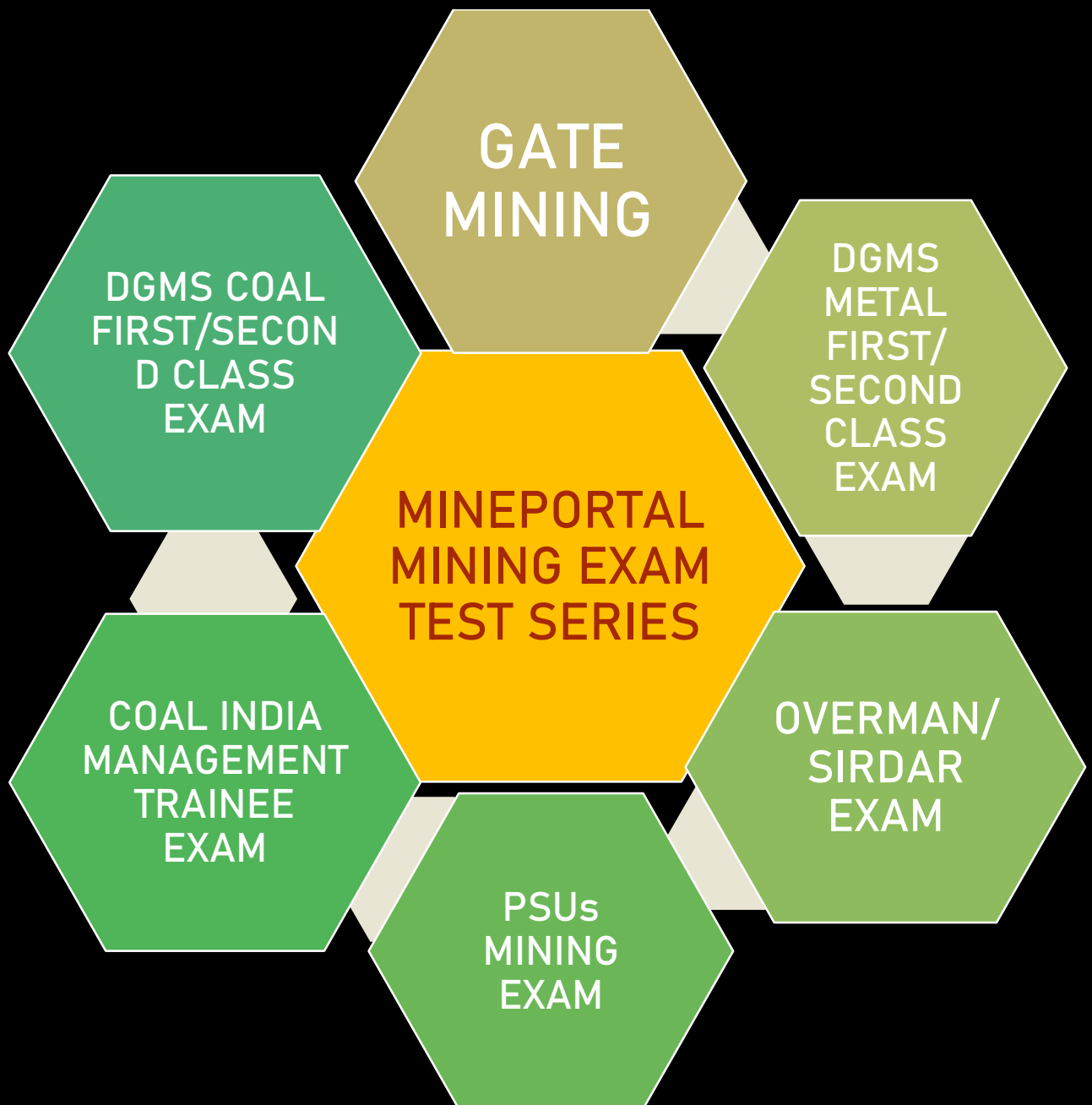
