

# April 15, 2019

#### Dear Neba Numfor,

I am pleased to provide you with an offer of permanent full-time employment as a Family Doctor as of the 1st of November, 2019 at Intrepid Health Group Inc.

The job details are as follows: - Permanent full-time position as family physician (NOC- 3112) - 35-40 hours per week.

Your salary is based on \$100/ per hours and estimated at \$160,000 per annum.

You will be entitled to 60 min break time per day

You will be entitled to 3 weeks annual paid leave.

Your duties are summarized as below:

- Providing medical care to your current rostered patients and accept new patients
- Providing in- person and virtual care where appropriate
- Active screening for common cancers as per national guidelines
- Providing care to both acute and chronic conditions
- Report births, deaths, and contagious and other diseases to governmental authorities
- Providing care to both acute and chronic conditions
- Providing care to the long term care facilities if required
- Pediatric care and routine vaccination for children and adults
- Providing travel vaccination consultation
- Providing prenatal and post-natal care to pregnant patients
- Involve in national screening program for qualified patients
- Providing the continuity of the care to the rostered patient
- Treating Walk- in patient if required
- Report births, deaths, and contagious and other diseases to governmental authorities
- Work closely with team members ie: pharmacist, social workers, public heath, practice manager and practice nurses for the best quality of the care to the patients
- Providing palliative care and end of life care

### **Employment start date:**

November 25th, 2019

## **Workplace Location:**

250 Dundas St W Suite 106, Mississauga, ON L5B 1J2

#### **Education requirement:**

Certification in the College of Family Physicians (CCFP)
College of Physicians and Surgeons of Ontario Licence holder (CPSO)

By accepting this offer you agree to adhere to and abide by all company policies and procedures. These policies are available to you upon request.

In the course of your employment, you may be entrusted with confidential or proprietary information about the company and its business operations. You agree not to disclose any confidential or proprietary information to any third party or any company associate not authorized to know such information. Any breach of this obligation not to disclose will result in disciplinary action, which may include termination for cause.

We are happy that you have chosen to work at Intrepid Health Group.

Jauher Ahmad Date: April 15, 2019

Position: CEO Intrepid Health Group Inc.

I, Dr. Neba Numfor have read and accepted the terms and conditions of this employment offer by Intrepid Health Group.

Signature of Employee: \_\_\_\_\_