

## Disciplinary Action Report

Employee ID: 2960

Date of Incident: 2024-10-13

Nature of Violation: Violation of Company Policies

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith, Emily Davis

Employee ID: 2546

Date of Incident: 2024-12-01

Nature of Violation: Violation of Company Policies

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson

Employee ID: 3132

Date of Incident: 2024-08-08

Nature of Violation: Harassment

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith, Jane Smith, John Doe

Employee ID: 2239

Date of Incident: 2024-12-06

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe

Employee ID: 298

Date of Incident: 2024-11-18

Nature of Violation: Unauthorized Leave

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: Emily Davis, Jane Smith

Employee ID: 2300

Date of Incident: 2024-09-29

Nature of Violation: Violation of Company Policies

Actions Taken: Verbal Warning

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe, Emily Davis

Employee ID: 3377

Date of Incident: 2024-04-01

Nature of Violation: Theft

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.

Witnesses: Jane Smith, Jane Smith, Jane Smith

Employee ID: 122

Date of Incident: 2024-09-24

Nature of Violation: Harassment

Actions Taken: Written Warning

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith, Jane Smith

Employee ID: 17

Date of Incident: 2024-11-30

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe, John Doe, Emily Davis

Employee ID: 719

Date of Incident: 2024-08-25

Nature of Violation: Harassment

Actions Taken: Suspension

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson, Emily Davis

Employee ID: 1530

Date of Incident: 2024-04-15

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, Alex Johnson, John Doe

Employee ID: 189

Date of Incident: 2024-03-14

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith

Employee ID: 906

Date of Incident: 2024-12-06

Nature of Violation: Violation of Company Policies

Actions Taken: Written Warning

Employee's Statement: I was not aware of the violation.

Witnesses: Jane Smith, Jane Smith, Alex Johnson

Employee ID: 421

Date of Incident: 2024-01-01

Nature of Violation: Theft

Actions Taken: Termination

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe, Alex Johnson, Jane Smith

Employee ID: 3500

Date of Incident: 2024-11-02

Nature of Violation: Harassment

Actions Taken: Verbal Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe

Employee ID: 3524

Date of Incident: 2024-11-22

Nature of Violation: Violation of Company Policies

Actions Taken: Verbal Warning

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe

Employee ID: 1314

Date of Incident: 2024-04-11

Nature of Violation: Harassment

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson

Employee ID: 464

Date of Incident: 2024-03-31

Nature of Violation: Harassment

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.

Witnesses: Emily Davis, Alex Johnson, John Doe

Employee ID: 2304

Date of Incident: 2024-05-07

Nature of Violation: Harassment

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson

Employee ID: 4122

Date of Incident: 2024-07-20

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson, Jane Smith, John Doe

Employee ID: 4639

Date of Incident: 2024-10-04

Nature of Violation: Harassment

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: John Doe

Employee ID: 4245

Date of Incident: 2024-02-17

Nature of Violation: Harassment

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe

Employee ID: 545

Date of Incident: 2024-02-22

Nature of Violation: Harassment

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Alex Johnson

Employee ID: 647

Date of Incident: 2024-12-20

Nature of Violation: Misconduct

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson

Employee ID: 2209

Date of Incident: 2024-08-14

Nature of Violation: Theft

Actions Taken: Suspension

Employee's Statement: I understand the mistake and will improve.

Witnesses: Emily Davis

Employee ID: 3574

Date of Incident: 2024-10-06

Nature of Violation: Theft

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson, Jane Smith, Jane Smith

Employee ID: 3611

Date of Incident: 2024-11-09

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe

Employee ID: 2796

Date of Incident: 2024-02-25

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson

Employee ID: 681

Date of Incident: 2024-08-12

Nature of Violation: Violation of Company Policies

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, John Doe

Employee ID: 323

Date of Incident: 2024-06-14

Nature of Violation: Violation of Company Policies

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, Alex Johnson

Employee ID: 872

Date of Incident: 2024-02-23

Nature of Violation: Theft

Actions Taken: Written Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: Jane Smith, Jane Smith, John Doe

Employee ID: 1086

Date of Incident: 2024-08-22

Nature of Violation: Violation of Company Policies

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.

Witnesses: Jane Smith, Alex Johnson

Employee ID: 4055

Date of Incident: 2024-04-06

Nature of Violation: Harassment

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe, Jane Smith, Emily Davis

Employee ID: 4925



Date of Incident: 2024-06-01

Nature of Violation: Theft

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: Alex Johnson, Jane Smith

Employee ID: 4739

Date of Incident: 2024-02-04

Nature of Violation: Violation of Company Policies

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe, Alex Johnson

Employee ID: 1421

Date of Incident: 2024-06-11

Nature of Violation: Harassment

Actions Taken: Written Warning

Employee's Statement: I disagree with the action taken.

