
2017 Compensation Statement

Name: **Donna Karan**

Title: Compensation and Benefits Analyst

Pay Grade: 11E

Manager Name: Bruce Wayne

Effective Date: 01/07/2017

Current Salary \$ 65,000

Current Salary@ FTE \$ 65,000 (1.00)

Final Perf Rating 3.5

Merit% 10.00%

Merit Multiplier 1.21 Overall Increase: 12.1%

Merit \$ \$ 7,865

New Salary effective 9/23/2017* \$ 71,000

Lump Sum Payment \$ 1,865**

*New salary earned as of September 23, 2017 will be paid out October, 16, 2017.

**Any merit increase amount over the new range maximum for your job will be paid out as a lump sum on October, 30, 2017.