

General Services Administration (GSA)
Human Resources Quality Service Management Office (HR QSMO)

Guide to the Human Capital Golden Data Test Set v1.0

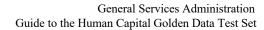


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1. Golden Data Test Set Guide

1.1. Purpose

An enduring challenge in the Federal IT ecosystem is testing potential new products with relevant "real-world" data prior to a costly acquisition action without infringing upon numerous security requirements, Privacy Act laws, regulations or policies. Programs have spent significant time and money granting Authority to Operate (ATO) for non-production systems to test deidentified data with a prospective software vendor. A corollary challenge arises when proposing and/or testing interfaces between existing systems that cross Agency or Departmental boundaries.

Thus, the transactional purpose of the Golden Data Test Set (GDTS) is to provide a set of realistic, non-PII, fictitious employee profiles and test scenarios to test human resource (HR), time and attendance, and payroll systems for pay calculation accuracy and alignment to payimpacting standards as published by the Office of Personnel Management (OPM) Human Resources Line-of-Business (HRLOB). The GDTS helps to:

- Reduce risk by offering pre-acquisition test data,
- Save labor hours in testing,
- Alleviate security and privacy concerns in test data, and
- Foster a standards-compliant ecosystem that enhances interoperability, accuracy, and efficiency of integration.

1.2. Profile

The GDTS is currently focused primarily on federal payroll data. The data presented reflect a simple, fictitious and agency agnostic federal organization populated with 65 employees occupying various positions and duty stations throughout the continental United States. The 65 profiles presented are compliant with the message and domain-value specifications in the HRLOB data standards. If a system can natively ingest and transact payroll with the GDTS, the system demonstrates that it is compatible with the standards for pay plans and scenarios included in the GDTS.

The GDTS includes employees with 12 different Title 5 (5 CFR) federal pay plans. All employees report to one supervisor in one organization, though they are geographically distributed to test the calculation of locality pay. The accompanying narratives detail each individual employee with sufficient information to accurately calculate federal payroll and generate a Leave-Earnings Statement (LES). The narratives also contain pay-impacting HR and Time-and-Attendance related transactions or scenarios for each employee. Refer to Appendix B for the narratives.



The GDTS touches on the entire life cycle of calculating net pay and ultimately a LES. Calculating the LES of an individual employee involves the input and flow of HR data from the individual's personnel profile, position related data (e.g., pay plans, pay rates, and duty stations), time and attendance data including submitted and approved timesheets, and HR and time-based transactions, such as awards, deductions, and benefits changes. The resulting outputs are fed throughout the system architecture as shown in Figure 1 below. The GDTS focuses on the input side of the equation, producing LES that are suitable for the output side of the equation. Solutions may achieve results through a monolithic application or services type architecture. Regardless, non-personally identifiable Information (PII) data and standards-based inputs and outputs are the defining characteristics of the GDTS.



Figure 1: Golden Data Test Set Environment

1.3. Privacy

The GDTS contains no PII as defined by The Privacy Act (5 U.S.C. 552a, as amended). The GDTS addresses privacy concerns in the manner shown in Table 1 below:

Table 1: Privacy Concerns

Instance/Element	GDTS Values
Employee Name (FN, LN)	Names were created using federal pay plan abbreviations in the first name and a number for the last name. For example, GreySon One (GS Pay Plan), EStelle Two (ES Pay Plan), EXavier Three (EX Pay Plan), WiLi Four (WL Pay Plan), SLade Five (SL Pay Plan)



Instance/Element	GDTS Values
Employee ID/SSN	All Employee IDs are random sequences that conform to the HRLOB standard. SSNs were randomly generated and use the group number "01" in the center, which is invalid for any legal SSN.
Employee Home Address	Street numbers were randomly generated and assigned a zip code within the employee's duty station.
Date of Birth	DOB was randomly generated within a reasonable range for each scenario. For example, an employee contributing to the CSRS retirement plan's birth year supports a Service Date prior to 1982.

1.4. Process

To demonstrate federal payroll capability and accuracy, the GDTS project ran five consecutive payrolls, the first period beginning on Jan 31, 2021. The first payroll is a baseline "straight-80" cycle with no special HR or time-based transactions levied against the employee profiles. The subsequent four cycles include a variety of common scenarios. Table 2 includes a high-level description of the five payrolls. Additional details are included in the use cases in Appendix A.

Table 2: HR, TIME, and Pay-Based Actions in the GDTS

Payroll period Begin Date	Number of HR Actions	Number of Time-based changes	Number of Pay-based changes	Types of Transactions
Jan 31	2	1		DemotionsAwards
Feb 14	4	5		 W-4 changes Retirement plan chang
Feb 28	18	4	3	Leave typesOvertime categoriesRecruitment incentives
Mar 14	1	1	2	AllotmentsDebts
Mar 28	3	0	0	Garnishments



Upon completion of each pay cycle, an LES was computed. The resulting LES is the standards compliant output that users of the GDTS should expect to achieve.

1.5. Products

The expectation for users of the GDTS is to produce a LES for each fictitious employee in the organization that accurately reflects their net pay in five successive pay periods. That is, the LES should match the LES produced by the GDTS project. The LES should be transmissible via standards-compliant message specifications as published by the HRLOB for pay-impacting data. Systems should be able to produce the output in an OPM specified XML format. Comparing the results to the project's pre-calculated LES will reveal any differences between the GDTS and the testing system output. It should be noted that this exercise is NOT intended to test processes, roles, system technical specifications or security protocols. The exercise is primarily interested in the output, standards-compliant and accurate net pay.

1.6. Data Files

The Golden Data Test Set includes a set of XML files that include the employee profiles, time and attendance data, HR transactions, and LES outputs to validate the payroll calculations.

