

## **NURSES**

### **NURSES**

**DATE :** 6TH FEBRUARY, 2025  
**JOB TITLE:** NURSES (2)  
**DEPARTMENT:** HEALTH  
**SUPERVISOR:** SENIOR CLINICAL OFFICER  
**JOB TYPE :** FULL TIME  
**LOCATION:** TORORO

#### **About H4KI**

Hope 4 Kids International is a non-government organization (NGO), Non- partisan, not a profit making organization, Non-denominational, registered in the Republic of Uganda with the aim of restoring hope to children and families affected by extreme poverty and disease, through their four pillars of Hope: Dignity, Health, Joy Love.

#### **JOB OVERVIEW**

We are seeking compassionate, skilled, and dedicated Nurses to join our Health Department. The ideal candidate will provide direct patient care, administer treatments, and assist with medical procedures under the guidance of physicians. This role will also involve educating patients on healthcare practices, maintaining medical records, and contributing to the overall wellness of employees and clients within the organization.

#### **MAJOR DUTIES AND RESPONSIBILITIES INCLUDE BUT NOT LIMITED TO:**

- **Patient Care & Assessment:**
  - Provide direct nursing care to employees or patients as required, ensuring the highest standard of care.
  - Assess and monitor patients' vital signs, symptoms, and medical history.
  - Administer medications, injections, and other treatments as prescribed by physicians.
  - Assist physicians with medical procedures and examinations.
- **Health Education:**
  - Educate patients and clients about their health conditions, treatments, and wellness strategies.
  - Provide guidance on preventative health practices and lifestyle improvements.
  - Offer first aid, Cardiopulmonary resuscitation (CPR), and emergency response training when needed.
- **Medical Record Management:**
  - Accurately document patient assessments, care plans, treatments, and progress notes in the medical record system.
  - Ensure patient confidentiality in accordance with company policies and Health Insurance Portability and Accountability Act (HIPAA) standards.
- **Health Emergencies:**
  - Respond quickly and effectively in medical emergencies.
  - Provide basic life support and other critical interventions until emergency services arrive.
  - Maintain readiness for any urgent medical incidents at the workplace.
- **Collaboration and Support:**

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- **Collaboration and Support:**
  - Collaborate with physicians, medical staff, and other departments to provide holistic care and ensure the best possible outcomes for patients.
  - Assist with the implementation of health and wellness programs for clients.

- **Inventory and Equipment Management:**

- Monitor medical supplies, ensuring stock levels are maintained and equipment is functional.
- Report any issues with medical equipment or inventory shortages to the supervisor.

## QUALIFICATIONS

- At least a
- Certificate in nursing.
- Current, valid nursing license.
- At least 2 years of experience in a healthcare setting preferably in a corporate or clinical environment.
- **Skills & Abilities:**
  - Strong knowledge of medical procedures, protocols, and patient care techniques.
  - Excellent communication and interpersonal skills, with the ability to collaborate effectively across departments.
  - Proficiency in using computer and Application software e.g. medical software and electronic health records (EHR) systems.
  - Ability to remain calm and make quick decisions in emergencies.
  - Strong attention to detail and organizational skills.
- **Personal Attributes:**
  - Compassionate, patient, and empathetic with a strong commitment to patient care.
  - Ability to maintain confidentiality and professionalism in all situations.
  - A proactive, team-oriented individual who thrives in a dynamic environment.
  - Should be ready to work in the rural areas.
  - This position may require the ability to work flexible hours, including evenings or weekends, depending on the needs of the organization.
  - Occasional travel between organizational locations maybe required.
  - The nurse will have access to ongoing professional development opportunities and training.

## HOW TO APPLY

All suitably qualified and interested candidates should send one merged PDF with a cover letter, academic documents, national Identity card, a CV with 3 referees preferably from your former place of work, and a copy of a Valid nursing licence to [careersug@h4ki.org](mailto:careersug@h4ki.org) (Subject Line: "**Nurse Application**"-First Name, Last Name). Deadline for receiving application will be on **21<sup>st</sup> February, 2025**. Due to the volume of applications received, we will only be responding to shortlisted candidates.