ANON STATUTE

- The full name of ANON Internet Users Association is Animal's Nature Organization Non-profit. In the further provisions of these Statute it is hereinafter abbreviated to ANON.
- 2. ANON's area of operation is the Internet.
- 3. ANON was founded in Poland, in the city of Bydgoszcz, which is its "matrix", but its global activity is not limited by geographical barriers and borders.
- 4. ANON has been established for an indefinite period of time and operates under these Statute.
- 5. The activity of ANON is based on voluntary, unpaid cooperation of its Board of directors, members and others interested in working for the animal welfare.
- 6. ANON's goals are to:
 - 1. Educate the human population in order to raise awareness about animal welfare.
 - 2. Analyze and prepare reports relating to animal rights issues.
 - 3. Prevent aggression and hostility towards animals, especially on the Internet.
 - 4. Collaborate and establish cooperation between ANON and others interested in acting for the benefit of animal welfare (Organizations, Foundations, Societies, Associations and individual persons).
 - 5. Build a community focused on actions for the benefit of animal welfare.
 - 6. Organize in-person and online events.
 - 7. Promote ANON.
 - 8. Fundraise for the development of ANON.

7. ANON pursues its goals by:

- 1. Running a website www.animalsnature.org.
- 2. Collaborating and establishing cooperation between ANON and those interested in animal welfare activities.
- 3. Carrying out activities aimed at promoting ANON (fanpage, flyers, announcements on current demand, acquiring new ANON members).

- 4. Obtaining knowledge about potential sources of funding, participation in initiatives to raise funds for the implementation of tasks contained in these Terms and Conditions.
- 8. Any natural person who is a Polish citizen or a foreigner and has full legal capacity and is not deprived of public rights may become a member of ANON¹.
- 9. The decision about acceptance of new members is made by the Founder of ANON or by the person who has been authorized by the Founder of ANON.
- 10. A member as the right to:
 - 1. Be involved in activities that enable ANON to achieve its goals, as defined in these Statute.
 - 2. Establish social relationships within ANON.
 - 3. Voluntarily and free of charge participate in events organized by ANON.

11. A member is obliged to:

- 1. To carry out his/her tasks on an ongoing basis and report in accordance with ANON's internal arrangements.
- 2. Maintain regular contact with ANON as needed.
- 3. Request written permission to perform tasks other than those assigned to him/her.

12. ANON membership shall cease as a result of:

- 1. Engaging in any activity that is inconsistent with these Terms and Conditions.
- 13. A person who has been excluded or removed has the right to appeal to the ANON Creator within 3 days after being informed that he/she has been removed from the list of ANON members. The ANON Creator will consider the appeal at the next meeting of the section to which the member belongs, and his/her decision will be final.

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¹ ANON member must be at least 18 years old.

- 14. The authorities of ANON are:
 - 1. The Creator of ANON (TCoA)
 - 2. The Assistant of TCaA
- 15. Decisions crucial for the implementation of these Terms and Conditions shall be taken by secret ballot of the ANON Authorities. ANON Authorities may decide to hold a public vote, if necessary.
- 16. ANON's Internal Regulations are made with the agreement of the ANON Authorities, in the presence of the ANON Creator and his Assistant, or other authorized persons.
- 17. The ANON Authorities are the highest level of authority. They decide on all matters concerning ANON, unless stated otherwise in these Terms and Conditions.
- 18. Section leaders are directly subordinated to the ANON Authorities and all ANON members are indirectly subordinated to the ANON Authorities.
- 19. ANON is represented by the Creator, the Assistant Creator and/or by a Representative elected by the ANON Authorities (permanent/temporary function). The dismissal of the Representative is effected by a decision of the ANON Creator or, alternatively, the Assistant Creator.
- 20. The Representative's responsibilities include:
 - 1. Representing ANON externally.
- 21. Any action/decision taken by the Representative in excess of his/her authority shall require the written approval of the ANON Authority.
- 22. ANON funding comes from:
 - 1. Fundraising.
 - 2. Donations.
 - 3. Paid subscription to materials available on the ANON website.
- 23. The decision to change the provisions of these Terms and Conditions and to dissolve ANON is made by the ANON Authorities by way of an Internal Regulation, available for review by all ANON members no later than 1 day from the date of its adoption.

24.	In matters	not regulated	by these T	Terms and	Conditions,	ANON's	Internal	Regulations
	concerning	g its rules of or	peration sh	nall apply.				

The Creator of ANON

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