Seoul National University

Form 3. Recommendation (Graduate)

- **Please type or print in English or Korean. This form is two pages in length.**

To be completed by the applicant

Applicant's Name: **Alidor MBAYANDJAMBE MASHEKE**

Current attending/Last attended School: **Master's Degree**

Date of Birth (DD/MM/YY): **25/02/1989**   E-mail: alidor.mbayandjambe@unikin.ac.cd

Desired Dept/Program: TEMEP /**Doctoral Program**

		Date
1. This recommendation will be treated confidentially by SNU's faculty and staff members.	☑Agree	
2. After the submission period, any rights to this recommendation belong to SNU.	☑Agree	
3. The recommender confirms that all information provided is true and takes full responsibility for any falsity in the submitted materials.	☑Agree	15/6/2025

To be completed by the recommender

- We appreciate your candid evaluation of the named applicant and their potential for success in the proposed field of study. Your recommendation is a vital part of the admissions process and will be carefully considered during the evaluation of the candidate's application.

Name: **Prof Dr. Selain Kasereka Kabunga**   E-mail: selain.kasereka@unikin.ac.cd

Title, Position and Institution: Teacher, Researcher at University of Kinshasa

Address: 73, Télécom, Ngaliema, Kinshasa, Democratic Republic of the Congo. PO BOX 190 Kinshasa XI

Telephone: +243 821828964

How long have you known the applicant and in what context?: I have known Mr. Alidor MBAYANDJAMBE for over eight years—initially as his instructor during his undergraduate studies at the University of Kinshasa, and later as a colleague in our research and teaching endeavors. During this time, I have closely observed his academic achievements, professional development, and personal growth. His outstanding performance in the Computer Engineering bachelor's program (BAC+5) earned him a position as a junior researcher and teaching assistant in our department. In this role, he has successfully led practical lab sessions and provided valuable support for various student projects. To this day, I continue to collaborate with Mr. MBAYANDJAMBE on multiple research projects. We have co-authored several publications, with some currently under review in top-tier (Q1) journals, and additional work is actively in progress.

Please rate the applicant by checking the appropriate box. Relative to other students you have known, how do you rate this applicant in terms of:

	Below average	Average	Good	Excellent	Top few ever encountered	No basis for judgment
Academic achievement				✓		
Academic motivation				✓		
Future academic potential					✓	
Leadership / Influence				✓		
Concern for others				✓		
Emotional maturity				✓		
Written expression				✓		
Oral expression				✓		
Creativity/Originality				✓		
Respect for differences					✓	

1. **Academic / intellectual evaluation**: Please comment on the nature and quality of the applicant's academic performance and potential. We are especially interested in your evaluation of the applicant's academic achievement, motivation, originality of thought, creativity, intellectual depth or breath, and academic promise.

I have known Mr. Alidor MBAYANDJAMBE for more than eight years, and I can confidently state that he is one of the most promising young researchers I have worked with. His academic record is excellent, marked by perseverance, curiosity, and critical thinking. He was among the top graduates of our Computer Engineering program and now contributes actively as a junior researcher and teaching assistant.

Alidor has co-authored several publications in international conferences and journals. Notably, he contributed to a paper on printed Lingala script recognition (Procedia Computer Science-Elsevier, 2025), and co-authored accepted papers on lung cancer detection, and another on inclusive education using Lingala sign language presented in international conferences indexed in WoS (MobiSPC and ARIAL@IJCAI2025). He also leads ongoing work on hybrid attention in CNNs (IEEE submission), synthetic medical data with GANs, and AI-generated image detection.

His research is technically sound and intellectually rich, often addressing underrepresented contexts with original deep learning approaches. He is highly motivated and capable of producing publishable results through independent and collaborative work. His strong academic foundation, combined with his publication record and continuous innovation, clearly qualifies him for a demanding doctoral program such as the GDTL at SNU.

2. **Personal / interpersonal evaluation**: What are your impressions of the applicant as a person? How is he or she viewed by professors (teachers)? How does the applicant interact with others? What are the applicant's major strengths and weaknesses?

Alidor is a respectful, disciplined, and highly engaged individual. He is known among our Faculty at the University of Kinshasa for his sense of responsibility, humility, and dedication to academic and institutional development. He interacts exceptionally well with peers and students alike, often facilitating group projects and encouraging inclusive dialogue during practical sessions and research activities.

As a Teaching Assistant and junior researcher, he demonstrated strong mentoring skills and a natural ability to communicate complex ideas with clarity. His emotional intelligence and cultural openness have made him an effective collaborator in multidisciplinary and international teams.

Among his strengths are consistency, leadership, and deep empathy toward others. I have not identified any academic or behavioral weakness that could hinder his success at the doctoral level. On the contrary, he shows every sign of becoming a responsible and impactful academic contributor.

3. **Additional comments**: Is there anything else we should know about this applicant?

Alidor stands out not only as a student and researcher but also as a role model for younger scholars. His capacity to balance academic excellence with research impact and teaching responsibilities is rare. He has proven his ability to work independently on complex projects, from design to publication, while remaining receptive to feedback. I strongly believe that his admission to the GDTL doctoral program will not only benefit him academically but also contribute to the program's diversity and excellence. I fully support his application without reservation.

Date ___15 June 2025_____   Signature _____