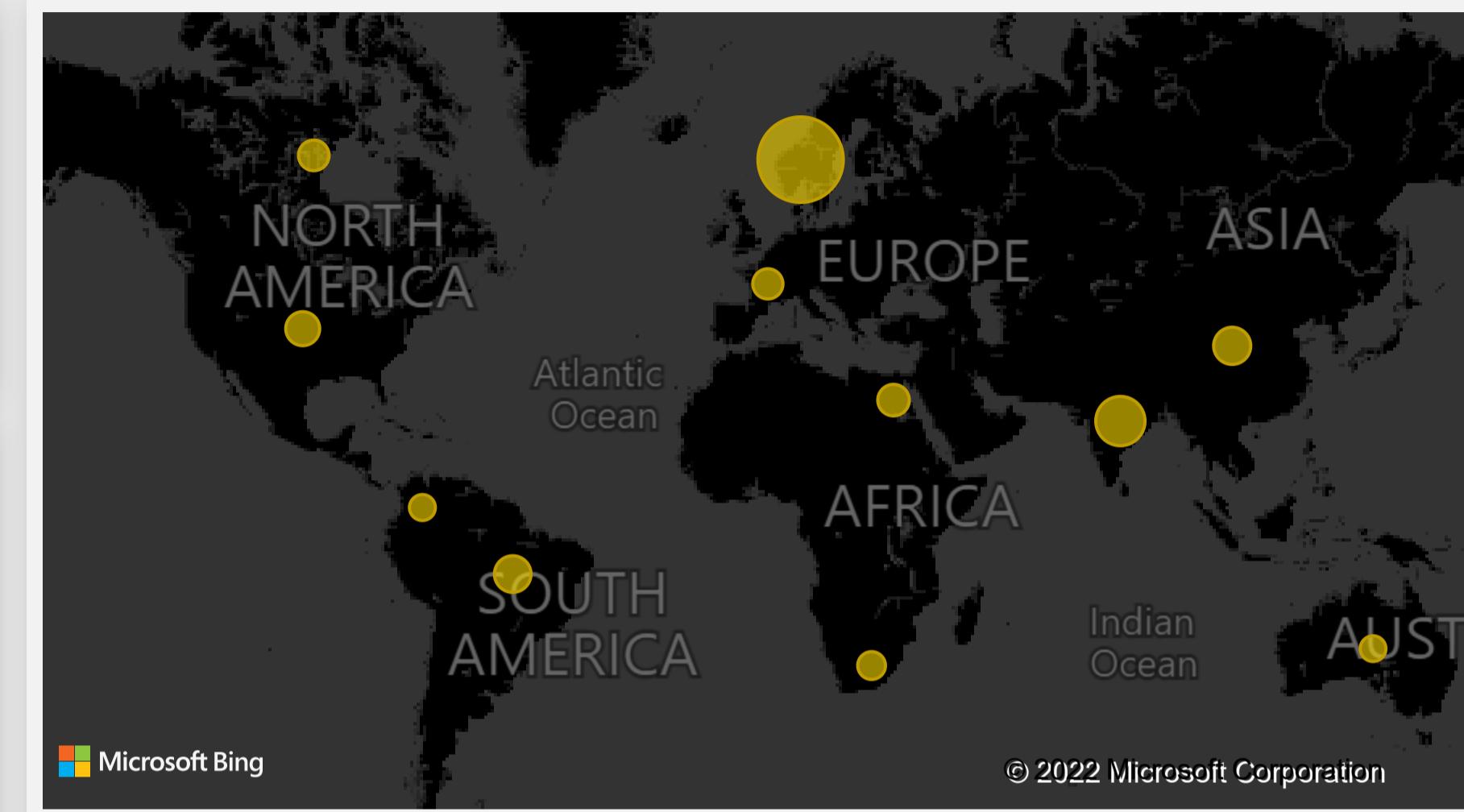
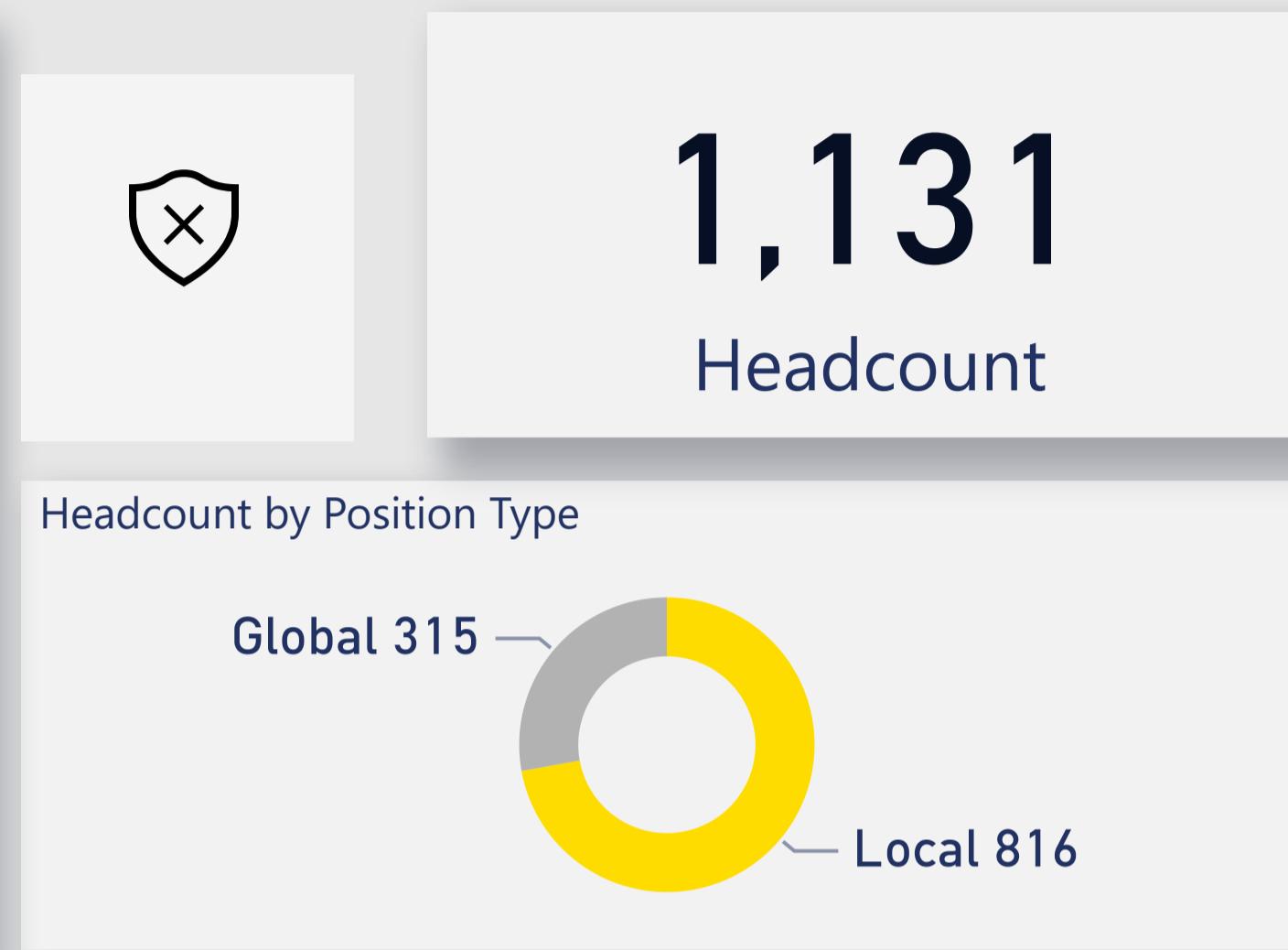
