# IT Modernization Centers of Excellence Industry Day

National Capital Region (NCR)
Auditorium

June 27, 2018 1:00PM - 3:30PM



# Agenda

Overview Joanne Collins Smee, GSA TTS Director Don Bice, Deputy Assistant Secretary for Administration Gary Washington, USDA CIO Matt Lira, Office of American Innovation Bob De Luca, CoE Executive Director Al Muñoz, Sr. CoE Contracting Officer			
IT Infrastructure Optimization & Cloud Adoption - Jay Huie	1:45pm		
Contact Center of the Future - Meghan Daly	1:55pm		
Data Analytics - Tom Hallaran	2:05pm		
Customer Experience - Simchah Bogin	2:15pm		
Voice of the Customer - Simchah Bogin	2:25pm		
CoE Program Management Office - Brian Whittaker			
Potential Procurement Strategies - Al Muñoz	2:45pm		
Questions and Answers - Facilitated by Bob De Luca	2:55pm		
Closing - Bob De Luca			

# Overview

- Joanne Collins Smee, GSA TTS Director
- Don Bice, Deputy Assistant Secretary for Administration
- Gary Washington, USDA CIO
- Matt Lira, Office of American Innovation
- Bob De Luca, CoE Executive Director
- Al Muñoz, Sr. CoE Contracting Officer

#### Introduction

### **IT Modernization CoE Purpose**

#### By establishing the IT Modernization CoEs, we seek to:

- Accelerate the modernization of IT infrastructure across government
- Leverage private sector innovation
- Centralize best practices and expertise
- Collaborate across agencies
- Focus on policy requirements and changes, while also providing implementation assistance

**Accelerating IT Modernization Across the Federal Government** 

#### Introduction

#### **Centers of Excellence**

Centers of Excellence (CoE) will manage centralized, function specific talent, solutions and acquisition vehicles. The CoE teams will provide technical expertise for the development of strategy/planning and implementation support.



- Portfolio/ Architecture Analysis
- Application/ System Analysis
- Cloud Migration Planning
- Security
   Streamlining/
   FedRAMP
   Advancement



- Architecture Assessments
- Optimization Planning
- Data Center
   Consolidation
- Financial models cost/benefit

# Customer Experience

- Design Thinking
- Omnichannel Service Design
- Ideal Customer Journey and Experience

# O Data Analytics

- Advanced Data and Analytics Technologies
- KPI and Interactive Dashboard Development
- Data Driven
   Business Process
   Improvement



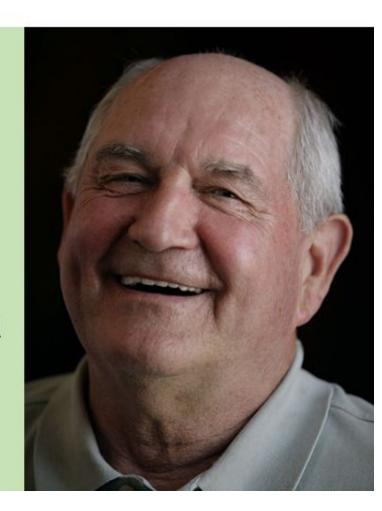
- Contact Center Optimization
- RPA and Intelligent Systems
- Knowledge Management
- Performance Management

#### USDA WILL BE FACTS-BASED, DATA-DRIVEN AND CUSTOMER-FOCUSED.

- Secretary Sonny Perdue

OUR ABILITY TO EFFECTIVELY MANAGE AND MODERNIZE IT SYSTEMS WILL BE A KEY FACTOR IN THE DEPARTMENT ACHIEVING THIS VISION.

-Deputy Secretary Censky



#### Introduction

### **Organization Structure**

#### **Program Management Office**

**Gary Washington**, USDA CIO, **Joe Doyle**, USDA Customer Service Coordinator **Joanne Collins Smee**, TTS Director

Telora Dean, IT Modernization Executive – Bob De Luca, CoE Executive Director Francisco Salguero, Deputy USDA CIO, Tonya Judkins, Sr. Advisor Ted Kaouk, USDA CIO Chief of Staff - Brian Whittaker, CoE Program Analyst, Rachel Jackson, CoE Program Analyst - Julie Berarducci, CoE Program Analyst

#### **Acquisition Support**

Al Munoz,

Sr. Contracting Officer
Omid Ghaffari-Tabrizi.