Table 3: XML Files

XML File	Description
HR_DATA_PP1_20210131.xml	Employee Base Profile and Job Data
HR_DATA_PP2_20210221.xml	Employee Profile and Job Data (mid-period hires)
TA_TRANS_PP1_02010213.xml	Time and Attendance Data Pay Period 1
TA_TRANS_PP2_02010227.xml	Time and Attendance Data Pay Period 2
TA_TRANS_PP3_02010313.xml	Time and Attendance Data Pay Period 3
TA_TRANS_PP3_02010327.xml	Time and Attendance Data Pay Period 4
TA_TRANS_PP3_02010410.xml	Time and Attendance Data Pay Period 5
LES_PP1.xml	Leave Earnings Statement Data Pay Period 1
LES_PP2.xml	Leave Earnings Statement Data Pay Period 2



XML File	Description
LES_PP3.xml	Leave Earnings Statement Data Pay Period 3
LES_PP4.xml	Leave Earnings Statement Data Pay Period 4
LES_PP5.xml	Leave Earnings Statement Data Pay Period 5
HR_TRANS_20210131.xml	HR Transaction data (NOAs, etc.) Pay Period 1
HR_TRANS_20210214.xml	HR Transaction data (NOAs, etc.) Pay Period 2
HR_TRANS_20210221.xml	HR Transaction data (NOAs, etc.) Pay Period 2
HR_TRANS_20210228.xml	HR Transaction data (NOAs, etc.) Pay Period 3
HR_TRANS_20210301.xml	HR Transaction data (NOAs, etc.) Pay Period 3
HR_TRANS_20210302.xml	HR Transaction data (NOAs, etc.) Pay Period 3
HR_TRANS_20210305.xml	HR Transaction data (NOAs, etc.) Pay Period 3
HR_TRANS_20210307.xml	HR Transaction data (NOAs, etc.) Pay Period 3
HR_TRANS_20210314.xml	HR Transaction data (NOAs, etc.) Pay Period 4
HR_TRANS_20210328.xml	HR Transaction data (NOAs, etc.) Pay Period 5



A.Appendix A: Golden Data Use Cases

Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
ADam NMN Five	HR	Change Address (State-Local Tax)	New Address: 701 Loyola Ave, New Orleans, LA, 70130	3	Update address	State and local taxes are deducted for the new residence
ADam NMN Four	Pay	Allotment	\$100/per pay period	4	Configure a \$100 allotment to be distributed each pay period from the employee's check	deducted from the
ADam NMN One	Pay	W4 Changes - Federal - withholding	Add \$50 federal withholding per pay period	4	Change federal withholding to include additional \$50 per pay period	The federal tax withholding is increased
ADam NMN One	Pay	W4 Changes - State - withholding	Add a dependent child	4	Change state exemptions to reflect an additional dependent	The state tax withholding is reduced
ADam NMN Two	HR	Marital Status	Withholding change after a divorce	3	Reduce exemptions to 1 due to the change in marital status	The tax withholding is increased



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
ADam NMN Two	HR	353 – Termination	Termination	4	Terminate the employee	Final pay is calculated, and employee does not continue to be paid
EDward NMN One	HR	815 - Recruitment Incentive	25%	3	Record a 25% recruitment incentive for the employee	Pay is increased by 25%
EDward NMN Three	HR	827 - Retention Incentive	25%	3	Record a 25% retention incentive for the employee	Pay is increased by 25%
EDward NMN Two	HR	816 - Relocation Incentive	25%	3	Record a 25% relocation incentive for the employee	Pay is increased by 25%
EStella NMN Four	HR	849 – Individual Cash Award	\$1,500	4	Record a \$1500 individual cash award	The award is paid, and deductions are correctly calculated
EStella NMN One	Pay	Debt	\$250/pay period	4	Record \$250 debt withholding for each pay period	The debt is collected, and the employee's paycheck is adjusted
EStella NMN Three	Pay	Garnishment	Child support - \$250/pay period	4	Record a \$300 child support garnishment per pay period	The garnishment is collected, and the employee's paycheck is adjusted



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
GLadys NMN One	HR	849 – Individual Cash Award	\$500	4	Record a \$500 individual cash award	The award is paid, and deductions are correctly calculated
GLadys NMN One	HR	849 – Individual Cash Award	Need to add Earnings YTD balance of \$140,000 in order to trip the FICA limits	4	Reflect an Earnings YTD balance of \$140,000	The employee will be above the annual FICA withholding limit and FICA does not continue to be deducted
GrahaM NMN Three	HR	702 – Promotion	Effective date: 3/14/21; from Grade/step 14/3 to Grade/step 14/5	4	Record the promotion	The employee begins to be paid at the higher rate
GrahaM NMN Five	HR	702 – Promotion	Promotion (Retro) retro effective date: 2/14/21	4	Record the retroactive promotion	The employee begins to be paid at the higher rate and retroactive pay is disbursed
GreySon NMN Eight	HR	171 - Excepted Appointment	NTE 90	1	Record the 90-day excepted appointment with a start date of Jan 31, 2021	The employee is paid
GreySon NMN Eight	Time	Annual Leave	Annual Leave	2	Record annual leave for the employee	The LES shows that annual leave was used



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
GreySon NMN Five	Time	Overtime	Overtime	2	Record overtime for the employee	The overtime pay is included in the employee's paycheck
GreySon NMN Five	Time	Differentials	Differentials	2	Record night shift hours for the employee	The employee receives pay at the night shift differential rate
GreySon NMN Five	HR	702 – Promotion	To grade/step 9/5	3	Promote the employee to grade 9, step 5	The employee is paid at the higher rate
GreySon NMN Four	HR	893 – Within Grade Increase	from Grade/step 12/1 to Grade/step 12/3	3	Change the employee's pay classification to grade 12, step 3	The employee is paid at the higher rate
GreySon NMN Four	Time	Amended Timecard	Add 4 hours Regular Scheduled Overtime on 2/5/2021	4	Add 4 hours Regular Scheduled Overtime on 2/5/2021	Retroactive pay is calculated and included in the paycheck
GreySon NMN Nine	HR	171 - Excepted Appointment	NTE 1 year	1	Record the 1-year excepted service appointment with a start date of Jan 31, 2021	The employee is paid