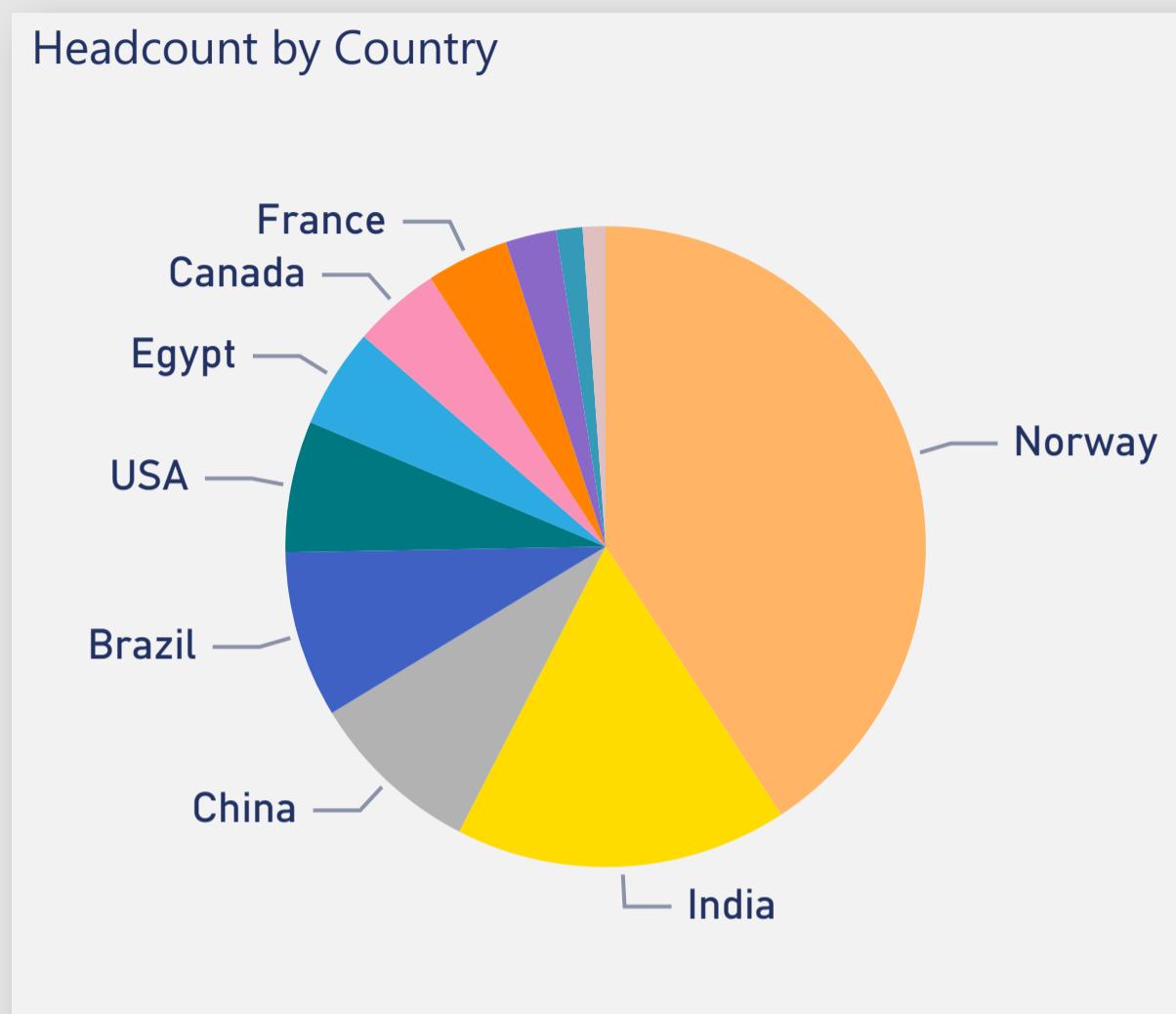
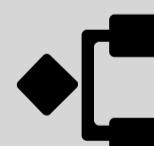