Contracting Officer's Representative

#### Cloud Adoption

# Mission Area Sponsor

Kimberly Jackson

#### **CoE Team:**

#### **USDA/GSA Co-Leads**

- Ed Reyelts
- Jay Huie

#### **Detailees**

- Mat Caughron
- Scott Finke
- Theresa Gallagher

# Infrastructure Optimization

#### Mission Area Sponsor

Kimberly Jackson

#### **CoE Team:**

#### **USDA/GSA Co-Leads**

- Ed Reyelts
- Dan Pomeroy

#### **Detailees**

- Teresa Curtis
- Morris Johnson
- Shawn Watson

## **Customer Experience**

## Mission Area Sponsor

Darren Ash

#### **CoE Team:**

#### **USDA/GSA Co-Leads**

- Tony Cossa
- Simchah Bogin

#### **Detailees**

• Tamieca Hamlin

#### Data Analytics

## Mission Area Sponsor

• Ron Thompson

#### **CoE Team:**

#### **USDA/GSA Co-Leads**

- Ted Kaouk
- Tom Hallaran

#### **Detailees**

Chris Alvares

## **Contact Center**

# Mission Area Sponsors

Mia Jordan

#### **CoE Team:**

#### **USDA/GSA Co-Leads**

- Mia Jordan
- Meghan Daly

#### **Detailees**

- Sudhir Surendran
- Dana Watts

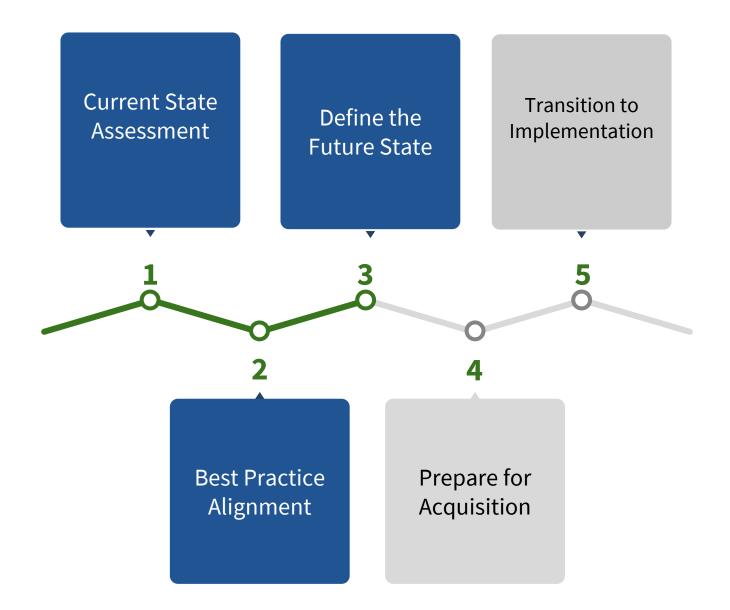
\* USDA Detailee

# White House Office of American Innovation

Matt Lira

#### Introduction

## **IT Modernization CoE Approach**



# IT Infrastructure Optimization



#### **Activities**

- Exceeded USDA's FY2018 data center consolidation goal by closing 20 data centers in the Fiscal Year
- Developed a methodology to calculate the real estate value of data center closures
- Created an application rationalization process to support upcoming data center closures
- Provided subject matter expertise to establish an enterprise approach to network and data center consolidation

Consolidation will promote the One USDA mindset and encourage enterprise level behavior and thinking

#### One USDA

#### Immediate benefits from enterprise behavior

**Efficiency** 



Improved servicing of infrastructure from increased economies of scale

Security



Improved security from fewer entry points and more regular system updates

Performance management



Improved performance management from a single point of accountability and source of implementation Future benefits through enterprise thinking

Cloud



A single enterprise data center serves as a stepping stone for full cloud adoption by ensuring all applications depart from a single data center with the necessary security authorizations

GIS



Improve geographic information systems by collapsing over 40 disparate systems into a single USDA enterprise investment

Network



Collapse the 17 VPNs to a single network through an Enterprise Network Systems contract