Witnesses: Emily Davis

Employee ID: 993

Date of Incident: 2024-08-25

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe, Emily Davis

Employee ID: 3103

Date of Incident: 2024-01-19

Nature of Violation: Misconduct

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: Emily Davis, Alex Johnson

Employee ID: 1929

Date of Incident: 2024-05-20

Nature of Violation: Misconduct

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: Emily Davis, Alex Johnson

Employee ID: 1997

Date of Incident: 2024-07-16

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson, John Doe, Emily Davis

Employee ID: 2253

Date of Incident: 2024-01-22

Nature of Violation: Theft

Actions Taken: Written Warning

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe, Alex Johnson

Employee ID: 816

Date of Incident: 2024-05-25

Nature of Violation: Misconduct

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson

Employee ID: 660

Date of Incident: 2024-08-29

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe

Employee ID: 4686

Date of Incident: 2024-05-02

Nature of Violation: Violation of Company Policies

Actions Taken: Termination

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe, Alex Johnson, John Doe

Employee ID: 2343

Date of Incident: 2024-01-05

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I understand the mistake and will improve.

Witnesses: Emily Davis, Jane Smith, John Doe

Employee ID: 4003

Date of Incident: 2024-12-20

Nature of Violation: Violation of Company Policies

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson

Employee ID: 1331

Date of Incident: 2024-01-09

Nature of Violation: Unauthorized Leave

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson, John Doe

Employee ID: 726

Date of Incident: 2024-03-01

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, Jane Smith

Employee ID: 1705

Date of Incident: 2024-05-06

Nature of Violation: Violation of Company Policies

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe, Alex Johnson

Employee ID: 3204

Date of Incident: 2024-08-19

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: John Doe, Emily Davis, Emily Davis

Employee ID: 2715

Date of Incident: 2024-09-17

Nature of Violation: Theft

Actions Taken: Verbal Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson

Employee ID: 1607

Date of Incident: 2024-06-08

Nature of Violation: Harassment

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: Emily Davis, John Doe, Alex Johnson

Employee ID: 3045

Date of Incident: 2024-08-21

Nature of Violation: Harassment

Actions Taken: Suspension

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, Jane Smith

Employee ID: 3151

Date of Incident: 2024-01-25

Nature of Violation: Misconduct

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, Alex Johnson

Employee ID: 2808

Date of Incident: 2024-06-24

Nature of Violation: Misconduct

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith

Employee ID: 2783

Date of Incident: 2024-11-14

Nature of Violation: Violation of Company Policies

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith

Employee ID: 1950

Date of Incident: 2024-04-17

Nature of Violation: Theft

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Emily Davis, Jane Smith, Alex Johnson

Employee ID: 2921

Date of Incident: 2024-06-29

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe

Employee ID: 3803

Date of Incident: 2024-07-28

Nature of Violation: Unauthorized Leave

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Alex Johnson, Jane Smith, Emily Davis

Employee ID: 48

Date of Incident: 2024-04-23

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith

Employee ID: 2749

Date of Incident: 2024-04-05

Nature of Violation: Unauthorized Leave

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe, John Doe, Emily Davis

Employee ID: 2005

Date of Incident: 2024-05-21

Nature of Violation: Theft

Actions Taken: Suspension

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe

Employee ID: 3358

Date of Incident: 2024-02-10

Nature of Violation: Theft

Actions Taken: Probation

Employee's Statement: I was not aware of the violation.



Witnesses: Alex Johnson, Emily Davis

Employee ID: 700

Date of Incident: 2024-01-22

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: Emily Davis, Jane Smith

Employee ID: 4158

Date of Incident: 2024-07-17

Nature of Violation: Theft

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: Emily Davis, John Doe, Emily Davis

Employee ID: 1342

Date of Incident: 2024-09-11

Nature of Violation: Theft

Actions Taken: Verbal Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson, John Doe

Employee ID: 567

Date of Incident: 2024-03-05

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe

Employee ID: 3386

Date of Incident: 2024-01-14

Nature of Violation: Violation of Company Policies

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: John Doe

Employee ID: 2305

Date of Incident: 2024-10-22

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith, Emily Davis

Employee ID: 3813

Date of Incident: 2024-10-02

Nature of Violation: Misconduct

Actions Taken: Suspension

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson, Jane Smith, Jane Smith

Employee ID: 395

Date of Incident: 2024-04-12

Nature of Violation: Harassment

Actions Taken: Written Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson

Employee ID: 4313

Date of Incident: 2024-09-22

Nature of Violation: Violation of Company Policies

Actions Taken: Probation

Employee's Statement: I will follow the company policies going forward.

Witnesses: Jane Smith

Employee ID: 1287

Date of Incident: 2024-01-01

Nature of Violation: Theft

Actions Taken: Verbal Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: John Doe, Alex Johnson, Emily Davis

Employee ID: 4414

Date of Incident: 2024-04-07

Nature of Violation: Violation of Company Policies

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith, Alex Johnson

Employee ID: 3469

Date of Incident: 2024-05-02

Nature of Violation: Harassment

Actions Taken: Termination

Employee's Statement: I will follow the company policies going forward.

