# Glen Gronland

**E-mail:** glenrgronland@gmail.com **Mobile:** +44 7966 432916 **Linkedin:** https://www.linkedin.com/in/glen-gronland

A structural and molecular biologist turned frontend web developer, utilising my keen eye for details, aptitude for problem solving and passion for learning to build aesthetic and ergonomic websites.

# Key skills

React.js - TypeScript - Redux - Tailwind CSS - SASS - C# - Python - FastAPI

# **Employment & Experience**

# Frontend web developer

September 2022 - September 2024

**AVAMAE Software Solutions Ltd** 

- Used React.js, TypeScript, Redux and CSS to develop the frontend for the Hiring Manager,
  Candidate and Client Admin websites for a client's job board/ATS platform.
- Worked across the entire SLDC process, from assessing business requirements from the client, to creating tickets and deploying code to production
- Consumed RESTful APIs as well as various React hooks to ingest and display data in real time
- Contributed to library of reusable React components and helped maintain and adapt entire modules for calendar and booking systems to meet the client's product expansion aims
- Used InVision, Adobe XD and Figma to translate UX wireframes into fluid web interfaces
- Maintained production, fixing show-stopping and cosmetic bugs after only three months
- Accelerated to lead frontend developer on project within 6 months, taking on pivotal role in implementing large-scale features and driving architecture
- Managed urgent ad-hoc client requests alongside monthly sprint deliverables in an agile manner, using Azure Boards to scope, estimate, prioritise and track work items
- Implemented code through Git for version control and collaborative work

# Post-doctoral researcher

May 2021 – March 2022

**University College London** 

 Developed research undertaken in PhD project, and layed out groundwork for submitting findings to a research journal for publication.

#### Website development

**June 2013 – July 2013** 

- Helped build a website with a small team as part of a six-week project that allowed UCL biochemistry students to practice maths-based exam questions.
- Efficiently learned and utilised HTML, CSS, JavaScript, PHP, MySQL on-the-job with no prior coding experience.

### **Education**

#### PhD – Structural and Molecular Biology

September 2016 – April 2021

University College London

- Employed an integrative structural and biophysical approach to characterise how the multi-functional Syncrip protein can differentially recognise specific RNA targets.
- Broadened scientific skills through 4-month rotation projects in three laboratories specialising in NMR spectroscopy, mass spectrometry and fluorescence microscopy.

# **MSci – Biochemistry (First Class Honours)**

**September 2012 – June 2016** 

**University College London** 

- **Topics included:** Biochemistry, Structural and Molecular Biology, Microbiology, Immunology, Virology, Chemistry, Metabolism, and Genetics.
- Awarded the Undergraduate Research Symposium Oral Prize for presentation of final year project.

#### A-levels

# **September 2010 – July 2012**

### Haringey Sixth Form

- A-levels in Mathematics (A\*), Biology (A) and Chemistry (A). AS-level in Psychology (B).
- Recipient of the Jack Petchey Achievement Award (April 2011) and local Ryan Rodgers "Outstanding Scientist" award (May 2012).

#### Soft skills

# **Analytical thinking**

- Designed, optimised and implemented methods to tackle questions at forefront of research field, and extracted key information from complex datasets to generate novel findings.
- Published a review evaluating available literature on research field, highlighting current challenges and exploring future perspectives (Biochemical Society Transactions, 2017).

#### **Oral Communication**

#### Scientific Presentations

- Confidently convey and discuss complicated concepts through clear and concise language.
- Years of practice in presenting to team members at regular group meetings, scientific colleagues at departmental seminars and through posters at several research conferences.

### Public Engagement

- Volunteered with the Modern Muse charity in 2018 and 2019 to inspire teenage girls interested in pursuing STEM careers by showcasing the role of a structural biologist and providing career advice.
- Helped run an interactive event for Year 3 students at Duncombe Primary School in 2014 to learn about forces and designing experiments through a fun "Meteor Strike" activity.

### **Organisation and Management**

### Structural and Molecular Biology Laboratory (2016 – 2022)

- Efficiently planned and prioritised workloads around the numerous time-constraints of the PhD, such as timeslots for one of the three most-advanced NMR instruments in the UK.
- Trained and supervised a student for a summer project, as well as several new team members in operating intricate laboratory equipment, whilst meeting own deadlines.

### London RNA Club (2017 – 2023)

- Responsible for co-ordinating the monthly forum in London for cutting-edge research in RNA biology, in addition to introducing speakers and chairing questions.
- Managed the club website (https://londonrnaclub.uk/), email newsletters, and helped organise special events such as keynote speakers and a "News and Views" writing competition.