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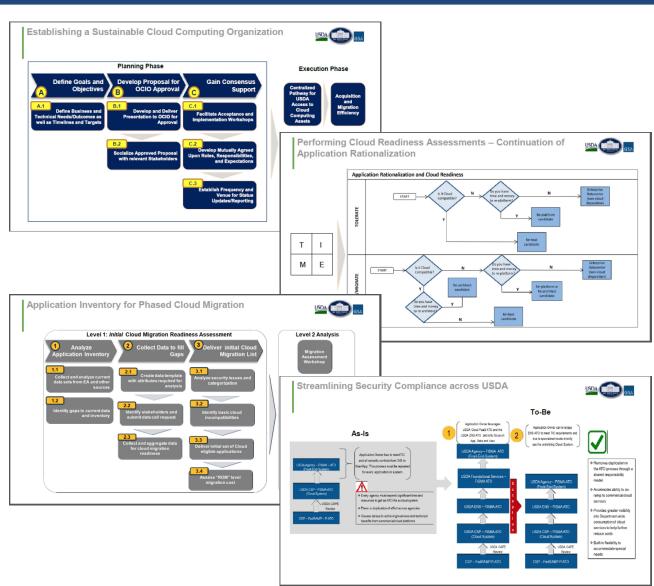
USDA GSA

# **Cloud Adoption**

#### **Activities**

- Created an enterprise cloud organization (CPS) by working within OCIO and across mission partners to identify the right structure and skills
- Equipped CPS for long-term success in cloud adoption, by building agile policies that support modern and secure cloud delivery
- Created an initial cloud inventory to institutionalize a cadence for application inventory and ongoing rationalization and modernization
- Engaged with USDA and other agencies to streamline security authorization of cloud platforms, including FedRAMP utilization



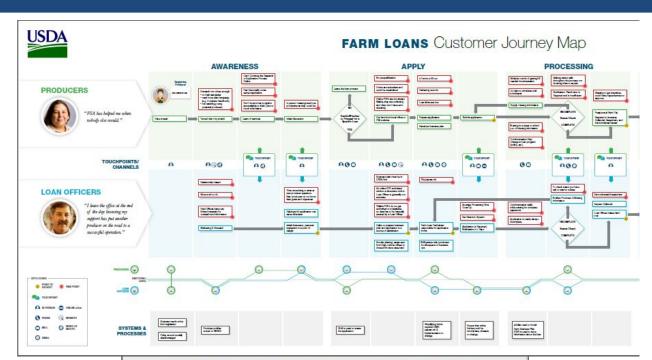


# Customer Experience

#### **Activities**

- Traveled to 6 states and conducted 80+ interviews with customers and stakeholders using human-centered design methods to better understand customer needs
- Developed a Farm Loan Customer Journey map to create a shared understanding of their experience in the process
- Collaborated with USDA's
   Customer Experience Office to stand up a Customer Experience Champions
   Program with nominees from 17 sub-agencies







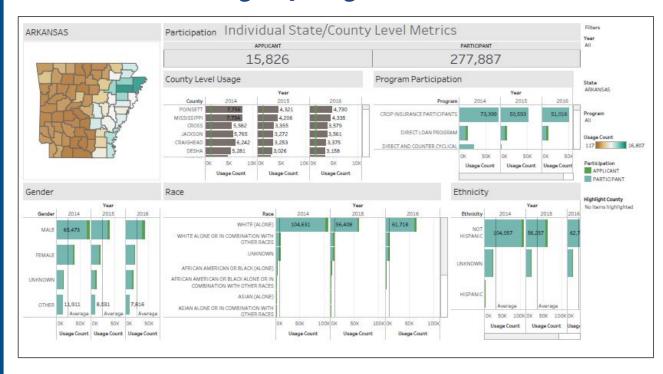
# Data Analytics



#### **Activities**

- Engaged with USDA mission areas to understand data use, analytics, gaps, and opportunities
- Created a minimum viable product for measuring and surfacing USDA customer feedback and comments
- Worked with multiple agencies to develop KPIs and dashboards for programs that track and visualize how activities map to outcomes

# Data and Analytics Center of Excellence Mockup of Farm Service Agency Programs Dashboard





## Contact Center



#### **Activities**

- Conducted best practice research on topics including change management, innovation, and knowledge management
- Launched and analyzed survey results to develop a comprehensive inventory of USDA's external-facing contact centers
- Engaged with stakeholders within USDA and across federal government to identify areas of opportunity and lessons learned to expedite contact center optimization
- Documented the current customer journey and interactions with USDA by mapping phone trees of external-facing contact centers

