

TRANSITS I

Organisational Module

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Learning Objectives



Learn about CSIRT background and why we need it Learn important
CSIRT starting
points and
positioning
within the
organisation

Gain an overview of CSIRT organisational aspects (SIM3 based)

Gain an overview of CSIRT human aspects (SIM3 based)

Session Plan



Why CSIRT? **Starting Points & Basics Basics & Exercise Organisational Factors Human Factors** Wrap-up



Why CSIRT?

Why incident management?

Let's get to know each other some more





What is it you want to protect?



Groups of 4:

• 7 minutes discussion

Discuss in plenary



Internet history: need for incident management & governance



2996. Alegani. Smashing the Stack for Fun and Profits. 2001: This started & Budapest Convention signed 7983. Morris Worm led to creation of Ctert et al. 2003: World Summit on the Information Society 2933: Start of collaboration of teams in Europe 2012: MCT-32 in Dubai leovernance 398 A. Creation of Blobal DNS 2011. 2º 101 bothets 2967. ARRANET

Do you have a choice?



Can you choose not to deal with security incidents?

Do you like to react more than to prevent? Do you just love to fight fire?

So you agree that incident **management** is the way to go

We refer to ourselves in that community as "CSIRTs": would you prefer to use a term no one understands?

→ You need a CSIRT capability to manage incidents

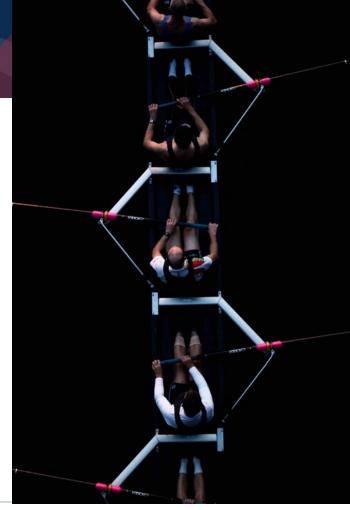
This module is there to help you:

- make your CSIRT fit your local needs
- make your team more effective

CSIRT means: to organise incident management

To organise incident management in the CSIRT way means to **organise**:

- IM Awareness on all levels
- Authority
- Escalation
- External Contacts (CSIRTs, police, etc.)





Starting Points

Key references and other starting points

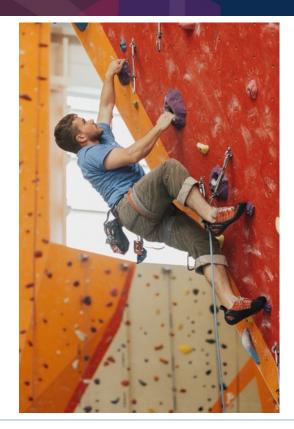
Starting point #1: human



The CSIRT work is a many faceted and challenging craft

CSIRT members need:

- 1. Technical skills and experience
- 1. Communication skills
- 2. Trust building skills → human networks
- 3. Common sense
- 4. Creativity, thinking outside the box
- 5. At times: stamina





What is the difference between CERT and CSIRT?

Starting point #2: terminology



CERT: Computer Emergency Response Team

- Origin 1988, later trademarked, but only in the USA and Canada
- CERT Coordination Center (CERT/CC)
- Recommend to nicely ask: "Contact CERT/CC Security Operations (<u>security-operations@cert.org</u>) for CERT partnership details" (recent quote from CERT/CC)

CSIRT: Computer Security Incident Response Team

- Origin 1998: http://www.cert.org/archive/pdf/csirt-handbook.pdf
- Free to use as has never been claimed, and now near impossible to "own" the term

nCSIRT, gCSIRT, NCSC, IHT, SIRT, CIRT, IHC all CSIRTs

ISAC: like a CSIRT that does analysis and sharing, but no actual response/coordination

SOC: similar to a CSIRT but specialises on the detection element

PSIRT: vendor team, specialises on fixing vulnerabilities in the *ware that they sell

What's in a name – you must have this capability!



Is an nCSIRT or NCSC very different from other CSIRTs?

Starting point #3: SIM3



SIM3 = Security Incident Management Maturity Model

- For (self) assessment,
- membership criteria &
- audit purposes (including Certification)

45 parameters in 4 categories

- O Organisation: 11
- H Human Aspects: 7
- T Tools: 10
- P Processes : 17



Current is SIM3 v2 interim: see https://opencsirt.org/csirt-maturity/sim3-and-references/

SIM3 ctd.