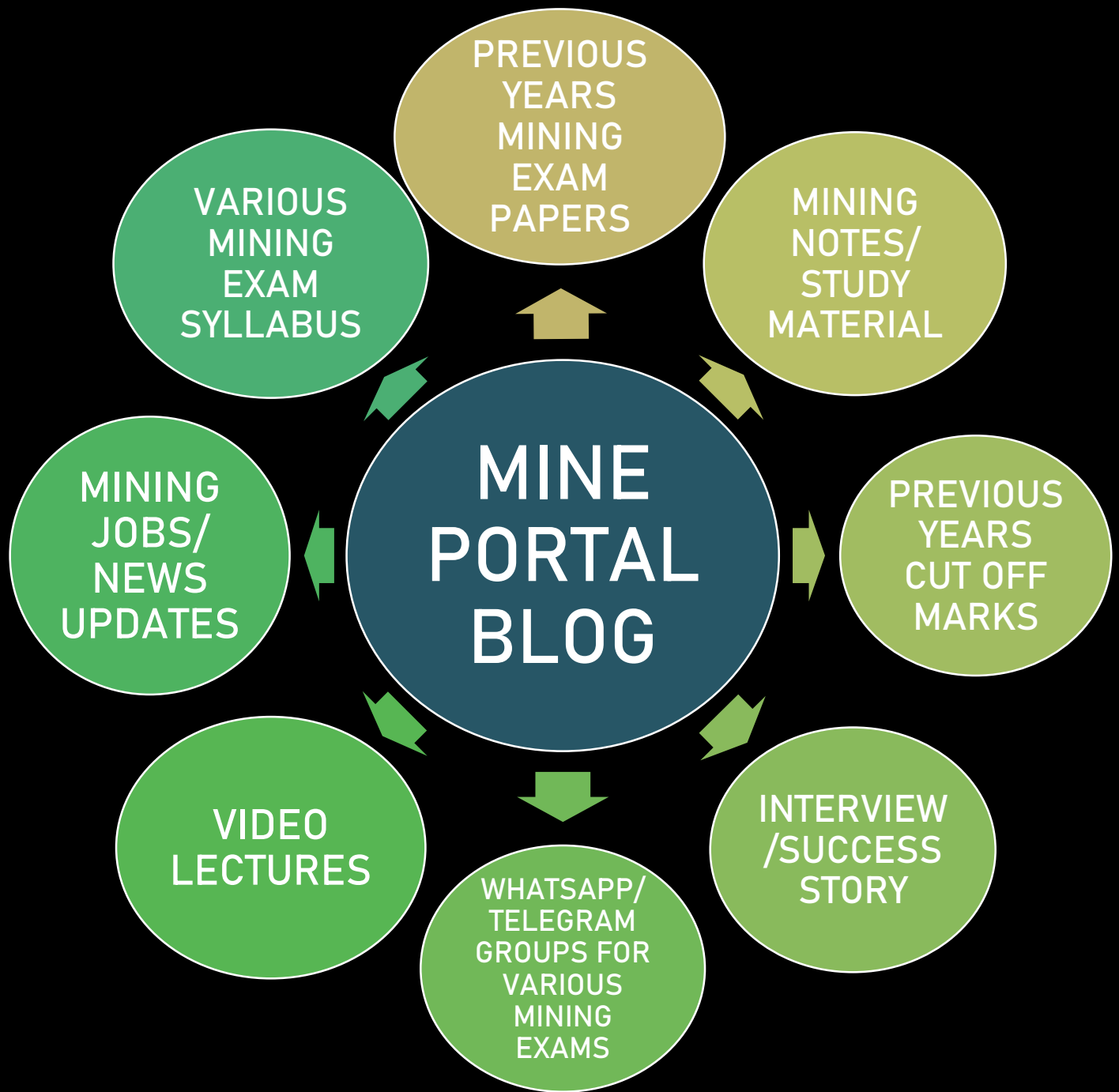


