

## **Career Objectives:**

Helping people to unleash their innate potential and overcome their limiting beliefs, attitudes and behaviors using the state of art experiential Learning methodology using accelerated learning tools as well supporting participants with coaching skill. Delivering various training packages with impactful facilitation techniques to help discover and exercises natural wisdoms. Designing process based programs by conducting assessments (pre and Post) to customize the program for maximum effectiveness.

Addressing audiences with transformative programs by reaching participants ranging from CEOs, Top managements, staffs, youth in high school to universities, Addicts, Prisoners, Ex-combatants.

## **Background Summary:**

Founder & CEO of LITHWS training and consulting services and its sister company Glimpse Experiential Learning. Being an international training facilitator, frequently travels across the globe and conducts interactive workshops for various professional groups in a multi-cultural setting.

Developed a massive experience in personal development, coaching and trainings for over 15 years to multinational audience group in different countries such as UK, Germany, Dubai, USA, Turkey, France, Kenya and Uganda.

Formed a strong network of highly qualified professionals with practical experience in designing & delivering experiential work shop by conducting assessments of the participants and institutions to identify gaps and design custom made process based programs on Leadership, self-leadership and capacity building programs.

Gained collective hands-on experience in the field of personal and professional empowerment with range of clients in the corporate, governmental and non-governmental sectors.

Received BSc degree in Nautical Science from University of Bombay, India. After working with so many international shipping companies, later joined a Malaysian-based marketing company (V-Team International) as an independent business and leadership trainer. With the V- Team International had completed several international courses:

- International Marketing and training programs organized in Malaysia, Thailand, Philippines, Indonesia, Uganda, Sudan and Kenya;

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- Facilitators' Training System (FacTs) organized in Malaysia;
- Business Leadership Program organized in London, UK.
- Training on network marketing: Planning, building & managing a distributor organization, Dubai, UAE (The University of Illinois at Chicago),
- Landmark Forum, Personal Empowerment seminar organized in London, UK,
- In Ethiopia he is a holder of Professional competence certificate from Ethiopian Management Institute.

## **Experiences**

- I. As CEO of current Company LITHWS and its sister company Glimpse Experiential Learning (2009-2017) conducted a number of workshops to hundreds of organizations in Ethiopia and abroad ranging from top executives to low level staff and contributed to the success of individuals, organizations and social groups.

Some of them are summarized below:

- He designed and conducted Leadership Development and organizational Capacity building Programs for local and international Corporates, GOs and NGOs: *Ethiopian Airlines, Oilibya Ethiopia Ltd, Ethiopian Investment commission, ActionAid Ethiopia, Nyala Motors S.C, United Insurance S.Co. Ethiopian Road Authority (ERA), Shemu Soap and Detergent industry, NutriAfrica Plc, Ethiopian Road Construction Corporation, African Vacation Club, EFDRE Office of The Road Fund, IOM, WHO, H&M etc.*
- Introduced an international training program on **Values in Health Care** in collaboration with Janki Foundation for Global Healthcare UK. Delivered taster programs for physicians, nurses, health officers, Medical students and medical administrators.
- Organized Several Youth development and Community empowerment training project has been implemented benefiting thousands of high school seniors, Universities' students and youth groups in Ethiopia, UK, France, Turkey and Germany.

*Community Empowerment Network – CEN (Germany), Kids & Co. (Germany), SOS Children Villages Ethiopia, Balikesir University(Turkey), Ethiopian Education Foundation (EEF), Addis Ababa University*

- In collaboration with Addis Ababa University , organized 6 weeks pre-employment capacity building programs for 139 graduating students preparing them successfully for labor market.
- Delivered Psycho-social healing experiential programs for 20 political prisoners and 250 Combatant soldiers working in collaboration with AFRRID, NGO.

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- II. Co-facilitated a Leadership & Governance program called KLP in Sudan as an associate trainer.
- III. Partnered with Embrace Cooperation Ltd UK and facilitated soft skill trainings under the auspices of LifeDreams4All project which strive for the empowerment of disadvantaged young people of European nations. Conducted soft skill trainings in a lead trainer role in UK, Germany and Turkey where professionals as well as young people have been trained in various aspects of self-leadership, leadership and Attitudinal and behavioral transformation.
- IV. Founded and managed a network marketing company called Light House Business plc in 2005. Light House was offering training programs for emerging young business entrepreneurs and through a network based training core team reached out over 50,000 peoples all over the world.
- V. Delivered Coaching Programs to local leaders and managers as well people from other countries including UK, Germany, France, Turkey, Kenya, Sudan.