Each parameter can score on these Levels:

0 = not available / undefined / unaware

1 = implicit : "between the ears", not written

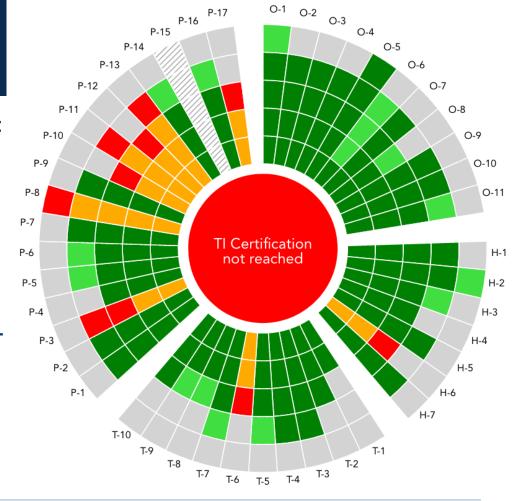
2 = written down but not formalised (draft)

3 = like 2 but approved by CSIRT management: "rubberstamped" (or published)

4 = like 3 but actively controlled/audited on authority of governance levels above the CSIRT management on a regular basis (or in national law explicitly)

Try this out:

https://sim3-check.opencsirt.org



Starting point #4 : FIRST CSIRT/SOC/ISAC Services Framework



FIRST Services Framework v2.1

https://www.first.org/standards/frameworks/csirts/csirt_services_framework_v2.1

- Enumerates in depth the kind of "services" that an IM team can deliver to their constituency (their clients)
- Designed to fit perfectly for CSIRTs (CERT/CDC/NCSC/etc) but works just as well for SOCs and ISACs
- SIM3 and the Service Framework do not compete but go perfectly together: SIM3 describes the whole range of 45 maturity parameters the Services Framework is an in depth survey of the O-5 parameter!

SIM3

Serv.framework

O-5



Basics & Exercise

Basic concepts leading into a group exercise

For your CSIRT to make sense you must understand your organisation



Incident management is about your organisation!

• It's **not** primarily about computers, routers and networks

• It is about you and your boss and the receptionist and all others, it's about your

products and services, it's about your customers and shareholders

Your CSIRT wants to prevent and cure incidents

So you need to know and understand your organisation

- **Hierarchy**: How do units relate? Who is in charge?
- Maze: Who are some of the key people you need to persuade?



Organisation of security



"Security is not a product it is a process" – Bruce Schneier See security as a holistic challenge – not fragmented

- "integrated security", "TSM" etc.
- Information security has many actors: CISO, CSIRT, IT department, SOC, etc.
- Physical security
- Business continuity Management (BCM)
- Risk Management
- Crisis Management

End-responsible = board / CEO / Minister / ...



Security Management Cycle

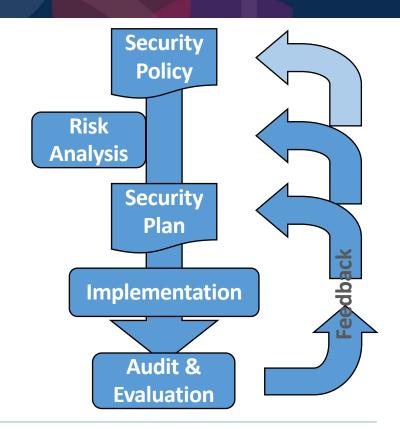


Make sure you implement a cycle like this

DO the feedback and ensure FOLLOW UP

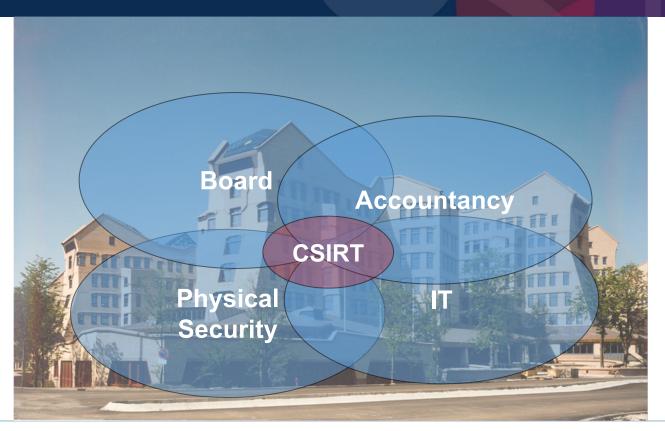
CSIRT can contribute to ...