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
GreySon NMN Nine	Time	Overtime	64 hours overtime	2	Record 64 hours of overtime for the employee	The overtime pay is included in the employee's paycheck
GreySon NMN Nine	Time	Premium Pay - Holiday Worked	Employee timecard	2	Record 8 hours worked on 2/21/21	The employee is paid for those hours at the premium rate
GreySon NMN Nine	Time	Premium Pay	32 hours Sunday Premium holiday	2	Record 8 hours on 2/14/21, 2/20/21, 2/21/21, and 2/27/21	The employee is paid for those hours at the premium pay differential rate
GreySon NMN Nine	Time	Differentials	132 hours	2	Record 11 night hours for the employee for each day in the pay period	The employee receives pay at the night shift differential rate
GreySon NMN One	HR	702 – Promotion	from grade/step 9/1 to grade/step 9/5	3	Promote the employee to Grade 9, Step 5	The employee is paid at the higher rate
GreySon NMN Six	HR	Mid-period hire part time employee	64 hours/pay period	2	Record new part time hire with a 64 hour per pay period schedule starting on February 21, 2021	The employee is paid



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
GreySon NMN Seven	HR	Mid-period hire	Mid-period hire	2	Record a new appointment with a start date of February 21, 2021	The employee is paid correctly for a partial pay period
GreySon NMN Seven	TR	Differentials	2 hours of night shift (020) on both 2/24 and 2/25	3	Record 2 night shift hours on 2/24 and 2/25	The employee receives pay at the night shift differential rate for 4 hours
GreySon NMN Ten	HR	140 - Re- Employed Annuitant	Re-Employed Annuitant	1	Record a new appointment with a start date of January 31, 2021	The employee is paid correctly as a re-employed annuitant
GreySon NMN Ten	Time	Sick Leave	8 hours on 02/10/2021	2	Record 8 hours of sick leave on 2/10/2021	The employee is paid and sick leave is shown on the LES
GreySon NMN Ten	Time	Overtime	FLSA OT to exceed bi- weekly pay cap - (20 hours Reg OT for both weeks of PP2	2	Record 20 hours of overtime for each week in pay period 2	The employee receives overtime pay
GreySon NMN Three	Time	LOWP	8 hours each on 2/22, 2/23/, 2/24 Year 2021	2	Record 8 hours of Leave without Pay on 2/22, 2/23, and 2/24	The employee is paid for days worked, but not the 3 days of LWOP



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
GreySon NMN Two	HR	713 – Change to Lower Grade	from grade/step 12/8 to grade/step 12/7	3	Demote the employee to Grade 12, Step 7	The employee is paid at the reduced rate
GreySon NMN Two	Time	Premium Pay	4 hours on 2/21/21	2	Record 4 hours of premium pay on 2/21/2021	The employee is paid for the premium rate for 4 hours
SLade NMN Three	HR	352 – Termination	Mid-pay termination in PP3	3	Record a termination on 3/7/2021	The employee is only paid through 3/7/2021
SLade NMN Two	HR	881 – FEGLI Change	Change from D0 to C0	3	Change the life insurance election from D0 to C0	The FEGLI deduction is changed
WaG NMN One	HR	792 – Change to Duty Station	from 000000335 to V000000412	3	Change the duty station from 000000335 to V000000412	The employee's pay is calculated with the new duty station.
WaG NMN Two	Pay	Deduction	Monthly Child support	4	Record a \$300 child support deduction per pay period	The employee's pay is reduced, and child support is withheld
WeS NMN Five	HR	913 – TSP Roth Transactions	Adding a Roth, set to \$150 per pay period	2	Record a \$150 TSP Roth contribution for the employee	The new TSP Roth contribution is withheld



Profile Name	Transaction Type	HR Transaction	Changed Value	Payroll Cycle	Action required	So that
WeS NMN Three	HR	911 - TSP Transaction	Change from \$50 to \$100	2	Increase the TSP contribution from \$50 to \$100 per pay period	The revised TSP contribution is withheld
WeS NMN Two	Time	Worked 64 hours in pay period 1	Worked 64 hours despite 48-hour work schedule	1	Record 64 hours worked in pay period 1	The employee's pay includes the additional 16 hours
WeS NMN Two	Time	Worked 64 hours in pay period 4	Worked 64 hours despite 48-hour work schedule	4	Record 64 hours worked in pay period 4	The employee's pay includes the additional 16 hours
Wili NMN One	HR	317 – Resignation	Resignation on 03/05/2021	3	Record a resignation on March 5, 2021	Final pay is calculated, and employee does not continue to be paid
Wili NMN Two	HR	849 – Individual Cash Award	\$1,500	4	Record a \$1500 individual cash award	The award is paid, and deductions are correctly calculated
WiLi NMN Five	HR	996 – Change in Health Benefits	Change from Aetna JS5 to Blue Cross Blue Shield 105	3	Change the health insurance election from Aetna JS5 to Blue Cross Blue Shield 105	The FEHB deduction is changed



B.Appendix B: Employee Narratives

The narratives in this appendix provide detail on each individual employee in order to load them into an HR system, calculate their pay, and generate a Leave-Earnings Statement (LES). The narratives also contain pay-impacting HR and Time-and-Attendance related transactions or scenarios for each employee spread across four pay periods. The static dates of the pay periods are provided in the following table.

