

Name: Colin Stock

My Career Path

Current	1-3 Year Target	3-5 Year Target	End Goal
 University Student Applying for Starter IT roles 	 Graduate with high results Have 1 to 2 years' experience in the entry level role 	 Applying for entry pentesting jobs while gaining experience/ qualifications 	 Working as a high-level penetration tester

Personal SWOT Analysis

Strengths	Weaknesses
 Problem solving skills Analytical Self-Reliant Resourceful 	Non-creativeStubborn
Opportunities	Threats
Cybersecurity in high demand Through university can gain contacts in IT industry	Automated out of job Industry changes quickly

Detailed Plan

According to (Indeed, 2021) There is 5 steps to becoming a penetration tester.

Step 1 - Earn a high school diploma (I have this)

Step 2 – Obtain a bachelor's degree in a related field (I am currently working toward this)

Step 3 – Gain Experience with an entry level position (currently job searching for this)

Step 4 – Earn professional certifications according to (Novinson and Novinson, 2020) some of the top cybersecurity qualifications that will help (NOTE: not all of these are required to get the job just help stand out when applying) gain employment include:

- Certified Information Security Systems Professional (CISSP)
- AWS Certified Security Specialty
- Certified Cloud Security Professional (CCSP)
- ISACA Certifications CISA, CISM and CRISC
- OT Security Certifications
- Palo Alto Networks PCNSA and PCNSE

Step 5 – Join peer groups (Will try to do this throughout university and my career)

- Systems Security Certified Practitioner (SSCP)
- Certified Ethical Hacker (CEH) (Important for me specifically)
- SANS Institute Certifications (Important for me specifically)
- Cisco Identity Services Engine (ISE)
- AV Test and MRG Effitas (Understanding Malware)

Soft Skill Development

Current Skills	Emerging Skills	Target Skills
Honest	Communication	Creativity
Team Player	Organisation	Pattern Recognition
Trustworthy	Project Management	Multitasking
Analytical Abilities	Written Communication	Team Building
Perseverance	Interest in Helping Others	Time Management
Problem Solving	Stress Management	
Curiosity	Research	
Resourceful		

References

How to become a pentester – Indeed.com. 2021. [online] Available at: https://www.indeed.com/career-advice/finding-a-job/how-to-become-penetration-tester [Accessed 27 October 2021].

Top certificates – Novinson, M. and Novinson, M., 2020. The 11 hottest cyber security certifications in 2020. [online] CRN Australia. Available at: https://www.crn.com.au/channelacademy/the-11-hottest-cyber-security-certifications-in-2020-553835 [Accessed 26 October 2021].

Name: Gesina Sands My Career Path

Current	1-3 Year Target	3-5 Year Target	End Goal
 University Student Develop basic web pages and applications on GitHub for experience 	 Graduate with high results Work towards industry certifications such as cisco, salesforce etc. 	 Apply for formal entry level and junior front- end jobs whilst gaining further experience and qualifications 	 Working as a Senior Front-End Software Engineer
	 Start to monetise basic web pages and applications online 		

Personal SWOT Analysis

Strengths	Weaknesses
 Analytical Organized Independent/ Take Initiative Problem Solving Skills 	Tendency to rushSelf-Critical
Opportunities	Threats
 Front-End Development is in high demand Contacts with peers at university who may later become colleagues Internships with large companies who have graduate programmes 	 Keeping up with ever changing industry (you will need to be prepared for lifelong learning) Automation of jobs could be a potential threat in future Physical toll of long hours sitting could be damaging to health if you don't have balance.

Detailed Plan

According to Indeed, there are 6 steps to becoming a Front-End Developer

- Step 1- Obtain an education (I am in the process of doing this)
- Step 2 Advance your technical skills (This will be something I start doing at university and continue throughout my career)
- Step 3 Practice coding (This is something that I started before my degree and will continue throughout my education and career)
- Step 4 Interact with the web development community. (This is something I can do whilst studying, as well as when working.)
- Step 5 Develop an online portfolio (This is something that I have started working on at the commencement of this degree through GitHub.) Some useful certifications include,
 - 1. Certified Scrum Master (CSM)
 - 2. Google Data Analytics Professional Certificate
 - 3. Java Development Certified Professional
 - 4. Salesforce Certification
- Step 6 Find the right web development job for you. (It will be important to keep looking for work that is enhancing my skills and challenging me.)

Current Skills	Emerging Skills	Target Skills
Open-Mindedness	Project Management	Troubleshooting
Analytical Skills	Accuracy	Adaptability
Team Player	Articulation	Building and Managing Expectations
Resilience	Collaboration	Mentoring
Fast Learner	Attention to Detail	Public Speaking
Prioritizing	Process Improvement	Innovation
Awareness for Diversity in Religion and Ethnicity	Multitasking	Ongoing Improvement
Commitment	Investigation	Optimization

Name: Liane Wong My Career Path

Current	1-3 Year Target	3-5 Year Target	End Goal
Product TesterUndergraduate ITStudent	InternshipGraduate with high GPA	Cybersecurity AnalystMasters' Degree in Cybersecurity	 Cybersecurity Solution Architect
	 Entry-Level Cybersecurity Software Developer 		