- Risk Analysis
- Security Plan
- Evaluation



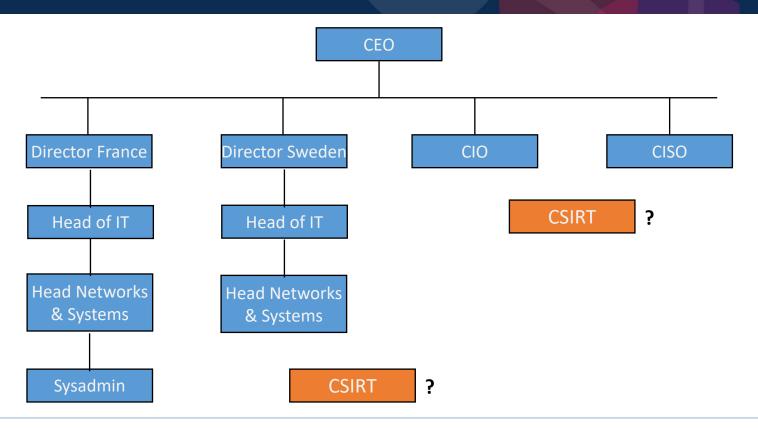
CSIRT as spaceship





Example: PariSto Bank





Exercise (30+ minutes)



- Split into groups of 3-4
- In each group:
- Choose one of your CSIRTs and discuss (= exercise purpose)
 - Mandate: how and by whom was your CSIRT mandated?
 - Constituency: who do you work for?
 - Authority: what is your team allowed to do? What "power" do you have?
 - Responsibility & Services: what is your team expected to do? what services does your team offer to the constituency in order to fulfil that responsibility?
 - Place of team in organisation: where do you fit in? Does this set-up work well?
- Plenary wrap-up (discuss only one highlight per group discussion)



Organisational Factors

The main organisational factors to bear in mind

Mandate (SIM3 O-1)



CSIRT Mandate should come from Board level

For national teams best anchored in legislation

 And/or national cyber security/resilience policy

Funding also needs to be anchored at high level to ensure continuity



Constituency (SIM3 O-2)



Who does your CSIRT work for, what is the target group? Main types of constituencies:

- National/CI: serving the country, or at least the critical infrastructure
- Sector: serving a specific sector like e.g. the energy sector (usually inside a country)
- Government
- Military
- Academia: serving universities, research institutes, schools, libraries, etc.
- Own organisation/corporation : most commonly found all over society/business
- Paying customers : offering commercial CSIRT services

PSIRTs (Product Security Incident Response Teams) are special case

Authority (SIM3 O-3)



Authority – what is your team allowed to do

- Advise only?
- Power of escalation ? you need that if you can't enforce ...
- Power of enforcement ? (e.g. blocking)

Authority must come from highest governance level (not from head of IT)

- Have a "CSIRT charter" document approved and rubberstamped
- CISO role is intermediary between CSIRT and Board

Authority is not the key factor to success, but it can help.

Al Capone: a gun and a good argument is better than just a good argument ©

Responsibility (SIM3 O-4)



reactive:

- Incident handling
- Alerts & warnings
- Vulnerability handling
- Artefact handling

pro-active:

- Announcements
- Technology watch
- Audits/assessments
- Tools maintenance
- Security tool development
- Intrusion detection

quality management:

- Risk analysis
- Business continuity planning
- Security consulting
- Awareness building
- Education/training
- Product evaluation/certification

No team is responsible for all of these!

Services (SIM3 O-5)



FIRST Services Framework: works for CSIRT etc / but also for SOC and ISAC

• https://www.first.org/standards/frameworks/csirts/csirt_services_framework_v2.1

Service areas: (subdivided in services and then functions)

- InfoSec Event Management the traditional SOC area
- InfoSec Incident Management the traditional CSIRT area
- Vulnerability Management more specialised, only few teams do this in full
- Situational Awareness making sure you are not blind and deaf
- Knowledge Transfer at least part of this is essential for any and all IM teams

rfc2350: strong advice to fill it out

- Operational factsheet of your CSIRT (services and contact data)
- Place publicly on your team's webpages in your native language and English

FIRST Services Framework: Service Areas and Services (Functions left out)



- Information Security Incident Report Acceptance
- Information Security Incident Analysis
- · Artifact and Forensic Evidence Analysis
- · Mitigation and Recovery
- Information Security Incident Coordination
- · Crisis Management Support



