

# HR Analytics Dashboard

Human  
Resources

Research &  
Development

Sales

Overall Employees

**1470**

Attrition

**237**

Attrition Rate

**16.1%**

Avg Age

**37**

Avg Salary

**6.5K**

Years at Company

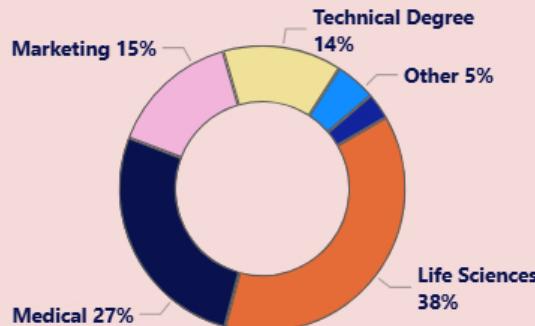
**7.0**

Attrition by Gender

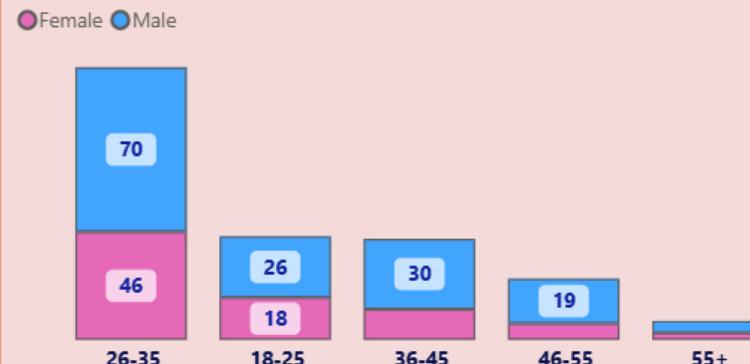
Male Female

128 72

Attrition by Education



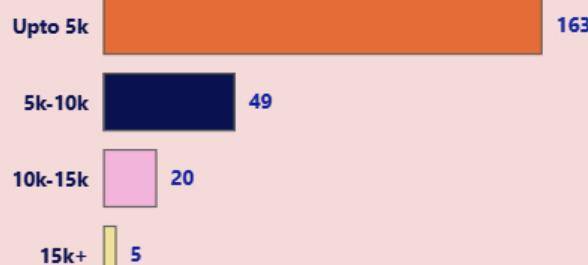
Attrition by Age



Job Satisfaction Rating

JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Sales Executive	16	9	18	14	57
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	5	2	3	2	12
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	2	1	1	5
Research Director	0	1	1	0	2
Total	66	46	73	52	237

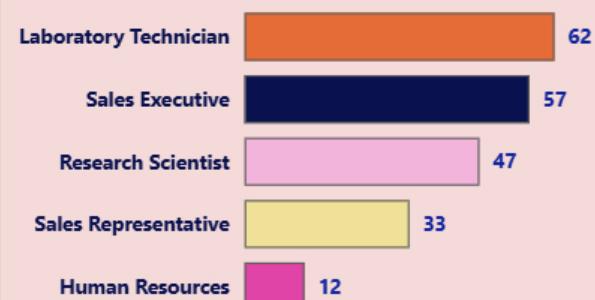
Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
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Overall Employees