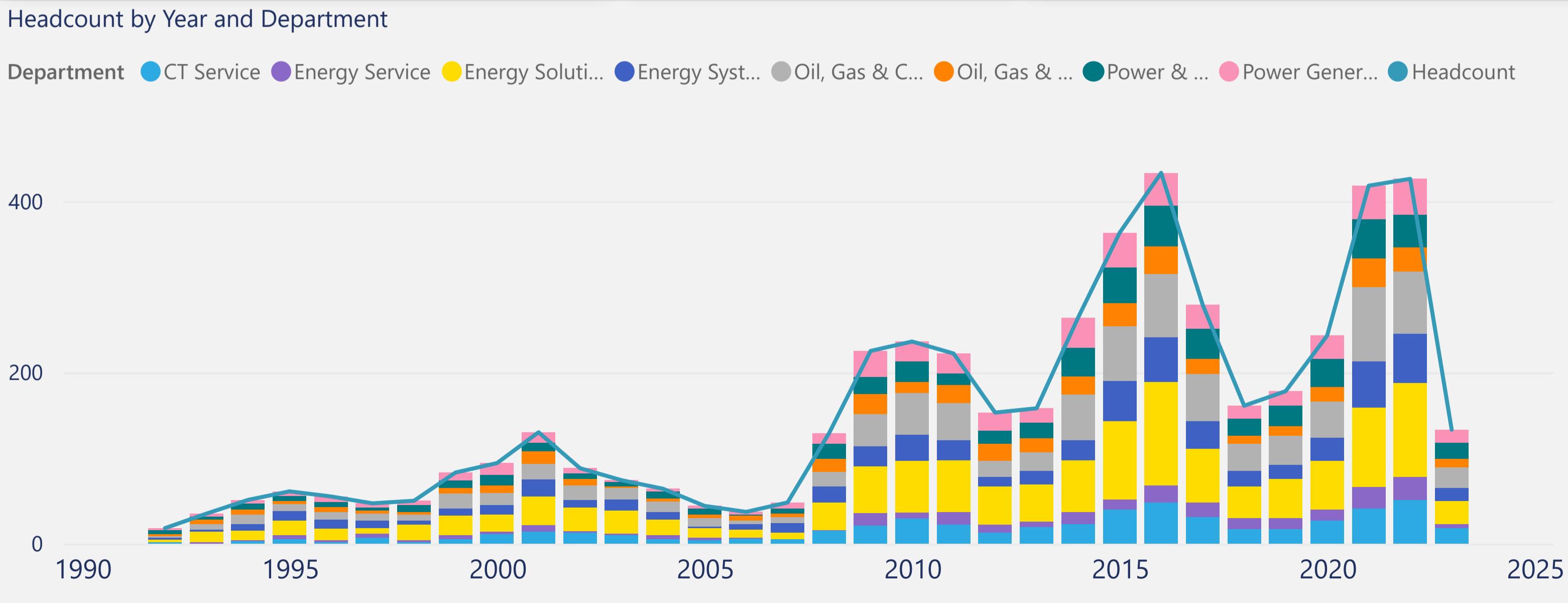
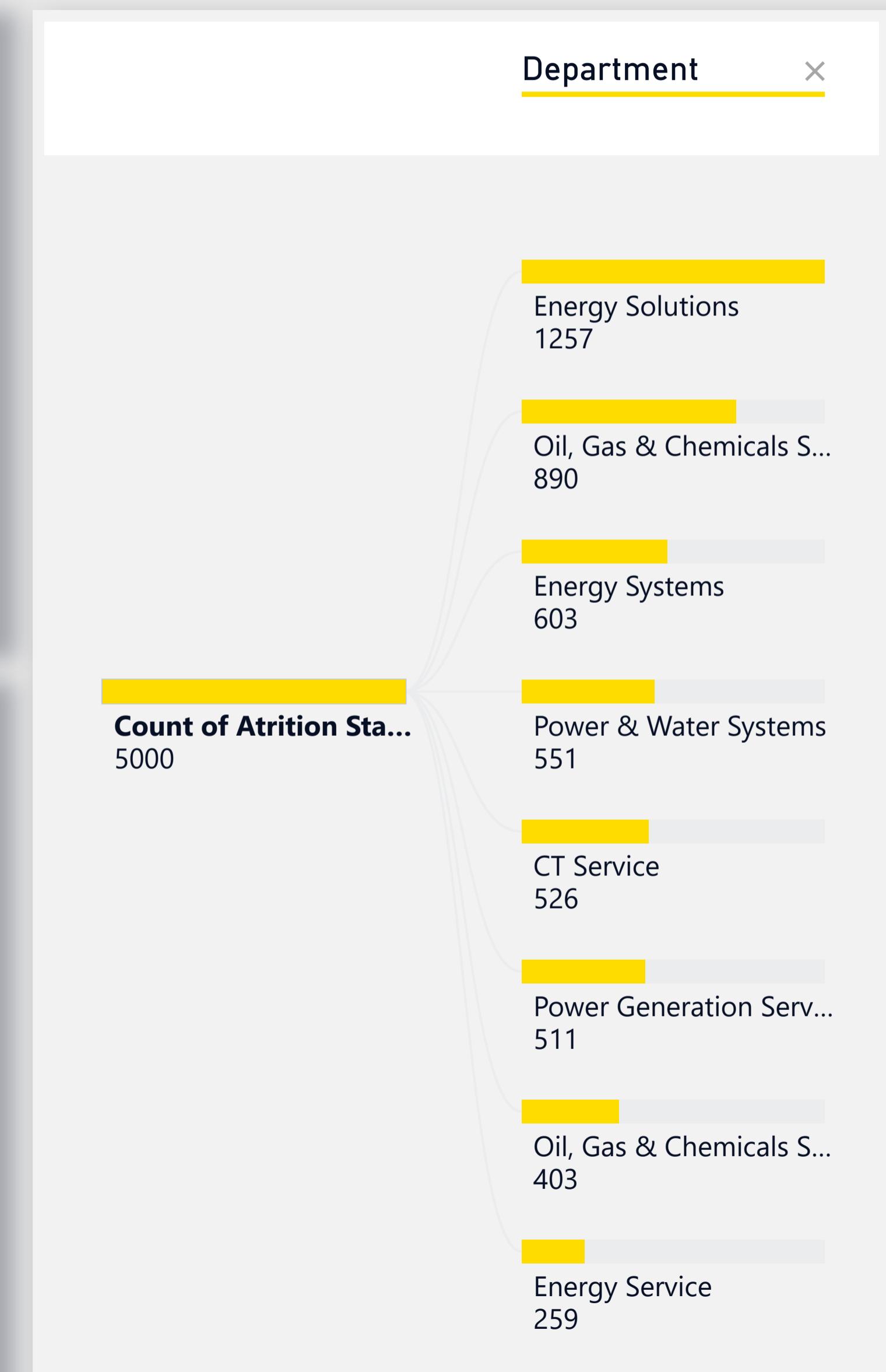