Information Security Incident Management

- · Monitoring and Detection
- Event Analysis



Information Security **Event Management**

SERVICE **AREAS**

- Awareness Building
- · Training and Education
- Exercises
- Technical and Policy Advisory



Knowledge Transfer



Awareness

- Vulnerability Discovery/Research
- · Vulnerability Report Intake
- Vulnerability Analysis
- Vulnerability Coordination
- · Vulnerability Disclosure
- Vulnerability Response

Vulnerability Management

Data Acquisition

Communication

· Analysis and Synthesis



CSIRT core service(s)



Incident Management: essential function for any CSIRT

May consist of any or all of:

- Incident response coordination
- Incident response support
- Incident response on site
- Incident analysis
 - Forensic evidence collection
 - Tracking



IM Service cycle



- 1. Incident prevention
 - Awareness raising, audits, port and vulnerability scans, advisories, ...
- Incident detection
 - IDS sensors, firewall alerts, point-of-contact, ...
- 3. Incident resolution
 - Incident co-ordination, on site handling, ...
- 4. Incident quality management
 - Team meetings, lessons learnt, recommendations, ...
 - Feeds back to incident prevention



PSIRTs deal with broken things

FIRST **PSIRT Services Framework** recommends starting with:

- Vulnerability Management Policy (as covered in ISO30111)
- Information Handling Policy (as covered in ISO/IEC 29147)
- Vulnerability Scoring/Prioritization Policy
- Remediation Service Level Agreement
- Vulnerability Disclosure Policy (usually a public documentation)

See https://www.first.org/standards/frameworks/psirts/FIRST_PSIRT_Services_Framework_v1.1.pdf

Public Media Policy (SIM3 O-6)





Do you have a communication department who talk to Radio, TV, newspapers etc. directly? Are you involved to avoid "nonsense"?

What about social media? Which ones do you handle?

Not all media mean well!

Service levels (SIM3 O-7)



Most basic one: when is the service provided?

- 24/7 : expensive & only useful when also applies to IT operators
- Office hours only: 09 to 17, 08 to 20 or similar
- Out of hours coverage
 - For emergencies only (who decides?)
 - Best effort is always better than no effort

Other service levels

- Probably dependent on incident classification!
- (Human) reaction time
- Resolution time : be very careful

Incident classification (SIM3 O-8)



How do you classify incidents? (= taxonomy)

- Classical taxonomies focus only on technical incident types.
 The ENISA taxonomy is a good example and also used in MISP and other tools:
 https://github.com/enisaeu/Reference-Security-Incident-Taxonomy-Task-Force/blob/master/working_copy/humanv1.md
- Internally oriented approaches also take the *impact* of an incident/event into account. Possibly also the *priority*.
 - KISS! Limit the number of classes of *impact* as much as possible, say to max 2 or 3.
 - If you also add *priority*, KISS is even more important.
 - If you don't, you end up with lots of complexity for your service levels and processes.

Classification can be used for service levels, reporting, writing IM processes, ...

Interesting paper:

https://www.thecroforum.org/wp-content/uploads/2016/06/ZRH-16-09033-P1_CRO_Forum_Cyber-Risk_web.pdf

Participation in CSIRT systems (SIM3 O-9)





CSIRT charter (SIM3 O-10)



Write a charter (organisational framework) for your CSIRT

- Essential to clearly define your CSIRT and prevent discussions when incidents happen
- High level description
 - Mandate, constituency, authority, responsibility, services, structure & place of team
- "CSIRT Handbook" is good background material:
 https://insights.sei.cmu.edu/library/handbook-for-computer-security-incident-response-teams-csirts/
- Example NCSC-NL: https://english.ncsc.nl/publications/publications/2019/juli/02/operational-framework-and-rfc2350

Charter ctd: structure of team



Central (most common)

- CERT-BDF (serving Banque de France)
- ThaiCERT (serving Thailand: government & national)
- MSCERT (Microsoft PSIRT: in Redmond)

Distributed

- SURFcert (serving SURF, Dutch NREN)
- TeliaCERT and "sub-CERTs" (serving Telia Company ISP & telco operator)

Charter ctd: place of team in organisation



Most common: part of IT department

- Remember : CSIRT is a spaceship
- Mission and authority must be anchored at highest governance level
- Ensure good working relationships & direct escalations with:
 - Your constituents, through established contacts in all entities of the constituency
 - Line management (your boss)
 - Highest governance level e.g. through CISO
 - PR staff (press contacts)
 - Legal department & privacy officer

Sometimes : organisation support function

- Great place to be for mandate, authority and escalations
- But: leave your ivory tower!