Payroll Period	Begin Date	End Date
One	Jan 31, 2021	Feb 13, 2021
Two	Feb 14, 2021	Feb 27, 2021
Three	Feb 28, 2021	Feb 13, 2021
Four	Mar 14, 2021	March 27, 2021
Five	Mar 28, 2021	April 10, 2021



B1. Adam B1.1 Adam NMN One

PERSONAL DATA

This employee, national ID # 310-01-1000 is a single white male who resides at 1319 Main Street, Wilmington, DE, 19801, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of \$158000. This employee was hired with disability 5 identified. Date of Birth is 12/5/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer; and has a position ID 25062, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 100490003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – DE

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan 22 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance - Code A0)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

In Pay Period 4: W4 Changes - Federal - ((Box 4C) Extra Withholding: \$50)

In Pay Period 4: W4 Changes - State - Add one exemption



B1.2 Adam NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1001 is a married Hispanic female who resides at 4116 Main Street, Clarksville, TN, 37040, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of \$160000. This employee was hired with disability 5 identified. Date of Birth is 16/7/1979. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 81400, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 100490003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – TN

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan KK Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code Q2)

Federal Thrift Savings (TSP) – \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 3: Marital Status - Divorce

In Pay Period 4: 353 – Termination

PAY TRANSACTION DATA



B1.3 Adam NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1002 is a married American Indian male who resides at 1978 Main Street, Richmond, VA, 23221, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of \$165000. This employee was hired with disability 5 identified. Date of Birth is 9/25/1979. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 25979, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 100490003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan JN Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code PO)

Federal Thrift Savings (TSP) – \$80 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B1.4 Adam NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1003 is a single white female who resides at 4979 Main Street, Montgomery, AL, 36106, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of \$175000. This employee was hired with disability 5 identified. Date of Birth is 9/18/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 60609, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 100490003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax - AL

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan AS Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance - Code CO)

Federal Thrift Savings (TSP) – \$200 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

In Pay Period 4: Allotment \$100/per pay period



B1.5 Adam NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1004 is a single African American male who resides at 2392 Main Street, Billings, MT, 59102, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of \$170000. This employee was hired with disability 5 identified. Date of Birth is 5/1/1971. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 29478, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 100490003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – MT

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan H4 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code R4)

Federal Thrift Savings (TSP) – \$350 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 3: Change Address (State-Local Tax) New Address: 701 Loyola Ave, New

Orleans, LA, 70130

PAY TRANSACTION DATA



B2. Estella B2.1 Estella NMN One

PERSONAL DATA

This employee, national ID # 310-01-1005 is a single Alaskan female who resides at 3831 Main Street, Rockville, MD, 20850, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of \$135000. This employee was hired with disability 5 identified. Date of Birth is 2/27/1995. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 27011, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 80600031, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s) Resident State Tax – MD Medicare Tax

Retirement – FERS

Health Benefits - FEHB Plan 2G Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) – \$250 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer

PAY TRANSACTION DATA

In Pay Period 4: Debt \$250/pay period



PERSONAL DATA

B2.2 Estella NMN Two

This employee, national ID # 310-01-1006 is a single Hispanic male who resides at 3881 Main Street, Ogden, UT, 84404, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of \$145000. This employee was hired with disability 5 identified. Date of Birth is 2/27/1995. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 72741, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 80600031, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – UT

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan G5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code F2)

Federal Thrift Savings (TSP) – \$55 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B2.3 Estella NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1007 is a married white female who resides at 3995 Main Street, Hobbs, NM, 88240, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of \$155000. This employee was hired with disability 5 identified. Date of Birth is 10/9/1970. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 84884, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 80600031, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – NM

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan EL Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code I1)

Federal Thrift Savings (TSP) - \$260 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

In Pay Period 4: Garnishment child support - \$250/pay period



B2.4 Estella NMN

Four

FLIX

PERSONAL DATA

This employee, national ID # 310-01-1008 is a married white male who resides at 3543 Main Street, Minneapolis, MN, 55414, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of \$165000. This employee was hired with disability 5 identified. Date of Birth is 8/20/1975. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 3 and a sick balance of 1. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 43657, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 80600031, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – MN

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan V3 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code E1)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

In Pay Period 5: 849 – Individual Cash Award - \$1500

PAY TRANSACTION DATA



B2.5 Estella NMN

Five

| I LINS

PERSONAL DATA

This employee, national ID # 310-01-1009 is a Single African American female who resides at 4834 Main Street, Virginia Beach, VA, 23451, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of \$185000. This employee was hired with disability 5 identified. Date of Birth is 6/8/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 20779, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 80600031, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – Single with 1 dependent(s)
Resident State Tax – VA
Medicare Tax
Retirement – FERS

Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits) Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code M1)
Federal Thrift Savings (TSP) – \$350 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B3. Exavier B3.1 Exavier NMN One

PERSONAL DATA

This employee, national ID # 310-01-1010 is a married Asian male who resides at 1176 Main Street, PA, 15501, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of \$199300. This employee was hired with disability 5 identified. Date of Birth is 5/1/1963. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Administrator, has a position ID 39344, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 240030003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – PA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan AJ Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code 90)

Federal Thrift Savings (TSP) - \$180 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B3.2 Exavier NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1011 is a married Hispanic female who resides at 3968 Main Street, Annapolis, MD, 21401, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of \$183300. This employee was hired with disability 5 identified. Date of Birth is 4/14/1980. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Administrator, has a position ID 75035, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 240030003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – MD

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) – \$200 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B3.3 Exavier NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1012 is a married white male who resides at 3761 Main Street, Arlington, VA, 22203, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of \$172500. This employee was hired with disability 5 identified. Date of Birth is 1/9/1968. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Administrator, has a position ID 66556, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 510100013, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan E3 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code V3)

Federal Thrift Savings (TSP) – \$375 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B3.4 Exavier NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1013 is a single American Indian female who resides at 3127 Main Street, Millville, DE, 19967, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of \$221400. This employee was hired with disability 5 identified. Date of Birth is 1/12/1975. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supervisory Contract Specialist, has a position ID 11123, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 426540101, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – DE

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan Z2 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code J4)

Federal Thrift Savings (TSP) - \$0 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B3.5 Exavier NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1014 is a single African American male who resides at 1384 Main Street, South Charleston, WV, 25309, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of \$161700. This employee was hired with disability 5 identified. Date of Birth is 8/26/1984. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Administrator, has a position ID 82695, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 540170081, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s) Resident State Tax – WV Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code D0)