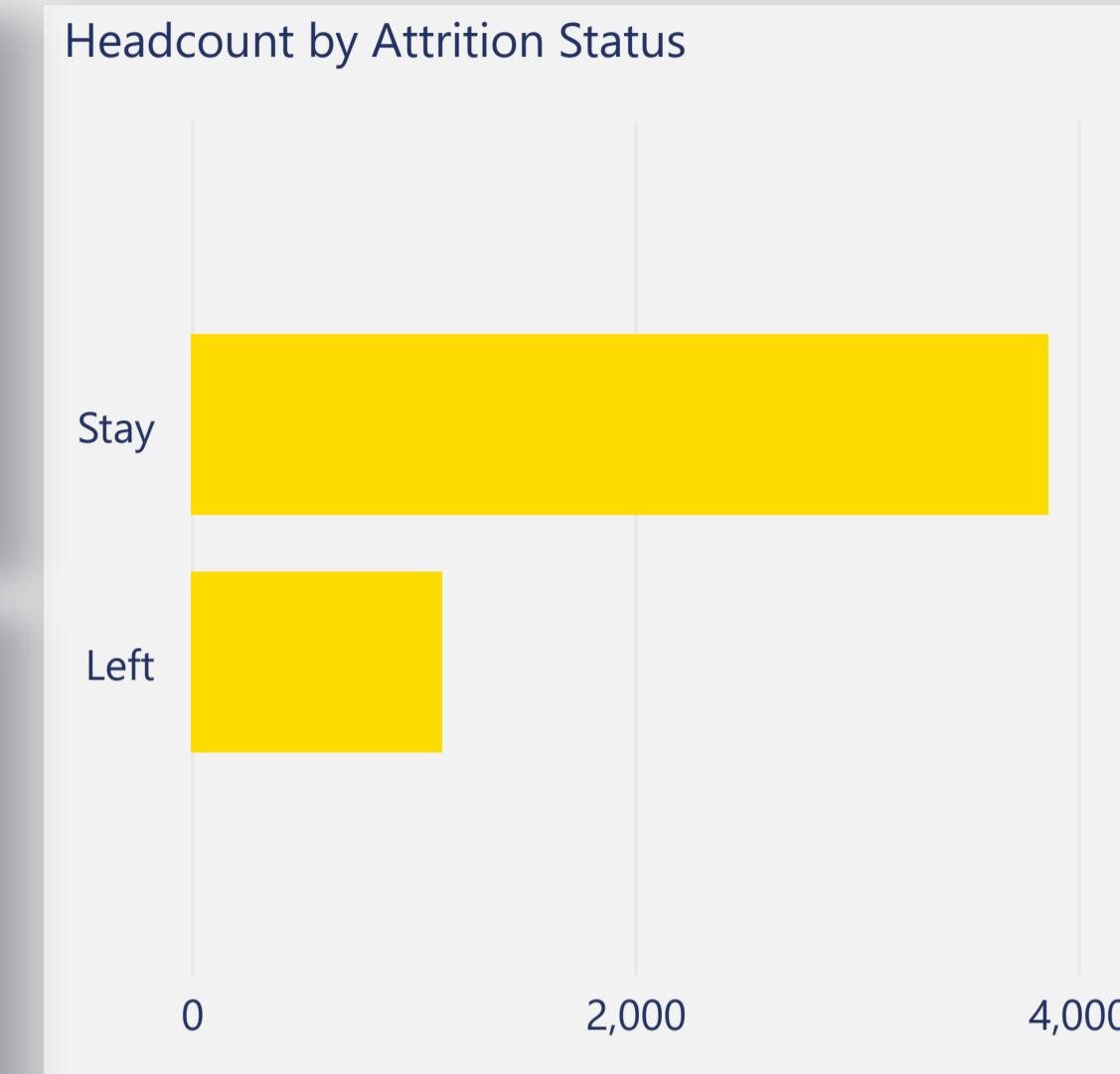
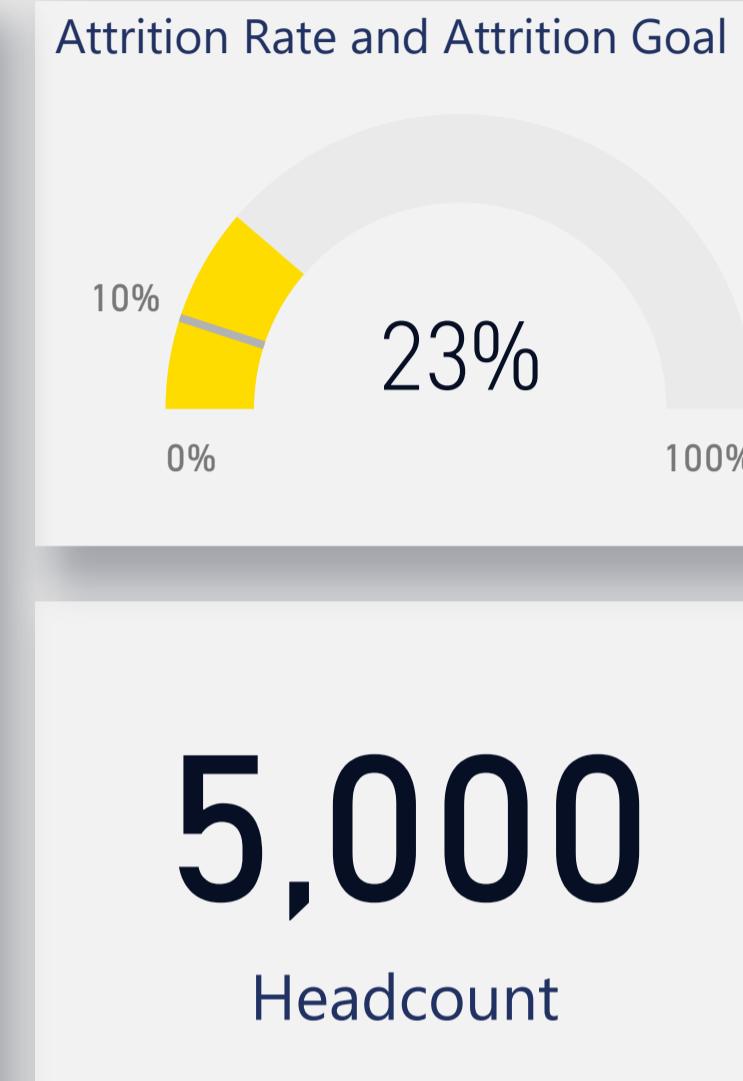