Charter example ToC

1.	Mandate [SIM3: O-1]
2.	Constituency [SIM3: O-2]
3.	Responsibility (Mission Statement) [SIM3: O-4]
4.	Authority [SIM3: O-3]
5.	{CSIRT-ABC} Organisation & Staff [SIM3:H-2 in regard minimum staffing]
6.	Services [SIM3: O-5]
7.	Incident Classification [SIM3: O-8]
8.	Service Levels [SIM3: O-7] {adapt as needed}
9.	Cooperation with Other CSIRTs [SIM3: O-9]
10.	Public Media Policy [SIM3: O-6] {adapt as needed}
11.	Security Policy [SIM3: O-11]
12.	Staff Policy [when written, this policy can contain SIM3:H-1 to H-7]
13.	Primary Escalations [SIM3:P-1 to P-3]
14.	Governance Reporting [SIM3:P-14]
15.	Audit & Feedback Process [SIM3:P-8]
16.	Charter Renewal
10.	Charter renewal.

Security Policy (SIM3 O-11)

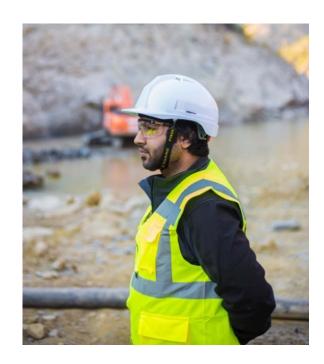


Typically a formal approach

- ISO27001
- National standard
- NIST Cybersecurity Framework

Preferably (also) have your own CSIRT security policy

- CSIRT has special needs
- Testing, port scanning
- Honeypot
- Extra fallback facilities
- Make sure to cover BCM!





Human Factors

The main human/staff factors to bear in mind

Exercise (15 minutes)



- Split into same groups of 3-4 as before
- In each group:
 - One member makes a few notes for wrap-up
 - Choose one of your CSIRTs and discuss (= exercise purpose)
 - What challenges do you face in meeting your requirements for staffing?
 - Do you know the skillset for the staff you need and have appropriate job descriptions?
 - Is there a policy for hiring and developing CSIRT staff? So not just generic?
 - Do you have access to technical training / training budget for your staff?
 - Can you get apart from technical training also training in "soft skills"?
- Plenary wrap-up (discuss only one highlight per group discussion)



The human factor is the prime factor in the success of any CSIRT

Trust is one of the key factors in successful CSIRT cooperation

- Your CSIRT takes at least a year to build trust and can lose it overnight
- Trust is built on personal relationships, not on organisational ones
- Make sure you hire people that not only you trust, but other teams will trust too (think twice about hiring ?former? Blackhats)
- Use a Code-of-Conduct and discuss it with your team each year : e.g. https://www.trusted-introducer.org/TI-CCoP.pdf or. https://ethicsfirst.org/

TLP - Traffic Light Protocol : active knowledge and use required : https://www.first.org/tlp/

Staff Resilience (SIM3 H-2)



Need enough team members to cover for holidays/illness

- SIM3 says minimum 3 (can also be part-timers)
- Burnt-out team members are not effective

Always have a plan B (discussion)

CSIRT work can be challenging – what to compensate

- Offer appropriate rewards
- Keep work varied
- Budget for trainings
- Let staff attend events

Skillset (SIM3 H-3)



What skills are needed?

- General: common sense, communication, diplomatic, quick learner, stress resistant, team player, integrity, owns up to mistakes, problem solving, time management, ...
- Technical: to match what the CSIRT offers

Skillset description for each job profile

- (Senior) incident handler, researcher, general manager, ...
- Save time by using FIRST's "CSIRT Roles and Competences", based on the FIRST Services Framework: https://www.first.org/standards/frameworks/csirts/FIRST_CSIRT_Services_Roles_and_Competencies_v_0.9.0.pdf
- Or consider: https://infosecskillsmatrix.com/rolesskills

Need other resources?

