



## CXO FELLOWS PROGRAM

IDENTIFY

CONNECT

FOSTER

INVEST

## IDENTIFYING

mid-level federal employees (typically GS 11-14s) that have demonstrated leadership potential.

## CONNECTING

the stars of the federal financial, acquisition, and information technology sectors.

## FOSTERING

cross-community relationship building through interactive discussions and collaboration.

## INVESTING

in outstanding federal employees to broaden their knowledge of government and improve retention.

## PROGRAM HIGHLIGHTS

### PROFESSIONAL DEVELOPMENT

Fellows receive training in a diverse set of leadership techniques and practical skills:

- Presentation and Briefing skills
- Meeting Facilitation Skills
- SES Executive Core Qualification ECQ Development
- Networking and Emotional Intelligence
- Strategic Planning
- Negotiation and Effective Collaboration
- Leadership Presence
- Individual Career Coaching by OPM-Certified Coaches

### TECHNICAL SKILLS SEMINARS

Fellows take part in six days of in-depth seminars hosted by the National Defense University CFO Academy and iCollege to cultivate their technical skills and understanding of key concepts:

- Enterprise Risk Management
- Acquisitions Supply Chain Management
- Intro to Earned Value Management
- Congressional & Executive Budget Processes
- Trends in Cybersecurity



## INSIDE GOVERNMENT EVENTS

Monthly events provide unique opportunities for Fellows to witness the inner workings of the federal government and to broaden their perspectives on the role of the CFO, CAO, and CIO.

Events will provide exposure to high-level officials and “outside the box” organizations.

In 2016, fellows experienced:

- Briefings by senior OMB staff in finance, acquisition, and information technology.
- Interactive sessions with high-level agency officials on agency challenges and their personal experiences.
- Tour of NASA Goddard Space Flight Center.
- Briefing at Amazon Fulfillment Center on robotic integration and private sector management practices.
- Roundtable at the Amazon Public Sector Summit on “Cultures of Innovation”.
- Professional Development Retreat in collaboration with the White House Leadership Development Program Fellows.

## *WHO ARE THE CXO FELLOWS?*

- *“Rising Stars” in the Federal Acquisition, Finance and IT functions.*
- *Typically GS 11-14, i.e. emerging leaders.*
- *Interested in gaining a government-wide, cross-functional perspective.*
- *CXO’s from each CFO Act Agency nominate one fellow per function - total class of 72 fellows.*
- *Commitment is approximately 10-15 hours/month.*
- *Alternates accommodated if space permits.*

## COMMUNITY BUILDING:

- Social media community on LinkedIn.
- Professional Development Book Club.
- Networking events with Fellows Alumni.
- Agency Neighborhood Coffee Hours.

## SCHEDULE

- July 1, 2016 - August 31, 2016: Application Period
- October 2016: White House Launch Event
- October 2016 - September 2017: Cohort Program Year



## CXO FELLOWS PROGRAM

For more information or questions about the program, application or selection process, please visit [www.cfo.gov](http://www.cfo.gov)  
or contact Program Director Kate Hudson at [Kate.Hudson@gsa.gov](mailto:Kate.Hudson@gsa.gov)