



Date: 1-Apr-24(MM/DD/YYYY)

SALARY REVISION LETTER

Dear Rohith Daram,

EMP ID: 90352

We are happy to inform you that based on the performance evaluation by your Reporting Manager, and the relative performance, within the Company. We recognize your zeal, enthusiasm, and positive attitude to take up new challenges and responsibilities. We acknowledge and thank you for all your efforts that have reflected in strong performance for your Projects and Infolob at large.

During the normalization process we have updated your Designation, Band, Level to Designation Staff Consultant DBA, Band A, Level L1.

In recognition of your performance, we are pleased to inform you that your Annual Salary has been revised to INR CTC 333,750 per annum. Please find the details of your revised compensation in the salary annexure. Your revised salary will be effective from 1st April 2024.

Wish you the very best for the subsequent years ahead and look forward to continuing the mutually prosperous association. Keep up your exemplary performance!

Confidentiality: The content of your compensation is strictly confidential. Any discussion or disclosure of your compensation other than with your departmental head or HR will be considered as breach of agreement. Your compensation is unique to you only and not for comparison with other associates of the organization.

All the other terms and conditions of your employment remain unchanged. Wish you all the success!!

We are confident that you will continue to contribute your best efforts in these exciting & challenging times as Infolob India continues its journey. Please sign and return a copy of this letter addressed to the HR.

Regards

A handwritten signature in black ink, appearing to read 'Rajkumar Sabbathi', with a stylized flourish at the end.

Rajkumar Sabbathi  
Vice President Human Resources



SALARY ANNEXURE

NAME:	Rohith Daram	EMP CODE:	90352
DESIG:	Staff Consultant DBA	LOCATION:	Hyderabad
BU:	DTS	EFF DATE:	1-Apr-24 (MM/DD/YYYY)
S.NO	COMPONENTS OF SALARY	ANNUAL COMPONENTS (INR)	MONTHLY COMPONENTS (INR)
A1	BASIC SALARY	166,884	13,907
A2	HRA	66,756	5,563
A3	LEAVE TRAVEL ALLOWANCE (LTA)	-	-
A4	PROFESSIONAL PURSUIT ALLOWANCE	-	-
A5	CHILDREN EDUCATIONAL ALLOWANCES	-	-
A6	FOOD COUPONS	-	-
A7	GIFT COUPONS	-	-
A8	BROADBAND AND INTERNET ALLOWANCE	24,000	2,000
A9	Other/Special Allowances	46,488	3,874
	Gross (A1+A2+A3+A4+A5+A6+A7+A8+A9)	304,128	25,344
B1	GRATUITY	8,028	669
B2	PROVIDENT FUND (EMPLOYER CONTRIBUTION)	21,600	1,800
B3	COST TO COMPANY	333,750	27,813
B4	Variable Pay / Bonus	-	-
	TCTC (COST TO COMPANY + Variable Pay / Bonus)	333,750	

C1	PROFESSIONAL TAX	2,400	200
C2	PROVIDENT FUND (EMPLOYEE CONTRIBUTION)	21,600	1,800
C3	GROUP MEDICAL INSURANCE		
C4	TDS		
	NET PAY (Gross - (C1+C2+C3+C4))	280,128	23,344



Note:

- ☐ Company Contribution to Provident Fund is restricted @12% on the Maximum Salary of Rs.15000/- and employee.
- ☐ Contribution to Provident Fund is restricted @12% on the Maximum Salary of Rs.15000/- is deducted from monthly gross earnings.
- ☐ Gratuity is subject to the rules as referred in the payment of Gratuity Act, 1972.
- ☐ Flexi Benefits Component provides tax saving benefits such as Mobile, Broadband, Gift Coupons, Leave Travel Allowance etc. If opted then, subsequent amount shall be deducted from gross earnings.
- ☐ Employee net salary is computed post deduction of employee PF contribution, P. Tax, Flexi Benefits, Income Tax.

Regards

Rajkumar Sabbathi  
Vice President Human Resources  
Infolob Solutions India Pvt Ltd.

Signed By Rohith Daram :

02-May-2024 08:45:40 AM UTC  
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Emp-Name:

Date:

(Employee signature)