

CC's Consulting & Services

Featuring

No Ordinary Kleaning (*construction final cleaning*) &
S.U.C.C.E.S.S. Training Academy for Another Chance

"Authorized OSHA Trainer"

Environmental Services & Training

ccsenvironment@gmail.com

(904)662-5526

www.hoajax.wix.com/cctrainconsult



Teaching them to fish to eat for life!

Organizational Background:

CC's Consulting & Services was formed in 2011, after owner Cherron Covington, a Black Woman owned business, had to shut down her cleaning company, No Ordinary Kleaning, in 2006. The construction industry took a big fall, which is what the company specialized in; construction final cleaning.

While revamping No Ordinary Kleaning, she used the time to become an authorized OSHA trainer in OSHA General Industry and OSHA Disaster Site Worker. General Industry pertains to the cleaning industry. Cherron is also a trainer of Military Public Safety and Security OSHA courses. Cherron then created an environmental services training program, and took her program to shelters to train homeless individuals, veterans and ex-offenders. Thus, **S.U.C.C.E.S.S. Training Academy For Another Chance (Succeeding Under Christ in Confidence Entering Society Skilled)** was started. Another chance is for those who may be on their 3rd, 4th, or 5th chance, but now are ready. It also gives the individuals who come into our academy a feeling of not just being in another "program" but coming in to receive something more than just a skill or trade to obtain employment. Individuals received training in the proper techniques of cleaning, authorization in OSHA 10 hr General Industry and Bloodborne pathogens, allowing them to be able to become employed and/or become business owners.

BIO:

Cherron Covington, owner of CC's Consulting & Services. CC moved to Florida from Georgia in June of 1998. Born and raised in Washington, D.C., she was suppose to be a statistic; she was a single mother, unemployed and homeless. In 1994 I started a construction final cleaning business. I hired the homeless, veterans and ex-offenders; providing transportation and a meal to my employees. In 2003 she employed as many as 45 individuals to work on four Better Jacksonville Projects. Today she is an authorized OSHA trainer and consultant in environmental health, safety and services. In 2007 Cherron created her own environmental services training program, obtained a copyright and began teaching it in 2008. Recently relocated company to Dallas, Texas.

Participant Recruitment Plan:

Recruiting is done by working with the case managers and employments specialists at shelters, Texas workforce and programs that offer help and resources to those released from incarceration.

Classroom Instruction: From 2008 until 2012, Cherron taught her program in 5 month increments at a time at a non-profit. The Honorable Shinseki, came to the Clara White Mission to see the program and thanked Cherron for her work with homeless veterans. Cherron graduated 150 individuals in Jacksonville, FL; 60% went to work, 10% went back to school and 3% became business owners.

- The students are taught the difference between a “job” and a “career”. Along with receiving the various trades, our students receive life skills through Work Net. Work Net helps them with the confidence they need to go out and make a good first impression to a potential employer, even if they were incarcerated at one time.
- We bring in guest speakers and workshops that will help them better adapt to not just going to work, but living a meaningful life and being content with themselves.

Environmental Services

- To introduce students to the correct methods of cleaning different facilities, with different floors, wall and surface types.
- To introduce students to different hospital facilities so that they can decide what will best fit them when looking for employment.
- To introduce students to time management and what it will be like when they become employed or become business owners.
- Take them through owning a business and the proper to get started and how to get started.
- To orient students to prepare their mindsets before they leave training so that they will have an easier transition into the working world.

Program Curriculum

- CLASS WORK AND HANDS-ON TRAINING
- OSHA 10 HR GENERAL INDUSTRY CARD
- FIELD TRIPS
- EVALUATION OF LEARNED CLEANING SKILLS
- PERSONAL AND PROFESSIONAL DEVELOPMENT
- COMMUNICATION SKILLS
- FINANCIAL MANAGEMENT
- EMPLOYMENT READINESS
- BUSINESS OWNERSHIP

Mentoring

Students will receive mentoring from various entities and other business owners, in the hopes of developing a buddy system, as well as an accountability partner.

Community Connections

Currently working with organizations in the city Dallas, such as Unlocking Doors, Miles of Freedom, the Bridge and Texas Workforce, just to name a few.

Access to micro-lending and Connection to capital and funding opportunities:

Students interested in becoming business owners are directed to the Small Business Development Center, located on a bus line in the city. They are set up with a counselor and encouraged to participate in workshops, business networkings, etc. Cherron sees to it they have the proper dress attire to go before people they need to meet with.

S.U.C.C.E.S.S. Training Academy For Another Chance will set up luncheons, workshops, one on one counseling with the Small Business Administration (i.e. SCORE counselors) for the students. Partnerships with banks and credit unions will be established, who will come out and talk to the students about business accounts and help them set up their business accounts; while building that relationship with that bank or credit union. Microlenders will be invited in to talk about microloans and how to apply and what is needed. Students will be taught what credit, credit loans and lines of credit are and how to use them.

From the beginning, all through the course and to the end, the mindset of students will be worked on to change their way of thinking and how they see themselves. We teach them how to respond and not react to a situation, how to not take everything personal. We work on speaking and vocabulary, as well as body language and dress.

May 5, 2016

To Whom It May Concern,

This letter is in regards to Cherron Covington (CC). Cherron did many things while living in Jacksonville, FL. I met her when she was running her cleaning company. She hired homeless veterans and ex-offenders, providing transportation and a meal while they worked. Cherron worked with the shelters in the city and hired many individuals to work. Her specialty was construction final cleaning. When construction came to a halt, she took the time to become the authorized OSHA trainer and created an environmental service program.

Cherron began teaching her program to the same individuals, homeless veterans and ex-offenders. Cherron began teaching her program in 2008, by 2012 she had graduated 10 classes, 150 individuals; 60% went to work, 10% went for more schooling and 3% became business owners. One of her graduates wanted to work with juveniles to keep them from going to prison like he had. Cherron introduced him to the public defender and he is still employed today, working with juveniles, appearing in court on their behalf and speaking to groups and audiences in Jacksonville.

Cherron permitted a non-profit organization to continue using her program while she ran for a State Senate seat. She felt she could make a bigger difference for the district that most of her previous employees and past training participants lived. She didn't win, but the margin was very close. Cherron was honored by the Duval County City Council for her dedication, commitment, and hard-work the Jacksonville communities. She was also appointed by two mayors to various boards for the city.

I know Cherron will make a difference in Dallas, as she really has a heart for the people she serves. She has a servant's heart and the people feel it coming from her. Cherron will be a great asset to the city of Dallas.

If more information is needed, please contact me via the information below.

Respectfully,


Glorious Johnson

Former City Council Member, At-Large Group 5
1657 West 7th Street, Jacksonville, Florida 32209
(904) 432-6182