4、写出下面的程序的输出结果，并给出分析（10%）：

```cpp
class Human{
public:
    virtual void say(){
        cout<<"I am a human"<<endl;
    }
};

class Student:public Human{
public:
    void say() {
        cout << "I am a student" << endl;
    }
};

void let_say_1(Human& human){
    human.say();
}

void let_say_2(Human human){
    human.say();
}

int main() {
    Student student;
    ((Human)student).say();
    let_say_1(student);
    let_say_2(student);
}
```