Witnesses: John Doe, John Doe, Emily Davis

Employee ID: 377

Date of Incident: 2024-08-17

Nature of Violation: Theft

Actions Taken: Written Warning

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe, Emily Davis, John Doe

Employee ID: 4883

Date of Incident: 2024-03-21

Nature of Violation: Harassment

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe, John Doe

Employee ID: 491

Date of Incident: 2024-01-18

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe, Alex Johnson, Emily Davis

Employee ID: 2697

Date of Incident: 2024-09-14

Nature of Violation: Misconduct

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith

Employee ID: 2494

Date of Incident: 2024-10-21

Nature of Violation: Unauthorized Leave

Actions Taken: Written Warning

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson, Alex Johnson, Jane Smith

Employee ID: 862

Date of Incident: 2024-05-27

Nature of Violation: Unauthorized Leave

Actions Taken: Suspension

Employee's Statement: I understand the mistake and will improve.

Witnesses: Emily Davis, John Doe

Employee ID: 3436

Date of Incident: 2024-09-12

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson

Employee ID: 120

Date of Incident: 2024-04-05

Nature of Violation: Misconduct

Actions Taken: Written Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: Alex Johnson, Jane Smith

Employee ID: 477

Date of Incident: 2024-11-10

Nature of Violation: Misconduct

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Jane Smith, Alex Johnson, John Doe

Employee ID: 396

Date of Incident: 2024-02-05

Nature of Violation: Theft

Actions Taken: Written Warning

Employee's Statement: I was not aware of the violation.

Witnesses: Jane Smith, Alex Johnson, Jane Smith

Employee ID: 4970

Date of Incident: 2024-02-14

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson

Employee ID: 4504

Date of Incident: 2024-03-11

Nature of Violation: Harassment

Actions Taken: Written Warning

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe, Jane Smith

Employee ID: 3623

Date of Incident: 2024-09-02

Nature of Violation: Harassment

Actions Taken: Suspension

Employee's Statement: I disagree with the action taken.

Witnesses: John Doe, Alex Johnson

Employee ID: 207

Date of Incident: 2024-05-05

Nature of Violation: Violation of Company Policies

Actions Taken: Written Warning

Employee's Statement: I will follow the company policies going forward.

Witnesses: John Doe, Alex Johnson, Emily Davis

Employee ID: 3346

Date of Incident: 2024-04-01

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: Alex Johnson, Alex Johnson

Employee ID: 1769

Date of Incident: 2024-05-11

Nature of Violation: Unauthorized Leave

Actions Taken: Probation

Employee's Statement: I disagree with the action taken.

Witnesses: Emily Davis, Jane Smith

Employee ID: 4407

Date of Incident: 2024-01-08

Nature of Violation: Unauthorized Leave

Actions Taken: Termination

Employee's Statement: I was not aware of the violation.

Witnesses: Jane Smith, Alex Johnson

Employee ID: 2054

Date of Incident: 2024-01-04

Nature of Violation: Theft

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Alex Johnson, Emily Davis, Emily Davis

Employee ID: 4585

Date of Incident: 2024-09-23

Nature of Violation: Misconduct

Actions Taken: Verbal Warning

Employee's Statement: I was not aware of the violation.

Witnesses: Emily Davis

Employee ID: 3994

Date of Incident: 2024-04-29

Nature of Violation: Theft

Actions Taken: Suspension

Employee's Statement: I will follow the company policies going forward.

Witnesses: Jane Smith, Alex Johnson, Alex Johnson

Employee ID: 2219

Date of Incident: 2024-11-18

Nature of Violation: Violation of Company Policies

Actions Taken: Verbal Warning

Employee's Statement: I was not aware of the violation.

Witnesses: Jane Smith, John Doe

Employee ID: 3281



Date of Incident: 2024-03-13

Nature of Violation: Harassment

Actions Taken: Written Warning

Employee's Statement: I understand the mistake and will improve.

Witnesses: Emily Davis, Jane Smith, John Doe

Employee ID: 1813

Date of Incident: 2024-05-18

Nature of Violation: Violation of Company Policies

Actions Taken: Probation

Employee's Statement: I understand the mistake and will improve.

Witnesses: John Doe

Employee ID: 2577

Date of Incident: 2024-11-14

Nature of Violation: Violation of Company Policies

Actions Taken: Termination

Employee's Statement: I disagree with the action taken.

Witnesses: Jane Smith, Jane Smith, Jane Smith

Employee ID: 3753

Date of Incident: 2024-08-02

Nature of Violation: Unauthorized Leave

Actions Taken: Suspension

Employee's Statement: I will follow the company policies going forward.

Witnesses: Jane Smith