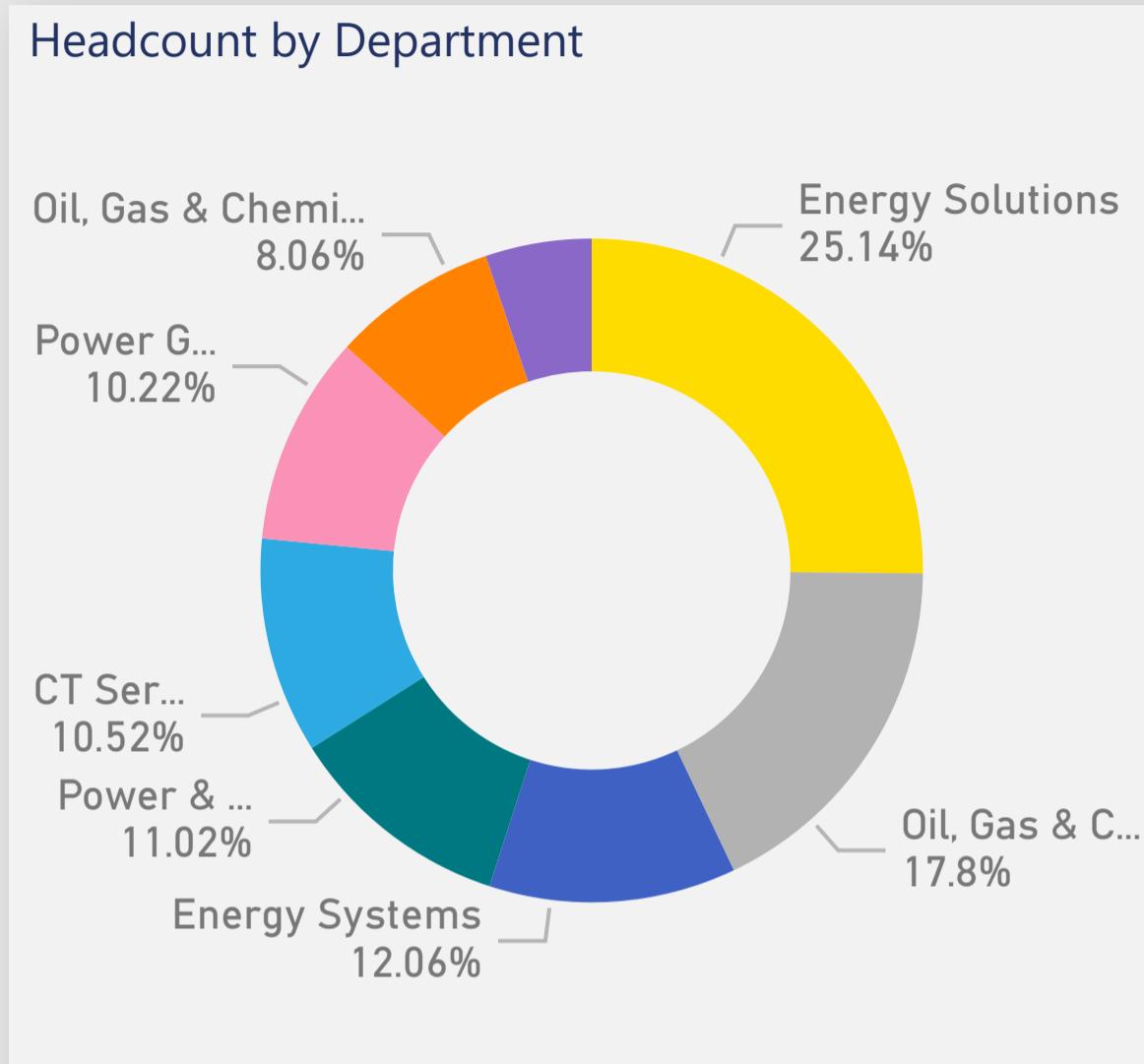
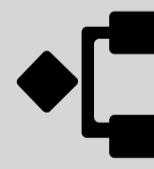
Female and Male by Date Hired (Left Female and Male when switch on)