Federal Thrift Savings (TSP) – \$380 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B4. Greyson B4.1 Greyson NMN One

PERSONAL DATA

This employee, national ID # 310-01-1015 is a single Hispanic female who resides at 2591 Main Street, Minneapolis, MN, 55408, US. This employee was hired on 1/31/2021 into a GS pay plan Grade 9 Step 1. This employee was hired with disability 5 identified. Date of Birth is 1/6/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 1 and a sick balance of 1. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 58797, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 274760053, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax - MN

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan V3 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$248 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

In Pay Period 3: 702 – Promotion from grade/step 9/1 to grade/step 9/5

PAY TRANSACTION DATA



B4.2 Greyson NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1016 is a married white male who resides at 3174 Main Street, Arlington, VA, 22203, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 12 Step 8. This employee was hired with disability 5 identified. Date of Birth is 1/9/1968. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 69351, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 274760053, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 2G Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$300 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer

In Pay Period 3: 713 - Demotion: change Grade from grade 12 step 8 to grade 12 step 7

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: Premium Pay 4 hours on 2/21/21



B4.3 Greyson NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1017 is a single white female who resides at 4275 Main Street, Lakeland, FL, 33803, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 15 Step 6. This employee was hired with disability 5 identified. Date of Birth is 1/12/1989. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 72065, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 120771011, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – FL

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan EA Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code U1)

Federal Thrift Savings (TSP) - \$220 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: LWOP 8 hours each on 2/22, 2/23/, 2/24 Year 2021



B4.4 Greyson NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1018 is a single Hispanic male who resides at 4148 Main Street, NY, 11561, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 12 Step 1. This employee was hired with disability 5 identified. Date of Birth is 8/26/1969. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 12 and a sick balance of 5. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 80428, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 274760053, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – NY

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 80 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code W0)

Federal Thrift Savings (TSP) – \$1000 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 3: 893 – Within Grade Increase from Grade/step 12/1 to Grade/step 12/3

PAY TRANSACTION DATA

TIME TRANSACTION DATA

On 02/05/2021 - Amended Timecard for 4 hours of Reg Scheduled OT on 2/5



B4.5 Greyson NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1019 is a married African American female who resides at 1116 Main Street, Vienna, VA, 22182, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 7 Step 3. This employee was hired with disability 5 identified. Date of Birth is 2/27/1995. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 2 and a sick balance of 3. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 88084, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 512510059, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan L9 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code Y3)

Federal Thrift Savings (TSP) – \$300 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt In Pay Period 3: 702 – Promotion to grade 9 step 5

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: Overtime / Differentials

Regular OT: 3 hrs 2/18/21; 12.2 hrs 2/20/21; 12 hrs 2/21/21; 2.2 hrs 2/22/21; 2 hrs

2/23/21; 2.5 hrs 2/25/21; 4 hrs 2/26/21; 12 hrs 2/27/21

2nd Shift Differentials: 2 hrs 2/18/21; 1 hr 2/19/21; 11 hrs 2/20/21; 11.5 hrs 2/21/21;

10.7 hrs 2/26/21; 10.7 hrs 2/27/21



B4.6 Greyson NMN Six

PERSONAL DATA

This employee, national ID # 310-01-1020 is a single Asian male who resides at 3976 Main Street, Gambrills, MD, 21054, US. This employee was hired on 2/21/2021 into a GS pay plan at Grade 9 Step 2. This employee was hired with disability 5 identified. Date of Birth is 5/3/1995. This federal employee has a Service Entry Date of 2/21/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 96211, is part of the Org ISE 1155, and has a 64 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 240050510, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – MD

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code B0)

Federal Thrift Savings (TSP) – \$280 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 2: 101 – Career Conditional Appt; this is a mid-period hire on 02/21/2021; position is part time approved for 64 Hours/pay period.

PAY TRANSACTION DATA



B4.7 Greyson NMN Seven

PERSONAL DATA

This employee, national ID # 310-01-1021 is a single white female who resides at 2185 Main Street, VA, 20109, US. This employee was hired on 2/21/2021 into a GS pay plan at Grade 11 Step 5. This employee was hired with disability 5 identified. Date of Birth is 10/5/1987. This federal employee has a Service Entry Date of 2/21/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 10422, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) Exempt. The Duty Station is 510468550, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan T7 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code F2)

Federal Thrift Savings (TSP) – \$340 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 2: 101 – Career Conditional Appt

In Pay Period 2: This is a mid-period hire on 02/21/2021

PAY TRANSACTION DATA

TIME TRANSACTION DATA

Differentials: 2 hours of night shift (020) on both 2/24 and 2/25



B4.8 Greyson NMN Eight

PERSONAL DATA

This employee, national ID # 310-01-1022 is a single white male who resides at 1302 Main Street, Washington, DC, 20018, US. This employee was hired on 1/31/2021 into a GS pay plan Grade 7 Step 7. This employee was hired with disability 60 identified. Date of Birth is 7/9/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 11223, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 512510059, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – DC

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan JP Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) – \$330 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 171 - Excepted Appointment NTE 90

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: 8 hrs Annual Leave on both 2/25/21 and 2/26/21



B4.9 Greyson NMN Nine

PERSONAL DATA

This employee, national ID # 310-01-1023 is a married white female who resides at 2755 Main Street, Sterling, VA, 20166, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 9 Step 2. This employee was hired with disability 84 identified. Date of Birth is 4/16/1994. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 12023, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 274760053, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax - VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code U1)

Federal Thrift Savings (TSP) – \$125 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 171 - Excepted Appointment NTE 1 year

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: Overtime - 4 hrs 2/14/21; 4 hrs 2/16/21; 4 hrs 2/17/21; 4 hrs 2/18/21; 12 hrs 2/19/21; 4 hrs 2/20/21; 4 hrs 2/21/21; 4 hrs 2/23/21; 4 hrs 2/24/21; 4 hrs 2/25/21; 12 hrs 2/26/21; 4 hrs 2/27/21

