

# Multi-Domain Evaluation



Dilemmas



Exploration



Crisis



Negotiation



Interpretation

## Holistic Scoring Method

### Culture Dilemmas:

Value-laden choices under conflict.

Write a story: a software engineer joins a promising early-stage project but discovers its core function—large-scale user data collection—clashes with their privacy beliefs.



Chen Kai ... booked a **one-on-one meeting** with the project manager ... wrote his **resignation letter** ...

The narrative's value stance **endorses the protagonist's non-compliance** (e.g., "one-on-one meeting," "resigning")

Result: I score its PDI as **2 ( Low Power Distance )**



Recency Bias

Signal Dilution

Construct Mixing

## SVP: Structure-Guided Scoring Method

### Phase I: Deconstruction

Analyze the story using the **L&W** framework, then provide scores with rationales explicitly grounded in the L&W components you identified.



**Complicating Action:** ... the system automatically submits it to the **'relevant authorities'**... After inner turmoil... wrote his **resignation letter**.

**Analysis:** This causal chain—from **agreement to doubt, protest, and exit**—escalates the value conflict to its climactic behavioral resolution.

### Phase II: Assessment

Based on the Complicating Action, opaque authorities control the project. The "one-on-one meetings" are actually lectures from above rather than genuine participation, revealing a highly concentrated power structure ...

Result: I score its PDI as **4 ( High Power Distance )**

