9:00h-9:30h	Welcome & Coffee Break
9:30h-10:10h	**Speaker: Maria García** **Title: What a time to be alive!** **Description**: A very human, non-technical approach on AI adoption across industries. The so-called fourth industrial revolution is introducing innovation opportunities that business leaders can use to build intelligent economies, not only for them but for society in general. **Company**: The Workshop **Language**: English or Spanish (TBC with the audience) **Duration:40 min** **Level**: Beginner
10:15h -11:00h	**Speaker: Kateryna Bulyshkina** **Title: Software Development as an engineering practice** **Description**: Applying engineering principles to software creation. Design vs. trial, error and fix approach. **Company**: Epam Systems **Language**: English **Duration: 45 min** **Level:** Intermediate and experienced developers **Linkedin:** https://www.linkedin.com/in/bulyshkina/
11:05h-11:45h	**Speaker: Marta Reigal Almagro** **Title: Design and development matched and had an appointment.** **Description**: It may seem that designers and developers are from different planets, but there is chemistry between them! In this talk we will discuss the flow and work process between design, development and other departments involved, coming to understand how important communication and documentation are. We will learn how a style guide can facilitate development work, in addition to organizing and prioritizing different tasks. **Company**: Next Chance Group **Language**: Spanish. **Duration**: 40 min **Level**: Beginner **Linkedin**: https://www.linkedin.com/in/marta-reigal-almagro-99a46712a/

11:45h-12:00h	**BREAK**
12:00h-13:00h	**Speaker: Lucía Blanco Salgado** **Title: Introduction to Web Scraping with NodeJS** **Description**: It would be something very basic, to bring scraping closer to anyone. We would see some useful tools and libraries, and then some practical examples that people without many notions of programming could follow. **Company:** Rindus **Language**: Spanish / English (whichever is necessary) **Duration: 60 min** **Level**: Beginner **Modality: Workshop** **Pre-requisites: Computer with VSCode, Postman and Node installed.** **Linkedin:** https://www.linkedin.com/in/luc%C3%ADa-blanco-salgado-b26a3414a/
13:00h-14:00h	**LUNCH**
14:00h-14:30h	**Speaker: Katy Peichert** **Title: Best practices in Tech Talent Acquisition from the perspective of Diversity, Inclusion, and Belonging** **Description**: Talent Acquisition is a strategic function in every workplace that cares about hiring and keeping great people. This function should also take into consideration how important it is to bring a diverse mindsets, skillsets of people coming from different backgrounds, as this contributes to enhanced productivity, engagement, and enriching company culture. This is not enough, as diverse folks will not stay in the workplace that is not inclusive. So, let's have a look into the principles of building a workplace where everyone feels welcome as they are. Like in this metaphor: Diversity – is being invited to a party, Inclusion – is being welcomed and received and finally Belonging – is enjoying the party with everyone else! **Company**: The Workshop **Language**: English **Duration: 20-30 minutes** **Linkedin:** https://www.linkedin.com/in/katarzynapeichert/

14:35h-14:55h	**Speaker**: Maria Jesus Godoy **Title**: Desde la concepción de una idea hasta su materialización en un área multidisciplinar. **Description**: In this talk, we will learn how to define and formalize a problem in molecular biology, the use of algorithms for its resolution and the implementation of an application for users also from other research areas. During this process, the self-learning part was the key to publish this project in top ranking journals. Through this experience, we would like to inspire a new wave of developers-researchers. **Company**: BaseNet **Language**: Spanish **Duration**: 20 min **Linkedin**:https://www.linkedin.com/in/mjggodoy/
15:00h-16:00h	**Speakers:** Marta Gomez y Paloma de las Cuevas **Title**: Building apps in the cloud. **Description**: we will learn in this workshop how to build cloud applications in two different platforms: AWS and Google Cloud, by using the free tiers that they offer. **Company**: Virus Total & Financial Force **Language**: Spanish or English **Duration**: 60 min **Level**:Medium **Modality: Workshop** **Linkedin** https://www.linkedin.com/in/martagomezmacias/ https://www.linkedin.com/in/palomacuevasd/