



Net Positive Business Scorecard

Measure What You Give Back, Not Just What You Take Away



How to Use This Scorecard

- Designed for leaders, strategists, and sustainability champions who want to shift from *Net Zero* to *Net Positive*.
 - Score your business (or project) across five key dimensions.
 - Use the scoring guide to identify strengths, gaps, and priorities for action.
 - Ideal for annual ESG reviews, stakeholder presentations, or internal workshops.
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Scoring Guide

0 – Not addressed at all. Early awareness, no action yet

1 – Action planned but not implemented. Partial implementation, limited impact

2 – Strong implementation, measurable impact

3 – Fully embedded, regenerative outcomes

1. Regenerative Impact

Question:

Does your business actively restore ecosystems, biodiversity, and natural resources beyond what it consumes?

- ☐ Invests in nature-positive initiatives (reforestation, soil regeneration, marine restoration)
- ☐ Achieves measurable net gains in biodiversity or water health
- ☐ Integrates circular economy principles into production and supply chains

Your Score: ____ / 3

2. Community Well-being

Question:

Does your business improve the health, resilience, and dignity of the communities it touches?

- ☐ Pays living wages and ensures dignified working conditions across the value chain
- ☐ Supports local, community-led development initiatives
- ☐ Strengthens cultural heritage and local governance

Your Score: ____ / 3

3. Equitable Governance

Question:

Do decision-making processes share power with those directly affected by your operations?

- ☐ Maintains diverse, inclusive leadership teams
- ☐ Includes stakeholder advisory councils (especially Indigenous, local, and marginalized groups)
- ☐ Practices radical transparency in reporting and accountability

Your Score: ____ / 3

4. Knowledge & Capacity Building

Question:

Do you leave stakeholders more capable, informed, and empowered than before you engaged with them?

- ☐ Provides open access to sustainability data, methods, and tools
- ☐ Offers skills training or capacity-building for suppliers and partners
- ☐ Champions shared innovation over proprietary competition

Your Score: ____ / 3

5. Multi-Metric Success

Question:




Do you measure and optimize for more than financial return or carbon offsets?

- ☐ Tracks well-being indicators (mental health, cultural preservation, community stability)
- ☐ Monitors ecosystem health beyond emissions (pollinators, soil organic carbon, river health)
- ☐ Aligns with alternative metrics like Gross National Happiness, Buen Vivir, or Eco-Swaraj

Your Score: ____ / 3

Your Total Net Positive Score: ____ / 15

Interpreting Your Score

- 0–5:**  *Foundations Needed* — You're still operating in Net Zero or harm-reduction territory. Focus on starting regenerative initiatives.
 - 6–10:**  *Growing Impact* — You're making progress, but your positive contributions are still isolated. Time to embed them organization-wide.
 - 11–15:**  *Fully Net Positive* — You're not only reducing harm, you're actively regenerating systems and inspiring others to do the same.
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Next Steps

- Identify your lowest-scoring dimension—this is your biggest opportunity for growth.
 - Involve affected communities in co-designing your next actions.
 - Revisit this scorecard annually to track your Net Positive journey.
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Pro Tip for Presentation

When turned into a PDF, this can be formatted as:

- A fillable form for self-assessment
- A one-page visual grid for leadership teams
- A branded handout for workshops & speaking engagements