

Oleksandr Gubskyy

Senior Software Engineer

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Senior Software Engineer with a passion for launching impactful products. Skilled in front-end and full-stack development, with expertise across various technologies. Contributed to over 20 projects in both startup and enterprise environments. Demonstrated strong leadership skills, successfully managing a cross-functional team (>4 projects launched as a manager). Committed to mentoring and helping less experienced engineers grow.

PROFESSIONAL EXPERIENCE

Upwork Global Inc, USA, Remote

Nov 2022 - Present

Senior Software Engineer (FE) / Team Pod Lead

An engineer working for Upwork, not a freelancer.

- **Quality Features:** Implementing features, ensuring health and quality in more than 8 JS/Nuxt.js/Python projects. Providing constant improvement of Upwork.com platform SEO/SEM and User Experience (incl. A/B testing).
- **Proven Leadership:** Led a cross-functional team for 6 months. Launched 5+ projects and established new processes to improve information flow and cooperation within the team and stakeholders.
- **Initiatives:** Contributing and driving team-level and company-level initiatives - Redesigning of team testing process, establishing guidelines for Unit Test Coverage, Technical Knowledge Sharing. Increasing coverage from 0 to 90% of one of core libraries.
- **Process polishing:** Established new cooperation processes between the Engineering team and Product Manager's team to ensure smooth collaboration and preservation of the needed information flow.

EPAM Systems (@Google), Poland, Remote

Sep 2021 - Oct 2022

Software Engineer (FE)

- **Project Completion:** Successfully launched one of the team's core projects, streamlining accounting operations for the client as a Lead Front-end developer.
- **Collaboration:** Constant collaboration with designers to create the best UI/UX combination of elements for the project.
- **Improving Team practices:** Improving the information flow and practices of code reviews within the team.

Brickendon Consulting, Poland, Remote

Dec 2020 - Aug 2021

Junior Full-stack Engineer

- **Feature Shipment:** Implemented over 10 features to the system in "feature owner" manner using Angular / .Net / Ionic framework in a SaaS business.
- **Taking Ownership:** Became a SME for the Front-end stack in the Full-stack tech team. Web + Mobile
- **Major projects:** Led a major platform redesign initiative from the technical side, and provided shipment ahead of schedule.

Studio Widok, Poland, Remote

Feb 2020 - Sep 2020

Junior Front-end Developer

- **Successful Launches:** Developed over 5 full-solution for smaller companies in a team set-up.
- **Improving practices:** Proposed and successfully integrated modular component approach in project development.
- **Mobile-First Design Expertise:** Ensuring that all the unique web solutions were mobile-first.

TECHNICAL SKILLS

Programming languages: *JavaScript, TypeScript, HTML+CSS, Python, Go, Dart, C#*

Frameworks and Technologies: *Vue, Nuxt.js, React, Redux, Next.js, Angular 2+ / AngularDart, Node.js, Jest, Cypress, Webpack, NPM etc.*

Infrastructure: *Linux, Git, PagerDuty, GCP, Firebase, Docker, AWS, CI/CD*

Collaboration: *Figma, Miro, Whimsical*

EDUCATION / ACCOMPLISHMENTS

Mentor at Front-end Program	RS School - EPAM	2021
Completed Mastering Front-end Program	RS School - EPAM	2020
Bachelor of Business Administration	AFM Krakow University	2014 - 2017

Certificates: *JavaScript Bootcamp, The Rolling Scopes School (JavaScript)*