#### **High-Level Components of Best-In-Class Contact Centers**

raining and Workford

Contact Center

- Curriculum development for new and experienced agents
   Softskills Training (agent behavior customer service)
- Softskills Training (agent behavior, customer service, defined success for training)
- Screening for language skills and clearance
- Career path for leadership development
- · Clearly defined competencies
- Cultural change within the agency (bring in someone who operates in change management, conditioning people to train them)
- · Employee engagement
- Increased communication between leadership and employees
- Transition Clauses
- Hybrid by tiers
- Labor categories
- Specify skill sets
- · Ability to test and learn
- Integration with other business functions/apps
- Digital communications strategy
- "Shift left" philosophy--shifting to lower tiers for cost savings
- · CRM and other tech platforms
- Personalization to transactional experiences
- Proactive communication pushes/intuitive

- · Continuity of operations
- Surge/overflow strategy
- Peak/off-peak: flexible work strategy
- · Virtual agent strategy and impact on recruitment
- · Recruitment and retention strategy
  - Ongoing innovation for efficiencies and experience--demonstrate cost reduction year over year and quality improvement
  - Implementing emerging technology
  - Pilots and integration of Minimally Viable Products
  - Regular reporting of overall and individual performance
  - Resolve at first contact; first call resolution (usually about 88%)
  - · Proper contact resolution
  - Ongoing feedback collection and innovative strategies
- Monitoring resolution actions to close the loops
- Listen to recorded or live call and evaluate performance of agents
- Case management system ensures tracking of customer inquiry resolution (end-to-end view of resolution)
- Defined Quality Standards & Measures
- Action and improvement plans



#### Introduction

# **CoE Contracting Timeline**

TASK	APR	MAY	JUN	JUL	AUG	SEPT
Gather Requirements			- !			
Strategize Procurement Approach			, ,			
Conduct Market Research/Outline Requirements						
Host Phase II Industry Day			<del>\</del>			
Incorporate Industry Feedback/Complete Solicitations						
Advertise Multiple Phase II Solicitations						
Evaluate Offers/Awards						

# IT Infrastructure Optimization & Cloud Adoption

Jay Huie

## Phase 2 Procurement: IT Infrastructure and Cloud Adoption

#### **Findings**

- Cloud Adoption Individually rather than Enterprise
- Lack of a comprehensive inventory
- FedRAMP authorizations not fully embraced
- Varying states of cloud-readiness

#### Recommendations

- Establish single, sustainable Cloud Platform Services (CPS) organization
- Correlate data from disparate systems to establish a single authoritative location to track data about applications
- Develop approach to migrate all applications from closing data centers, include "lift and shift" for cloud-incapable apps
- Streamline security compliance for cloud platforms
  - Agile, nimble, repeatable ATO process
  - Coordinate cloud expertise via CPS
  - Leverage FedRAMP to the fullest

## Phase 2 Procurement: IT Infrastructure and Cloud Adoption

#### Objective

The objective of this procurement is to provide the expertise to the USDA to modernize and replatform applications onto commercial cloud services. This will be accomplished by leveraging modern innovative information technology throughout the IT investment portfolio, leveraging commercial cloud services to deliver greater flexibility and functionality in support of Agency mission requirements.

#### Scope

The contractor shall provide professional services to assist GSA/USDA in (1) the staffing and training of a sustainable cloud computing organization within USDA, (2) the closure of identified USDA data centers, and (3) the migration of applications to commercial cloud environments and/or to the remaining two USDA on-premise data centers.

Potential strategy: Multiple Award BPA using Schedule 70

# Contact Center of the Future

Meghan Daly

#### Phase 2 Procurement: Contact Center

#### **Findings**

- Have numerous phone numbers to call
- Receive inconsistent answers depending on the channel
- Limited contact channels offered (typically phone, mail or email)
- Few opportunities to provide real-time feedback on their experience
- Customer experience is inconsistent across and within programs

#### Recommendations

- Develop an enterprise-wide integrated knowledge management system
- Create a cloud based, omni-channel front- door contact center to handle all Tier 1 calls
- Build ongoing innovation into the life of the contract through a continuous improvement program that includes periodic "test and learn" projects
- Collaborate with USDA to create an effective change management program to institutionalize the new OneUSDA culture and business operating model

#### Phase 2 Procurement: Contact Center

#### Objective

Through this acquisition of products and services, USDA expects to create a single contact center to serve as the front door for phone, email, chat, etc to:

- Put USDA on par with customer experience in the commercial sector
- Improve operational flexibility by creating an environment that can efficiently and effectively integrate new capabilities and features

#### Scope

The Contractor will establish the foundation for an omni-channel capable contact center and centralized knowledge management system. To incorporate innovation, the contractor will have an opportunity to implement and pilot test and learn initiatives for artificial intelligence and robotic process automation.

