



# Training module prepared for ICCs constituted under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

## Institutes/Organizations empanelled by WCD Ministry for training programmes/workshops for ICCs

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Ministry of Women and Child Development had issued advisories to all States/UTs Government to ensure effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The Ministries/Departments in Government of India have also been advised to ensure the compliance of the Act from time to time. Further, Department of Personnel and Training has notified the amendments to Central Civil Services (Conduct) Rules 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965 align with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Ministry of Women and Child Development has formulated a Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Institute of Secretariat Training and Management (ISTM) in consultation of Ministry of Women and Child Development has also prepared a training module for the training of Internal Complaint Committee constituted under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Apart from the above, the Ministry has empanelled Institutes/Organizations for imparting training programmes/workshops in different parts of the country under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

This information was given by Minister of State for Women & Child Development, Smt Krishna Raj in reply to a question in Lok Sabha today.

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**NB/UD**

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