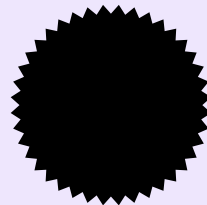


EMPLOYEE OF THE MONTH

This certificate is presented to

for outstanding performance
and passionate work ethic

Kevin Ozaka
CEO & Founder



Erin Flanagan
General Manager