

Team assessment

PURPOSE: To check in with Teams and determine whether we're designing and focusing on the right issues in light of the needs of the innovations and participants. The results will help us adjust lab curriculum, make decisions on whether/how to recruit mentors and prioritize which elective labs will be built out this year.

Team Members

1. **Background on team members:** We'd want to get to know your team members! Please share a bio, attach a CV or share a LinkedIn Profile.
2. **Role of team members:** Why is each team member part of the team? Do they have a specific interest, focus or role? In a few sentences, what are the strengths, skills, and relevant experience each is bringing to the team?
3. **Accommodations for participants:** What accommodations or support do members of the team need? Please let us know if participants require translation or other accommodations?

Profile

We will be creating designed 1-pagers for each team. These will be used to recruit partners, mentors, fundraising opportunities. Additionally, we'll use these internally at CARE to promote your Team and the Accelerator.

Please provide us **high quality photos** of your initiative/innovation and the following information:

Project Objective: About 50 to 75 words

Project Description: About 150 to 200 words

Progress Made to Date (pre-SXD Accelerator): About 75 to 200 words

Accelerator Outcomes: About 175 words

Moving Forward: About 100 words

Background on Team Members of CARE Indonesia – Scale X Design Cohort 3

No.	Bio and Role of Team Members
1	<p>Andik Fatahilih (Co-Captain)</p> <p>Has strong background in sustainable agriculture and agribusiness, capacity building and community development, as well as project management. In last three years focusing on the project related with women empowerment and economic development, personal skill gains, contributes in the development of communication, financial literacy and small business modules.</p> <p>Currently, also actively support in the development of two local social enterprise/start up that focused on 1) creating eco-friendly board game, and 2) empowering women coffee farmers with holistic approach.</p> <p>Has educational background on sustainable agriculture (master degree and bachelor degree)</p>
2	<p>Susy Darmayanti (Co-Captain)</p> <p>Strong background in Marketing, Branding, Communication, Sales and Management. More than 20 years in several industries in Corporates/ Profit Sectors (FMCG, Electronics, Banking, Building Materials).</p> <p>Previous before CARE Indonesia, 2 years (2016-2018) in Plan International Indonesia as Marketing & Communication Director.</p> <p>Education background:</p> <p>Master Degree in Management (Marketing & Finance), Bachelor Degree of Civil Engineering.</p> <p>For more detail info - please access to my LinkedIn: Susy Darmayanti Soenarjo Sales, Marketing, Event, Branding, Business Coach View profile</p>
3	<p>Erlyn Shukmadewi (Team Participant)</p> <p>Has involved in the development work with local, international organization and donor organization in Indonesia, and deal with different education, social and economic development, and disaster responses.</p> <p>For the last six years she focuses her expertise and skills in providing consultancy on technical assistance in finance and economic development including value chain, entrepreneurship and life skills for youth and women. Has certifies in several international and national modules such as from CGAP, City Group, AIMS and GTZ.</p>
4	<p>Nisa Nurkhotami (Team Participant)</p> <p>Has strong background as Supporting Project Implementation & Monitoring, Research & Data Management.</p> <p>Professional Background: Before working in CII, as Research Executive in Marketing Research Company (PT. Ipsos Indonesia) as Healthcare project specialist.</p> <p>Education background: Bachelor of Public Health.</p>

5	<p>Handayani W. Sagala (Team Participant)</p> <p>Strong background in project management, training coordination, and public health. Five years' experiences in developmental works that focus on health and education. Before joint in CARE Indonesia, was worked for HIVOS as regional training coordinator of IHP Project.</p> <p>Education background:</p> <p>Master degree in public health (major in health promotion), Bachelor of science in nutrition and dietetics</p>
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Innovation

We would love for team members, country office SMT and/or relevant CI members to provide input on these questions! If there are different answers and perspectives, great! Provide all viewpoints.

- 1. Background documents:** Please send the most helpful *existing* documents that describe your innovative model, methods and impact. These could be reports, case studies, briefs, proposals, etc.
- 2. Have you already started the process of scaling up? If so, what has been accomplished?**
- 3. What are your team goals for scaling?**
- 4. Five years from now, how far do you expect scaling up to have progressed?**
- 5. In the application, we asked about the biggest barrier to scale. Are there additional barriers we should be thinking about?**
- 6. If your team had could prioritize learning new information or a new set of skills that would help you take the innovation to scale, what would it be?**
- 7. If your team had access to a mentor that would support you on a particular issue, what would that issue be and what knowledge, skills or connections would that mentor have?**
- 8. If your team had access to consultant or vendor support, what would you hire that consultant to do?**
- 9. What else?** Is there anything else you would like to tell us?

The ANSWERS:

1. Background documents:
 - a. Program Brief
 - b. Stories for the field of Entrepreneurship: Dian Megawati: The Passion is Here; Mutmainah Bahri: M Story of Bintang Muda; Yuliana: A Bright Future Against the Odd.
2. Process of scaling:

We have not process the scaling up, only at the stage of maintaining the existing group.
3. Goals of scaling:

To widen the learning success from the existing project and open opportunity for other young women to improve their skills, business and income. Also developing the existing trained successful young women to become mentors and develop networks.
4. Five years from now:

In the next five years, there will be other 400 young entrepreneurs (Bintang Muda) with stable income, and at least 2,000 young women with entrepreneurship business skills and knowledge.

Influence and integrated other stakeholders including government approach on successful

entrepreneurship program.

5. Some other potential barriers:

- Indonesian geographic is wide and in some locations are scattered so need to carefully targeted the best location;
- Indonesian facing political years in 2018 (district and province level), and 2019 in national level, that may slow down; and may have to be careful in partners selection and still be independent (non-partisan)

6. Prioritize:

- Making strategical choices in vertical scale up and/or horizontal scale up
- Developing scale up strategy and identifying steps

7. Access to mentor:

Mentor with experience/successful of scaling up program, especially related to women entrepreneurship program

8. Access to consultant or vendor:

Support on IT and IEC development as center of knowledge management for others to learn the lessons

9. What else? Nothing else for now.