



INCLUSIV AI:

LESS PAPERWORK, MORE IMPACT

Empowering job coaches with AI to unlock the full potential of supported employment.



 Microsoft **INNOVATIONN CHALLENGE MARCH 2025**

 códigofacilito

PAPERWORK OVERLOAD

Job coaches face an overload of administrative paperwork to complete candidate profiles. Current processes are inefficient and time-consuming.

- **CURRENT PROCESSES ARE INEFFICIENT**

Current procedures rely heavily on manual tasks, resulting in wasted time and resources.

- **RISKS OF UNRECORDED INFORMATION**

The reliance on manual entry increases the chance of losing critical data that isn't documented.

- **IMPACT ON CANDIDATE EXPERIENCE**

This hampers job coaches their ability to provide effective service and creates a negative experience for job seekers.

- **LONGER JOB SEARCH DURATIONS**

Due to inefficient processes, candidates experience increased time spent searching for employment opportunities.

HERE IS AN EXAMPLE OF ALL THE
FORMS THAT NEED TO BE COMPLETED
TO SUPPORT AN JOB SEEKER.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Department on Disability Services
Rehabilitation Services Administration
1125 15th Street N.W. Washington, D.C. 20005
202-442-8450 • www.dds.dc.gov

POSITIVE PERSONAL PROFILE SUMMARY

POSITIVE PERSONAL PROFILE SUMMARY					
Jobseeker:		Date:			
Career Specialist:		Reporting Period:			
Relationship to jobseeker:		For how long has the interviewee known the jobseeker?			
	Interviewee:	0-3 years	3-5 years	5-10 years	more than 10 years
<input type="checkbox"/> Self		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Family member		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Friend/ peer		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Service provider		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Other:		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has the jobseeker met with the benefits specialist? <input type="checkbox"/> YES <input type="checkbox"/> NO					
INTERESTS AND PREFERENCES					
What are some activities this person enjoys?					
What are preferred leisure time activities? (sports, hobbies, etc.)					
In what environmental conditions does this person thrive? (indoors/ outdoors, noisy/quiet, many people/few people, slow/quick pace, time of day, etc.)					
What are some of this person's talents?					
How does this person best learn a new task?					
Other comments (interests/preferences)					
LIFE AND WORK EXPERIENCES					
Please describe any paid or unpaid work experiences (including volunteer activities) – focus on the tasks completed rather than the place.					
What types of household chores are					



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■ NEED FOR AUTOMATION

Integrating Azure AI solutions could streamline processes, reducing manual work and improving efficiency.



INTRODUCTION TO INCLUSIV AI

Discover how empowering to job coaches with AI to unlock the full potential of supported employment





InclusivAI

INCLUSIV AI

A powerful tool for modern case management

■ WEB-BASED PLATFORM

InclusivAI is accessible from any internet-enabled device, so all work can be done from anywhere on a single platform.

■ VOICE-ACTIVATED DATA ENTRY

Integrated AI helps job coaches fill out forms using voice commands, reducing the time it takes to register job seekers.

■ PREDICTIVE ANALYTICS

Utilizes data to forecast trends, helping trainers make informed decisions for better results.

■ DYNAMIC DATA PROTECTION

Ensures that sensitive information is protected with advanced security measures.

ENHANCING PRODUCTIVITY WITH INCLUSIV AI

A detailed overview of InclusivAI's advantages



■ ENHANCED PRODUCTIVITY

The platform reduces administrative burdens, allowing trainers to focus on personalized coaching.

■ INSTANT DATA CAPTURE

Digital formats reduce candidate registration time from hours to just seconds.

■ RAPID ACCESS TO DATA

Integrated AI allows you to review case information in seconds.

