

## ACTION MEMO

OFFICE {insert office code}  
Prepared by: {insert Point of Contact, Office}  
Phone Number: {insert POC telephone number}

**FOR:** PRESIDENT, DEFENSE SECURITY COOPERATION UNIVERSITY, DEFENSE SECURITY COOPERATION AGENCY

**SUBJECT:** {insert DoD Component<sup>1</sup>} Security Cooperation Workforce (SCW) Certification Program Proficiency Level Waiver Request for SCW position {insert SCW Billet-level OUID/Unique Position Identifier}

### COORDINATION:

Supervisor endorsement:

{insert Name; Billet-level OUID/Position Identifier; E-mail Address; Telephone number}  
{apply digital Signature and date}

DoD Component SCWDP GO/FO SES Designee endorsement:

{insert Name; Billet-level OUID/Position Identifier; E-mail Address; Telephone number}  
{apply digital Signature and date}

**BLUF:** Component justification for proficiency level waiver for SCW position {insert SCW Billet-level OUID/Position Identifier} from {enter Certification 2.0 prescribed positional coding} to {enter proposed positional coding}

**JUSTIFICATION:** Complete Action Memo TAB A (Positional Factors). Provide a short narrative justifying why this SCW position does not require the prescribed certification proficiency level. (e.g. Why should this waiver be approved?)

*List additional factors or considerations supporting this SCW proficiency level waiver request within this here.*

- {Insert Addition detail as needed not to exceed five lines of text}
- {detail line 2...}
- {detail line 3...}
- {detail line 4...}
- {detail line 5...}

### PROGRAM MANAGER RECOMMENDATION:

Approve / Disapprove / Other: {Printed name, digital signature & date}

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<sup>1</sup> The term “DoD Component” includes the Offices of the Under Secretaries of Defense, military departments, Joint Staff, unified combatant commands, Defense Agencies and Field Activities.

**PRESIDENT, DSCU DECISION:**

Approve / Disapprove / Other: *{Printed name, digital signature & date}*

Attachment(s):

TAB A - Proficiency-Level Waiver Positional Factors: SCWDP Certification 2.0

TAB B - System of Record Extract: Listing the properly coded position in question, if coding has been completed. This submission is mandatory for all requests processed after April 1st, 2024.

TAB C (if applicable): Military Requisition. Completed and approved military requisition for the position. This could be a SD Form 37 or another form used by the component.

TAB D (if applicable): Position Description. Completed and approved (graded and classified) position description for the position.

TABs E through X *{provided as necessary}*