In Pay Period 2: Premium Pay - Holiday Worked - 8 hrs 2/21/21

In Pay Period 2: Premium Pay - Sunday Premium - 8 hrs on each of 2/14/21, 2/20/21, 2/21/21, and 2/27/21

In Pay Period 2: Second Shift Night Differentials - 11 hours on each of 2/12/21, 2/16/21, 2/17/21, 2/18/21, 2/19/21, 2/20/21, 2/21/21, 2/23/21, 2/24/21, 2/25/21, 2/26/21, 2/27/21



B4.10 Greyson NMN Ten

PERSONAL DATA

This employee, national ID # 310-01-1024 is a single African American male who resides at 4429 Main Street, Kensington, MD, 20895, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 11 Step 10. This employee was hired with disability 5 identified. Date of Birth is 12/4/1955. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 15 and a sick balance of 12. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 12824, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 510468550, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax - MD

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code B0)

Federal Thrift Savings (TSP) - \$125 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 140 - Re-Employed Annuitant

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: Sick Leave 8 hours on 02/10/2021

In Pay Period 2: Overtime (FLSA OT to exceed bi-weekly pay cap - (20 hours Reg OT for both weeks of PP2)



B5. Wag B5.1 Wag NMN One

PERSONAL DATA

This employee, national ID # 310-01-1025 is a married white female who resides at 4921 Main Street, Brunswick, ME, 4011, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 4 Step 1. This employee was hired with disability 5 identified. Date of Birth is 8/11/2003. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 65976, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 230160011, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – ME

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan EP Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code Q4)

Federal Thrift Savings (TSP) - \$258 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

In Pay Period 3: 792 – Change to Duty Station from 000000335 to V000000412

PAY TRANSACTION DATA



B5.2 Wag NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1026 is a married white male who resides at 3127 Main Street, Portland, OR., 97239, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 1 Step 2. This employee was hired with disability 5 identified. Date of Birth is 10/9/1970. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 53632, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 411650067, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – OR

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 57 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code M5)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer

PAY TRANSACTION DATA

In Pay Period 4: Deduction Monthly Child support (\$300/pay period)



B5.3 Wag NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1027 is a married Hispanic female who resides at 1487 Main Street, Manassas, VA, 20109, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 2 Step 3. This employee was hired with disability 5 identified. Date of Birth is 8/20/1975. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 94465, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 511550683, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan AS Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code E3)

Federal Thrift Savings (TSP) - \$154 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B5.4 Wag NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1028 is a single white male who resides at 4581 Main Street, Chevy Chase, MD, 20815, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 5 Step 4. This employee was hired with disability 5 identified. Date of Birth is 6/8/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 81342, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 240330031, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s) Resident State Tax – MD

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code I3)

Federal Thrift Savings (TSP) – \$190 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B5.5 Wag NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1029 is a married African American female who resides at 4617 Main Street, New York, NY, 10028, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 3 Step 5. This employee was hired with disability 5 identified. Date of Birth is 5/1/1963. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 57623, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 360000061, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – NY

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan QA Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code F5)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B6. Wili B6.1 Wili NMN One

PERSONAL DATA

This employee, national ID # 310-01-1030 is a single white male who resides at 3505 Main Street, New Orleans, LA, 70130, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 3 Step 1. This employee was hired with disability 5 identified. Date of Birth is 7/5/1982. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 44355, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 221690071, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – LA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$120 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

On 03/05/2021: 317 – Resignation

PAY TRANSACTION DATA



B6.2 Wili NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1031 is a single Asian female who resides at 1576 Main Street, Tampa, FL, 33602, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 4 Step 2. This employee was hired with disability 5 identified. Date of Birth is 9/8/2001. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 21539, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 122950057, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – FL

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan KK Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code X0)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 5: 849 – Individual Cash Award - \$1000

PAY TRANSACTION DATA



B6.3 Wili NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1032 is a married Hispanic male who resides at 4271 Main Street, McLean, VA, 22101, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 2 Step 3. This employee was hired with disability 5 identified. Date of Birth is 11/12/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 53229, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 122950057, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code M1)

Federal Thrift Savings (TSP) – \$58 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B6.4 Wili NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1033 is a married white female who resides at 4075 Main Street, Montgomery, AL, 36106, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 1 Step 4. This employee was hired with disability 5 identified. Date of Birth is 1/17/2001. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 98948, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 121010089, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – AL

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan Y8 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$150 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B6.5 Wili NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1034 is a married African American male who resides at 1780 Main Street, Charleston, SC, 29412, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 5 Step 5. This employee was hired with disability 5 identified. Date of Birth is 3/23/1959. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 21683, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 510108107, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – SC

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan JS Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code J3)

Federal Thrift Savings (TSP) – \$72 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

In Pay Period 3: 996 – Change Health Benefits provider from Aetna JS5 to Blue Cross

Blue Shield 105

PAY TRANSACTION DATA



B7. Wes B7.1 Wes NMN One

PERSONAL DATA

This employee, national ID # 310-01-1035 is a single white female who resides at 3644 Main Street, New Orleans, LA, 70130, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 3 Step 1. This employee was hired with disability 5 identified. Date of Birth is 8/1/1960. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 4 and a sick balance of 7. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 86129, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 221690071, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – LA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$320 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B7.2 Wes NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1036 is a single white male who resides at 1827 Main Street, Atlantic City, NJ, 8401, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 5 Step 2. This employee was hired with disability 5 identified. Date of Birth is 2/3/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 91840, is part of the Org ISE 1155, and has a 64 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) non-exempt. The Duty Station is 340480005, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – NJ

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan EP Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code E2)

Federal Thrift Savings (TSP) - \$350 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B7.3 Wes NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1037 is a single white female who resides at 4880 Main Street, Newark, DE, 19702, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 1 Step 3. This employee was hired with disability 5 identified. Date of Birth is 12/21/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 16446, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 340480005, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – DE