**63**

Attrition

**12**

Attrition Rate

**19.0%**

Avg Age

**38**

Avg Salary

**6.7K**

Years at Company

**7.2**

Attrition by Gender

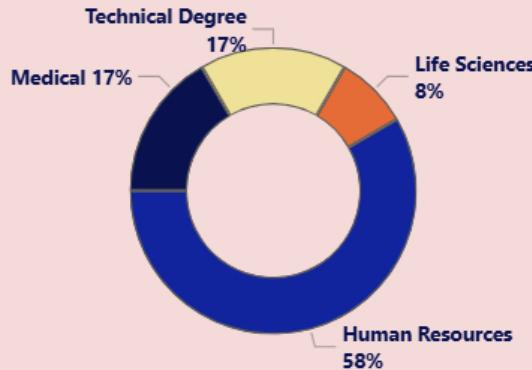
Female

6

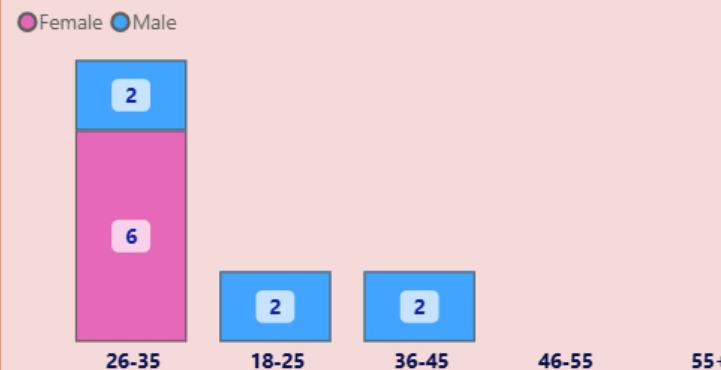
Male

5

Attrition by Education



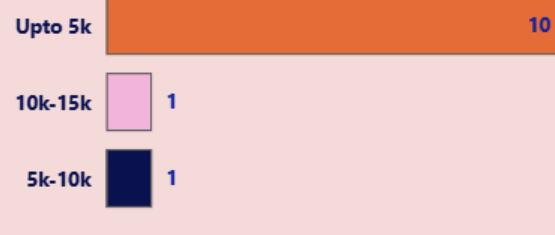
Attrition by Age



Job Satisfaction Rating

JobRole	1	2	3	4	Total
Human Resources	5	2	3	2	12
Manager	0	0	0	0	0
Total	5	2	3	2	12

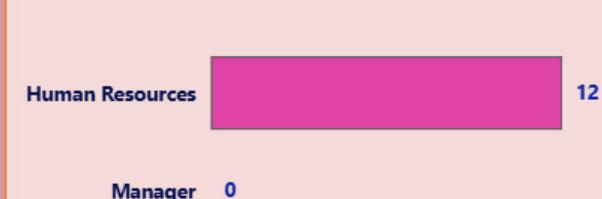
Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



# HR Analytics DashBoard

Human  
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## Attrition by Gender

Male Fe...

