

Furious Avocado

Recruitment Privacy policy

This Privacy Policy integrates and explains how Furios Avocado DOO Skopje processes personal data when you submit a job application in our company, including the right to retain data and object to some of Furious Avocado processing operations.

1. Data Collector and contact information

The collector and data processor of personal data is only the company stated in the job application- Furios Avocado DOO Skopje, st. Manapo no. 3/2-29, Skopje, ID 7473621.

2. Collection of personal data

Within the recruitment process, we collect and store the following categories of personal data:

- Your name, address and contact details, including email address and telephone number;
- Details of your qualifications, skills, experience and employment history;
- Information about your current and desired levels of remuneration; and
- Other relevant information related to a specific job opening.

We collect personal data directly from you. We can also obtain information from professional social networks, such as LinkedIn, and from other publicly accessible sources (only information relevant to your professional life) for the purposes of actively approaching you with job offers or for the purpose of confirming the accuracy of the information presented by you within the application.

3. Purpose of personal data processing and legal basis

Your personal data, submitted by you, may be used for purposes of:

- Assessment of your job application for the open position that you applied for;
- Contact and communication with you during the application process;
- To contact you in case of an alternative opening position and career opportunity in Furious Avocado;
- To send you updates and information on current opening positions at our company;
- To establish and execute an employment contract.

Provision of personal data is necessary for the processing of your application or to establish an employment relationship. Providing your personal data as a part of the application process is voluntary.

4. Sharing Information with third parties

We do not share personal information recruited in application processes unless:

- We get a demand by judicial authorities, police authorities or other parties that act by demand of judicial authorities and according to the law in Republic of N.Macedonia.
- Explicit consent from the subject/person.

5. Sharing personal data internally

Your information may be shared internally for the purpose of the recruitment process. This includes managers, HR staff , as well as interviewers in the hiring process that are authorized to process personal information. Managers, HR staff and interviewers that are authorized to process personal data, while handling personal data apply technical and organizational measures for data assessment in compliance with the law in Republic of N.Macedonia.

6. What are your rights?

According to the law for Personal Data Protection in Republic of N.Macedonia, your rights regarding personal data processing are:

- Right to transparency and information
- Right to access of personal data
- Right to demand data correction
- Right to demand data erase
- Right to limit data processing
- Right to transfer
- Right to object

7. Data retention

Personal data that is collected through submitted job applications to Furious Avocado is retained for a period of one year, starting from the date of your submission of the data/application. We retain your data only for the purposes described above in paragraph 3.

You can request withdrawal of your application and erasing of your candidate profile by contacting us at contact@furiousavocado.com

8. Withdrawal of consent to personal data processing

You can withdraw your given consent for data processing at any time by informing us at contact@furiousavocado.com. Such withdrawal influences the permissibility of processing your personal data after you have given it to us.