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# **NOTES ON APPOINTMENT OF MINE OFFICIALS**

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## Reg 27. Qualification and appointment of manager.-

no person shall act or continue to act, or be appointed, as manager of a mine or mines the average output of which corresponds to the figures given in column (i) of the table below unless he holds the corresponding qualifications given in column (ii) thereof:

(i)	(ii)
For belowground mines: (a) In excess of 2,500 tonnes per month (b) Not exceeding 2,500 tonnes per month.	A First Class Manager's Certificate not restricted to opencast mines only.  A First Class Manager's Certificate or Second Class Manager's Certificate not restricted to opencast mines only.
For opencast mines: (c) In excess of 20,000 cubic metre per months of material handled (d) Not exceeding 20,000 cubic metre material handled per month	  A First Class Manager's Certificate.  A First Class Manager's Certificate or Second Class Manager's Certificate:

Provided that in respect of a mine having both opencast and underground workings, a person holding First Class Manager's Certificate not restricted to opencast mines shall only be appointed as the manager of the mine irrespective of production:

## 29. Qualification and appointment of safety officer.-

In every belowground mine the average monthly output of which exceeds 5,000 tonnes or in every opencast mine the average monthly material handled of which exceeds 20,000 cubic metre, the manager shall be assisted in the work of promoting safe practices in the mine by a safety officer who shall be a person holding the following qualifications, namely:-

- (a) in the case of a belowground mine having an average monthly output in excess of 15,000 tonnes, a First Class Manager's Certificate not restricted to opencast mines only;
- (b) in case of a mine having opencast workings with an average monthly material handled in excess of 50,000 cubic metre, a First Class Manager's Certificate;

- (c) in case of a **belowground mine** having an average monthly output in **excess of 10,000 tonnes, but not exceeding 15,000 tonnes**, a **First Class Manager's Certificate or Second Class Manager's Certificate not restricted to opencast mines only**;
- (d) in case of a mine with **opencast workings** having an average monthly material handled in **excess of 20,000 cubic metre but not exceeding 50,000 cubic metre**, a **First Class Manager's Certificate or Second Class Manager's Certificate**;
- (e) in the case of a **belowground mine** having an average monthly output in **excess of 5,000 tonnes but not exceeding 10,000 tonnes**, holder of a **First Class Manager's Certificate or Second Class Manager's Certificate not restricted to opencast mines only**, or a **degree or diploma in Mining or Mining Engineering** approved by the Central Government:

### 30. Appointment of assistant manager.-

#### 1.0 Underground mines:

In every mine the average output of which **exceeds 7,000 tonnes**, the manager shall be **assisted by assistant managers** on the following scale:

Average output per month	Number of assistant managers
Up to and including 10,000 tonnes	one
Above 10,000 tonnes	One additional assistant manager for every 5,000 tonnes output or part thereof in excess of 10,000 tonnes

Provided that in a mine where the **average output exceeds 20,000 tonnes**, at least one of the assistant managers as aforesaid shall hold a **First Class Manager's Certificate**.

#### Note:

(a) **Average output of any mine**, means the **average output per month during the preceding financial year of the total output from all workings within the specified mine boundary** as defined in Regulation 2 (1) (g) of the Coal Mines Regulations, 2017.

(b) In specific cases, the Chief inspector may relax the requirement of the appointment of assistant managers as specified by the Board in accordance with the provision of Regulation 30 of the Coal Mines Regulations, 2017.

## 2.0 Opencast mines:

In every mine, the manager shall be assisted by assistant managers on the following scale:

Average material handled	Number of assistant managers
Up to and including 1 million cubic metre	Ten
Above 1 million cubic metre	One additional assistant manager for every 1 million cubic metre of average material handled or part thereof in excess of 1 million cubic metre.

At least 30 % of the assistant managers required in an opencast mine shall be holder of First Class Manager's Certificate.

### Note:

(a) The expression “average material handled” of any mine means ‘the average material (coal and overburden material) handled per year during three (03) preceding financial years from all workings within the specified mine boundaries.

(b) In specific cases, the Chief inspector may relax the requirement of the appointment of assistant managers as specified by the Board in accordance with the provision of Regulation 30 of the Coal Mines Regulations, 2017.