88 38

Overall Employees

**961**

Attrition

**133**

Attrition Rate

**13.8%**

Avg Age

**37**

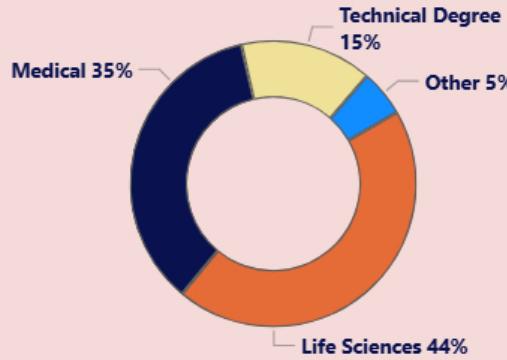
Avg Salary

**6.3K**

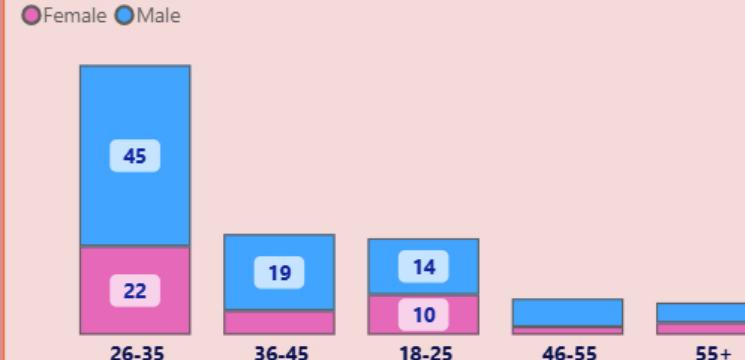
Years at Company

**6.9**

## Attrition by Education



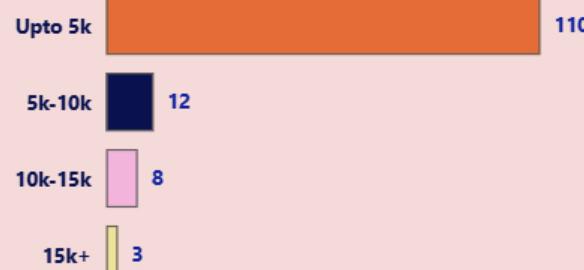
## Attrition by Age



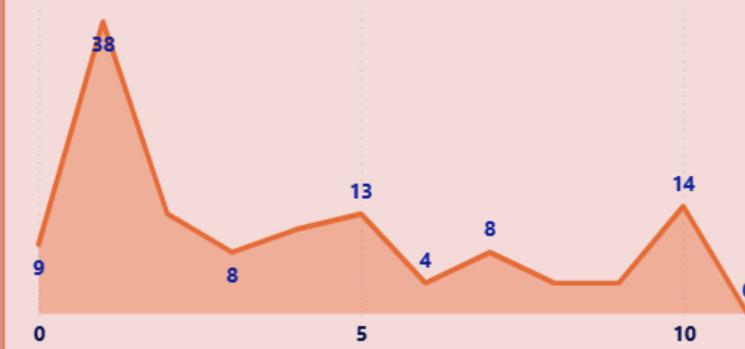
## Job Satisfaction Rating

JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Research Scientist	13	10	15	9	47
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	1	1	0	3
Research Director	0	1	1	0	2
Total	38	24	43	28	133

