
20XX Compensation Statement

Name: Donna Karan
Title: Compensation & Benefits Analyst
Pay Grade: 11E
Department: HR
Supervisor Name: Bruce Wayne

Current Salary: \$ 65,000
Current Salary @FTE: \$ 65,000 (1.00)
Performance Rating: 3.5
Merit %: 10.00%
Merit Multiplier: 1.21 Overall Increase: 12.10%
Merit \$: \$ 7,865

New Salary Effective 09/23/20XX*: \$ 71,000
Lump Sum Payment:** \$ 1,865

*New salary earned as of September 23, 20XX will be paid out October, 16, 20XX.

**Any merit increase amount over the new range maximum for your job will be paid out as a lump sum on October, 30, 20XX.