

EDUCATION DEPARTMENT

Job: Chemistry Teacher Contract Type: Full time

Secondary School: New Hope Academy

Station: Kasana Children's Centre. Nakaseke District

Gender: Male or Female Age: 25 years and above Deadline: 29th December, 2023

Interested candidates send your applications, CV, Academic documents, L.C recommendation letter, Pastors recommendation letter to email personnel@newhopeuganda.org or sheilla@newhopeuganda.org or personally hand deliver them to the Human Resource office, New Hope Uganda at Kasana Children's Center.

A. Over all purpose of Job: Teach and supervise the students entrusted to you in regards to their academics, spirituality, and morals, by continuously seeking counsel and direction from God and making Him be your source of strength.

B. Main duties and responsibilities

- 1. Be conversant with the subjects assigned to you and faithfully carry them out effectively.
- 2. Align your class objectives and regulations to the overall ministry's (New Hope Uganda) vision and purpose for children.
- 3. Effectively carry out your work for efficient learning and good performance of your class.
- 4. Be a good example to students in commitment to duty and punctuality.
- 5. Teaching -delivering all lessons allocated on the time table.
- 6. Prepare lesson notes/plans for each lesson taught every week.
- 7. Supervisors should review the Schemes of work to align the schemes with the work taught on weekly basis.
- 8. Participate in the weekly learners' reading program.
- 9. Participate in remediating at least low achievers each week.
- 10. Actively participate in positive children character building for God's glory and His Kingdom and to always endeavor to be a good example to children as befits a mature Christian.
- 11. Participate in children home visits, as you may be required.
- 12. Participate in an active mentorship relationship with the children.
- 13. Participate in all school and organization programs as may be organized.
- 14. Participate in conducting weekly class Bible reading and devotions.
- 15. Participate in following up on at least learners' discipline each week.
- 16. Preparing learning aids for each lesson to be taught.
- 17. Designing assessments and tests and exams for each subject taught termly.
- 18. Preparing remedial resources for low achievers each term.

Required Spiritual Qualities

It is expected that the Chemistry teacher will . . .

- Have the heart of a father or mother, evident in faithful demonstration both at work and home.
- Acknowledge Christ as Savior and seek to live life as His disciple, while making disciples as they
 go.
- Believe and actively support New Hope Uganda's statement of faith.



- Demonstrate a desire for spiritual growth as evidenced by their prayer life, Bible study, and accountability.
- Be a Christian role model in attitude, speech and actions toward others. (Luke 6:40)
 This includes being a servant of the New Hope Uganda family and demonstrating servant leadership. In event the candidate is married, they should be committed to God's Biblical standards for marriage and living out the testimony of Christ in the home.
- Actively participate in a Bible believing church known by the supervisor.
- Ensure they are walking with a known mentor to provide counsel and guidance in line with their duty and life.

Required technical skills, knowledge and experience

It is expected that a Chemistry Teacher will present:

- Have a Bachelor's degree in Education (Chemistry major) from an accredited tertiary institution or university and must be duly registered with the ministry of education and sports.
- 2 years' experience in the relevant field.
- Knowledge of core academic subject assigned
- Knowledge of curriculum and instruction
- Strong organizational, communication, and interpersonal skills
- Good communication skills (written and oral).
- Skills and experience in child development.
- Experience in handling students of different age groups.

Required Personal Qualities

It is expected that a Chemistry teacher will present. . .

- Highest standards of ethics and integrity.
- Ability to practice varied teaching modes and methods.
- Display friendliness and a good sense of humor, courtesy and patience.
- Ability to instruct students and manage student behavior
- Ability to handle multiple tasks simultaneously and work with a busy team.
- Flexible, resilient and ability to work in stressful situations.
- Ability to work independently while contributing to the overarching team goals.
- Ability to produce excellent work with urgency.
- Demonstrates humility and teachable.
- Respectfully submit and be loyal to constituted authority.
- Defend Biblical principles and practice in the face of pressure.
- Recognize his/her own mistakes and take measures to correct them