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# IMPORTANT NOTES ON MINE RULES 1955

# Mines Rule 1955

(2 july 1955)

## Chapter-1

### Preliminary

Rule 1	Short title and application	Shall apply to every mine of whatever description to which Mines Act 1952 applies.
Rule 2	Definition	Form : As prescribed in 1 <sup>st</sup> schedule Certifying surgeon: Qualified medical practitioner under section 2.

## Chapter-2

### Committee

Rule 3	Term of office	03 years
Rule 4	Secretary of the committee	An Inspector of Mines, nominated by Chief inspector.
Rule 5	Remuneration	Fix and paid by Central Govt.
Rule 6	<b>OMMITTED</b>	
Rule 7	Resignation	A member other than chairman may resign, by giving 30 days notice period.
Rule 8	Absence from India	If a member remains absent for period longer than 06 months from India.
Rule 9	Notification of Vacancies	Chairman shall inform central govt.
Rule 10	Disposal of Business	Circulation of papers (Agenda/Question) by chairman to members, except to member outside India.
Rule 11	Time and Place of Meeting	As appointed (decided) by chairman of committee.
Rule 12	Notice of Meeting	Shall be given by Secretary of committee, to members <ul style="list-style-type: none"><li>• @ Least 14 days advance.</li><li>• Agenda to be disposed @ 07 days.</li><li>• @ 02 days in case of emergency.</li></ul>
Rule 13	Presiding at Meeting	Chairman shall preside very meeting, in case of his absence, Present members must elect among themselves chairman.
Rule 14	Quorum	No business shall be transacted at meeting unless, at least 04 members present including chairman.
Rule 15	Decision by Majority	Opinion by majority votes, Chairman shall exercise additional vote.
Rule 16	Minutes of the Meeting	Secretary must record preceding in minute's book for permanent record.
Rule 17	Allowance to non-official members	Travelling and daily allowance to non-official members (committee) to be paid by Central govt. from time to time.
Rule 18	Correspondence and Accounts	To be kept by secretary.
Rule 19	Appearance of hearing	Witness
Rule 20	Proceeding to be in camera	Unless Chairman otherwise directs, must be recorded in camera (confidential nature)

## Chapter-3

### Court of Inquiry

Rule 21	Court of inquiry to be public	Person appointed under sec 24 of act shall hold inquiry in public.
Rule 22	Recovery and Expenses	Court may direct as recoverable (amount) from owner of the time concerned, in such manner and within such time as the court may specify. On application by chief inspector or an inspector to concerned authority,(same manner as arrears of land revenue).

## Chapter-4

## Certifying Surgeons

Rule 23	Powers of Certifying Surgeon	Within local limits of his jurisdiction, can make inspection, examination or inquiry for purpose of Act. O/A/M must afford all facilities to him.
Rule 24	Duties of Certifying Surgeon (Under Sec. 43 of Mines Act)	Examine person and prepare age and fitness certificate and deliver it to manager a copy after retaining 1 copy of certificate.
Rule 25	<b>OMMITTED</b>	
Rule 26		
Rule 27		
Rule 28	Fresh Examination (Under Sec. 43 of Mines Act)	If any person after medical examination, is not certified to be fit by certifying surgeon such person shall not without permission in writing of an Inspector shall not be sent for another examination. Unless a period of <b>6 months last elapsed</b> from time when he was sent for medical examination.
Rule 29	OMITTED	

### Chapter – 4 A Medical Examination of Persons Employed or to be Employed in Mines

Rule 29 - A	Applicability of this Chapter	Not apply to person who are employed purely on temporary (or) Casual basis for period continuous not exceeding (06 months).
Rule 29 - B	Initial and Periodical Medical Examination	<ul style="list-style-type: none"> <li>- IME for every person seeking employment in mine, unless such person already undergone medical examination preceding 5 years.</li> <li>- PME @ interval not more than 5 years.</li> <li>- Person above 45 years @ every 3 years.</li> <li>- Person engaged in milling of asbestos @ at least Once in every 12 months as all test in FORM –P, except X-Ray which shall be carried out once in every 3 years.</li> <li>- For suspect's case to dust related issue examination of PME at more frequent intervals of examination as authorities think.</li> </ul>
Rule 29 - C	Examining Authorities	Medical Officer not below rank of Asst. Civil Surgeon.
Rule 29 - D	Notice of Medical Examination	<ul style="list-style-type: none"> <li>- Mine Manager shall give at least 20 days prior notice in writing to person to be examined.</li> <li>- In case of IME notice may be shorter.</li> <li>- If person fails to go such examination, must be given 2<sup>nd</sup> notice in Form N minimum period of 10 days.</li> </ul>
Rule 29 - E	Failure to undergo Medical Examination	A person who without reasonable cause fails to submit himself for medical examination with a notice issued to him shall be liable to discharged from service. (for any dispute same shall be referred to CI within 60 days from order by O/A/M for said person)
Rule 29 - F	Standard and Report of Medical Examination	For PME = Standard laid down in Form P. IME = Standard laid down in Form P1. Medical Certificate in Form O ( 3 COPIES )
Rule 29 - G	Retention and Transfer of Medical Examination	<ul style="list-style-type: none"> <li>- So long as person employed in mines all medical certificates/report of such person shall be retained by mine manager in his office as long as 10 years thereafter.</li> <li>- In case of transfer of person to another mine, mine manager shall send such certificate to another mine manager.</li> </ul>
Rule 29 - H	Identity of Conditions	<ul style="list-style-type: none"> <li>- 03 unmounted photograph (passport size) handover to examination (medical) authority.</li> <li>- record left hand thumb impression or signature on Form O.</li> </ul>
Rule 29 - I	Medical Examination of Women	No Women without her consent be medically examined by a male

