

Omar Sahlah

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Full-stack engineer with a passion for crafting user-friendly, impactful web apps. I leverage my expertise in MERN, Python, and AWS to tackle complex challenges and thrive in collaborative environments. Eager to continuously learn and grow, I'm seeking a long-term role with a company that fosters innovation and invests in employee development. I'm excited to contribute my skills and dedication to a team where I can continuously expand my knowledge and make a lasting impact.

SKILLS

Programming: JavaScript, Python, TypeScript, C++, C#, Java

Tools: Git, GitHub, Mocha, Cypress, Docker, Pandas, NPM, Webpack, Babel

Cloud: Google Cloud Platform, AWS | **AI/ML:** Tensorflow, PyTorch

Methodologies: Agile, RESTful APIs, Web Design, Unit Testing, Figma, BI tools, Web Accessibility

Frameworks/Libraries: React, Angular, Express.js, Django, Flask, React Native, Expo, GraphQL, Material-UI, jQuery, Ember.js

CERTIFICATE

Google >> Foundations of Cybersecurity

2024

AWS >> Cloud Practitioner Certification

2024

HackerRank >> C# Certificate, *Frontend Engineer (React) Certificate & Software Engineer Certificate*

2023 - 2024

PROJECTS

Inframe >> JavaScript, React, Redux, Express, MongoDB, AWS

[Github](#)

- Engineered a full-stack application with Node.js, Express, and MongoDB for backend; React, Redux, and Material UI for the frontend, implementing JWT for security, and added features like dark mode, and efficient image/file uploads using Multer and GridFS.

EliteStays >> Javascript, React, CSS, Express, AWS

[Github](#) > [Live](#)

- Developed and optimized EliteStays, a dynamic web application, using JavaScript, React, CSS, and Express on AWS, enhancing user experience with efficient booking management via Active Record and PostgreSQL, and improving load times through AWS S3 integration.

Cypher >> Python, Flask, SocketIO, React, AWS

[Github](#) > [Live](#)

- Developed a chat application (Cypher) with Flask and SocketIO for real-time backend, React/Redux for dynamic front-end CRUD operations, and optimized Postgres database access, fostering a collaborative development environment and improving user experience.

EDUCATION

App Academy >> *Software Engineer*

2023

California Coast University >> *Psychology*

2022

De Anza College >> *Kinesiology*

2017

WORK EXPERIENCE

Upwork (ShopVerse) >> *Software Engineer*

Feb 2024 – Present

- Developed a complete ecommerce store from scratch using Next.js, Prisma, Stripe, and Tailwind CSS.
- Designed and implemented an admin dashboard with functionalities including product management, sales tracking, and customer management.
- Integrated payment processing using Stripe for seamless checkout experiences.
- Utilized TypeScript for type-safe development and improved code quality.
- Implemented email notifications for purchase receipts and order updates.
- Ensured responsiveness and compatibility across devices for a seamless user experience.

Upwork (Inframe) >> *Software Engineer*

Dec 2023 – Feb 2024

- Engineered a robust foundation using Node.js, Express.js, and MongoDB, ensuring efficient data management, smooth user interactions and Integrated dark mode for visual comfort and customization options.
- Implemented JWT for secure authentication and authorization, protecting user data and privacy.
- Built a user-friendly interface with React, Redux, and Material UI, prioritizing user experience and accessibility.
- Streamlined image and file uploads using Multer and GridFS, ensuring efficient storage and retrieval without compromising performance.

Microsoft >> *Sr. Recruiter*

Nov 2023 – Feb 2024

- Led the DEI initiatives for Microsoft 365 Co-Pilot AI/ML team, increasing diversity hiring by 35%.
- Developed and implemented programs enhancing understanding across technical teams.
- Collaborated with global offices to ensure inclusive practices align with local cultural nuances.

SWEAT MMA >> Software Engineer**Sep 2023 – Dec 2023**

- Led front-end with React & Hooks, crafting a frictionless UI for browsing exercises & building workouts.
- Architected robust APIs in Express.js & Node.js, enabling secure user auth, data management, & video streaming.
- Optimized MongoDB schema for lightning-fast data retrieval & efficient storage.
- Levelled up user experience by seamlessly integrating YouTube API for on-demand workout videos.
- Implemented pagination & caching techniques, ensuring smooth performance even with a vast exercise library.

Amazon >> Sr. Technical Recruiter**Aug 2022 – Oct 2022**

- Orchestrated recruitment strategies focusing on diversity, resulting in a 50% increase in hiring underrepresented groups.
- Improved candidate satisfaction scores by 25% through personalized engagement and follow-up processes.
- Streamlined interview processes, reducing hiring cycle time by 20% and improving team productivity.
- Developed a referral program, enhancing talent pool quality and increasing referrals by 40%.

Microsoft >> Technical Recruiter**Nov 2021 – Aug 2022**

- Managed end-to-end recruitment for 38+ roles, filling 100% of open positions within 10 months with a focus on promoting diversity in tech roles, improving diversity hires by 30%.
- Reduced time-to-fill by 10 days through process optimization and close collaboration with hiring teams.
- Improved offer acceptance rate from 80% to 87% by enhancing candidate engagement and feedback.
- Initiated a training program for new recruiters, increasing team efficiency and reducing onboarding time by 30%.
- Implemented advanced sourcing techniques, expanding the talent pipeline by 25% and improving hire quality.

E8 Labs >> Full-Stack Web Developer**Feb 2018– Oct 2021**

- Developed Full-Stack projects using React, Node.js, and MongoDB, integrating RESTful APIs and third-party services.
- Specialized in front-end design with HTML5, CSS3, JavaScript, Angular, and Vue.js, focusing on mobile-responsive and user-friendly interfaces.
- Managed back-end development with SQL/NoSQL databases and server technologies like Express.js and Django, implementing secure systems.
- Played a key role in agile project management, collaborating with teams and contributing to CI/CD processes for timely, quality software delivery.
- Excelled in problem-solving and debugging, reducing bug reports by 30% using tools like Git and JIRA for enhanced team collaboration.
- Automated tasks and streamlined workflows, improving development efficiency by 20%, and innovatively implemented new features and technologies.
- Enhanced user engagement and SEO rankings by optimizing website performance and accessibility, implementing responsive designs, and ensuring cross-browser compatibility.

SW Staffing >> Account Manager**Jan 2015 – Feb 2018**

- Managed a portfolio of client accounts, ensuring high levels of client satisfaction and retention.
- Acted as the main point of contact for clients, addressing their staffing needs, resolving issues, and providing exceptional customer service.
- Developed and executed account plans to grow business opportunities and increase revenue from existing clients.
- Collaborated with recruitment teams to align staffing solutions with client requirements and expectations.
- Conducted regular account reviews and business meetings to discuss service levels, performance metrics, and future needs.
- Identified upselling and cross-selling opportunities to maximize client engagement and revenue.

SW Staffing >> Recruiter**Jan 2013 – Dec 2014**

- Managed full-cycle recruitment processes for clients in various industries, including sourcing candidates, conducting interviews, and negotiating offers.
- Built and maintained strong relationships with clients to understand their hiring needs and provide tailored staffing solutions and collaborated with internal teams to develop recruitment strategies and improve processes.
- Conducted regular client meetings to discuss staffing requirements, address concerns, and provide updates on recruitment activities.
- Trained and mentored junior recruitment team members, providing guidance on best practices and strategies for success.
- Utilized CRM systems to track candidate interactions, monitor recruitment progress, and generate reports for management.