## Attrition by Salary Slab



## Attrition by Years at Company



## Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

## Attrition by Gender

Male Female

47 35

Overall Employees

**446**

Attrition

**92**

Attrition Rate

**20.6%**

Avg Age

**37**

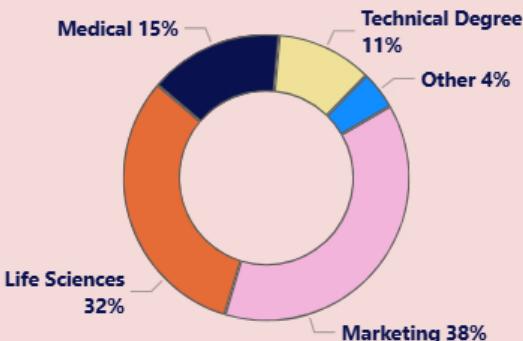
Avg Salary

**7.0K**

Years at Company

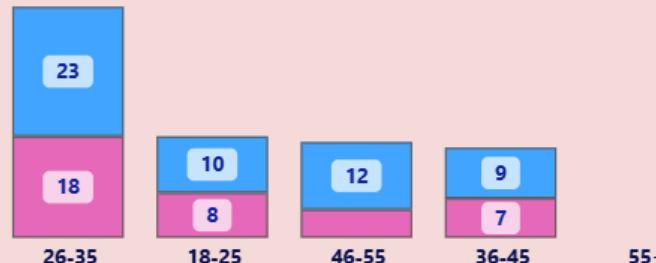
**7.3**

## Attrition by Education



## Attrition by Age

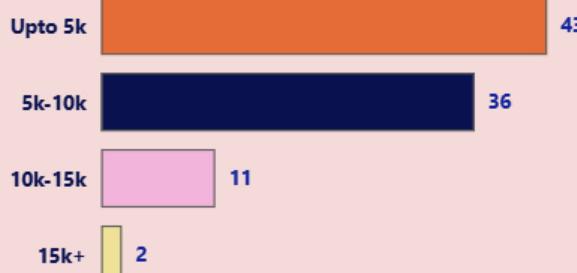
Female Male



## Job Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Manager	0	1	0	1	2
Total	23	20	27	22	92

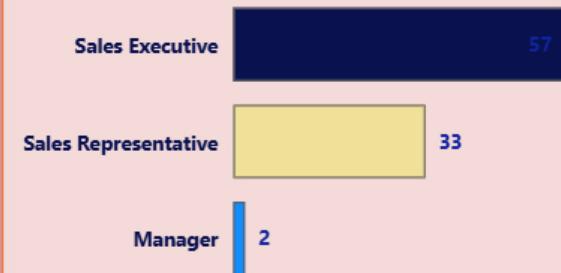
## Attrition by Salary Slab



## Attrition by Years at Company



## Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

Overall Employees

**581**

Attrition

**128**

Attrition Rate

**22.0%**

Avg Age

**34**

Avg Salary

**4.2K**

Years at Company

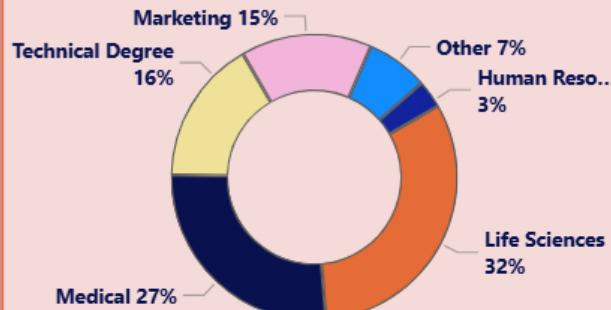
**4.7**

Attrition by Gender

Male Female

128 72

Attrition by Education



Attrition by Age



Job Satisfaction Rating

JobRole	1	2	3	4	Total
Laboratory Technician	12	6	18	10	46
Research Scientist	9	4	9	8	30
Sales Executive	8	5	8	9	30
Sales Representative	6	4	3	4	17
Human Resources	3	0	1	1	5
Total	38	19	39	32	128

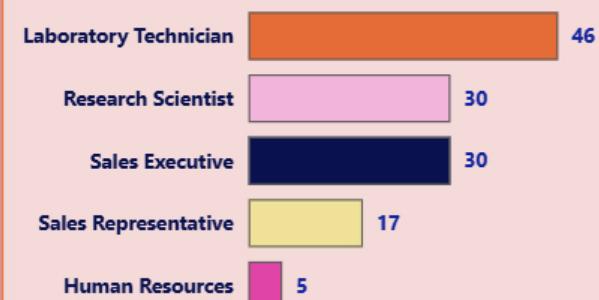
Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

## Attrition by Gender

Male	Female
128	72

Overall Employees

**348**

Attrition

**72**

Attrition Rate

**20.7%**

Avg Age

**35**

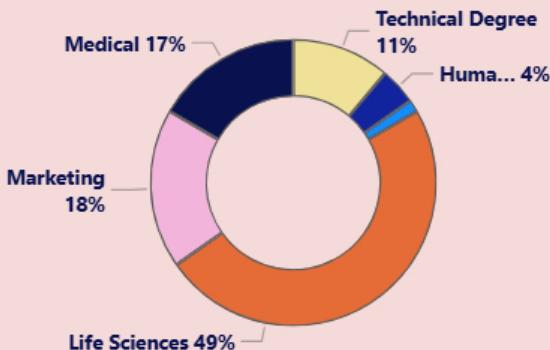
Avg Salary

**4.2K**

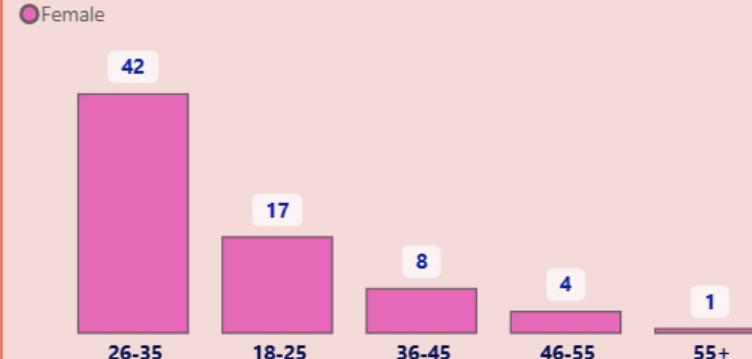
Years at Company

**4.7**

## Attrition by Education



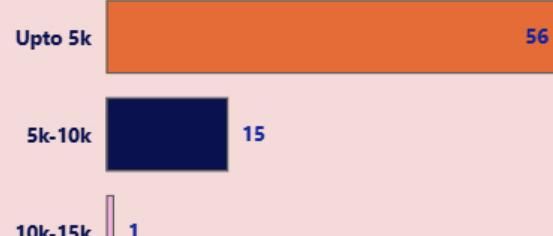
## Attrition by Age



## Job Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Executive	6	3	7	3	19
Research Scientist	4	6	5	1	16
Sales Representative	1	6	6	3	16
Laboratory Technician	7	2	3	3	15
Human Resources	1	2	2	1	6
Total	19	19	23	11	72