		medical practitioner except in the presence of another women.
Rule 29 - J	Appeal for Re-Examination	<ul style="list-style-type: none"> <li>- Under rule 29B (PME) person declared unfit can file appeal within 30 days after receipt of copy by him, with help of manager against such declaration against by Appellate Medical Board.</li> <li>- Notice of 15 days prior to be given by Mine Manager to Appellate board for reexamination in form Q.</li> <li>- For every re-examination by appellate medical board, Appellant (applicant) shall pay such fee for medical examination.</li> </ul> <p>If such appellant found fit such fee paid shall be reimbursed (return) in full by owner of mine to appellant.</p>
Rule 29 - K	Constitution of Appellate Medical Board	<p>(For purpose of medical re-examination on appeal)</p> <p>01 – qualified medical officer in employment of DGMS.</p> <p>01 – qualified medical officer in allopathic system nominated by CI in consultation by welfare organization set by central govt.</p> <p>01 - qualified medical officer in allopathic system, employed in state or central govt. or govt. under taking not below rank of ASST. Civil Surgeon.</p>
Rule 29 - L	Standard Report of Medical Examination by Appellate Medical Board.	<ul style="list-style-type: none"> <li>- PME in P1</li> <li>- IME in P</li> <li>- Certificate in form S.</li> </ul>
Rule 29 - M	Unfit Persons not to be Employed	If unfit person get fit within 06 months after declaring fit can submit himself for re-examination.
Rule 29 - N	Compensation for Industrial Diseases	As per Workmen Compensation Act 1923.
Rule 29 - O	Cost of Medical Examination	To be Borne by Owner of Mine.
Rule 29 - P	Annual Return	On or before 20 <sup>th</sup> day of February every year in Form T.

## Chapter – 04-B

## Workmen Inspector and Safety Committee

Rule 29 - Q	Workmen Inspector	<ul style="list-style-type: none"> <li>- for every 500 or more persons ordinary employed in a mine.</li> <li>- 03 suitable qualified employees from (Mining, Electrical, Mechanical) with consultation from registered trade union or worker representative.</li> <li>- @ 1500 exceed + 1 for @ 1000 or part of exceed.</li> <li>- Such person be Overman or Foreman, Electrical supervisor certificate holder.</li> <li>- Also has at least 05 years' experience in mines and at least 02 years working experience in same mines for which he is nominated.</li> <li>- Under gone not less than 30 safety lectures of not less than 02 hours duration each.</li> <li>- O/A/M shall afford reasonable facilities to him for doing his work of inspection. Official of mine shall accompany him at time of inspection.</li> <li>- He holds office for period 03 years from date of nomination and is eligible of 01 re-nomination.</li> <li>- No O/A/M shall take action against WI for any actions in discharge duties and function laid down in this rules.</li> </ul>
Rule 29 - R	Duties of Workmen Inspector	- In week 02 days for inspection and other days normal duties and write his inspection report in Form U and shall duly sign such entries with date and take a copy of entries for his record.
Rule 29 - S	Action on Report of workmen Inspector.	O/A/M shall reply or takes action within 15 days.

Rule 29 - T	Safety Committee	@ 100 for person ordinarily employed.
Rule 29 - U	Composition of Safety Committee	<ul style="list-style-type: none"> <li>-Chairman (Mine Manager)</li> <li>- Secretary (safety officer, senior most official next to manager)</li> <li>-05 officials or competent persons nominated by Chairman.</li> <li>-05 workmen nominated by workmen</li> <li>- Workmen Inspector.</li> </ul> <p>Provided that if chairman can add any person of his choice.</p>
Rule 29 - V	Function of Safety Committee	<ul style="list-style-type: none"> <li>-To meet at least once in 30 days.</li> <li>-Serve as a forum for communication on Safety and Occupational Health matters.</li> </ul>
Rule 29- W	Implementation of recommendation of the Safety Committee	O/A/M within 15 days from receipt of recommendation.

