

## Merit Exceptions

Manager Name	Earl Warren						
Employee Name	Title	Grade	Final Perf Rating	Merit %	Merit Guideline	Difference	Comments
					Target		
Doug Christie	Client Manager	11E	3.0	5.0%	4.0%	1.0 %	
Duane Eddy	Client Manager	11E	2.5	8.0%	7.0%	1.0 %	