

Confidentially

03-September-2020

Intention letter for further cooperation* to Dedenkov Evgeny

Job title: Production Officer

Line Manager: ED Perenio Sergei S. Kostevich

Functional Manager: BDD Maksim Nabok

Contract: Agreement with the company

Location: ASBIS Ltd China

Cost to Entity: ASBISC Enterprises PLC

Desired start date: September, 09

Main areas of responsibility:

 Leadership in product development (IoT devices) from concept to mass production.

- Participation in the formation of product and technical requirements for the product together with customers and / or the project team, direct management of the development process (New Product Introduction, NPI) and production setup, coordination of production quality control and certification.
- Building the project ecosystem, participating in negotiations, negotiating and concluding contracts.
- Coordination of project development (Requirements management, Software and Firmware development, ID and mechanical Design, Hardware development, Manufacturing, Quality assurance) and effective management of contractors and project partners.

Remuneration package**:

Gross Sum of the Contract – 6 300. 00 USD monthly

laccept Signature EVGENY DEDENKOV full name $\mathcal{E}.\mathcal{D}.$

Date "_04_" __September _ 2020

^{*}This letter is valid until September 07, 2020

^{**}The amounts are to be fixed in local currency.