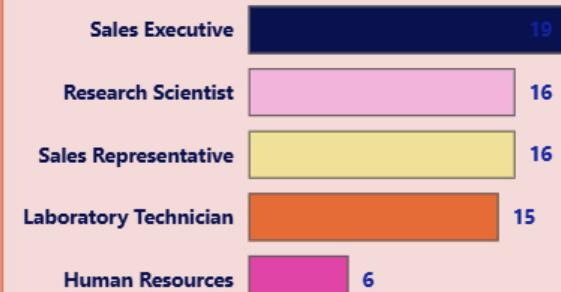
## Attrition by Salary Slab



## Attrition by Years at Company



## Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

Overall Employees

**749**

Attrition

**163**

Attrition Rate

**21.8%**

Avg Age

**33**

Avg Salary

**3.2K**

Years at Company

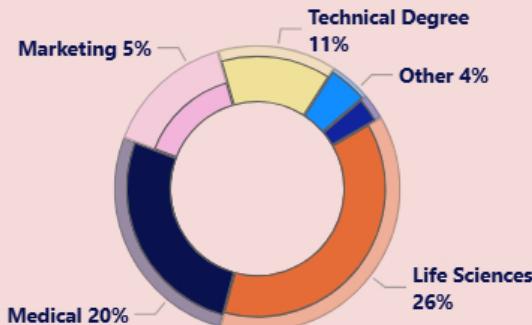
**4.7**

Attrition by Gender

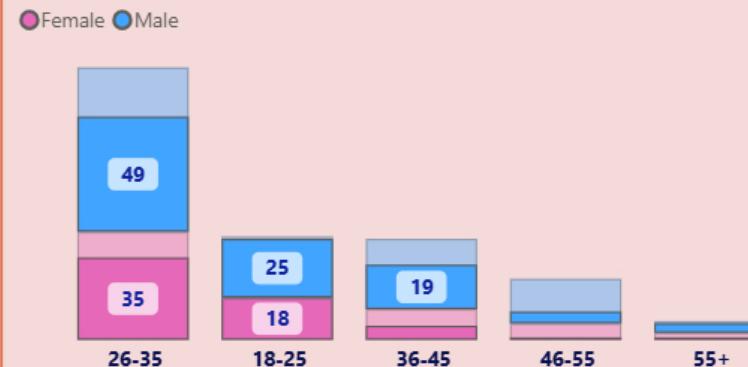
Male Female

100 56

Attrition by Education



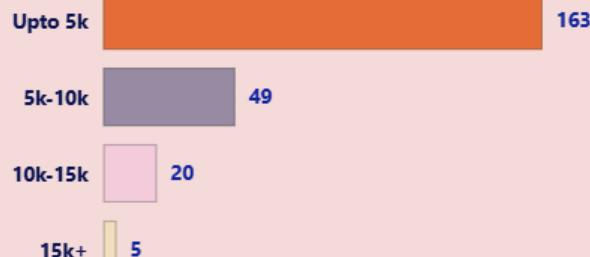
Attrition by Age



Job Satisfaction Rating

JobRole	1	2	3	4	Total
Laboratory Technician	19	8	19	13	59
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	3	2	3	2	10
Sales Executive	3	1	5	1	10
Manufacturing Director	1	1	1	0	3
Healthcare Representative	0	1	0	0	1
Total	46	33	52	32	163