Potential strategy: Single Award using Open Market

# Data Analytics

Tom Hallaran

# Phase 2 Procurements: Data Visualization and Analytics Capacity Building

#### **Findings**

- All USDA Mission Area leaders want their organizations to be more data driven
- Data and analytics practices, KPIs, dashboards are highly variable across agencies and program areas
- There is little shared data infrastructure across mission areas
- Tools and analytics practices are highly variable

#### Recommendations

- Standardized tools and practices will help to increase collaboration across USDA
- Shared data infrastructure (eg. Data Lakes) will increase productivity of existing teams and tools
- Organization wide dashboards like the (CxO dashboards) and common dashboards will allow all agencies and programs to be more data driven
- The USDA should develop robust communities of practice for data analytics

## Phase 2 Procurement: Data Visualization and Analytics

#### Objective

The objective of this procurement is to develop and implement data analytics and data visualization solutions across USDA that meet the various needs of mission areas and agencies while providing enterprise level capabilities.

#### Scope

The contractor will:

- Develop key performance indicators (KPIs)
- Develop and implement data collection solutions to improve performance measurement
- Identify predictive analytics opportunities and build predictive models

Potential strategy: Single Award using Schedule 70, Alliant\*, or VETS2

## Phase 2 Procurement: Data Analytics Capacity Building

#### Objective

The objective of this procurement is to develop and enhance USDA data and analytics communities of practice and change management process to foster more integrated enterprise-wide solutions.

#### Scope

The contractor will provide technical and organizational expertise to support USDA's goal of being data-driven:

- Enterprise data strategy, including organizational and technical focus
- A solution for a robust data inventory that is integrated with USDA processes
- Providing best practices and change management for orienting an organization around data and analytics

Potential strategy: Single Award using Schedule 70 or the Professional Services Schedule

# Customer Experience

Simchah Suveyke-Bogin

# Phase 2 Procurement: Customer Experience Collaboration Solution

#### **Findings**

- Inconsistent ways of operating across field offices and answering internal operational questions
- Limited contact mechanisms for real time internal team communications (i.e. while loan officers can "chat" with a colleague one on one, there is no mechanism to communicate with all 700 farm loan offices to collaborate and problem solve)

#### Recommendations

- An enterprise tool to connect teams in a collaborative environment
- Ability for teams to connect real time
- Real-time collaboration with USDA team members all at once (not just one-on-one)
- Transparent environment for colleagues to help one another no matter where they are sitting physically, no matter what level they are in the department

# Phase 2 Procurement: Customer Experience Collaboration Solution

#### Objective

The objective of this procurement is to identify a vendor that will be responsible for the acquisition and agile implementation of a web collaboration tool/solution that will meet the broad needs of USDA with the goal of improving real-time communications with field staff across the country.

#### Scope

The collaboration tool/solution is intended to improve/facilitate communications between headquarters and field staff that operate across the country. The tool may also be used to help facilitate communications between staff who may want to connect with other colleagues across the country who may have similar duties or who have similar interests, issues, solutions that support their line of work.

Potential strategy: Single Award using Schedule 70, Alliant\*, or VETS 2

# Phase 2 Procurement: Customer Experience Program Management Office (PMO)

#### **Findings**

- Agencies across USDA have varying degrees of knowledge about their customer's needs
- Limited use of Human Centered Design practices across USDA when it comes to development of tools and services for employees and/or end users

#### Recommendations

- Establish a Customer Experience entity housed at USDA that can embed Customer Experience practices/expertise into IT agile development work at a department level
- A flexible and diverse set of Customer Experience teams that can be leveraged across agile teams/mission areas to support Customer Experience strategy work
- Build capability to gather and analyze Customer Experience and Voice of the Customer data and leverage that data to inform continuous process improvement throughout the agency

# Phase 2 Procurement: Customer Experience Program Management Office (PMO)

#### **Objective**

The objective of the Customer Experience (CX) PMO is to provide consistent and cohesive management support and governance for the application of Agile CX practices across USDA.