## Chapter – 05

## Health and Sanitation Provisions

Rule - 30	Quantity of Drinking Water	@ 2 liters for every person employed at any one time, readily available at conveniently accessible points during whole working shift.
Rule - 31	Storage of Drinking Water	If drinking water is not provided from tap, shall be kept cool in suitable vessels sheltered from weather, emptied, clean and refill every day and kept in clean hygienic condition.
Rule - 32	Decision of Chief Inspector Final	If any question arises for water supply.
Rule - 33	Surface Latrines and Urinals	<p>@ 1 for every 50 males.</p> <p>@ 1 for every 50 females.</p>
Rule - 34	Standard of Construction	<p>Every latrine on surface is to be of standards;</p> <ul style="list-style-type: none"> <li>- Site approved by inspector in writing.</li> <li>- Adequately drained and properly ventilated and effective protection from whether.</li> <li>- floor and interior surface of walls up-to height of 1.25 meters shall be cemented punned or provide smooth surface.</li> <li>- Partitioned off so to secure privacy and shall have proper door and fastening.</li> <li>- Latrine intended for use of one sex adjoins a latrine intended for use of other sex, then approaches shall be separate.</li> <li>- For service type latrine, chamber shall be provided with efficient trap door and receptacle for night soil shall be of galvanized iron.</li> <li>- White washed at least in every 07 days. ( not apply to GLAZED Tile and smooth polished and impervious surface but such surface shall be washed with detergents and disinfectants at least once in every 07 days).</li> </ul>
Rule - 35	Sign Boards to be displayed	<p>Where both sex are employed.</p> <ul style="list-style-type: none"> <li>-Sign boards in language understood by majority of workmen's.</li> <li>- Each sign board shall have figure of man or a women.</li> </ul>
Rule - 36	Provision of Water for washing etc.	<p>For Latrines</p> <ul style="list-style-type: none"> <li>-Where pipe water supply;</li> <li>- Available, sufficient no. of taps.</li> <li>- Not available sufficient quantity of water shall be kept stored.</li> </ul>
Rule - 37	Underground Latrines	
Rule - 38	Sanitation	All latrines and Urinals of mine shall be kept in clean and sanitary condition.
Rule - 39	Obligation of Work persons	No person shall misuse or damage latrines provided in mine.

**Chapter – 06****First – Aid and Medical Appliances**

Rule – 40	Arrangements for training persons in First-Aid etc.	It shall be duties of O/A/M; -Training of persons in first aid and provision of equipment as prescribed in these rules. -Suitable arrangement for speedy removal from mine to dispensary or hospital. (Ambulance Van) - Other suitable vehicle in which person can be taken in supine condition on stretcher.
Rule – 41	First Aid Qualification	-No person other than qualified nurse, dresser, compounder-cum-dresser or medical practitioner shall be appointed to in charge of first aid station. -Unless holder of valid first aid certificate of standard of St. John's Ambulance Association (India).
Rule – 42	First Aid Personnel	O/A/M shall see every first aid station is placed under charge of person holding qualifications. -Name and Designation of every persons appointed to in charge of first aid station shall be prominently displayed at every first aid station. - An up-to-date list of persons kept in office of mine and prominently displayed at FIRST AID ROOM.
Rule – 43	First Aid Room	-At every mine employing more than 150 person on any one day of preceding calendar year. -Floor space not less than 10 square meters, contain at least equipment specified in second schedule. -Shall be whole time under charge of medical practitioner where no. of persons ordinarily employed in mine is more than 1000. - Such medical practitioner shall be assisted by nurse and a dresser or compounder and dresser who are qualified in the Allopathic system of medicine.
Rule – 44	First Aid Station (Within 300 meters of another first aid station in case of u/g)	-In every O/C working, one first aid station for every 50 persons or part thereof. -It shall be duty of in-charge to see equipment provided at station is kept in good order and replenished whenever necessary. - An up-to-date list of all first aid station in mine shall be kept in office of mine prominently displayed at FIRST AID ROOM.
Rule – 45	Carrying of first-aid outfit by officials	-Every Overman, Foreman, Mate, Shot-Firer, Electrician and Mechanic in a mine shall hold first aid qualification. -Shall carry, while on duty a first aid outfit consisting of; - 01 large sterilized dressing. - 01 small sterilized dressing an Ampoule of tincture of iodine or other suitable antiseptic in packet for prevention.
Rule – 45 A	Medical attention in case of injury	-Every person receiving an injury in course of his duty shall as soon as possible report the same to an official. -Official after receiving such information shall attend the injured person. - Shall be duty of in charge of nearest first-aid station to render such first aid to injured person.