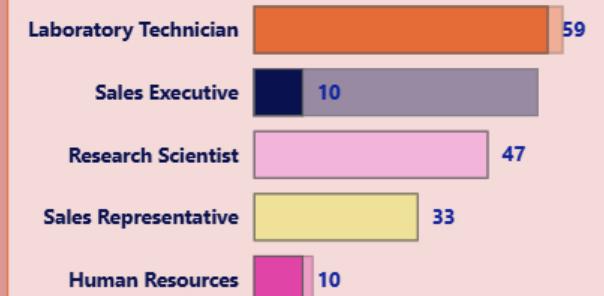
Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

## Attrition by Gender

Male Female

25 15

Overall Employees

**440**

Attrition

**49**

Attrition Rate

**11.1%**

Avg Age

**37**

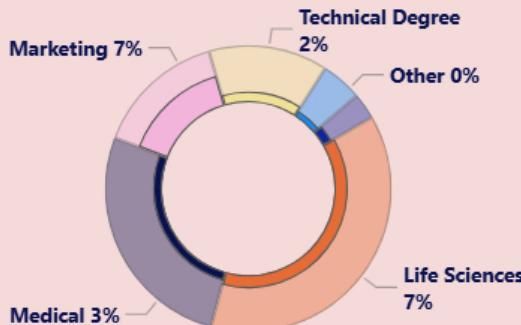
Avg Salary

**6.8K**

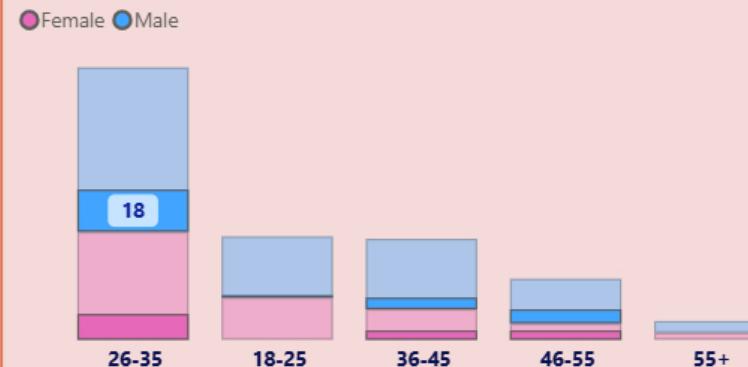
Years at Company

**7.2**

## Attrition by Education



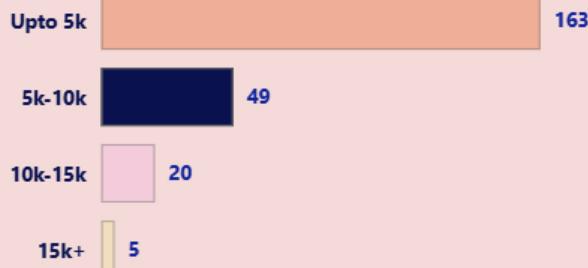
## Attrition by Age



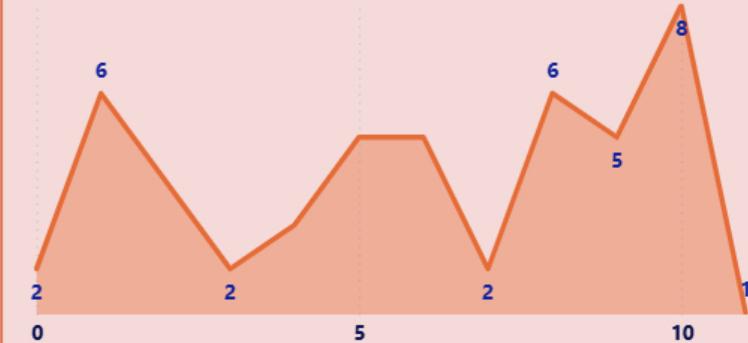
## Job Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Executive	9	7	10	10	36
Healthcare Representative	2	1	1	2	6
Laboratory Technician	1	0	2	0	3
Manufacturing Director	0	1	2	0	3
Human Resources	1	0	0	0	1
Research Scientist	0	0	0	0	0
Sales Representative	0	0	0	0	0
Total	13	9	15	12	49

