

This complaint is filed under Section 12 of the Consumer Protection Act, 2019, praying this Commission to direct the Opposite Party (i) to reinstate the complainant to her position; (ii) to compensate the complainant for lost wages and emotional distress; (iii) to bear the costs of the case. The complainant, Ms. Priya Rao, was fired from her position as a marketing executive at MNO Corp. after informing her employer of her pregnancy. Despite having excellent performance reviews, she was told her pregnancy "would interfere with her work." Point No.2: In the result, the complaint is partly allowed, and the Opposite Party (MNO Corp.) is directed " (i) To reinstate the complainant to her position. (ii) To compensate the complainant with â'16,00,000 for lost wages and emotional distress. (iii) To bear the costs of litigation incurred by the complainant.