## 31. Qualification and appointment of ventilation officer.-

In every belowground mine consisting of gassy seams of first degree, the average output of which exceeds 5,000 tonnes or of second or third degree the average output of which exceeds 2,500 tonnes, the manager shall be assisted in the work of supervising the maintenance of ventilation system of the mine in accordance with the provisions of these regulations by a ventilation officer who shall be a person holding the following qualifications, namely:

- (a) in the case of a mine consisting of gassy seams of first degree and having an average output in excess of 15,000 tonnes or a mine consisting of gassy seams of second or third degree and having an average output in excess of 10,000 tonnes, a Manager's Certificate not restricted to open cast mines only; and

- (b) in every other case, a Manager's Certificate not restricted to opencast mines only or a Degree or Diploma in Mining or Mining Engineering recognised by the Central Government:

Provided that where special conditions exist, the Chief Inspector may, by an order in writing and subject to such conditions as he may specify therein, permit or require the appointment of a ventilation officer in variance of these provisions or require the appointment of such number of persons to assist the ventilation officer, as may be specified in the order:

Provided further that in the case of a mine consisting of gassy seams of first degree and having an average output less than 15,000 tonnes, the Chief Inspector may, considering the nature and extent of workings therein, permit, by an order in writing and subject to such conditions as he may specify therein, combine the post of ventilation officer with that of safety officer appointed under regulation 29.

**Explanation.-** For the purposes of this regulation the expression "average output" means the average per month of the total output during the preceding financial year from the belowground working of all seams:

Provided that where the mine consists of gassy seams of different degrees, the aforementioned average output shall be deemed to be from the seam or seams of the highest degree of gassiness.

### **32. Appointment of engineers.—**

Provided that where electrical energy exceeding 650 volts is used and the installed capacity of all electrical equipment is 1.5 MVA and above, an engineer holding a degree or diploma in electrical engineering or equivalent qualification as may be recognised by the Central Government, shall be appointed to hold charge of all the electrical equipment installed at the mine in addition to that specified above:

Provided further that in case of opencast mines worked by heavy earth moving machinery or in any mechanised mine having belowground workings, in which the aggregate horse power of all the machinery used exceeds 1500, a person holding a degree or diploma in mechanical engineering, mining machinery or equivalent qualification as may be recognised by the Central Government, shall also be appointed to hold charge of all the mechanical equipment installed at the mine in addition to that specified above:

### **34. Appointment of surveyors.—**

#### **1.0 Underground mines:**

The number of surveyors required to be appointed shall be on the following scale namely; (Appointed किए जाने वाले required number of surveyors following scale पर होंगी, namely (अर्थात्))

Average output	Number of surveyors
8,000 tonnes and below	One
Above 8,000 tonnes	One additional surveyor for every additional 15,000 tonnes or part thereof.

Provided that for calculating the output of the mine only half of the output in the mine obtained from the depillaring operations shall be taken into consideration.

{But mine के output की calculating करने के लिए depillaring operations से obtained (प्राप्त) output में only **half output** को consideration (ध्यान में रखना) किया जाएगा (shall be taken into consideration).}

**Note:**

(a) Average output of any mine, means the average output per month during the preceding financial year of the total output from all workings within the specified mine boundary as defined in Regulation 2 (1) (g) of the Coal Mines Regulations, 2017.

{Any mine के **average output** का means है कि preceding financial year (पिछले वित्तीय वर्ष में) में (के दौरान) specified mine boundary, जो Coal Mines Regulations, 2017 के Regulation 2 (1) (g) में as defined है, के within (अन्दर के) all workings से coal के total output का per month average output.}

(b) In specific cases, the Chief inspector may relax the requirement of the appointment of Surveyors as specified by the Board in accordance with the provision of Regulation 34 (3) of the Coal Mines Regulations, 2017.

{Specific cases में Coal Mines Regulations, 2017 के Regulation 34 के Sub-Regulation (3) के provision के accordance **Chief inspector**, Board द्वारा as specified surveyors की appointment की requirement में relax दे सकता है।}

**2.0 Opencast mines:**



The number of surveyors required to be appointed shall be on the following scale namely;

{Appointed किए जाने वाले required number of surveyors following scale पर होंगी, namely (अर्थात्),}

Average material handled	Number of surveyors
Up to 1 million cubic metre	Two
Above 1 million m <sup>3</sup> and up to 5 million cubic metre	Three
Above 5 million cubic metre and up to 10 million cubic metre	Four
Above 10 million cubic metre and up to 15 million cubic metre	Six
Above 15 million cubic metre	One additional surveyor for every ten million cubic metre of average material handled or part thereof in excess of 15 million cubic metre and that value to be added by a figure of 6 (Six).

**Note:**

(a)The expression “average material handled” of any mine means ‘the average material (coal and overburden material) handled per year during three (03) preceding financial years from all workings within the specified mine boundaries.

{Any mine का “**average material handled**” का means है preceding **three** financial years में specified mine boundaries के within (अन्दर के) all workings से per year average material (coal and overburden को मिलाकर) handled (परिचालन, उत्पादन)}