

Date: 13th June 2023

PROBATION CONFIRMATION LETTER

Dear Rohith Daram,
EMP ID: 90352

We would like to congratulate you on successfully completing the probation of six months with InfoLOB. We are happy to receive satisfactory feedback on your performance from your Manager Chainulu. You have been punctual at work, completing assignments on time & and demonstrated good behavior with other colleagues.

Considering your impressive performance during the probation period, the management would like to confirm your appointment with the company as Staff Consultant, effective 1st June 2023. Congratulations!

Now that you will be our permanent employee, there will be an immediate increase in your salary and all other terms and conditions of the employment remain the same.

As you are now going to be an important part of our company, we would expect that you will continue to work with dedication and commitment and keep contributing towards the success of our company.

Wishing you all the best and look forward for long term association with InfoLOB

Yours sincerely,
For InfoLOB Solutions



Rajkumar Sabbathi
Senior Director Human Resources

Annexure – A

NAME:	Rohith Daram	EMP CODE:	90352
DESIG:	Staff Consultant	LOCATION:	Hyderabad
BU:	DTS	EFF DATE:	1 st June 2023
S.NO	COMPONENTS OF SALARY	ANNUAL COMPONENTS (INR)	MONTHLY COMPONENTS (INR)
A1	Basic Salary	150000	12500
A2	HRA	60000	5000
A3	Other/Special Allowances	37188	3099
Flexi Benefits (Optional)			
A4	Leave Travel Allowance (LTA)	0	0
A5	Professional Pursuit Allowance	0	0
A6	Meal Card	0	0
A7	Broadband And Internet Allowance	24000	2000
A8	Gift Coupons	0	0
A9	Gross Salary (Sum of A1 to A8)	271185	22599
Statutory Deductions			
D1	Professional Tax	2400	200
D2	Provident Fund (Employee Contribution)	21600	1800
D3	Meal card (Optional)		
D4	TDS (As per applicable slab rates)		
D5	Net Pay = A10 – Sum (D1:D4)	247188	20599
E1	Employer PF	21600	1800
E2	Gratuity	7212	601
E3	Variable Pay /Bonus (Optional)		
	CTC = A9+E1+E2	300000	25000