

Senior Backend Engineer

This role is offered through **Tech Talent Global**. We are a recruitment company run by software developers, specialising in placing the best tech talent in Africa into fully remote roles in the UK. Not only do we offer extremely competitive monthly rates, we also offer our own first hand experience from working in these teams ourselves.

The client is a **high-growth Series-B InsurTech start-up** using data and machine learning to revolutionize the insurance industry. You will be joining a strong and mission driven team, working to build a customer facing product that fundamentally changes the way insurers evaluate risk, enabling them to move from highly manual workflows to digital risk flows. **They have a serverless and cloud native SaaS platform that automates the digitisation, evaluation and decisioning of risks for commercial insurers.** Their product drastically improves the working lives of their users and enables their customers to cover more risks, more competitively.

The Role:

You will be helping to build our client's **Underwriting Productivity Suite, a serverless based web application** that increases the efficiency and effectiveness of underwriters thereby reducing expense ratios and delivering profitable growth to their customers.

Their team is multidisciplinary, composed of UX designers, Data Scientists, frontend/backend engineers, and product managers working together to build powerful solutions that allow their clients to integrate the product's data and automation features into their insurance workflows.

Along with core technical skills, they are excited about colleagues who **bring passion for the craft of inventing and building products from the ground up.** This means providing feedback to product managers and the wider company, contributing to roadmaps, and bringing your creativity to bear by suggesting features and improvements based on your technical understanding of what is possible and needed. **As the technical face of the product, they are looking for someone who is customer-centric, values-driven, and collaborative with great communication skills.**

Roles and responsibilities:

- Liaise with product and delivery managers to understand client requirements.
- Design, develop and implement backend services and APIs using **Python, Flask** and **FastAPI**.

- **Optimise the existing codebase to enhance performance and efficiency.**
- Collaborate within a cross-functional team to deliver efficient solutions.
- Participate in code reviews to maintain high code quality standards.
- **Troubleshoot and debug complex issues in the backend system.**
- Contribute to high level technical architecture discussions and take opportunities to mentor and coach less experienced colleagues.

Requirements:

- Significant experience* building and maintaining production-grade web applications.
- Commercial experience with the client's tech stack.

**Our client knows that years of experience ≠ level of skill, and will consider candidates from a range of backgrounds. However, it is unlikely that candidates without several years of hands-on experience building software products will be able to contribute autonomously to their product.*

Nice to Have:

- Experience working with APIs and services.
- Hands-on experience working with document extraction and/or LLMs .

Some of the challenges the company is solving:

- **Risk Digitization:** Leveraging cutting-edge technologies for schema-driven risk extraction.
- **Efficient Data Management:** Handling large datasets swiftly and seamlessly across the platform.
- **Workflow Optimization:** Translating intricate business logic into streamlined workflows through the use of generic, configurable components for adaptability.
- **Error Management:** Implementing explicit error handling for clear communication with internal and external users.

Benefits of working through Tech Talent Global:

- Extremely competitive monthly rate.
- Facilitation of share options or bonuses offered by startups at no cost to you or the client.
- Fortnightly support from Tech Talent Global engineers.

- Advocacy for rate increases and ensuring a smooth tenure with the client.
- Quick placement in a new role if a current placement ends.
- Flexibility to work from anywhere in the world, provided you can fit in with company hours.

Send your resume to: elphas.khajira@techtalent.global