



Identify strong TR & EM	<div><div>3. TRIGGERS</div><div>TR</div><div><div>1. Unhappiness about employee benefits or the pay structure.</div><div>2. Lack of employee development opportunities.</div><div>3. Even poor conditions in the workplace.</div></div></div>	<div><div>10. YOUR SOLUTION</div><div>SL</div><div><div>1. Prioritize professional growth & Give the pleasant workspace</div><div>2. Create Dashboard using Monthly Feedback an give access to HR Team</div><div>3. Use classification algorithm to predict their rentention and manage their relationship using software</div></div></div>	<div><div>8. CHANNELS OF BEHAVIOUR</div><div>CH</div><div><div>Online</div><div>In online mode we can use some algorithm and dashboard to predict their attrition and analysis their situation</div><div>Offline</div><div>In offline mode we conduct some meeting and gave some space to calm their mind to predict their attrition</div></div></div>	Identify strong TR & EM
	<div><div>4. EMOTIONS: BEFORE / AFTER</div><div>EM</div><div><div>Before</div><div>1. Dissatisfaction</div><div>2. Disagreement</div><div>3. Stress</div><div>After</div><div>1. Improving communication</div><div>2. Comfortable</div><div>3. Motivation</div></div></div>			