#### Scope

The contractor shall provide professional services to assist USDA and the GSA Phase II CoE Team in establishing a Agile CX PMO within the USDA Office of the Chief Information Officer (OCIO) and embed CX business strategy into the capabilities across the USDA Mission Areas to ensure that agile and human-centered design methods are used in a balanced way in agile development that supports the overall improvement of the customer experience.

Potential strategy: Single Award using Schedule 70 or the Professional Services Schedule

# Voice of the Customer

Simchah Suveyke-Bogin

## Phase 2 Procurement: Voice of the Customer

#### **Findings**

- Customer data and input live in silos across the agencies
- No easy way to identify customer trends across the mission area
- No unifying analysis mechanism
- Specific service channels tend to own their customer data, this is not always being shared with other potential owners of similar customers

#### Recommendations

- Support USDA's efforts to collect customer feedback via multiple service channels
- Build a practice for using it to evaluate and improve customer experience
- Implement an enterprise tool that can be leveraged throughout all Mission Areas, integrates with current tools, and able to migrate all existing surveys

## Phase 2 Procurement: Voice of the Customer

#### Objective

This will be an acquisition of a voice of the customer tool and program to achieve the goal of being the most efficient, effective and customer-focused agency, USDA needs to fully understand their customers and the experience they are having in their many and diverse programs.

#### Scope

The Contractor will be responsible for the acquisition, configuration and agile implementation of an enterprise Voice of the Customer solution.

Potential strategy: Single Award using Alliant\* or Schedule 70

# CoE Program Management Office

Brian Whittaker

# Phase 2 Procurement: GSA/USDA Centers of Excellence Program Management Office (PMO)

#### **Findings**

- Greater engagement with USDA business owners is required to generate change
- Centralized program management processes and quality control standards are needed to effectively oversee and integrate the CoE implementation activities
- Refining and implementing internal processes
- Currently supporting a variety of core functions including acquisitions, resource management, program management, onboarding, communications, and finance

#### **Recommendations**

- Create a Centers of Excellence PMO to:
  - Lead organizational change management activities
  - Manage reporting/status requirements
  - Manage and address resource gaps
  - Oversee execution of mitigation strategies

## Phase 2 Procurement: GSA/USDA Centers of Excellence Program Management Office (PMO)

#### Objective

The objective of the CoE PMO is to bring the five CoE teams together to ensure programmatic and stakeholder coordination, organizational change management, effective decision making and risk mitigation mechanisms, and ultimately successful CoE deliveries.

#### Scope

The contractor shall provide professional services to assist GSA/USDA in the expansion and maturation of the CoE Program Management Office (PMO) service delivery model within USDA, providing:

- Programmatic Oversight
- Organizational Change Management
- Independent Verification and Validation
- Strategic Communications

Potential strategy: Single Award using Schedule 70 or the Professional Services Schedule

# Potential Procurement Strategies

Al Muñoz

# Phase II Acquisition Potential Strategy

	Tentative Phase II Strategy
Cloud Adoption CoE	Multiple Award BPA using Schedule 70
IT Infrastructure Optimization CoE	Shared with Cloud
Contact Center CoE	Single Award using Open Market
<b>Data and Analytics CoE:</b> Data Visualization and Analytics	Single Award using Schedule 70, Alliant*, or VETS2
<b>Data and Analytics CoE:</b> Data Analytics Capacity Building	Single Award using Schedule 70 or the Professional Services Schedule
Customer Experience CoE: Customer Experience Collaboration Solution	Single Award using Schedule 70, Alliant*, or VETS
Customer Experience CoE: Customer Experience Project Management Office	Single Award using Schedule 70 or the Professional Services Schedule
Voice of the Customer	Single Award using Alliant* or Schedule 70
CoE Program Management Office	Single Award using Schedule 70 or the Professional Services Schedule



# Providing Feedback

We want to hear from you!

There are many channels to communicate with us:

- Github (<a href="https://github.com/gsa/coe-industry-day">https://github.com/gsa/coe-industry-day</a>)
- Reverse Industry Day One on Ones tomorrow/Friday
  - Please arrive 20 minutes before your appointment at GSA HQ Building
  - Check your email for reminders and details



# Questions and Answers