● Female ● Male









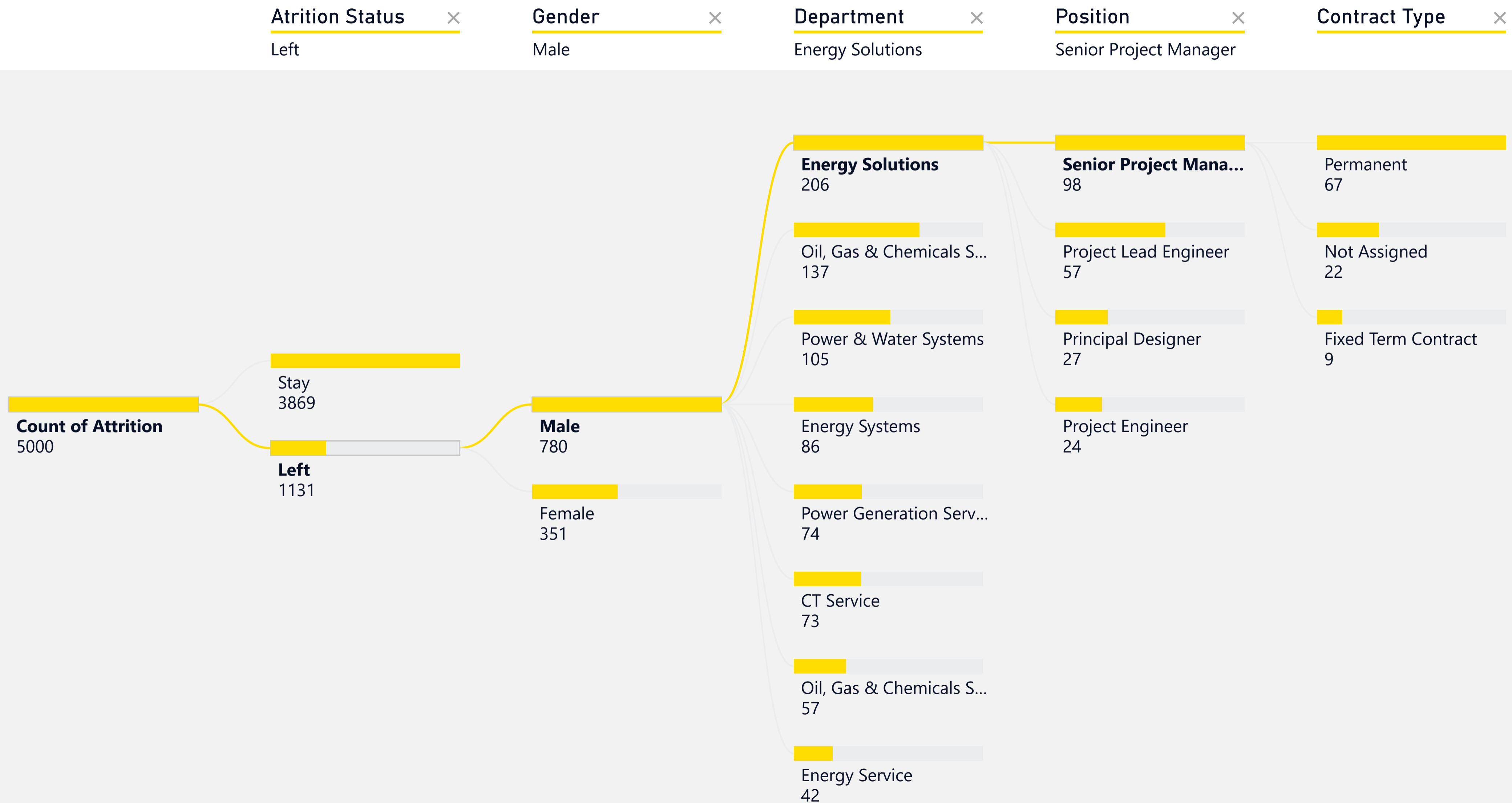


UNSW  
SYDNEY

Microsoft

Contoso

# Decomposition Tree of Attrition Status





## Key influencers Top segments



What influences Attrition Status to be

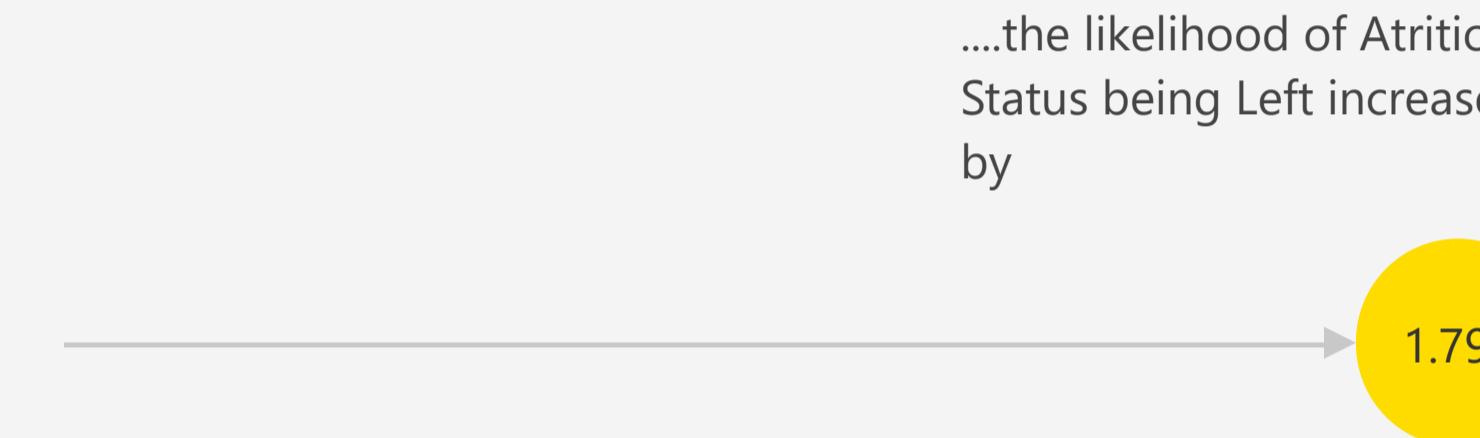
Left



?

