

## **Terms and Conditions**

1. Any willful wrong entry of the details for filling up of application on-line for referral of the employee or his/her eligible dependents for the medical treatment under the rules, by the employee or on his behalf, any other employee of the Department or other Departments, shall be liable for appropriate disciplinary action under the relevant rules of the Company, against the person making such entries while filling up of the application on-line.
2. The attention of those making entries in the on-line application is hereby drawn to the following provisions of the Certified Standing Orders and the Conduct, Discipline and Appeal Rules of the Company governing the service conditions of the non-executive and executive employees of the Company respectively.

CSOs            All Workmen shall abide by such rules, regulations, orders, directions and instructions as are in force or as the Management may frame from time to time governing the terms of employment, conditions of Service etc., (Clause 7.2)

False declaration given during the course of his service (Clause 25.1.3)

Fraud and dishonesty (Clause 27.25)

CDA Rules            Fraud and dishonesty (Clause 5.1)

False information given during the course of employment (Clause 5.5)