HR Analytics Dashboard

Human Resources	Life Sciences	Marketing	Medical	Other	Technical Degree

Total Employees	Attrition	Attrition Rate	Active Employees	Average Age
50K	**25K**	**50.21%**	**25K**	**39**

Average Attrition rate for all Departments

49.44% (16.41%)
51.21% (17%)
49.8... (16...)
50.5... (16...)
50.19% (16.66%)
50.02% (16.6%)

Department
- Hardware
- Human Reso...
- Sales
- Support
- Software
- Research & ...
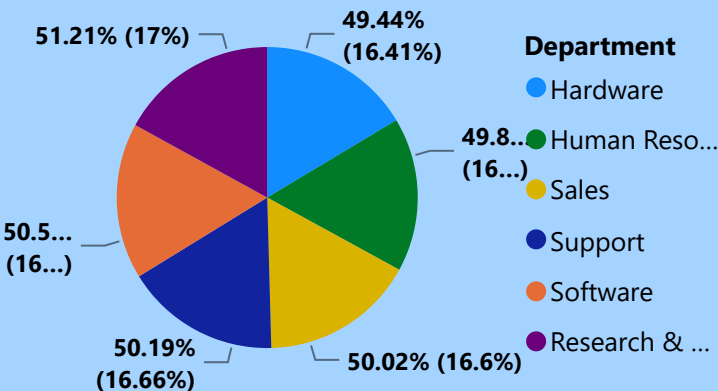
Average Hourly Rate for Male Research Scientist

Gender ● Male

114.45

Average of HourlyRate

Research Scientist — JobRole
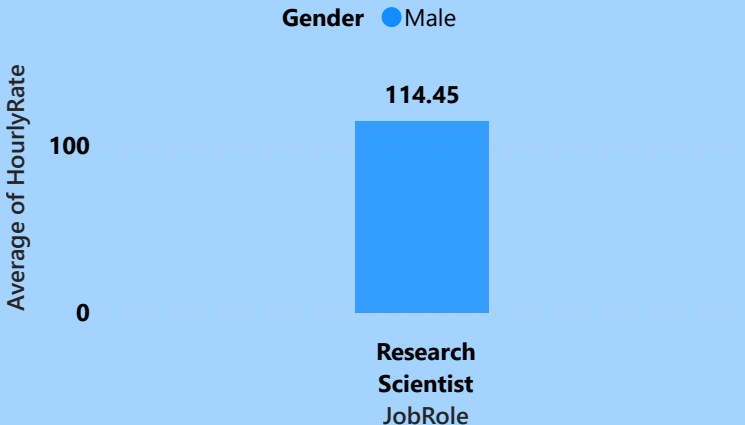
Attrition Rate vs Monthly Income STATS

● Average of MonthlyIncome ● Count of Attrition

Department	Count of Attrition	Average of MonthlyIncome
Research & ...	8K	26K
Software	8K	26K
Hardware	8K	26K
Human Reso...	8K	26K
Support	8K	26K
Sales	8K	26K

0K — 20K

Average of MonthlyIncome and Count of...
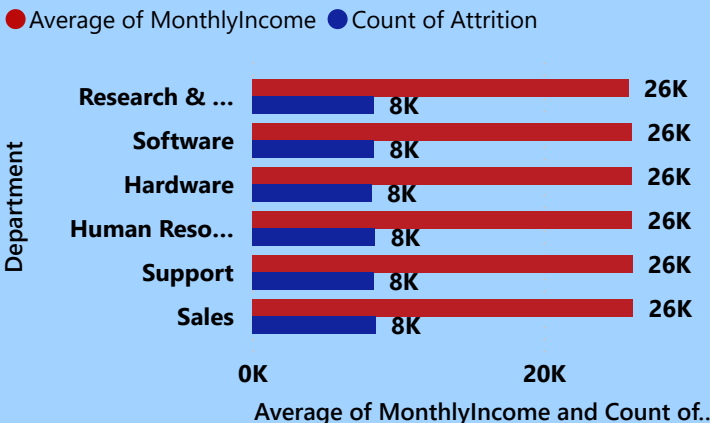
Average working years for each Department

Hardware	Human Reso...	Research & ...	Sales	Software	Support
20	20	20	21	21	20

Average of TotalWork...

Department
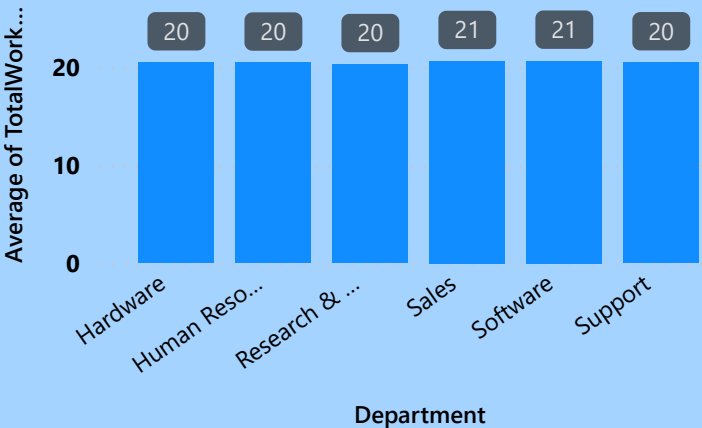
Job Role vs Work Life Balance

2.47 2.49 2.50 2.51 2.51

Average of WorkLifeB...

Sales Executi... | Laboratory T... | Research Dir... | Manager | Sales Repres... | Manufacturi... | Human Reso... | Healthcare R... | Developer | Research Sci...

JobRole
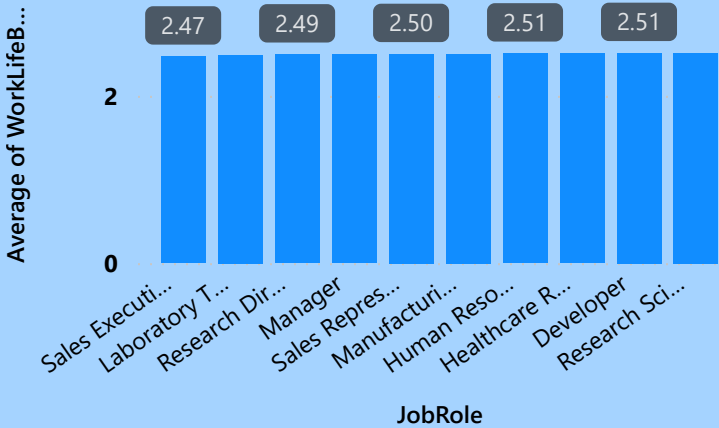
Attrition Rate vs Year since Last Promotion

● Average of YearsSinceLastPromotion ● Attrition Rate

Average of YearsS...

5 / 50% / 48%

Sales Repr... | Sales Exec... | Research ... | Research ... | Manufact... | Manager | Laborator... | Human Re... | Healthcar... | Developer

JobRole