## Chapter – 07

## Employment of Persons

Rule - 46	Persons holding positions of Supervision or Management etc.	-For purpose of Section 37 of Act. a) Manager, under manager, u/g manager, asst. manager, ventilation officer and safety officer. b) Mining, Electrical and Mechanical Engineer. c) Overman, Foreman, Sirdar and Mate. d) Mechanical and Electrical Foreman and Electrical Supervisor. e) Surveyor and Assistant Surveyor. f) Medical Officer, Chemist, Assayer, Metallurgist and Welfare or Personnel Officer. g) Any other person who in the opinion of CI holds a position of supervision or management.
Rule - 47	Weekly Day of Rest	For purpose of section 28 & 29 of Act. Day of Rest for any person shall mean period of rest at 24 consecutive hours, shall be posted up at notice board of mine, where weekly day of rest is not same, notice of rest allowed to each relay or set of person/individual.
Rule - 48	Notice regarding hours of work	Referred in sub sec(1) of sec-36 of Act. -Maintain in form A. - A copy of notice shall be fixed on first page of register maintain in forms B,C,D and E.
Rule - 49	Compensatory days of Rest	It should be allowed under sub-sec(1) of sec29 shall be so spaced that <b>in any 01 week not more than 02 such days be allowed</b> to any 01 person. On before of every last day of month must be displayed on notice board.
Rule – 50	Exemption from hours and limitation of employment.	(Sec-39) male adults employed in a mine on any work specified in column 1 of fourth schedule shall be exempted from provision of this sec of Act specified in column 2, subject to such conditions are specified in column 3.
Rule – 51	Termination of Employment	Maintain in register in form B (Now in form A)
Rule – 52	Employment of apprentice and Trainees.	No apprentice or Trainee of age 16 to 18 years shall be employed in mine except under immediate supervision of a competent person.

## Chapter- 08

## Leave with Wages And Overtime

Rule - 53	Register of Leave with Wages	Maintain in form G&H (Now <b>in form E</b> ) Shall be preserved for a period of 02 years after the last entry date. Leave account therein properly transferred to new record register.
Rule - 54	Information regarding leave with wages	On or before 20 <sup>th</sup> day of Feb every year O/A/M shall exhibit on notice board at mine office regarding leave with wages due to each person employed in the calculated upto 1 <sup>st</sup> JAN of that year giving particulars specified in Form L.
Rule - 55	<b>OMMITED</b>	
Rule - 56	Payment of leave wages due if a person dies.	In event of any person entitled to leave with wages, shall accrue to his legal heirs or nominee as the case may be.
Rule - 57	<b>OMMITED</b>	
Rule - 58		
Rule - 59	Overtime Register	Sub sec(4) of sec33 shall be maintained in form I.
Rule - 60	EXTRA Wages for Overtime	Sec 33 shall be paid at end of each wage-period. Shall be 1/26 <sup>th</sup> of his monthly rate of wage.

Rule - 61	Cases of Exemption under sec 56	A notice giving full details of system established in mine for leave with wages and shall send a copy of it to the Inspector. No alteration shall be made in the scheme approved by Central Govt. at the time of granting exemption under sec56.
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## Chapter – 09

## Welfare Amenities

Rule - 62	Provision of Shelter	@ 50 or more persons ordinarily employed. @ mine entrances where 25 or more persons are ordinarily employed in mine for taking food and rest.
Rule - 63	Standard of Shelter	<b>Floor area not less than 14 sqmtrs.</b> In case of flat roof height not less than 2.5 meters to the lowest part of roof. For sloping roof height of not less than 1.8 meters to lowest part. Constantly provided with adequate supply of cool and wholesome water during working hours also kept in clean tidy condition.
Rule – 64	Provision of Canteen	At every mine where more than 250 persons are ordinarily employed, if Chief Inspector or Inspector so requires, shall be provide and maintained in mine.
Rule - 65	Standard of Canteen	Be constructed in accordance with plans and specification approved by chief inspector or inspector. - Be <b>situated not less than 15 meters</b> from any latrine, urinal, boiler house, engine room, coal heap, ash heap or heap of other material and any other source of dust or smoke. - Sufficiently lighted during all hours when for use. - Provided with washing place for females, suitably separated or screened to secure privacy. - White washed or colour washed inside rooms and passage at <b>least once a year.</b> - Woodwork and structural iron or steel work shall be varnished or painted <b>at least once every 03 years.</b> - Inside walls of kitchen shall be white washed or colour washed <b>once every 04 months.</b>
Rule - 66	Furniture and equipment	
Rule - 67	Cleanliness	
Rule - 68	Maintenance of Canteens and Provision of Staff.	Shall be run by O/A or officer incharge (not mine Manager) For purpose co-operative, financial assistance by management.
Rule - 69	Canteen Managing Committee	O/A or officer incharge ( not mine manager) shall appoint, but not less than once a month. No. of elected members be on scale of 1000 persons employed, provided that no. shall not be more than 05 or less than 02. -Term of office of elected members shall be of 02 years commencing from date of last election.
Rule - 70	Prices to be charged	Non-Profit basis.
Rule - 71	Accounts	Shall be audited once every 12 months by CA or Auditor and balance sheet submitted to canteen managing committee not later then 02 months after closing closing date of account.
Rule - 72	Welfare Officer	For every mine <b>wherein 500 or more persons</b> are ordinarily employed the O/A/M shall appoint welfare officer. Where no's of person <b>employed in mine exceeds 2500 such welfare officer shall be assisted by 01 additional welfare officer.</b> (01 for every additional 2000 persons)