■ DATA ANALYSIS AND RECOMMENDATIONS

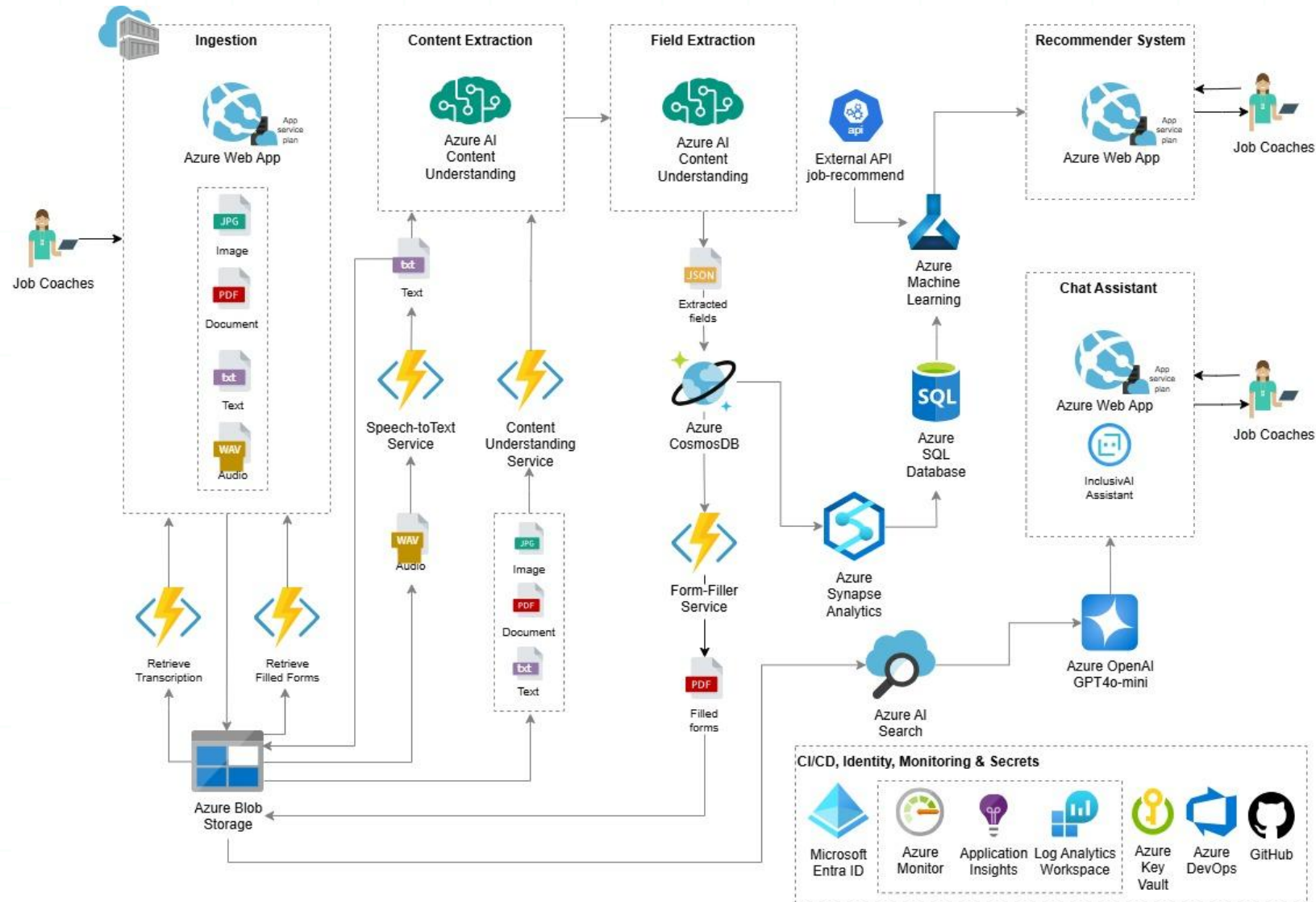
Analyzes data and provides job recommendations based on similar case histories.

■ USER-FRIENDLY INTERFACE

Intuitive design ensures ease of use for all users, regardless of tech-savviness.

SOLUTION ARCHITECTURE

The following diagram shows how we use Azure services to process, analyse and consult the data collected.



MANAGING APPLICANT DATA WITH INTEGRITY AND SECURITY

■ INTEGRITY OF INFORMATION

Ensures the accuracy and reliability of applicant data throughout the process.

■ AVAILABILITY OF DATA

Guarantees that required information is accessible to authorized users when needed.

■ CONFIDENTIALITY MEASURES

Protects sensitive applicant information from unauthorized access or breaches.

RESPONSIBLE AI PRINCIPLES

A detailed overview of InclusivAI's advantages



■ FAIRNESS

Ensure that AI does not introduce discriminatory biases.

■ TRANSPARENCY

Explain how AI works and how decisions are made.

■ ACCOUNTABILITY

Establish monitoring and accountability mechanisms.

■ PRIVACY AND SECURITY

Protect personal data and ensure platform security.

■ INCLUSIVITY

Ensure that AI is accessible to everyone.

TEAM MEMBERS

The following people participated in the development of Inclusive AI

HACKERS



FREDDY PINTO

■ AI Enginner



GABRIELA MOYA

■ DevOps



HAZEL TELLEZ

■ Data Scientist



AKATZIN BALDOVINOS

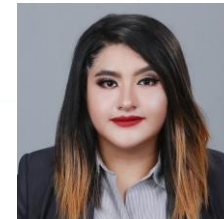
■ Data Analyst



EMMANUEL FRANCO

■ Data Enginner

ADVISORS



■ MSFT MVP y Especialista Azure
en Código Facilito