## Attrition by Salary Slab



## Attrition by Years at Company



## Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

## Attrition by Gender

Male Female

Overall Employees

**148**

Attrition

**20**

Attrition Rate

**13.5%**

Avg Age

**44**

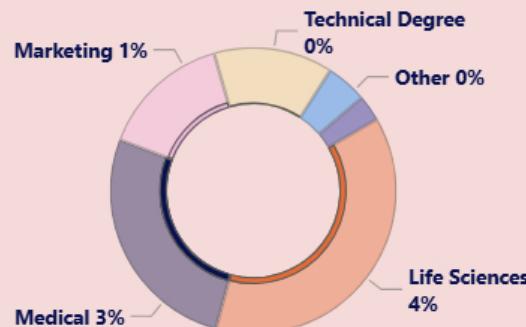
Avg Salary

**11.9K**

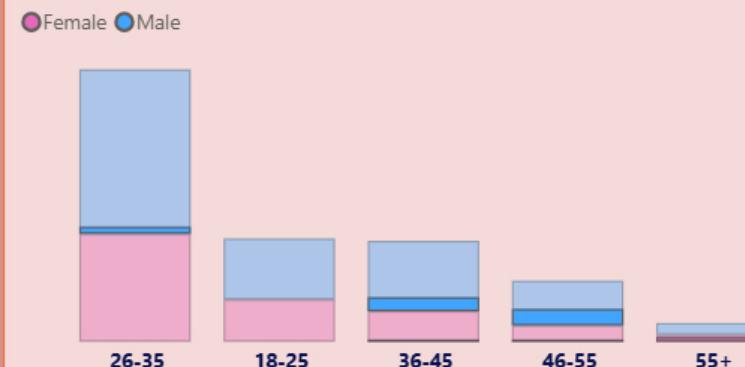
Years at Company

**11.9**

### Attrition by Education



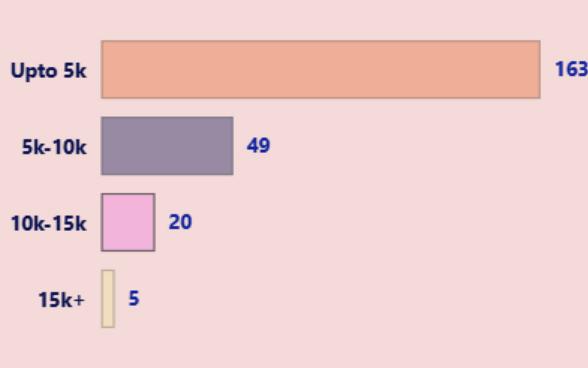
### Attrition by Age



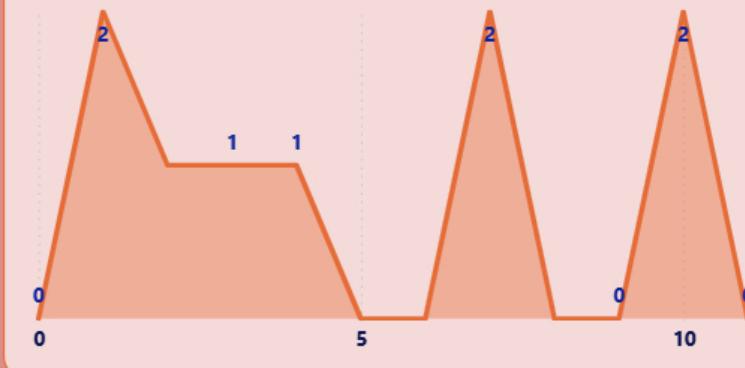
### Job Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Executive	4	1	3	3	11
Manufacturing Director	1	0	1	2	4
Healthcare Representative	0	0	0	2	2
Manager	0	1	1	0	2
Human Resources	1	0			1
Research Director	0	0	0	0	0
Total	6	2	5	7	20