		<p>-He must knowledge of <b>local district language</b> in which mine is situated or knowledge of language understood by majority of person employed in mine.</p> <p>- A written notice of every appointment, discharge, dismissal, resignation or termination of service of every welfare officer of date shall be <b>send by O/A/M to CI within 07 days</b> (not mentioned in which form).</p> <p>- Post of welfare officer shall be advertised in news paper having wide circular in the state.</p>
Rule - 73	Duties of Welfare Officer	<p>-To promote relations between management and employees.</p> <p>-To assist work in formation of work and joint production committees, co-operative societies and safety first and welfare committees and to supervise their work.</p>
Rule – 74	Condition of service (Welfare Officer)	<p>-Welfare Officer shall <b>be given appropriate status corresponding to status of other executive head of mine.</b></p> <p>-condition of service same as other member of staff of corresponding status in mine.</p> <p>- Provided that <b>before discharge or dismisses of welfare officer</b> who has satisfactorily <b>completed probationary period of 06 months, O/A/M shall consult Chief Inspector or Inspector.</b></p> <p>- Workmen Officer <b>shall not be given less than 200 rupees as his basic pay per mensem.</b></p>

## Chapter- 10 Register, Notice and Returns

Rule - 75	Maintenance and production of reports, Register and other records	<p>Kept in at office or convenient building within precincts of mine.</p> <ul style="list-style-type: none"> <li>- Preserved copy for one calendar year for last report entry date.</li> <li>- When original records is lost or destroyed before expiry one year period, true copies available shall be prescribed period.</li> <li>- To be produced on demand by CI or inspector or any person authorized in behalf of central govt.</li> </ul>
Rule - 76	Register of Reportable and Minor accidents	<p>Sub sec (1a) of sec 23 of Act <b>Form J</b> for ( Reportable accident )</p> <p>Sub sec (3) of sec 23 of Act <b>Form K</b> for (Minor accident)</p>
Rule - 77	Register of Employees	
Rule – 77 A	Identity of Tokens	
Rule - 78	Register of Daily Attendance	
Rule - 79	Posting of Abstract, bye-laws and notices	<p>As given 5<sup>th</sup> Schedule</p> <ul style="list-style-type: none"> <li>- To be posted on outside Mine Office in language English and hindi or in language understood by majority of person.</li> <li>- Maintain clear and legible condition.</li> </ul>

## Chapter – 11 Miscellaneous

Rule - 80	Observance of local time	
Rule - 81	Intoxicating drug and drinks	Shall not be consumed at time of Employment.
Rule - 82	Occupational Diseases – Fees for Medical Practitioner	<p>Sub sec (2) of Section 25 of Act.</p> <p>A fee not exceeding Rs. 16 for each Clinical examination and each X-Ray examination.</p>
Rule – 82 A	Disability allowance and compensation for occupational diseases.	<p>Paid under sub sec (5) of sec 9A OF ACT.</p> <p>-If person decide to leave job paid as per workmen compensation act 1923.</p> <p>-If disease not covered under schedule III (lump sump amount).</p>

Rule - 83	Mode of Payment of fees etc.	Fees or other expenses payable by O/A/M under these rules shall be paid directly into the treasury or a branch of the state bank of India and receipt of treasury or bank shall be sent to Chief Inspector along with particulars to which the fees or other expense relate.
Rule – 83 A	Appeals to the Chief Inspector	Against an order made by Inspector within 30 days of receipt of order by appellant.

