

**JOB APPLICANT'S CONSENT
ON PROCESSING OF PERSONAL DATA**

Hereby I, EVGENY DEDENKOV, 30.05.1985, 753695756, 13.09.2026,
name date of birth identity document number date of issuance

77208, to provide company **ASBISC Enterprises PLC**, a legal entity
issuing authority

duly established and operating under the legislation of **the Republic of Cyprus, registration number HE 75069, with its registered office at Diamond Court, 43 Kolonakiou Street, Ayios Athanasios, 4103 Limassol, Cyprus** (hereinafter "the Company"), with my consent on processing of the following personal data: name, surname, patronymic, place and date of birth, address, e-mail, phone number, nationality (citizenship), category of Cypriot visa (if any), marital status, information about children and spouse, education (including university, professional courses and certificates), profession, work experience, the knowledge of foreign languages, desired salary and also salary on last job.

Personal data can be processed by the Company in the following purposes:

- Execution of and/or compliance with requirements of the prevention and suppression of money laundering and terrorist financing law No 188(I)/2007 as amended from time to time, of **Cyprus Law on Processing of Personal Data**, as amended from time to time, of General Data Protection Regulation (GDPR) № 2016/679 of April 27th, 2016 of the European Parliament, the Council of the European Union and the European Commission and of other applicable law or in European Union and in the Republic of Cyprus;
- Interview, the collection and analysis of my data for compliance with the requirements of the open position, the evaluation of me as a potential employee;
- Carrying out by the Company of analytical work with the data of the job applicants for optimization of business procedures;
- Ensure the exchange of information and cooperation within the group of companies of ASBIS, the members of which may be in different jurisdictions.

Actions with the Personal Data and the Company's methods of processing:

I hereby give my written consent to the Company for the collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, alignment or combination, restriction, erasure or destruction, automated decision-making, including profiling, transfer of my personal data, including cross-border transmission to the territory of foreign states which are being the parties of the Strasbourg Convention as of January 28th, 1981 on protection of physical persons at the automatic processing of personal data, or providing or not providing adequate protection of the rights of the personal data` subjects.

Access to personal data will be limited to the persons specifically authorized by the Company. I agree that the Company shall have the right to disclose personal data within the group of companies of ASBISC and to any third person, if it is necessary for achievement of the purposes of processing of personal data as described above.

I confirm that in case of any changes of personal data, I shall notify the Company about this immediately.

I know about my right to request from the Company an access to my personal data, the right to rectification, erasure subject to any legislative or regulatory or other obligations of the Company, the right to restriction of processing or objection to processing, as well as the right to data portability;

I know about my right to lodge a complaint with a supervisory authority Office of the Data Protection Commissioner, if I suppose that my legal rights and interests have been broken; I know the right to object for direct marketing and/or for automated processing including profiling;

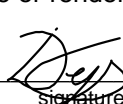
I know the right to be notified in case of data breach (or high risk of data breach) which affecting my personal data;

I know about my right to withdraw the Consent to processing of personal data at any time, without affecting the lawfulness of processing based on consent before its withdrawal. The Consent withdrawal is made in written form to the Company`s address: **ASBISC Enterprises PLC, Diamond Court, 43 Kolonakiou Str., Ayios Athanasios, 4103 Limassol, Cyprus or via email at info@asbis.com**. Thus I understand and agree, that in case of withdrawing, the purposes of the personal data processing cannot be reached.

The period of validity. This Consent comes into effect from the moment of its signing and shall be valid for one (1) year, except if I withdraw this Consent earlier as described above. My personal data will be storage and processed by the Company within one (1) year, unless other term is stipulated by the applicable law and unless the legitimate interests of the Company require such processing or storage. If my personal data cannot be deleted, access to my data will be restricted as much as possible.

Any provisions of the present Consent, which become prohibited or unenforceable under **the Republic of Cyprus** and other applicable law shall not invalidate or render unenforceable the remaining provisions thereof.

« 25 » August 2020 г.


Signature

E.D.
name