When...

Contract Type is Fixed Term Contract

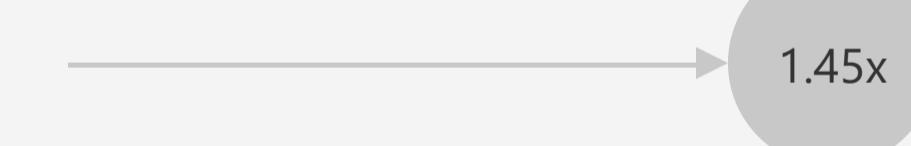


Contract Type is Not Assigned



1.58x

Gender is Male



1.45x

Experience (Years) is 3 or less



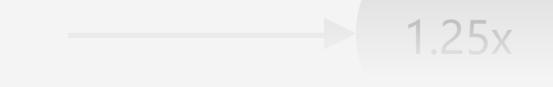
1.44x

Department is Power & Water Systems



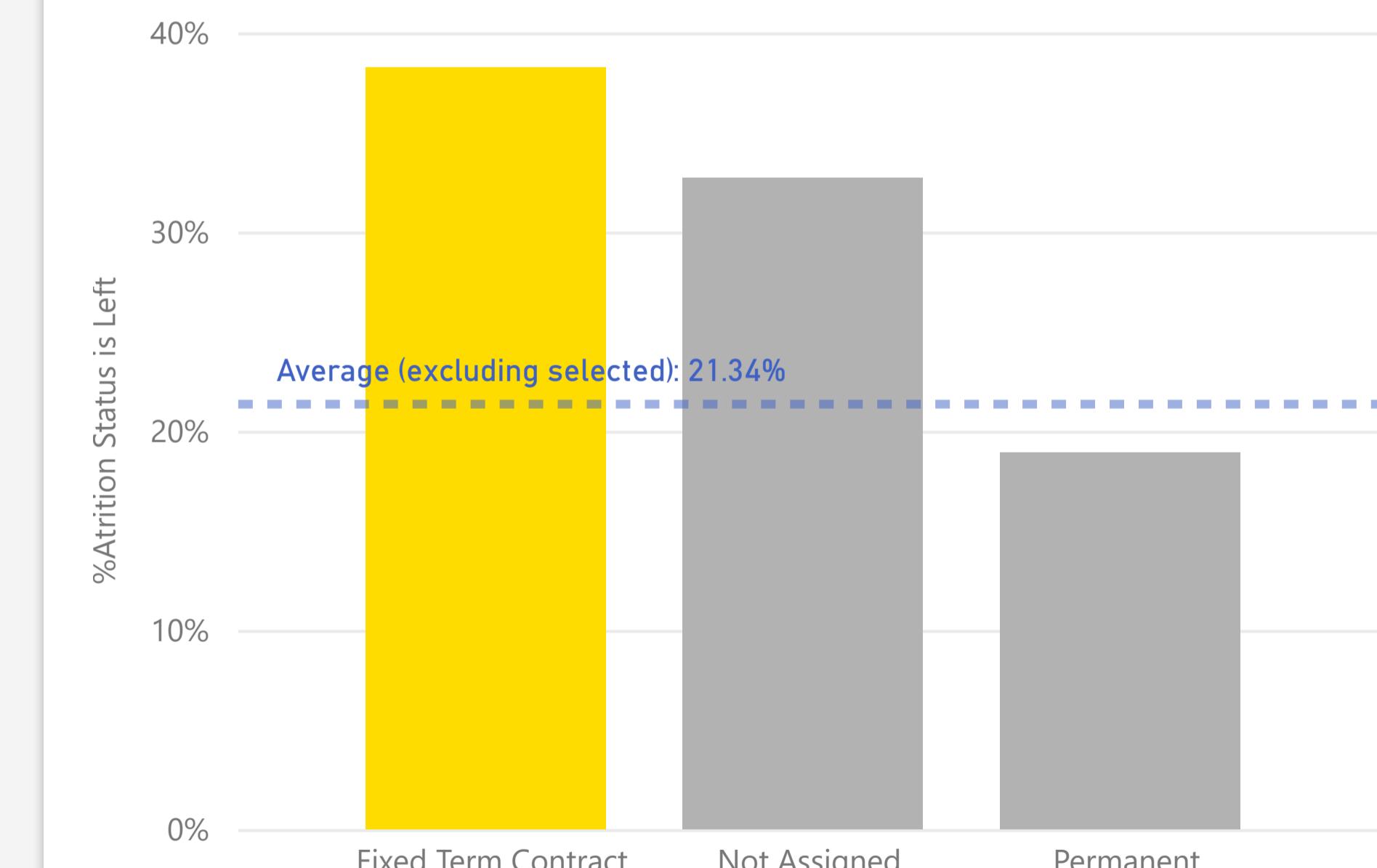
1.25x

Position is Project Engineer



1.25x

← Attrition Status is more likely to be Left when Contract Type is Fixed Term Contract than otherwise (on average).



Only show values that are influencers