- Specialist skills (e.g. forensics), legal, crisis management, ...
- Arrange before an emergency hits

Staff development (SIM3 H-4) & Technical and Soft Skills training (SIM3 H-5 and H-6)

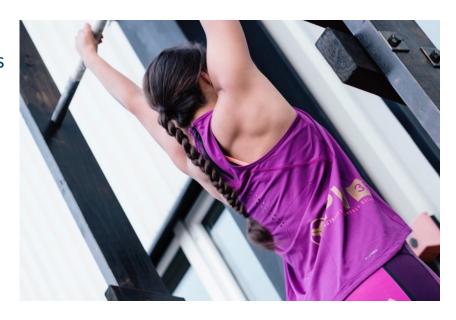


Team & Personal development plan(s)

- Staff development policy, including all aspects (SIM3 H-4)
- Specific focus on skills development: technical (H-5), but also include "soft skills" (H-6)

Soft skills are not soft at all

- Budget & timeline
- Feedback: commonly done by manager but consider having an experienced team member do feedback instead (less pressure, more coaching style)





THE MEANING OF COMMUNICATION IS

THE RESPONSE YOU GET

(= the result)



External networking (SIM3 H-7)





SIM3 O-9 asks for participation in the national and global CSIRT cooperation(s)

SIM3 H-1 asks for trust building

All of that requires that team members **go out** and "network" with others:

- In the constituency
- In the memberships
- Trainings, drills, meetings



Wrap-up



Stay in the picture



Stay in touch with your constituency (SIM3 P-13 and P-15)

- Presence on internal web pages (security, helpdesk), newsletters
- Workshops, trainings once or twice per year
- Visits, meetings

Stay visible for board and management (SIM3 P-14)

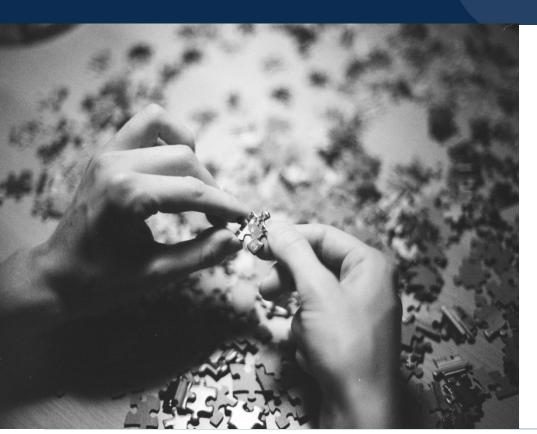
- Quarterly and annual reports
- War stories and statistics : add cost savings figures if possible

Stay visible for the world (SIM3 O-9, H-7 and P-17)

- Membership of trusted fora
 - Your favourite national forum
 - Your favourite regional forum (TF-CSIRT, APCERT, etc.)
 - FIRST : http://www.first.org/
- Go out there: meeting face-to-face is essential for building web-of-trust and to get better

Solving the puzzle takes ...





90% of your time can be wasted on 10% of the question. Prioritise, brainstorm, focus on the desired outcomes – IM is not science. 10 or 20% of the puzzle pieces may give you enough to control the damage!

Have the courage to use your own mind*: take nothing for granted, not even from Insert Famous Name or an old and wise colleague: YOUR idea may be the difference that makes the difference.

^{*} Immanuel Kant, 1724-1804.

Stay informed





(Brian) Krebs on Security

The Hacker News

Dark Reading

We Live Security

<u>Troy Hunt – Weekly Updates</u>

Red Team Notes

(Bruce) Schneier on Security



<u>Risky Business</u>

Black Hills Information Security

SANS Daily

Re-thinking the Human Factor

Reading List



- SIM3 standard: https://opencsirt.org/csirt-maturity/sim3-and-references/
- SIM3 online maturity tool & ENISA baselines: https://sim3-check.opencsirt.org/
- FIRST Services Framework: https://www.first.org/standards/frameworks/csirts/csirt-services-framework-v2.1
- RFC2350: https://www.ietf.org/rfc/rfc2350.txt
- ENISA Reference Incident Classification Taxonomy: https://www.enisa.europa.eu/publications/reference-incident-classification-taxonomy
- FIRST website: https://www.first.org/
- TF-CSIRT Trusted Introducer website: https://www.trusted-introducer.org/
- CSIRT Handbook: https://insights.sei.cmu.edu/library/handbook-for-computer-security-incident-response-teams-csirts/
- NCSC-NL cyber security assessments: https://english.nctv.nl/topics/cyber-security-assessment-netherlands/documents
- Cost of cybercrime: https://www.forbes.com/sites/stevemorgan/2016/01/17/cyber-crime-costs-projected-to-reach-2-trillion-by-2019/#6b99128b3a91
- Insider threat: https://www.tripwire.com/state-of-security/security-data-protection/insider-threats-main-security-threat-2017/



TRANSITS I

Organisational Module

The End.

Any questions?

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