

### **Unit Code of Conduct**

The following document comprises a series of guidelines on a number of topical issues considered important by the Unit. This document was created by the Unit, for the benefit of the Unit and is designed to be reviewed annually by the Unit members.

These guidelines describe what actions, language and dress code that the Unit Members feel is acceptable and, what is not acceptable.

The guidelines list the action that will be taken if these rules are broken or ignored by any member.

The Unit will "self police" these policies.

This document was created on 11th Oct 2004

Revised Oct 2005, 2006, 2007 Current Version: Version 1.3 Review Date: October 2008







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### Language

No swearing at any leader, helper or other adult at any time is considered appropriate.

No personal abuse to any fellow Explorer Scout is permitted

Punishment: a reprimand by Leader and a reminder of these rules

#### **Alcohol**

Beer, Cider and wine is considered acceptable by Unit members. All spirits (cocktails, alcopops) are not acceptable.

The appropriate place for the consumption of alcohol (with parental permission) would be at a Unit Social function e.g. our Birthday Review or possibly with a meal when on camp.

Permission must be sought from a leader and the alcohol consumed in the same room as the leader. No unit member is to bring alcohol to any function.

Punishment: next function is to be alcohol free

### **Bullying**

Is considered totally unacceptable at any time. Bullying can be physical, verbal or mental.

All incidences of bullying are to be reported to a leader.

Punishment: on a case by case basis, but probable suspension



#### **Drugs**

"Recreational or harmful" drugs are not permitted on any Unit activity at any time.

Punishment: on a case by case basis: 1<sup>st</sup> offence, Unit leader and

Parents to be involved 2<sup>nd</sup> offence, Parents and

Police to be involved.

## **Smoking**

Is permitted for those members who are 16 or older and in the appropriate place – outdoors, and in a designated smoking area – i.e. away from everyone else. However, event leaders and fellow Explorers wishes must be taken into account.

Smoking is not permitted when in uniform.

Punishment: 1<sup>st</sup> offence, a reprimand by Leader and a reminder of

these rules. 2<sup>nd</sup> offence, suspension.

### Protocol when "on parade".

Is to look appropriate and make good use of ones time. Talking, pushing and general "mucking around" is considered unacceptable.

Punishment: 1<sup>st</sup> offence, a reprimand by Leader and a reminder of

these rules. 2<sup>nd</sup> offence, left out of next activity.



#### Sex

The 2004 "sex act" states that it is illegal for anyone under 16 (consenting or otherwise) to engage in acts of sexual intercourse. Sex on any Scouting activity is to be discouraged – however, please be safe! Consult a leader, parent or friend if you have any questions or concerns. No boyfriends / girlfriends to share same tent.

1<sup>st</sup> offence, a reprimand by Leader and a reminder of these rules. 2<sup>nd</sup> offence, left out of next activity. Punishment:

#### General Do's and Don'ts

Do wear uniform, polo shirts or hoodys to every meeting unless told otherwise.

Do take an active part in activities and meetings Do tell people if you can't make meetings Don't leave it until the last minute to find out what is going on Don't let games get out of hand Do act in a mature way Do have fun!