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan P3 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code N5)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 2: 911 - TSP Transaction Change from \$50 to \$100

PAY TRANSACTION DATA



B7.4 Wes NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1038 is a married white male who resides at 3286 Main Street, Arlington, VA, 22203, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade two Step 4. This employee was hired with disability 5 identified. Date of Birth is 5/27/1969. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 18967, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 510100013, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan JP Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code Q5)

Federal Thrift Savings (TSP) - \$120 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B7.5 Wes NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1039 is a single African American female who resides at 2039 Main Street, Johnson City, TN, 37601, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 4 Step 5. This employee was hired with disability 5 identified. Date of Birth is 12/8/1983. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 59762, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station is 470400065, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – TN

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code U5)

Federal Thrift Savings (TSP) - \$160 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 2: 913 – TSP Roth Transactions Adding a Roth, set to \$150 per pay period

PAY TRANSACTION DATA



B8. Carl B8.1 Carl NMN One

PERSONAL DATA

This employee, national ID # 310-01-1040 is a single Hispanic male who resides at 2781 Main Street, Colorado Spring, CO, 80904, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of \$172,500. This employee was hired with disability 5 identified. Date of Birth is 2/8/1996. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chairperson, has a position ID 20174, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 180380105, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax - CO

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan KT Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$320 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B8.2 Carl NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1041 is a married Asian female who resides at 2432 Main Street, Houston, TX, 77056, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of \$172,500. This employee was hired with disability 5 identified. Date of Birth is 5/1/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 39431, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 180380105, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – TX

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 22 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code A0)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B8.3 Carl NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1042 is a married white male who resides at 4986 Main Street, Paducah, KY, 42001, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of \$172,500. This employee was hired with disability 5 identified. Date of Birth is 7/5/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chairperson, has a position ID 93346, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 180380105, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – KY

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 47 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code D0)

Federal Thrift Savings (TSP) - \$300 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B8.4 Carl NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1043 is a single white female who resides at 1759 Main Street, Kansas City, MO, 64118, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of \$172,500. This employee was hired with disability 5 identified. Date of Birth is 1/4/1978. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chairperson, has a position ID 33154, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 180380105, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – MO

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 47 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code LO)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B8.5 Carl NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1044 is a single African American male who resides at 3203 Main Street, Oregon City, OR, 97045, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of \$172,500. This employee was hired with disability 5 identified. Date of Birth is 3/2/1992. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chairperson, has a position ID 80025, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 180380105, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – OR

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan H4 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code M1)

Federal Thrift Savings (TSP) – \$200 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B9. Edward B9.1 Edward NMN One

PERSONAL DATA

This employee, national ID # 310-01-1045 is a married Hispanic female who resides at 1305 Main Street, Charleston, WV, 25301, US. This employee was hired on 1/31/2021 into an ED pay plan at an annual rate of \$125000. This employee was hired with disability 5 identified. Date of Birth is 12/31/1988. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 47866, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 540480039, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – WV

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 13 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code 90)

Federal Thrift Savings (TSP) – \$300 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 3: 815 - Recruitment Incentive - (straight 25%)

PAY TRANSACTION DATA



B9.2 Edward NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1046 is a married white male who resides at 2621 Main Street, Newark, DE, 19711, US. This employee was hired on 1/31/2021 into an ED pay plan at an annual rate of \$98000. This employee was hired with disability 5 identified. Date of Birth is 7/30/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 70577, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 540480039, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – DE

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan P3 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code PO)

Federal Thrift Savings (TSP) – \$500 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

On 03/01/2021: 816 - Relocation Incentive - (straight 25%)

PAY TRANSACTION DATA



B9.3 Edward NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1047 is a married white female who resides at 1098 Main Street, Columbia, MD, 21045, US. This employee was hired on 1/31/2021 into an ED pay plan at an annual rate of \$101,000. This employee was hired with disability 5 identified. Date of Birth is 5/26/1978. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 23933, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 540480039, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – MD

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan N6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code U1)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

On 03/02/2021: 827 - Retention Incentive - (straight 25%)

PAY TRANSACTION DATA



B9.4 Edward NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1048 is a married African American male who resides at 4902 Main Street, NW, Washington, DC, 20007, US. This employee was hired on 1/31/2021 into an ED pay plan at an annual rate of \$135000. This employee was hired with disability 5 identified. Date of Birth is 9/12/1958. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 11 and a sick balance of 10. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 69608, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 540480039, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – DC

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan JN Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code KO)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B9.5 Edward NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1049 is a married Hawaiian female who resides at 4443 Main Street, London, KY, 40741, US. This employee was hired on 1/31/2021 into an ED pay plan at an annual rate of \$90000. This employee was hired with disability 5 identified. Date of Birth is 9/12/1958. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 76797, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 540480039, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – KY

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 42 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code Q1)

Federal Thrift Savings (TSP) - \$120 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B10. Gladys B10.1 Gladys NMN One

PERSONAL DATA

This employee, national ID # 310-01-1050 is a single white male who resides at 4541 Main Street, Alexandria, VA, 22314, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 10 Step 8. This employee was hired with disability 5 identified. Date of Birth is5/14/1991. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 70765, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 511011059, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code F5)

Federal Thrift Savings (TSP) – \$140 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: this scenario wishes to test hitting the ANNUAL FICA limits; in order to do so Earnings YTD must be sufficiently high enough in order to trip the FICA limits within the four pay periods and award is processed. One expects to see:

Warning -- Employee's pay limitation has potentially been exceeded (20300,16)

Amounts on the Award Data page, Other Pay page and Compensation page must be reviewed to validate that the total amount does not exceed the aggregate pay amount for the employee.



