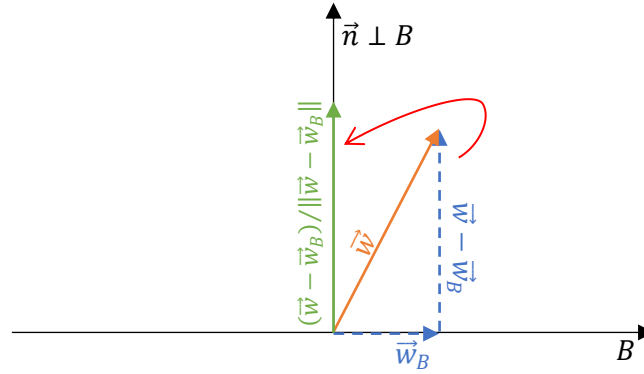


Hard Debiasing

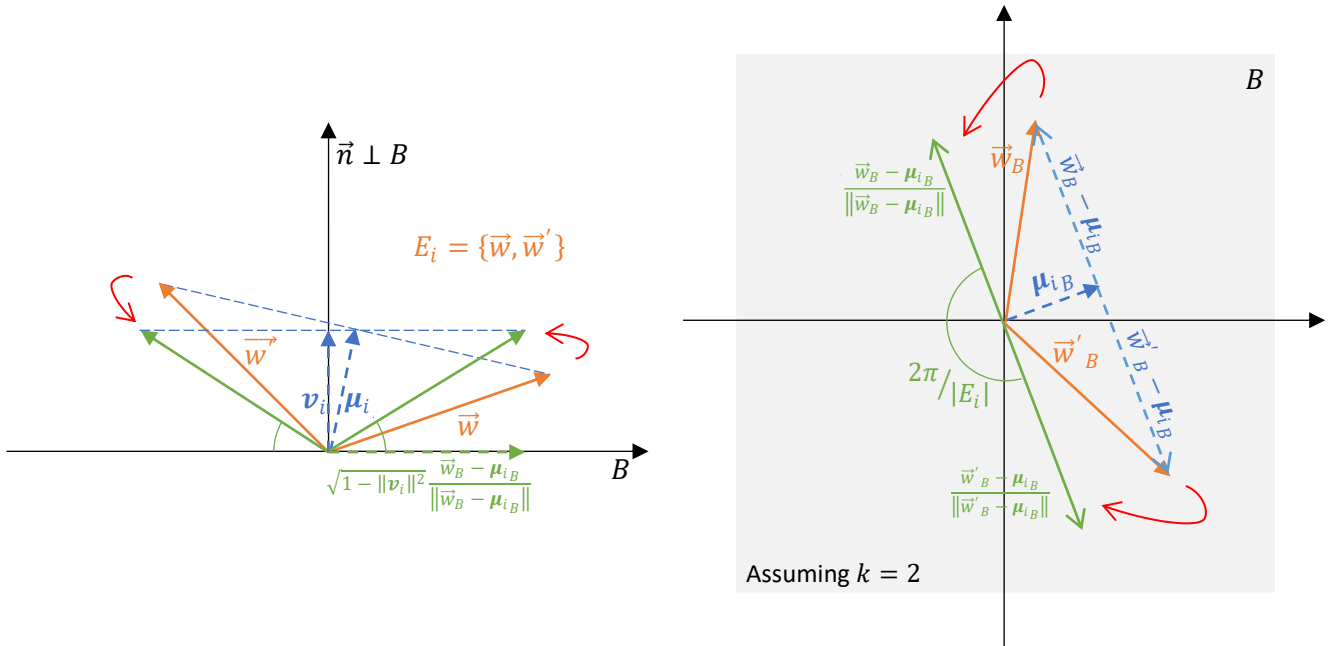
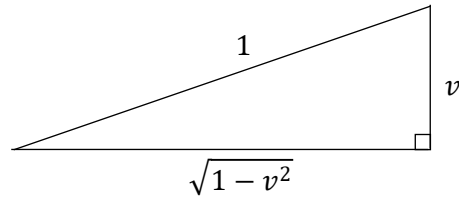
a) Neutralize:

$$\vec{w} := (\vec{w} - \vec{w}_B) / \|\vec{w} - \vec{w}_B\|, \forall w \in N$$



b) Equalize:

$$\vec{w} := v_i + \sqrt{1 - \|v_i\|^2} \frac{\vec{w}_B - \mu_{i_B}}{\|\vec{w}_B - \mu_{i_B}\|}$$



Identify Bias Subspace

a) $B := \text{first } k \text{ rows of } \text{SVD}(C)$

Let the data matrix \mathbf{X} be of $n \times p$ size, where n is the number of samples and p is the number of variables. Let us assume that it is *centered*, i.e. column means have been subtracted and are now equal to zero.

Then the $p \times p$ covariance matrix \mathbf{C} is given by $\mathbf{C} = \mathbf{X}^T \mathbf{X} / (n - 1)$. It is a symmetric matrix and so it can be diagonalized:

$$\mathbf{C} = \mathbf{V} \mathbf{L} \mathbf{V}^T,$$

where \mathbf{V} is a matrix of eigenvectors (each column is an eigenvector) and \mathbf{L} is a diagonal matrix with eigenvalues λ_i in the decreasing order on the diagonal. The eigenvectors are called *principal axes* or *principal directions* of the data. Projections of the data on the principal axes are called *principal components*, also known as *PC scores*; these can be seen as new, transformed, variables. The j -th principal component is given by j -th column of \mathbf{XV} . The coordinates of the i -th data point in the new PC space are given by the i -th row of \mathbf{XV} .

If we now perform singular value decomposition of \mathbf{X} , we obtain a decomposition

$$\mathbf{X} = \mathbf{U} \mathbf{S} \mathbf{V}^T,$$

where \mathbf{U} is a unitary matrix and \mathbf{S} is the diagonal matrix of singular values s_i . From here one can easily see that

$$\mathbf{C} = \mathbf{V} \mathbf{S} \mathbf{U}^T \mathbf{U} \mathbf{S} \mathbf{V}^T / (n - 1) = \mathbf{V} \frac{\mathbf{S}^2}{n - 1} \mathbf{V}^T,$$

meaning that right singular vectors \mathbf{V} are principal directions and that singular values are related to the eigenvalues of covariance matrix via $\lambda_i = s_i^2 / (n - 1)$. Principal components are given by $\mathbf{XV} = \mathbf{U} \mathbf{S} \mathbf{V}^T \mathbf{V} = \mathbf{U} \mathbf{S}$.

Reference: <https://bit.ly/2lJeAap>

b) $C := \sum_{i=1}^n \sum_{w \in D_i} (\vec{w} - \mu_i)^T (\vec{w} - \mu_i) / |D_i|$

Assume all the sub-sample have the same sample size. If you had g sub-samples of size k (for a total of gk samples), then the variance of the combined sample depends on the mean E_j and variance V_j of each sub-sample:

$$\text{Var}(X_1, \dots, X_{gk}) = \frac{k-1}{gk-1} \left(\sum_{j=1}^g V_j + \frac{k(g-1)}{k-1} \text{Var}(E_j) \right),$$

where by $\text{Var}(E_j)$ means the variance of the sample means.

Reference: <https://bit.ly/2s6xqB9>

Paper assumptions: $\text{Var}(E_j) \approx 0$

Note: Removing the scalar $(k-1)/(gk-1)$ does not change the *eigenvectors* (i.e. the *principle-directions*). It only serves to scale up the *eigenvalues* equally, which does not change the order of the principle directions.