

B Table Sustainability Dimensions

Conf. Type Sust. Dim.	on-site		virtual		hybrid	
	combined		combined		combined	
	SLR	survey	SLR	survey	SLR	survey
technical	$MODE = \{o\}$		$MODE = \{-\}$		$MODE = \{-\}$	
	$MODE = \{o\}$	$MODE = \{o\}$	$MODE = \{-\}$	$MODE = \{-\}$	$MODE = \{-\}$	$MODE = \{-\}$
limitations				- (1)		- (1)
barriers			- (1)	- (2)	- (1)	- (1)
# communication devices					- (1)	
environmental	$MODE = \{-\}$		$MODE = \{+\}$		$MODE = \{+\}$	
	$MODE = \{-\}$	$MODE = \{-\}$	$MODE = \{+\}$	$MODE = \{+\}$	$MODE = \{+\}$	$MODE = \{+\}$
carbon footprint	- (16)	- (3)	+ (9)	+ (1)	+ (3)	+ (1) o (1)
social	$MODE = \{+\}$		$MODE = \{-\}$		$MODE = \{+\}$	
	$MODE = \{+\}$	$MODE = \{+\}$	$MODE = \{+\}$	$MODE = \{-\}$	$MODE = \{+\}$	$MODE = \{-\}$
networking	+ (11)	+ (3)	+ (2) - (6)	- (1) o (2)	+ (3)	- (2) o (1)
knowledge transfer		+ (1)		- (2)		
inclusivity		- (1)	+ (7)	+ (2)	+ (3)	+ (2) - (1)
diversity	+ (2)		+ (4)		+ (2)	
citations	+ (4)	+ (1)	+ (1)			
time-zones			- (1)	- (2)	- (2)	- (2)
culture aspects	+ (5)	+ (2)		- (1)		
immersion / distraction	+ (1)	- (1)	- (3)	- (2)		
health (physical and mental)	- (3)			- (1)		
economic	$MODE = \{-\}$		$MODE = \{+\}$		$MODE = \{+\}$	
	$MODE = \{-\}$	$MODE = \{+, -\}$	$MODE = \{+\}$	$MODE = \{+, -\}$	$MODE = \{+\}$	$MODE = \{+\}$
fees	- (2)	- (3)	+ (4)	+ (3)	+ (2)	+ (3)
sponsors and organisations	+ (3)	+ (2)		- (2)	- (1)	
travel costs	- (3)				+ (4)	
time costs	- (5)				+ (4)	
organisational effort						- (2)
travel industry	+ (3)	+ (1)		- (1)		

Table 6: Sustainability impact grouped by dimension and the corresponding numbers of mentions according to the conference type. Distinction between SLR results and survey/interview results. Impact as Likert-scale: + positive (+1); o not applicable (0); - negative (-1). The *MODE* represents the most frequent value. The *MODE* per dimension is calculated for (i) each conference type **combined**, (ii) the **SLR** results only, and (iii) the interview **survey** results only.