## Chapter – 12

### Rescission And Savings

Rule - 84	Rescission And Savings	Mysore Gold Mines Rules 1953.
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## Different Forms

1	<b>FORM – A</b> Rule 2 (1)	Employee Register (Part A) & Details of Employees (Part B - for Mines Act 1952)
2	<b>FORM – B</b>	Wage Register
3	<b>FORM - C</b>	Register of Loan / Recoveries
4	<b>FORM – D</b>	Attendance Register ( for all types of mines)
5	<b>FORM – E</b>	Register of Rest/Leave Wages
6	<b>FORM - J</b>	Reportable Accidents
7	<b>FORM – K</b> Rule 76 (2)	Return of Minor Accident
8	<b>FORM – L</b> Rule 54	Information regarding leave with Wages.
9	<b>FORM – M</b> Rule 29 D (1)	Notice of Initial/Periodical Medical Examination under rule 29B
10	<b>FORM – N</b> Rule 29D (5)	Second and Final Notice of Initial/Periodical medical examination under rule 29B.
11	<b>FORM – O</b> Rule 29F (2) and 29 L	Report of Medical Examination
12	<b>FORM – P</b> Rule 29F (i) and 29 L	Medical standard of Fitness For Persons Employed
13	<b>FORM – P-I</b>	<b>Medical standard of fitness for persons to be employed in mines.</b> (See rule 29F(1) and 29L)

- The person should be in good mental and bodily health and free from any physical defect likely to interfere with his efficient employment in a mine. Due allowance in the standard should be made for the age of a candidate.

**Locomotor system** – The limbs should be well formed and developed and the function of all the limbs should be within normal limits. Any deformity should be recorded. There should be no deformity or paralysis which may interfere with his efficient employment in a mine. Any deformity noted should be recorded.

**Skin** – There should be no evidence of extensive and chronic skin disease or ulceration.

**(a) Distant vision eye with or without glasses should be not less than the following standard.**

For workers employed on Surface For workers employed below ground

**Surface and in opencast**

**below ground Workings**

1. Better eye 6/12

6/6

2. Worse eye 6/18

6/9

- Night blindness** should be tested in special cases only in underground workers where the examining authority considers it necessary.

**A person having only one eye** which functions normally should not be employed belowground.

For employment on surface the vision of such a person in the other eye should be 6/12 with or without glasses

. A person will be considered uni-ocular when there is physical loss of one eye or when there is functional loss of vision of one eye.

- **Colour blindness** will be **tested only in special cases where the job requires good colour discrimination**. Only low grade colour perceptions will be tested with Edridge Green's lantern.

(e) There should not be squint where binocular vision is essential.

(f) There should not be any organic disease of the eye which is likely to affect the distant vision within a period of five years.

- **Hearing should be good able to hear conversational voice from a distance of 3 metres.**
- **Speech** must be without serious impediments.

**Respiratory system** should be sound and free from any chronic laryngeal bronchial pulmonary disease. Tuberculosis of lungs if not active should not be a disqualification.

- **[A full sized postero-anterior chest radiograph (large) enough to include thoracic inlet and both costophrenic angles obtained by an X-ray machine of at least 300 mA Milli-Ampere]** strength shall be evaluated in the manner specified by the Chief Inspector and Lung function tests (spirometry) to record forced vital capacity (FVC) and forced expiratory volume in one second (FEV1) shall be made.

There should not be any evidence of active pulmonary disease if there are evidences of active pulmonary tuberculosis, he may be permitted to work if his sputum is negative on repeated examination and on production of a certificate that he is taking treatment from a qualified medical practitioner/hospital

**Circulatory system :-** There should be no evidence of cardiac or vascular disease which may interfere with his efficient employment in a mine.

- **There should not be any evidence of disease of abdominal organs** which is likely to affect his efficient discharge of duty in a mine.
- **In case the candidate has hernia**, he may be declared fit after he has been successfully operated for the same.
- **Hydrocele if present should not be large enough to impede the normal activities** of the person. If it is large enough he may be declared fit after being successfully operated.

**The nervous system should be sound.** Persons with history of epilepsy or any other type of organic or historical fits should not be declared fit for employment in a mine.

- **The medical examination should include examination of urine.** Mere presence of **albumen and sugar in the urine** without any gross organic disease producing signs and symptoms should not be a disability.

Skiagram of the chest should also be obtained. If it is necessary the medical officer may direct the candidate to obtain the result of special tests or/and the opinion of a specialist from recognized institution/hospital.

14	<b>Form - Q</b>	<b>Notice of medical Re-examination by Appellate Medical Board</b> See rule 29J(2) 9 (a)
15	<b>FORM – R</b>	<b>Second and final notice of medical re-examination by Appellate</b> See rule 29J(2) (b)
16	<b>FORM – S</b>	<b>Report of medical re-examination by Appellate Medical Board</b> See rule 29L
17	<b>FORM – T</b>	<b>Annual Return for the year ending on the 31st December</b> See rule 29-P(i)
18	<b>FORM – U</b>	<b>Record of Inspection done by Workmen Inspector</b> (See rule 29R and S)