



The FreeCAD project association AISBL

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Regression Bisect Specialist Agreement

This agreement is made between the FreeCAD project association (the FPA), a non-profit body registered as an AISBL in Belgium under enterprise number [781867807](https://freecad.org) and FreeCAD contributor Chris Jones (the CONTRIBUTOR), identified by the FreeCAD forum handle [ipatch](#) and GitHub handle [ipatch](#).

This document constitutes a **non-employment service agreement** between these two parties, who agree to the following terms and conditions:

Purpose and objectives

Regressions are a critical type of issue among the list of open FreeCAD issues, where a feature or aspect of FreeCAD that was functioning in a previous version of the software, is not working anymore in a later version. The FPA wishes to put more effort in solving that particular type of issue.

The FPA identified [Git Bisecting](#) one of the most time-consuming tasks needed by FreeCAD maintainers to investigate regression issues and pinpoint where they were introduced in the source code. In order to relieve maintainers from this time-consuming task, the FPA is creating a Regression Bisect Specialist, whose task will mainly be to discover which commits did introduce regressions.

This role requires both technical persistence and emotional intelligence. Since regressions are often the result of well-meaning contributions, the CONTRIBUTOR must approach the work with tact and respect—focusing on shared goals and not assigning blame. The ability to give clear, actionable feedback without alienating contributors is essential.

Duties

During the time covered by this agreement, the CONTRIBUTOR agrees to:

- Investigate regression reports from users, developers, and CI tools
- Use git bisect and related tools to identify the commit that introduced a regression
- Reproduce issues locally using scripts, FreeCAD builds, or custom testing environments

- Collaborate with module Maintainers and other developers to understand the context of the regression
- Open well-documented GitHub issues or improve existing issues summarizing the regression cause, offending commit, and relevant discussion
- Contribute to tooling or automation that speeds up regression identification
- Improve the Developer Handbook with guides and tutorials to help others learn the bisecting process
- Publish a **monthly report** on the FPA GitHub account
- **Invoice the FPA** monthly, or when the different stages of a payment schedule determined together with the FPA are reached
- All code developed under this agreement must be licensed LGPL 2.1 (SPDX code "LGPL-2.1-or-later"), and all non-code documentation must be licensed under an appropriate Free license recognized by OSI and FSF

During the time covered by this agreement, the FPA agrees to:

- Pay the CONTRIBUTOR the amount described below in this document when invoiced by the CONTRIBUTOR
- Help the CONTRIBUTOR to perform their part of this agreement whenever needed
- Verify and approve the monthly and yearly reports created by the CONTRIBUTOR

Conditions and compensation

A compensation of **EUR 500 per month** will be paid by the FPA to the CONTRIBUTOR.

Payments will be made after receiving an invoice from the CONTRIBUTOR, by bank transfer. VAT, bank transfer fees and other transfer fees will be paid by the FPA. All other fees and taxes to which the CONTRIBUTOR is subject to, such as revenue taxes or social security taxes, must be included in the invoice, and part of the total amount stated in this agreement.

All invoices sent to the FPA must imperatively show the VAT number of the FPA (BE 0781 867 807) and, unless emitted from a Belgian VAT holder or subject to any other VAT handling system in the CONTRIBUTOR's country, the mention "Reverse charged VAT according to Art 21 § 2 of the Belgian VAT Code".

The tasks described in this agreement will be organised and performed by the CONTRIBUTOR in the manner, schedule and time frame that the CONTRIBUTOR sees appropriate, from their own location, using their own equipment, and establishing their own schedule and timetable. The CONTRIBUTOR is the sole responsible for the quality of their work. There is no subordination relationship between the FPA and the CONTRIBUTOR.

This agreement is a strict non-employment agreement. The CONTRIBUTOR agrees to the conditions of this agreement as an independent worker. There is no employment relationship between the FPA and the CONTRIBUTOR. The CONTRIBUTOR is solely responsible for paying all taxes such as revenue taxes incurring from the revenues obtained from this

agreement, and for paying all social security contributions needed in the CONTRIBUTOR's country, and any other expense needed to perform their work as an independent worker.

The CONTRIBUTOR will be ready at all times to prove their independent worker status by showing documents like proof of payment of revenue taxes or conformity of their situation against social security, if requested by the FPA.

The CONTRIBUTOR will not hold the FPA responsible for any injury or material loss occurring during the execution of the tasks described in this agreement.

Termination and renewal

This agreement will last for one year, starting from the date this agreement is signed by both parties, and terminates after a year has passed.

Both the FPA and the CONTRIBUTOR can unilaterally terminate this agreement at any time, for any reason, by simple notification to the other party. If work has been done by the CONTRIBUTOR after the last payment, the FPA will pay a last installment to be proportionally determined by the quantity of work done within the corresponding stage of the payment schedule.

This agreement is ruled by Belgian law, and the competent court is the Brussels court. However, both parties agree to always seek friendly resolution in case of conflicts, and to always consider the best interest of the FreeCAD project.

Done in Brussels on January 19th, 2026

For the FPA

The CONTRIBUTOR

Yorik van Havre
chairman of the FPA

Chris Jones