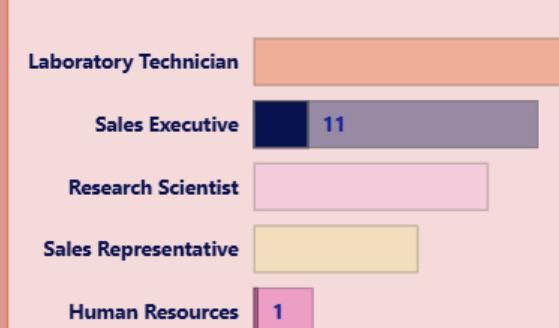
### Attrition by Salary Slab



### Attrition by Years at Company



### Attrition by Job Role



# HR Analytics DashBoard

Human  
Resources

Research &  
Development

Sales

## Attrition by Gender

Male Female

Overall Employees

**133**

Attrition

**5**

Attrition Rate

**3.8%**

Avg Age

**47**

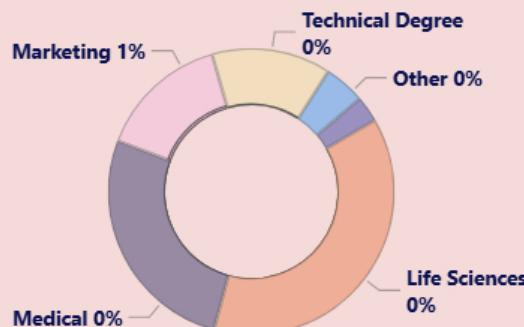
Avg Salary

**18.1K**

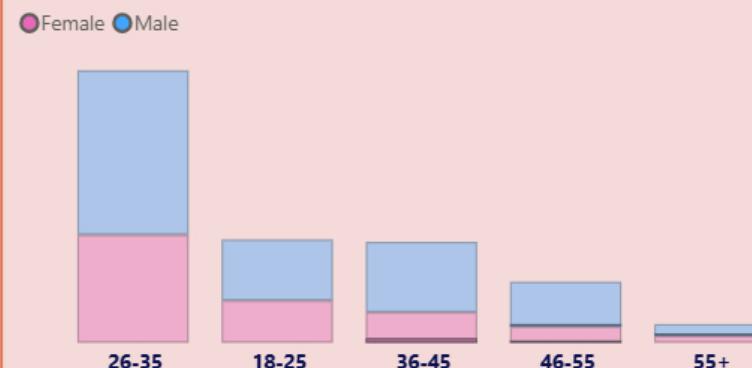
Years at Company

**14.0**

### Attrition by Education



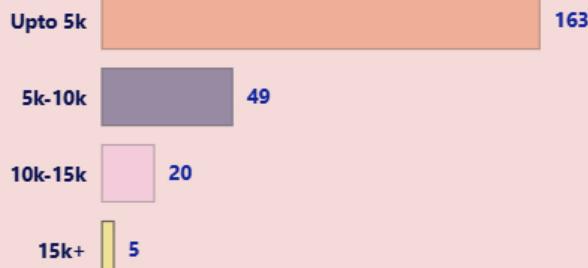
### Attrition by Age



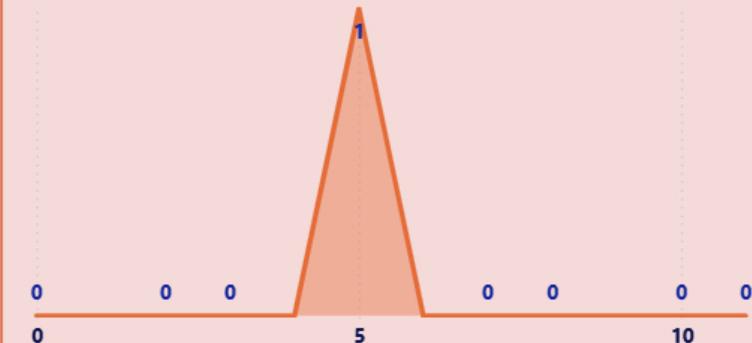
### Job Satisfaction Rating

JobRole	1	2	3	4	Total
Manager	1	1	0	1	3
Research Director	0	1	1	0	2
Total	1	2	1	1	5

### Attrition by Salary Slab



### Attrition by Years at Company



### Attrition by Job Role

