

JOB ADVERT

PEAS (Promoting Equality in African Schools) is a UK based charity/social enterprise with a mission to 'expand access to sustainably delivered, quality secondary education across Africa'. PEAS establishes and operates low-cost secondary schools in Uganda and Zambia in areas where access to quality secondary education is limited due to cost and geographical barriers. PEAS' interventions are built upon 3 pillars of education impact: Access, Quality and Sustainability. Since opening its first schools in 2008, the PEAS network has grown to 36 schools, and we are currently educating over 16,000 students. PEAS Uganda has over 50 staff at the Country Office and over 900 staff working in the network schools.

PEAS Uganda is seeking to fill the following vacancy:

Job Title:	Education Coordinator (1 Position)
Reporting to:	Head of School Network
Location:	Kampala

Job Summary:

The Education Coordinator will report to the Head of School Network and be part of the program team at Uganda country office. Will be responsible for leading and supporting the development of teacher training and key tools for use by and with school staff to drive a greater consistency and quality of teaching and learning. The role will also involve coordinating education programs across the three regions which drive the quality and equity of our schools.

The role will work closely with Head of Quality Assurance, Regional teams and UK Education Technical Team.

This is an outstanding opportunity for an exceptional educationist with a strong understanding of best practice teacher and school leader development and proven track record in successfully driving network or school level consistency, teacher and leadership development.

Key Responsibilities of the role:

- Curriculum and Assessment
- Coordination and Management
- Design Materials for Teacher and Leader Development
- Documentation and Reporting

Person Specification

Essential

Qualifications: Either Bachelor in Teacher Education, Bachelor in Education (Arts or Science) – Secondary, BA/BSc with

Education, or Bachelor in Educational Psychology.

A Relevant Masters in Educational and leadership domains is an added advantage.

Desirable

- **Contextual Experience:** Experience working in Uganda Secondary School context or interacting closely with Uganda Secondary school systems, understanding of Uganda National Curriculum, Uganda National Examination Assessment and Ministry of Education and Sports' Basic minimum requirements for operating secondary schools.
- **Research and study:** Academic experience beyond a Bachelors, exploring the topics relevant to this role.
- **Donor reporting:** Experience working with institutional donors and/or writing complex reports.
- **Partnerships:** Experience of working in partnership with other education organizations or NGOs to deliver impact for your own organization.
- **Project Management:** A qualification in Project planning and Management
- **Critical Thinking and Problem solving:** Ability to get things done and drive progress by focusing on solutions as opposed to problems.
- **Values driven:** Demonstrates PEAS values of: Be collaborative not competitive, Champion Empowerment, Be Entrepreneurial, adopt a Growth Mindset, Focus on Lasting Change, Be Honest, and Look at the Evidence.
- **Great people skills:** Able to work effectively and collaboratively to deliver goals effectively through others.

Excellent Computer Skills (i.e. Word, Excel, PowerPoint, etc).

How to Apply for the job:

- Suitable and qualified candidates should follow this link: <https://www.peas.org.uk/work-with-us/> for detailed job description.

- Submit your cover letter, CV with 3 references and academic documents as one PDF document to recruitment-ug@peas.org.uk.

- Closing date for applications not later than **2nd June 2024 at 5pm EAT**.

PEAS is an equal opportunity employer that does not discriminate in its recruitment practices and, to build the strongest possible workforce, actively seeks a diverse applicant pool. PEAS is committed to the protection of children, and we do not employ people whose background is not suitable for working with children.