**Company**

We are a software company based in California, with international offices in France and Vietnam. The company's flagship product is a web-based application designed to manage large-scale media libraries (photos, videos, audio files, documents...). As a direct result of 15+ years of independent R&D, Cortex is the most flexible DAM on the market and the solution chosen by Airbnb, The BBC, United Nations & Reuters to manage their large digital assets libraries With no external investors to please, we have the rare freedom to pursue its unique product vision focused on users while growing at a fast pace

**Job Description:**

You will have the opportunity to focus on the aspects of the job that you enjoy the most. Specifically, you will:

* Engineer the next generation of User Interface development for our platform using modern technologies and a long term vision.
* Leverage your experience with ReactJS to iteratively build a new structure of tools and methodologies
* Collaborate tightly with architecture, product and back-end teams to gain feedback and ensure your solutions are effectively bringing value.
* Write Automated Tests for robust development.
* Perform code reviews on other team members’ work.

**Job Requirements**

* A Bachelor’s Degree in any relevant major (e.g. Information Technology, Computer Science, etc.).
* Proficiency in English (both verbal and written).
* 3+ years’ practical experience with ReactJS. Having previous full stack experience is a plus.
* Strong JavaScript / TypeScript programming skills.
* A strong fundamental understanding of software development.
* A passion for intellectual challenges.
* Open minded, comfortable with exploring off the beaten path.
* Strong self-discipline for delivering well-tested, complete features/modules under a tight schedule and the capability for rational thinking.

**Benefits**

As a full-time employee, you are eligible for our benefits program:

* Very attractive salary package depending on profile
* Monthly performance bonus (over $600 on average and over $2000 for top performers)
* 18 days of annual leaves (cashback allowed if not used)
* 13th-month salary

**And also,**

* Overseas company trip
* Multiple allowances (lunch, gym, parking, birthday/Tet/wedding voucher... )
* Full social and unemployment insurances
* Premium healthcare insurance
* Monthly team-building & special celebrations on Autumn Festival, Halloween, Christmas, Tet, ...
* Happy hours everyday with free snacks, soft drinks, fruit and coffee

**Interview process:**

1 test and 2 round (round 1: leader, round 2: CTO)

**Company addres**

District 1, HCMC