Personal SWOT Analysis

Strengths	Weaknesses
 Problem solving skills Tenacity Determination Resourceful Independent Attention to detail 	 Stubborn Dismissive Easily bored Communication Skills Critical Overly Analytical
Opportunities	Threats
 Contacts in the industry IT graduates in high demand Already in IT industry 	 Potential hardship Gender discrimination Distractions Changing industry demands

Detailed Plan

Steps to become a Cybersecurity Solution Architect:

- 1) Obtain Bachelor's degree in related field
- 2) Gain Experience working as a software developer and/or analyst in cybersecurity field.
- 3) Gain certifications:
 - Certified Information Security Manager (CISM)
 - Certified Ethical Hacker (CEH)
 - CompTIA Security+
- 4) Obtain Masters' degree in Cybersecurity.

Current Skills	Emerging Skills	Target Skills
Logical Thinking	Oral Communication	Stress Management
Assessment	Collaboration	Project Management
Organization	Troubleshooting	Mentoring
Written Communication	Conflict Management	Team Building
Strategy	Pattern Recognition	Building and Managing Expectations
Analytical Skills	Innovation	Public Speaking
Research		
Multitasking		

Name: Michail Christofis

My Career Path

Current	1-3 Year Target	3-5 Year Target	End Goal
 University student Work part time as a mathematics tutor 	Have multiple years of experience working in the field of IT	relevant subject.	 Work as a high- end software developer
Looking for a part time job in IT	 In 3 years have my bachelor's degree in IT finished with good results. Have completed multiple extracurricular activities, which will increase my value in the eyes of a potential employer. 	 Have all the qualifications required to be accepted at an ideal, for me, job. Be an experienced software developer. 	

Personal SWOT Analysis

Strengths	Weaknesses
 Problem solving skills Out of the box thinking Extreme work ethic Resourceful Good team player Reliable 	 I trust people very easily. I am an eternal optimist.
Opportunities	Threats
 Software developers are in high demand. University can grant access to numerous contacts, which might be needed in the future. In the field of IT, you don't need to work onsite, hence opening up a plethora of off-site working opportunities. 	 Development of highly sophisticated AI which can write programs on its own. Sudden influx of highly skilled IT professionals. A collapse of the markets, due to a cataclysmic event (WW3, pandemic, etc.).

Detailed Plan

- Get a bachelor's degree in IT, with high results.
- Get a master's degree in a relevant subject, with high results.
- Simultaneously start getting work experience at an IT company.
- Do extracurricular activities, so as to expand my field of knowledge and my horizons in general, hence making me a more valuable asset to a potential employer.
- Learn how to program in all relevant languages.
- Gain contacts in the world of IT.
- Once I have completed my master's degree, I will attempt to become an integral part of an IT company and grow with it.

Current Skills	Emerging Skills	Target Skills
Very good problem-solving skills	Communication	Team management
Aptitude for learning	Project Management	Learn how to build the perfect team
Fluent in English and Greek	Stress Management	Time management
Creativity	Research	Leadership
Flexibility	Learning Russian	
Positive attitude	Empathy	
Self-Awareness	Emotional intelligence	
Work Ethic		

Name: Samuel Saad My Career Path

Current	1-3 Year Target	3-5 Year Target	End Goal
 Tutoring in physics and specialist mathematics. Undertaking full time Bachelor of IT 	 Completion of the Bachelor of IT 2 years into an internship with the federal government or similar large organizations Begin working in contracting with Java backend development. 	Software engineering fulltime/contracting as a successful IOS native or Java backend android developer.	Senior native mobile software engineer, working full time for a FAANG organization such as Google, Apple, Facebook etc.

Personal SWOT Analysis

Strengths	Weaknesses
 Critical thinker Determined Rapid learner Critical thinker 	 EQ/ Communication Under estimator Perfectionist Strong Willed
Opportunities	Threats
IT connections Internship Offers Of younger age	 Creation of UI/Syntax translators that may bring demand down. Age concerns and discrimination. High competition in the backend development domain thus establishing a hurdle that would make entering this domain unachievable.

Detailed Plan

- During full time study, gain an internship with the federal government or a large organization.
- Successful completion of the Bachelor of IT and move on to a full-time/contracting position in said organizations
- Completion of a google data science and analysis course that consequently boost hire potential in the computer science and data analytics domain while undergoing a full-time position.
- Obtain Google Data Analytics certification

Current Skills	Emerging Skills	Target Skills Thorough critical thinking not only	
Logical and cognitive critical thinking	Communication/Simplifying/		
	Articulating sentences constructed.	when absolutely necessary.	
Rapid problem solving	Group management and leadership. Public Speaking		
Tri lingual	Creativity	Respect	
Long attention span	Interpreting questions	Approachability	
	and requirements precisely.		
Planning	Commitment	Mediating/Resolving various conflicts.	
Violin	Precision	Optimism	
Working under pressure	Respect and Acceptance of individuals that	Providing assistance when necessary.	
	may require assistance.		
Thorough grasp of specialist/calculus	Competitive programming	Aiding individuals to reach conclusions that	
Mathematics.		they would not have otherwise.	