In Pay Period 1: 130 Transfer

In Pay Period 5: 849 - Individual Cash Award of \$5000

PAY TRANSACTION DATA



TIME TRANSACTION DATA



B10.2 Gladys NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1051 is a married African American female who resides at 4840 Main Street, Indianapolis, IN, 46278, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 8 Step 2. This employee was hired with disability 5 identified. Date of Birth is 3/25/1982. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 28506, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 182210097, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – IN

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan JS Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code TO)

Federal Thrift Savings (TSP) – \$160 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B10.3 Gladys NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1052 is a single white male who resides at 2629 Main Street, Sioux Falls, SD, 57106, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 3 Step 5. This employee was hired with disability 5 identified. Date of Birth is 5/5/1998. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 84385, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 462450099, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax - SD

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan G5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) – \$80 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B10.4 Gladys NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1053 is a single Hispanic female who resides at 4395 Main Street, Kearney, NE, 68845, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 5 Step 3. This employee was hired with disability 5 identified. Date of Birth is 5/1/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 99893, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 310510109, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – NE

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan H5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$120 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B10.5 Gladys NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1054 is a married white male who resides at 4716 Main Street, Washington, DC, 20018, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 9 Step 10. This employee was hired with disability 5 identified. Date of Birth is 1/15/1994. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 93992, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 110010001, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – DC

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 22 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code D0)

Federal Thrift Savings (TSP) – \$65 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B11. Graham B11.1 Graham NMN One

PERSONAL DATA

This employee, national ID # 310-01-1055 is a married Hispanic female who resides at 3229 Main Street, Burlington, WI, 53105, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 13 Step 2. This employee was hired with disability 5 identified. Date of Birth is 7/27/1960. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supv. Equal Employment Specialist has a position ID 55193, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 553100079, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – WI

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan N6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code W0)

Federal Thrift Savings (TSP) - \$220 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer

PAY TRANSACTION DATA



B11.2 Graham NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1056 is a married white male who resides at 4148 Main Street, Las Vegas, NV, 89147, US. This employee was hired on 1/31/2021 into a GM pay plan at a Grade 15 Step 5. This employee was hired with disability 5 identified. Date of Birth is 6/21/1962. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supv. Equal Employment Specialist has a position ID 20358, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 320120003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – NV

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 11 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$310 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B11.3 Graham NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1057 is a single white female who resides at 1031 Main Street, Vienna, VA, 22182, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 14 Step 3. This employee was hired with disability 5 identified. Date of Birth is 5/24/1959. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supv. Equal Employment Specialist has a position ID 11177, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 510468550, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan F5 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code R1)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

In Pay Period 4: 702 – Promotion to Grade 14 Step 5

PAY TRANSACTION DATA



B11.4 Graham NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1058 is a married African American male who resides at 2556 Main Street, Oregon City, OR, 97045, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 15 Step 7. This employee was hired with disability 5 identified. Date of Birth is 7/26/1961. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supv. Equal Employment Specialist has a position ID 67180, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 320120003, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – OR

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan H4 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code I1)

Federal Thrift Savings (TSP) – \$30 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B11.5 Graham NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1059 is a married Asian female who resides at 3028 Main Street, North Bethesda, MD, 20852, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 13 Step 5. This employee was hired with disability 5 identified. Date of Birth is 1/27/1960. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supv. Equal Employment Specialist has a position ID 95946, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 552780025, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – MD

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan JN Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code U1)

Federal Thrift Savings (TSP) – \$90 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

In Pay Period 4: 702 – Promotion (Retro) to Grade 14 Step 1 effective dated 2/14/21

PAY TRANSACTION DATA



B12. Slade B12.1 Slade NMN One

PERSONAL DATA

This employee, national ID # 310-01-1060 is a married Hawaiian male who resides at 2323 Main Street, Springfield, VA, 22150, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of \$125000. This employee was hired with disability 5 identified. Date of Birth is 2/14/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 56130, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 425010041, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – VA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 10 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code X0)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA



B12.2 Slade NMN Two

PERSONAL DATA

This employee, national ID # 310-01-1061 is a single white female who resides at 1038 Main Street, Mechanicsburg, PA., 17050, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of \$130000. This employee was hired with disability 5 identified. Date of Birth is 3/16/1976. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 23453, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 425010041, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – PA

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan N7 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code D0)

Federal Thrift Savings (TSP) – \$60 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment On 03/07/2021: 881 – FEGLI Change from D0 to C0

PAY TRANSACTION DATA



B12.3 Slade NMN Three

PERSONAL DATA

This employee, national ID # 310-01-1062 is a single African American male who resides at 3684 Main Street, Jonesboro, AR, 72401, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of \$140000. This employee was hired with disability 5 identified. Date of Birth is 10/29/1994. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 56376, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 274760053, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s)

Resident State Tax – AR

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan Z3 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) - \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

On 03/07/2021: 352 Termination -Mid-Pay termination in PP3

PAY TRANSACTION DATA



B12.4 Slade NMN Four

PERSONAL DATA

This employee, national ID # 310-01-1063 is a married Asian female who resides at 4602 Main Street, Minneapolis, MN, 55407, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of \$150000. This employee was hired with disability 5 identified. Date of Birth is 8/18/1988. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 61454, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 512305059, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – married with 1 dependent(s)

Resident State Tax – MN

Medicare Tax

Retirement – FERS

Health Benefits – FEHB Plan 35 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code CO)

Federal Thrift Savings (TSP) – \$50 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA



B12.5 Slade NMN Five

PERSONAL DATA

This employee, national ID # 310-01-1064 is a single Hawaiian male who resides at 2411 Main Street, Rockville, MD, 20850, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of \$180000. This employee was hired with disability 5 identified. Date of Birth is 3/15/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Timebased actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 78733, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station is 512305059, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions are as follows:

Federal Tax – single with 1 dependent(s) Resident State Tax – MD

Medicare Tax

Retirement - FERS

Health Benefits – FEHB Plan Y6 Pre-Tax (Federal Employees Health Benefits)

Dental – \$0.00 (per pay period)

FEGLI (Federal Employees' Group Life Insurance – Code B0)

Federal Thrift Savings (TSP) – \$100 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA